

सामान्यतः प्रयोग किए जानेवाले संक्षेपाक्षर / Generally Used Abbreviations

a/c = खाते/खाता/Account	DR = नामे/नामे/Debit	ret/rtn = परताया / यापनी / Return
Adj = समायोजन/समायोजन/Adjustment	DoB = जन्मतारीख/जन्मदिनांक/Date of Birth	Rnd = पूर्णांकन / पूर्णांकन / Round off
Amt = रक्कम/राशि/Amount	est = इलेक्ट्रॉनिक निधी अंतरण/इलेक्ट्रॉनिक निधि अंतरण /	sb = बचत खंड / बचत खंड / Saving Bank
Ar = थकबाकी/बकाया राशि/Arrear	Electronic Fund Transfer	SC = यमूलीमात्री लिंगित / यमूली के लिए लिंगित / Short Credit
Bal = बाकी/शेष/Balance	INOP = अकार्यशील/निक्रिय/Inoperative	SI/So/SORD = स्थारी अनुदेग/स्थारी अनुदेग/ Standing Instruction
Capn = पूँजीकरण/पूँजीकरण/Capitalization	INS = विमा/वीमा/Insurance	S/D/W/H/o = मुलगा—मुलाई—बायको—पती/लड़का—लड़की— पत्नी — पति / Son / Daughter/M
Chg/ch = रखच/प्रभार/Charge	Int/in = व्याज/व्याज/Interest	Tr/trf/xfr = अंतरण / अंतरण / Tel
Chq = चेक/चेक/Cheque	Lon/ln = कर्ज/ऋण/Loan	txn = व्यवहार / लेनदेन / Transaction
Coll = बसूली/समाहरण/Collection	min = किमान/न्यूनतम/Minimum	WDL = आहरण / अदान / Withdraw
Comm = आडत/आदत/Commission	OS = बाकी/बकाया/Outstanding	+ MOD bal = ऋण बाकी (व.वं.) कुल बकाया(व.वं.) सहवारि खाता) (SB + linked MOD a/c.)
COR/CORR = दुर्लक्षी/शोधन/Correction	P & T = टपाल व टेलीग्राम/पोस्टेज एवं टेलीग्राम / Postage & Telegran	
CR = जमा/जमा/Credit	Pos = विक्रीस्थान/विक्रीस्थल/Point of Sale	
Csh = रोकड़/रोकड़/Cash	Pr = मुद्रल/मूलधन/Principal	
dep = जमा/जमा/Deposit	Proc = संसाधित प्रभार/प्रक्रिया प्रभार / Processing Charge	
dft = मसुदा/प्रारूप/Draft		
dish/dsh = नकार/अस्विकार/Dishonour		



भारतीय रस्टेट बैंक

STATE BANK OF INDIA

Branch: COLLEGE OF ENG. SHIVAJI

SHIVAJI NAGAR

Email:sbi.10431@sbi.co.in

Phone No.: 25541768

IFSC: SBIN0010431

Buss. Hrs: 10:30:00-16:30:

MICR: 411002060

Name: SAURABH DEVIDAS AHER

S/D/H/o : DEVIDAS

CIF Number : 86963646788

Account No.: 33330973059

A/c Type : SAVINGS BANK ACCOUNT

Address : ROOM NO 5, SNT NAMDEV HOSTEL,

NARVEER TANAJI WADI, SHIVAJI NAGAR,

PUNE 411005

Phone No. :

Email : saurabhaher2@gmail.com

D.O.B.(If of Minor) 1800 112211 / 1800425 3800

PPO Number :

MOP: SINGLE

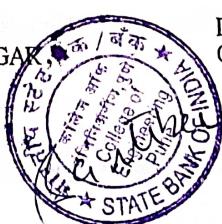
A/c Opening Dt: 26/09/201

Nom Reg No:

Customer's PAN: CLFPA6858

Date of Issue: 08/04/2021

CONTINUATION



शाखा व्यवस्थापक / शाखा प्रबंधक
Branch Manager



cation: KONE Internal

Ref No : KEI/HRD/APPTR/067/2024

Date : March 20, 2024

Mr Saurabh Devidas Aher
Rajveer Villa, Ekta Park Society, 11/26 Bombay Poona Road,
Near New Shivajinagar Bus Stand, Wakadewadi,
Pune City, Maharashtra - 411005

Subject – Letter of Offer and Terms of Employment

Dear Saurabh,

Thank you for exploring career opportunities with KONE Elevator India Pvt Ltd. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and assessment during the selection process. You have been selected for the position of Data Engineer in Grade 5L at Pune (ITEC). Your annual CTC will be Rs.2,202,316 per annum. Annexure A provides a break-up of the compensation package in detail.

Kindly confirm your acceptance within seven calendar days (7days) from the date of this offer and confirm your date of joining which shall not be later than 01.04.2024. If not accepted and confirmed within timelines mentioned as above, this offer will lapse at the discretion of KONE Elevator India Pvt Ltd

Your employment with KONE is subject to clearing a set of pre-defined medical tests with a registered medical practitioner authorized by the company empaneled vendor , verification of your credentials/documents and satisfactory checking of background/job history from the references provided by you. In the instance that any of the above are found to be unsatisfactory, your employment becomes null and void at the discretion of KEI.

Please find enclosed your compensation package and terms of employment attached as Annexures A, B, C & D to this offer. Please review and in confirmation of your acceptance of the said terms and package please sign the copy of this letter and send it to us within 7 calendar days as indicated above.

