R. Mitchell Shackleford, III - Director since 2015

Mr. Shackleford, 68, is Senior Vice President of Gulf Coast Truck and Equipment Company, a position he has held since January 2019. He previously served as Vice President of Canfor Southern Pine (an integrated forest products company operating in Western Canada and the southeastern United States), a position he held from 2016 until January 2019. Prior to that, he served as Vice President of Canfor Western U.S. South Operations from 2015 to 2016. Mr. Shackleford served as President of Scotch Gulf Lumber Company from 2009 until its acquisition by Canfor Scotch Gulf in 2015. Mr. Shackleford is a member of the Regional Advisory Board of Regions Bank and the Board of the Mississippi Export Railroad. He formerly served as Chairman of the Board of Directors of Southern Pine Inspection Bureau. Mr. Shackleford's extensive business experience, as well as his community leadership, make him a well-qualified member of the Company's Board.