

Restricted Contribution Rank Startup Definition Robustness

Restricted Contribution Rank	≤ 5	≤ 7	≤ 10	≤ 12	≤ 15
Panel A: OLS					
Remote $\times \mathbb{1}(\text{Post})$	-1.21*** (0.45)	-1.13** (0.47)	-1.44*** (0.50)	-1.37** (0.54)	-1.62*** (0.60)
Remote $\times \mathbb{1}(\text{Post}) \times \text{Startup}$	15.61*** (4.71)	6.06*** (1.81)	6.37*** (1.24)	4.52*** (1.10)	4.17*** (0.99)
Pre-Covid Mean	48.48	48.48	48.48	48.48	48.48
N	229,862	229,862	229,862	229,862	229,862
Panel B: IV					
Remote $\times \mathbb{1}(\text{Post})$	-3.07 (3.01)	-4.22 (3.43)	-6.60 (4.08)	-3.94 (6.60)	-5.86 (14.19)
Remote $\times \mathbb{1}(\text{Post}) \times \text{Startup}$	-12.08 (18.82)	9.90 (6.16)	9.07* (5.43)	0.82 (7.06)	3.93 (14.40)
Pre-Covid Mean	48.48	48.48	48.48	48.48	48.48
KP rk Wald F	249.96	201.72	140.60	52.03	11.38
N	229,862	229,862	229,862	229,862	229,862