For KONE ELEVATOR INDIA PRIVATE LIMITED

For MP SARAVANAN
DIRECTOR - PEOPLE, COMMUNICATIONS & CSR



Regd. Office & Factory :

Plot No. A-28, SIPCOT Industrial Park, Pillaipakkam, Sriperumbudur Taluk,
Kancheepuram District - 602 105, Tamilnadu, Tel +91 44 66603918
CIN No. U29141TN1984FTC010913 Email : india@kone.com Website : www.kone.in

ANNEXURE A

NAME	Saurabh Aher	
DESIGNATION	Data Engineer	
LOCATION	Pune (ITEC)	
GRADE	5L	
SALARY COMPONENTS	PROPOSED SALARY	
	Per Month	Per Annum
BASIC	77,500	930,000
HOUSE RENT ALLOWANCE	38,750	465,000
EDUCATIONAL ALLOWANCE	200	2,400
SPECIAL ALLOWANCE	32,092	385,104
LEAVE TRAVEL ALLOWANCE	6,458	77,500
GROSS SALARY	155,000	1,860,004
PF	9,300	111,600
GRATUITY	3,726	44,712
ESI (AS APPLICABLE)	-	-
Statutory Benefits	13,026	156,312
Performance Bonus (On Target-100%)	15,500	186,000
CTC	183,526	2,202,316

- 1 **Salary:** Your salary will be paid monthly through bank transfer to your bank account provided to us. Disbursement of Salary is subject to deductions & based on your attendance. Providing Permanent Account Number (PAN) & Aadhaar card details in the company records is pre-requisite for disbursement of salary.
- 2 **Provident Fund:** You will be covered under the Employees' Provident Fund Act and Rules there under and you will contribute every month the prescribed percentage by the act (which is currently at 12%) of your basic salary, towards the Fund and the Company will also make an equal contribution.
- 3 **Gratuity:** You will be covered under the Payment of Gratuity Act and Rules there under. For coverage under Gratuity act, your satisfactory completion of probation and confirmation of services is a prerequisite.
- 4 **Leave Travel Allowance:** The applicability shall be as per the Company's policy prevailing from time to time.

Contd...2

-: 2 :-

- 5 **Performance Bonus:** You will be eligible for Performance Bonus subject to meeting the Company/Individual performance criteria which may vary from 0% to 150%. Bonus period shall be for a calendar year.. The eligibility and applicability shall be as per the Company's policy. Employee shall be entitled for the performance bonus in the event he/she is not covered under the statutory bonus as prescribed under the Bonus Act.
- 6 **Additional Benefits:** Employees shall be eligible for below mentioned benefits:
 - a) **Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance.
 - b) **Group Medical Coverage Plan (GMIP) :** You would also be enrolled under the existing Medical Insurance scheme of the company, applicable to Self, Spouse and 2 children as per the policy. GMIP is applicable to employees who are not covered under ESIC.
 - c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme.
 - d) **Parental Mediclaim Coverage (Optional/Voluntary) :** Cost of coverage of parents/inlaws (if opted for) will be borne by you subject to the policies of the insurance company. You must share the nomination form with Unit HR not later than 7 days of your joining the organization.
 - e) **National Pension Scheme (NPS) :** NPS is contribution based Pension Scheme offered by Government of India. Interested employees will be able to enroll in the NPS through payroll deduction.
- 7 **Joining Bonus:** You will be paid a sum of Rs. 200,000/- (Rupees Two Lakhs only) as Joining Bonus along with your first month salary, subject to you joining on or before 1st April 2024. This payment shall be subjected to TDS at the applicable rates. Please note that incase of you being terminated from services or resigning from the organization within 24 months from the date of your joining, the joining bonus paid to you shall be returned in full to the company and/or shall be adjusted by the company from your full & final settlement and balance if any shall be payable by you.

For **KONE ELEVATOR INDIA PRIVATE LIMITED**

For **MP SARAVANAN**
DIRECTOR - PEOPLE, COMMUNICATIONS & CSR

ANNEXURE B - TERMS & CONDITIONS

The terms and conditions of your employment is set out as below:

- 1 **Probation:** You will be on probation for a period of SIX months from the date of your joining. The probation period can be extended at the discretion of KONE up to a maximum of further 3 months by a written order to be issued. On satisfactory completion of your probationary period, your appointment with KONE will be confirmed.

During the probationary period including any extensions thereof, the employment can be terminated by either party with or without giving any reasons by giving notice of 15 days.

- 2 **Confidentiality & Data Privacy:**

- a. You will not share, copy, re-use or disclose any information pertaining to Company's policies, manufacturing practices, engineering techniques, technology, trade secrets, drawings, specifications including pricing, financials, projections, and marketing strategies, customer details and Distributors/agents network, Sales turnover, employee data or any other company information shared to you or come across by you which are considered confidential by the company unless compelled to be disclosed under court of law., to any person, ex-employees or firm, outside this Company or to any of the competitors or to any person(s) involved in business or services similar to KONE ELEVATOR INDIA PRIVATE LIMITED, when you are in the services of the Company and even after leaving the services of the Company.
- b. You must return to the Company, upon demand and in any event, upon termination of your employment, all documents and tangible items like Laptop, Mobile phone, tools etc as may be provided to you but which belong to the Company or any confidential information, other documents, data and which are in your possession or under your control.
- c. Right to share the employee data - The personal data provided by you to the Company will be used/shared/processed by the Company only for the purposes required and shall be as per the applicable Data Protection laws.

