Sawan Singh Parihar

Sr. Software Engineer

sawansparihar@gmail.com | 9479028292 | Raipur, Chhattisgarh, India

Linkedin | GitHub

EDUCATION

CHATTISGARH SWAMI VIVEKANAND TECHNICAL UNIVERSITY   Aug 2016 - Dec 2020
Bachelor of Technology   Chattisgarh, India

EXPERIENCE

EACTIVE TECHNOLOGIES | Sr. Software Engineer   Mumbai, Maharashtra | Sep 2023 – Present

- Led multiple ERP implementations across manufacturing, retail, CRM, and logistics.
- Collaborated with international clients (Bhutan, Kenya, Zambia, Mauritius) for requirement gathering & process design.
- Directed a 12-member team, ensuring timely delivery and optimized workflows.
- Configured systems for regulatory compliance and enhanced operational efficiency.

FULL CREATIVE | Junior Operations Analyst   Chennai, Tamil Nadu | Jun 2021 – Dec 2021

- Supported HR & QA teams with data analysis and staffing coordination.
- Ensured smooth daily operations by monitoring queues and resolving bottlenecks.

SKILLS

Programming Languages	Python, JavaScript
Libraries/Frameworks	Flask, Django, Bootstrap, jQuery, Vue.js, Frappe, ERPNext, Frappe HR, Frappe Insights, POSAwesome
Tools / Platforms	Google Sheets, Microsoft Office, Git, GitHub, Jupyter, Postman
Databases	MySQL, SQLite, PostgreSQL, MariaDB

PROJECTS / OPEN-SOURCE

HRMS IMPLEMENTATION   Frappe, ERPNext, Python, Vue.js, JavaScript

- Designed and deployed multi-shift system with automated working hours tracking.
- Automated Compensatory Off & Incentive allocation based on threshold working hours.
- Developed multi-level workflows for attendance and leave approvals, role & permission based.
- Configured Text and Whatsapp based notification on late comings and birthdays

TRADE & POS CUSTOMIZATION   Frappe, ERPNext, Python, JavaScript, Vue.js

- Customized POS screen with rate, tax, and pricing rule integration.
- Modified billing system to meet Bhutans tax compliance.
- Configured a custom Costing Module for Pricing.

HOME CARE AND NURSING   Frappe, ERPNext, Python, JavaScript

- Built an end-to-end Senior Care Concierge platform featuring custom web onboarding and a complete project/task/expense lifecyc
- Developed a hybrid vendor-management system to track nurse attendance and automate supplier payments based on real-time timesheet data.

- Engineered a one-click automated billing solution that consolidates diverse revenue streams, including hourly rates, membership fees, and incurred expenses.