Firm Growth Rate Startup Definition Robustness

Firm Growth Rate	≤ 5	≤ 7	≤ 10	≤ 12	≤ 15
Panel A: OLS					
Remote $\times \mathbb{1}(\text{Post})$	-0.01	-0.00	0.00	0.00	0.00
	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Remote $\times \mathbb{1}(\text{Post}) \times$ Startup	0.22***	0.12***	0.07***	0.06***	0.04**
	(0.07)	(0.04)	(0.02)	(0.02)	(0.02)
Pre-Covid Mean	0.11	0.11	0.11	0.11	0.11
N	41,980	41,980	41,980	41,980	41,980
Panel B: IV					
Remote $\times \mathbb{1}(\text{Post})$	-0.00	0.00	0.01	0.01	0.01
	(0.01)	(0.01)	(0.01)	(0.01)	(0.01)
Remote $\times \mathbb{1}(\text{Post}) \times$ Startup	0.03	0.19	0.21**	0.16**	0.11*
	(0.21)	(0.15)	(0.10)	(0.07)	(0.06)
Pre-Covid Mean	0.11	0.11	0.11	0.11	0.11
KP rk Wald F	5.04	6.46	16.53	25.89	30.98
N	41,980	41,980	41,980	41,980	41,980