Contd...2

3 Intellectual Property Rights:

- a. Any process improvements, inventions, patenting, suggestions, discoveries, etc., made by you during your employment with the Company shall be the property of the company unless otherwise agreed upon, in writing, and shall be in the name of the company.
- b. In connection with your employment with KONE, any intellectual property developments including but not only limited to process improvement, patents, discoveries, inventions developed or contributed by you individually or with team shall be the intellectual property of the company and the proprietary rights shall be in the name of the company unless otherwise agreed upon separately.
- c. You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of the Company. Any Intellectual Property Rights and rights to inventions arising out of your activities hereunder, or if ownership rights cannot be transferred under any applicable law, and in such case, any and all exploitation rights relating thereto, shall be transferred to the Company in accordance with applicable law. You shall, as and when requested by the Company (at Company's cost and expense), assist the Company in perfecting such Intellectual Property Rights in any manner the Company deems fit. You shall execute/sign the Intellectual Property Rights Assignment document and or any other relevant document as and when required by KONE.

4 Non-Solicitation / Non-Compete

That for a period of twelve months from resignation/termination of your employment for any reason whatsoever you hereby confirm and agree that the following restrictions are reasonable and are legitimately required to protect the business interest of the company.

- a. You shall not solicit business and/or sell services/products or build business relationship with customers/vendors of the Company, you were directly or indirectly involved with, during your tenure in KONE Elevator India Pvt Ltd .

-: 3 :-

- b. You shall not interfere and or compete with Company's business relations, including but not limited to soliciting or providing the same kind of services offered by the Company to any of company's customers, directly or indirectly.
- c You hereby undertake not to solicit or induce or endeavor to solicit or induce directly or indirectly any customer, consultant, supplier, or service provider of the Company to cease to deal with the Company and shall not interfere in any way with any relationship between a customer, consultant, a supplier or a service provider and the Company.
- d In the event of your separation from the services of company , and in case if you intend to join any competitor in the same/similar business line of the Company or with any vendors/suppliers/agencies/contractors engaged by the Company, you shall inform in writing of the same to the Company before your separation and relieving formalities.
- e Consequent to your separation , from the company you shall ensure to maintain full confidentiality of the information/data that has been shared to you or that has come to your knowledge in the course of your employment with the company and not to share the same for the undue benefit in your future employment. The Company reserves to initiate appropriate action against you, in case if it is found that you have copied and shared company's data, used or misused the internal information of the company to the benefit of Company's competitors and against the interests of the Company

5 Assignments/Transfer/Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training / deputation / secondment / transfer / assignments to associate / affiliate / group / parent companies, customer locations or vendor / third party locations in India or abroad. In such case, the terms and conditions of service applicable to the new assignment / deputation will govern you.

You will observe the working hours of the Office / branch / location to which you are posted / transferred and the Rules and Regulation that may be in force from time to time and are applicable to the respective location.

Contd...4

-: 4 :-

6 Separation from Services

- a Subject to the terms agreed upon in Annexure C, upon confirmation of your employment, either party can sever this employment by serving three months' notice or three months' gross salary in lieu thereof. However, for cause like misconduct, gross negligence, willful insubordination, disobedience, misbehavior, non-performance, under performance, breach of company's policies Company may terminate your services with immediate notice. In such case you will not be eligible for three months' gross salary The Company at its discretion shall have the right to place you under suspension pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment, which if proved, would entitle the Company to dismiss your services summarily apart from initiating appropriate legal actions.
- b Subject to the terms agreed upon in Annexure C, in the event of you submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant departments of the Company.
- c In the event of unauthorized absence or absence without written permission from duty for a continuous period of seven (7) working days , company reserves right to terminate your employment without any notice of termination and subject to the terms agreed upon in Annexure C. In such case you will not be eligible for three months' gross salary.
- d At all times you are expected to adhere and follow the rules and regulations and policies of the organization. During your employment with the Company, you will not involve yourself in any other trade, business or occupation, dual employment and remain fully committed to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be involved directly or indirectly in any other trade or business, during your employment with the Company, without written permission from the Company. In case of any breach of this clause, the Employee shall be subjected to the disciplinary action.

Contd...5

-: 5 :-

- e Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of the Company or if the information furnished by you is not true, the Company reserves the right to terminate your services on the grounds of misrepresentation of facts.
- f In addition to the Company's right to carry the above verifications, you shall fill in and sign the Annexure -C : Criminal Cases Disclosure Form. Regarding any past cases/records and/or pending cases where you have been accused, charged, convicted for any criminal offence, at any time whether prior or subsequent to your joining the Company. You shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, the Company at its sole discretion reserves the right to hold on to your joining employment/ suspend or terminate your employment or take appropriate disciplinary action against you or revoke this Offer Letter/appointment letter, in the event of suppression/misrepresentation of any facts in this regard, the Company shall be entitled to take such other action as it may deem fit.
- g It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars/documents furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

Contd...6

-: 6 :-

- h You hereby confirm and represent that there exist no personal circumstances and/or any subsisting business or employment agreements which are likely to affect/prevent your employment with our company and your liability to discharge your obligations in the course of your employment. You further undertake to notify, your Line Manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where your work is to be performed etc.
 - i You hereby confirm and represent that you do not have any family or blood relationship with any employee in KONE and in any such cases now or in future, you shall inform in writing to the respective Unit HR. In the event of any breach or violation of this clause, the Company at its sole discretion reserves the right to hold on to your joining employment/ suspend or terminate your employment or take appropriate disciplinary action against you or revoke this Offer Letter/appointment letter as it may deem fit.
- 7 **Company Policies** - All company policies are displayed and available in the Company Intranet or such other medium shared for the information of employees from time to time. You are required to comply with all the policies of the Company including but not limited to the Code of Conduct, the Policy on Prevention of Sexual Harassment (POSH), Information Security policy and such other policies, as communicated to the employees of the Company from time to time. It is mandatory that you have to read through, understand, agree and abide by all the Company policies immediately upon joining your duty.

The Company reserves the right to change, alter, modify, amend, newly introduce any other policy from time to time and the same shall be binding upon you and you shall update yourself periodically of the same by going through the Company Intranet or such other medium for the information of the employees in general. . In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action and your services shall be liable to be terminated by the Company.

Contd...7

- 8 By signing a copy of this letter, you are consenting that you will visit the intranet site immediately upon joining your duty and get familiar with company's policies and adhere to the same. The Company reserves its right to interpret, change, suspend or terminate any of its employment conditions, benefits, policies, plans or programs as it may deem fit and as may be required from time to time.

9 **Use of Company Resources**

- a You shall use the Company's resources only for official purposes as per the applicable Company policy.
- b The Company shall have the right to access the files, folders and data stored in the official laptop/mobile/tab (official devices) provided to you by the Company. Further the Company may also access the emails in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network/data security. You also authorize the Company representative to access all the data and information stored under your official company e-mail id during and after employment with the Company and this access is provided under the applicable data privacy laws.
- c You shall access only those web sites, which are relevant to the work assigned to you.
- d You shall not use any company resource for hacking or other unethical / illegal activities/personal purposes.
- e You shall not circulate or distribute/share offensive/pornographic material through e-mail or through any official devices or in any other manner.

Contd...8

- f This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize the Company or any external agency through KONE to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You shall extend your co-operation during such verification without any protest or demur. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above and or negative feedback, misrepresentation or suppression of facts, if found out in future, the Company reserves the right to revoke this offer with immediate effect.

10 Performance Appraisal

Performance appraisal will be evaluated every year and based on which promotion/s and Increment/s as might be applicable will be reviewed in April or in any other month specified by the company every year, which will depend totally on performance, achievement of budgeted targets and also on external market/business conditions.

11 Retirement

Upon continuing satisfactory performance with the company, you will be superannuated upon attaining the age of 60 years and/or as per the prevailing policy of the Company. For the purpose of determining this, the age recorded with the Company as per official proof submitted at the time of joining shall be considered as final and conclusive if for any reason for the purpose of ascertaining the correct date of birth and age, company reserves the right to seek additional such documents for ascertaining the such particulars and company reserves its right to act as it may deem fit.

On joining duty, please report to Shreepal Bhandari, Data Architect for further Instructions.

Please review the terms and conditions above and in confirmation of your acceptance of the said terms and compensation package please sign the copy of this offer letter and send it to us within Seven (7) calendar days from the date of this offer and confirm your date of joining which shall not be later than 01.04.2024.

Wishing you all the very best and welcome to KONE Family.

For **KONE ELEVATOR INDIA PRIVATE LIMITED**

For MP SARAVANAN
DIRECTOR - PEOPLE, COMMUNICATIONS & CSR



Declaration by Employee:

This is to confirm that I have fully gone through and understood all the terms and conditions mentioned above including in Annexure – A,B, C & D and also filled the Declaration form to the best of my knowledge and I hereby accept and agree to abide by the terms of this offer letter

Signature

Name in full : _____

Date : _____

Place : _____

Annexure - C: Criminal Cases Disclosure Form

- A Have you been convicted in any of the criminal cases? if yes, Provide the case details and order copy.
- B Have you been acquitted in any of the criminal cases? if yes, Provide the case details and order copy.
- C Have you been named in any of the FIR registered in any Police Station? if yes, Provide the Compliant details and FIR number
- D Have you been named in any of the Chargesheet in the criminal proceedings pending before any magistrate court? if yes, Provide the Chargesheet copy
- E Have you taken any bail in any of the pending Criminal proceedings? If yes, please provide the bail order copy
- F Have you been appearing before any judicial / quasi-Judicial / Government authorities / Police for any enquiry relating to a criminal offence.
- G Please disclose any other relevant information

Declaration by Employee:

This is to confirm that the information I have provided is true and complete to best of my knowledge.

Signature

Name in full : _____

Date : _____

Place : _____

Annexure – D – Checklist of the Documents

At the time of joining, you are requested to upload all below mandatory documents in Workday (ERP Tool). The link for uploading will be sent to your mail ID after confirming your acceptance of the offer.

- a Acceptance copy of KONE Elevator India Pvt Limited letter of offer duly signed on all pages (including all annexures)
- b Two passport-sized color photographs with white background. (soft copy) (latest photograph taken within 6months)
- c **PAN Card:** You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities and it is your responsibility to update the PAN immediately on receipt of the same.
- d **Aadhaar Card:** You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing the KYC in EPFO portal. If applied for, please submit a copy of the acknowledgement as issued by the authorities. Please do ensure that your Name on the Aadhaar Card and PAN is same, and Aadhaar Card has Father's name and Date of Birth in DD-MM-YYYY format. This format is prescribed as per EPFO portal requirement.
- e **PF UAN Number:** You MUST provide your PF UAN Card copy or UAN Number (not applicable for fresher's). You can find UAN number on your previous employer payslip or you can check with your previous employer for your PF UAN Number.
- f **Educational Proofs** - All certificates and testimonials pertaining to your academic and technical qualifications along with mark sheets including 10th and +2, wherever applicable.
- g **Relieving Letter:** Your relieving letter from your present organization Service Certificate from the present employer as well as all previous employers.
- h **Experience letter:** Certificate of Experience from all previous employers.
- i Any other documents, as may be required in addition to the above.



ENROLMENT FORM - GROUP MEDICLAIM INSURANCE

POLICY PERIOD: (2nd Jul 2022 – 1st Jul 2023)

Note: This Form should be filled in

1. By all the existing On Roll Employees and New Joiners.

Name of Employee:

Designation: EMP NO:

Division/ Section/ Location:

Date of Birth: Date of Joining:

Coverage Extended: Self / Spouse / 3 Children upto (25 years of age)

NAME	DATE OF BIRTH	RELATIONSHIP	GENDER
1.			
2.			
3.			
4.			

Signature: Date:



OFFER ACCEPTANCE LETTER

(To be sent by the candidate immediately after receiving the Appointment Order)

From

To

The Director – Human Resource & CSR
M/s KONE Elevators India Pvt Ltd.,
Plot NO.A28, SIPCOT Indl. Park,
Pillaipakkam
Sriperumbudur Taluk,
Kancheepuram,
Tamil Nadu.

Dear Sir,

I am in receipt of the Appointment Order No: _____ for the Management
Grade _____ attached to the _____ Department, I will join duty on
_____ (date) without fail.

Thanking you,

Yours faithfully,

Signature :

Date: : .

Station: : .



From

Date : _____

To

The Director – Human Resource & CSR
M/s KONE Elevators India Pvt Ltd.,
Plot NO.A28, SIPCOT Indl. Park,
Pillaipakkam
Sriperumbudur Taluk,
Kancheepuram,
Tamil Nadu.

Through: Dept Head/BM/RM

Dear Sir,

Further to the Appointment Order Ref _____ dated _____

I confirm having reported for duty today the _____

as _____ in _____

Department attached to _____ in the Grade _____

Thanking you,

Yours faithfully,

Signature

Note: All Originals of the documents specified in the enclosed list in Page 2 should be brought with you at the time of joining for our verification



You are required to produce the following documents while reporting for duty

S No	Documents Received	Verified (✓) / Not (✗)
1	Three passport size and one stamp size photograph in colour.	()
2	Xerox copies of – a) All certificates and testimonials pertaining to your academic and technical qualification along with marksheets including 10th and +2, wherever applicable. b) Proof of Date of Birth c) Certificate of experience, if any, from the previous employer d) Relieving order from the previous employer. e) Salary certificate / Payslip from the previous employer.	() () () () ()
3	Certificate of physical fitness from a Registered Medical Practitioner	()
4	Agreement (Only for the position of ‘Trainee’, wherever applicable)	()
5	Your Saving Account Number :	
6	Specify the Name as mentioned in the A/c No.	
7	IFSC Code of the Account :	

** Please note :

- a. You will be paid Salary every month only through Bank Savings Account.
- b. You will have to necessarily submit your Saving Bank A/c Details with a copy of the proof

Originals Checked & Verified

Signature*

NAME : _____ & DESIGNATION _____

*NOTE – The above documents & testimonials should be checked & verified with the Originals by the Branch In-Charge / Department Head / Branch HR

APPENDIX 1
FORM OF APPOINTMENT OF BENEFICIARY
(NOMINATION)

The Trustees,
Kone Elevator India Private Limited Employees'
Group Gratuity-cum-Life Assurance Scheme

Dear Sirs,

I, _____ a member of **Kone Elevators India Private Limited Employees' Group Gratuity Scheme** hereby agree to abide by the Rules of said Scheme and do also receive the benefits, payable under the Scheme, in event of my death before the amount becomes payable has not been paid.

I hereby direct that the benefits under the Scheme, payable in respect of me, shall be paid to the said Beneficiary/ies Nominee/s in proportion indicated against their respective names as given below:

Sr No	Name with full address of Nominee/s /Beneficiary/ies	Relationship with the member (Employee)	Age of Nominee/s Beneficiary/ies	Proportion by which gratuity (total benefits) will be shared by each Nominee Beneficiary
1				
2				
3				

I hereby certify that the persons(s) mentioned hereinabove is/are my wife/children/lawfully child/dependent parents/husband.

I hereby declare that I have no family and should I acquire family hereafter the appointment of Beneficiary/Nominee should be deemed as cancelled.

My father/mother/sister('s)/minor brother(s) is/are not dependent on me.

My husband's father/parents is/are not dependent on me.

I also declare that this appointment of Beneficiary/ies/Nominee/s made herein shall have the effect of my revoking the appointment of Beneficiar/ies/Nominee/s made by me earlier.

I give below the particulars about myself

- 1, Full Name : _____
- 2 Sex : _____
- 3 Religion _____
- 4 Father's Name _____
- 5 Husband's Name _____
(For married women only)
- 6 Marital Status : _____
(Whether married, unmarried, widow or widower)

7 Date of Birth _____

8 Permanent Address

Signed at _____ this _____ day of _____ 20

Two Witness to the Signature

Name	Address	Signature
1	_____	_____
2	_____	_____
3	_____	_____

Certified that the above appointment of Beneficiary Nominee has been signed by
Shri/Shrimathi _____ before me after he/she has read the
entries, the entries have been read to him/her by me and that the said appointment of Beneficiary/Nominee
is recorded under the scheme on _____

Signature of Trustee's

For Self and Co-Trustee of

Place :

Date :

Group Gratuity Scheme

Note :

Where an Employee Member has a family at the time of appointing a Beneficiary/Nominee, the Nomination should be made in favour of Members of his family only. Any Nomination made by such Employee in favour of any other person not belonging to his family is

An Appointment of Beneficiary/Nominee made by the Member may be changed at any time, after giving a written notice to the Trustees of his intention to do so. If the Nominee predeceases the Member (Employee), the interest of the Nominee shall revert to the

The appointment of Beneficiary/Nominee or any change thereof made from time to time shall take effect to the extent it is valid on the date on which it is received by the Trustees.

For the purpose of the Scheme, "Family" means Member's (Employee's) spouse, legitimate children/Step children, parents, sisters and minor brothers dependent upon him.



COLLEGE OF ENGINEERING, PUNE (COEP)

(An Autonomous Institute of Government of Maharashtra.)
SHIVAJI NAGAR, PUNE - 411 005 (MH) INDIA

Phone No. +91-20-25507019

<http://portal.coep.org.in:9093>

mishelp@coep.ac.in

Fax + 91 -20-25507299

Provisional Grade Report

Date : 20/08/2020

Academic Year:- 2017-2018

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester I

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.20

CGPA:- 8.20

Subject Code	Subject Name	Credit Assigned	Grade
CH-15001	Applied Chemistry	3	AB
CH-15002	Applied Chemistry Laboratory	1	AB
EF-15004	Computer Programming	3	CC
CT-11002	Computer Programming Laboratory	2	BB
ETC-15001	Electronics and Computer Workshop	1	AB
EF-15002	Foundations of Mechanical Engineering	3	AA
MA-16004	Linear Algebra	3	BC
PH-15001	Optics and Modern Physics	3	BB
PH-15002	Optics and Modern Physics Laboratory	1	AA
Credit Earned:-		20	

Note: "This is system generated Provisional Grade Report.No signature is required."

Honors/Minor: Respective Credits and Grades are not considered towards total Credits acquired and calculations of SGPA and CGPA.



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Fax + 91 -20-25507299

Provisional Grade Report

Date : 20/08/2020

Academic Year:- 2017-2018

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester II

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.05

CGPA:- 8.12

Subject Code	Subject Name	Credit Assigned	Grade
EF-15001	Basic Electrical Engineering	3	BB
EE-11002	Basic Electrical Engineering Laboratory	1	AA
EF-15003	Computer Aided Engineering Drawing	2	BB
ME-15003	Computer Aided Engineering Drawing Laboratory	1	BB
EF-15006	Engineering Mechanics	3	BB
CE-11002	Engineering Mechanics Laboratory	1	BC
PE-15001	Mechanical Fab Shop	2	AB
HS-15001	Professional Communication	2	AB
PH-15005	Semiconductor Physics and Electromagnetism	3	BB
PH-15006	Semiconductor Physics Laboratory	1	AA
MA-15002	Univariate Calculus	3	CC
GY-11001	Physical Education	0	PP
	Credit Earned:-	22	

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Provisional Grade Report

Date : 20/08/2020

Academic Year:- 2018-2019

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester III

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.81

CGPA:- 8.35

Subject Code	Subject Name	Credit Assigned	Grade
EE-16003	Circuit Simulation Lab	1	BB
EE-16006	Electrical and Electronic Measurements	3	BB
EE-16005	Electrical Circuit Analysis	4	BB
EE-16009	Measurement Lab	1	AB
EE-16008	Numerical Methods and Computer Programming Lab	3	AA
EE-16004	Solid State Devices and Linear Circuits	4	AA
EE-16007	Solid State Devices and Linear Circuits Lab	1	BB
MA-16001	Ordinary Differential Equations and Multivariate Calculus	3	BB
ML-16001	Professional Ethics and Values	0	PP
HS-16001	Innovation	1	AA
	Credit Earned:-	21	

Note: "This is system generated Provisional Grade Report.No signature is required."

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Provisional Grade Report

Date : 20/08/2020

Academic Year:- 2018-2019

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester IV

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.70

CGPA:- 8.44

Subject Code	Subject Name	Credit Assigned	Grade
ILE-18045	Device Materials	3	AB
EE-16010	Data Structures and Computer Programming Lab	2	AB
EE-16012	Digital Electronics	3	AB
EE-16015	Digital Electronics Lab	1	AB
EE-16013	Electromagnetic Fields	3	AB
EE-17017	Transformers and DC Machines	4	BB
EE-17018	Transformers and DC Machines Lab	1	AB
AS-16003	Science of Living Systems	3	AB
MA-16005	Vector Calculus and Partial Differential Equations	3	BB
	Credit Earned:-	23	

Note: "This is system generated Provisional Grade Report.No signature is required."

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Fax + 91 -20-25507299

Provisional Grade Report

Date : 13/03/2020

Academic Year:- 2019-2020

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester V

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.22

CGPA:- 8.39

Subject Code	Subject Name	Credit Assigned	Grade
AS(ILE)-17003	Engineering Economics-I	2	CC
ML-17001	Constitution of India	0	PP
EE-17001	Microcontrollers	3	BB
EE-17002	Ac Machines	4	AB
EE-17003	Power System Analysis	3	BC
EE-17004	Signal Processing	4	BB
EE-17005	Power System Analysis Lab	1	AB
EE-17006	Ac Machines Lab	1	AA
EE-17007	Microcontroller Lab	1	AA
EE-17008	Probability Theory and Statistical Inference	3	AB
HS-17001	Entrepreneurship Development	1	BB
Credit Earned:-		23	

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Provisional Grade Report

Date : 20/08/2020

Academic Year:- 2019-2020

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester VI

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.81

CGPA:- 8.46

Subject Code	Subject Name	Credit Assigned	Grade
AS(ILE)-17010	Engineering Economics -II	2	BB
EE-17010	Control System Engineering	4	AB
EE-17015	Control System Engineering Lab	1	AB
ML- 17009	Environmental Studies	0	PP
EE-17024	Mini Project in Power Electronics	2	AB
EE-17022	Power Electronics	4	AB
EE-17023	Power Electronics Lab	1	AB
EE-17020	Power System Operation and Control	3	BB
EE-17021	Power System Operation and Control Lab	1	AA
EE(OC)-19004	MOOC - Power Management Integrated Circuits	3	AB
	Credit Earned:-	21	

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Fax + 91 -20-25507299

Provisional Grade Report

Date : 16/01/2021

Academic Year:- 2020-2021

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester VII

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.79

CGPA:- 8.50

Subject Code	Subject Name	Credit Assigned	Grade
EE-18003	Control System Design	3	BB
EE-18002	Electric Drives	3	AA
EE-18004	Modeling and Simulation Lab	1	BB
EE-18001	Power System Protection	3	BB
EE-18007	Project Stage I	2	AB
ILE-18011	Industrial Automation	3	AB
LL-18008	Liberal Learning:Corporate Culture	1	AB
EE(DE)-18001	Electrical Machine Design	3	AB
Credit Earned:-		19	

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mishelp@coep.ac.in

Provisional Grade Report

Date : 08/06/2021

Academic Year:- 2020-2021

Course Name:-B.Tech

Branch name:- Electrical Engineering

Semester:- Semester VIII

Student MIS No.- 111705005

Student Name:- AHER SAURABH DEVIDAS

SGPA:- 8.81

CGPA:- 8.54

Subject Code	Subject Name	Credit Assigned	Grade
ML-18008	Intellectual Property Rights	0	PP
HS-18001	Project and Finance Management	3	BB
EE-18010	Major Project (Stage II)	15	AB
EE-18006	Drives Laboratory	1	AB
EE-18005	Power System Protection Lab	1	AB
LL-18043	Liberal Learning Course - Business	1	BB
	Credit Earned:-	21	

Note: "This is system generated Provisional Grade Report.No signature is required."

Honors/Minor: Respective Credits and Grades are not considered towards total Credits acquired and calculations of SGPA and CGPA.



महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ, पुणे
 Maharashtra State Board Of Secondary and Higher Secondary Education, Nashik
 Secondary and Higher Secondary Education, June

नाशिक विभागीय मंडळ / NASHIK DIVISIONAL BOARD

उच्च माध्यमिक प्रमाणपत्र परीक्षा - गुणपत्रक

HIGHER SECONDARY CERTIFICATE EXAMINATION - STATEMENT OF MARKS

शाखा STREAM	आसन क्रमांक SEAT NO.	केन्द्र क्रमांक CENTRE NO.	जिल्हा व उच्च.माध्य.शाळा क्रमांक DIST. & HR. SEC. SCHOOL NO.	परीक्षेचा महिना व वर्ष MONTH & YEAR OF EXAM.	गुणपत्रिकेचा अनुक्रमांक SR.NO. OF STATEMENT
SCIENCE	S005691	0112	13.17.025	FEBRUARY-17	069034

उमेदवाराचे संपूर्ण नाव (आडनाव प्रथम) / CANDIDATE'S FULL NAME (SURNAME FIRST)

Aher Saurabh Devidas

उमेदवाराच्या आईचे नाव / CANDIDATE'S MOTHER'S NAME Usha

विषयाचा सांकेतिक क्रमांक व विषयाचे नाव Subject Code No. and Subject Name	*माध्यम Medium	कमाल गुण Max. Marks	प्राप्त गुण / Marks Obtained	
			अंकात In Figures	अक्षरात / In Words
01 ENGLISH	ENG	100	082	EIGHTYTWO
02 MARATHI	MAR	100	087	EIGHTYSEVEN
40 MATHEMATICS & STATISTICS	ENG	100	089	EIGHTYNINE
54 PHYSICS	ENG	100	084	EIGHTYFOUR
55 CHEMISTRY	ENG	100	085	EIGHTYFIVE
56 BIOLOGY	ENG	100	086	EIGHTYSIX
31 ENVIRONMENT EDUCATION	ENG	050	043	FORTYTHREE
30 HEALTH & PHYSICAL EDUCATION (GRADE)	B			
Result / निकाल PASS	Percentage / टक्केवारी 85.54	एकूण गुण / Total Marks	650	556
				FIVE HUNDRED AND FIFTYSIX

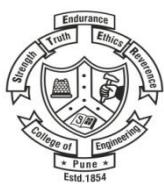
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महत्वाचे, टीप, आरोग्य व शारीरिक शिक्षण विषयातील श्रेणी
 आणि चिन्हांची माहिती यांचा तपशील मागील पृष्ठावर पहावा.
 See overleaf for Important, Notes, Grades in Health &
 Physical Education Subject and meaning of special
 characters.

विभागीय सचिव/Divisional Secretary



COLLEGE OF ENGINEERING PUNE

(An Autonomous Institute of Govt. of Maharashtra)
Shivajinagar, Pune - 411005. INDIA
("Permanently Affiliated to Savitribai Phule Pune University since 2003-04")

Passing Certificate

This is to certify that

AHER SAURABH DEVIDAS

(PRN No. 111705005) is declared to have passed the

Bachelor of Technology
(Electrical Engineering)

With CGPA of 8.54/10 in May-June, 2021



Sonar

(Dr. S. G. Sonar)

Controller of Examinations

09th August, 2021

आयकर विभाग

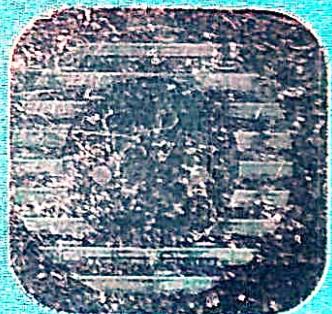
INCOME TAX DEPARTMENT

भारत सरकार

GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card
CLFPA6858L



नाम / Name

SAURABH DEVIDAS AHER

पिता का नाम / Father's Name

DEVIDAS NAMDEO AHER

जन्म की तारीख / Date of Birth

15/06/1999

हस्ताक्षर / Signature



Bajaj Finance Ltd.
 4th Floor, Bajaj Finserv Building,
 Off Pune Nagar Road, Sakore Nagar, Pune 411014.
 Payslip for month of November 2023



Emp.No. : 01001585 Emp.Name : Saurabh Devidas Aher D.O.J. : 01.07.2021 Group DOJ: 01.07.2021 Designation: SENIOR DATA ENGINEER Sub.Sub.Dpt: EDW - Delivery City : PUNE		Bank Nm: SBI Acc.No.: 33330973059 EPF No.: PUPUN15498420000056733 EPS No.: PUPUN15498420000056733 PAN No.: CLFPA6858L	UAN : 101712026887 PRAN:
			Tot.Days 30.00 Paid Days 30.00 LWP 0.00 Arr.LWP 0.00 NP Recov. 0.00 PL Adj. 0.00 Fin NP. 0.00 Exc.Lev 0.00
Earnings (Current Month)	Earnings (Cummulative)	Deductions (Current Month)	Deductions (Cumulative)
Basic Salary 26,178.00 House Rent Allowance 13,089.00 Special Allowance 42,627.00 Cross Sell Incentive 2,686.73 Rounding adjustment 0.27	Basic Salary 209,424.00 House Rent Allowance 104,712.00 Special Allowance 341,016.00 Quarterly Incentive 284,408.25 Cross Sell Incentive 24,457.77 Arrear Business Ince 2,639.01 Contest Incentive 92,500.00	Ee PF contribution 3,141.00 Professional Tax 200.00 Income Tax 2,296.00 I care Deduction 250.00 Salary Advance Recov 76,566.00	Ee PF contribution 25,128.00 Professional Tax 1,600.00 Income Tax 90,654.00 I care Deduction 2,000.00 Salary Advance Reco 76,566.00
Total Earnings 84,581.00	Total YTD Earn. 1,059,157.03	Total Deductions 82,453.00	Total YTD Dedn. 195,948.00
Net Pay	2,128.00 TWO THOUSAND ONE HUNDRED TWENTY-EIGHT		

*** INCOME TAX WORKSHEET FOR THE MONTH OF November 2023 (Projection is based on current month's salary to form the Taxable Gross)

Form 16 Summary	Annual Exemptions	Investment Details
Total Salary Inc.Monetary 1,421,733.03 Exemption U/S 10 112,586.40 P.TAX(incl.prev.er.) 2,400.00 Std. Deduction 50,000.00 Gross Tot Income 1,256,747.00 Agg of Chapter VI 350,000.00 Total Income 906,750.00 Tax on Total Income 93,850.00 Tax payable and surcharge 97,604.00 Tax deducted so far 88,358.00 Net tax payable 9,246.00 Tax Deducted in Cur Month 2,296.00	HRA Annual Exemption 112,586.40 Annual Perks RNR#Monetary 35,000.00	Ee Ann PF contribution 37,692.00 Tuition fee - child 1 139,130.00 Med.Insr.Prm.(Non Sr.Ctz) 25,000.00 Med.Insr.-Non SrCtz Prnts 29,350.00 Repyamt-Int.-Highr.Educ.Ln 150,000.00

This is system generated payslip and requires no signature.

BAJAJ FINANCE LIMITED

Bajaj Finance Ltd.
4th Floor, Bajaj Finserv Building,
Off Pune Nagar Road, Sakore Nagar, Pune 411014.
Pavslip for month of December 2023



Emp.No. : 01001585 Emp.Name : Saurabh Devidas Aher D.O.J. : 01.07.2021 Group DOJ: 01.07.2021 Designation: SENIOR DATA ENGINEER Sub.Sub.Dpt: EDW - Delivery City : PUNE		Bank Nm: SBI Acc.No.: 33330973059 EPF No.: PUPUN15498420000056733 EPS No.: PUPUN15498420000056733 PAN No.: CLFPAG6858L	UAN : 101712026887 PRAN:
			Tot.Days Paid Days LWP Arr.LWP 31.00 31.00 0.00 0.00
			NP Recov. PL Adj. Fin NP. Exc.Lev 0.00 0.00 0.00 0.00
Earnings (Current Month)	Earnings (Cummulative)	Deductions (Current Month)	Deductions (Cumulative)
Basic Salary 26,178.00	Basic Salary 235,602.00	Ee PF contribution 3,141.00	Ee PF contribution 28,269.00
House Rent Allowance 13,089.00	House Rent Allowance 117,801.00	Professional Tax 200.00	Professional Tax 1,800.00
Special Allowance 42,627.00	Special Allowance 383,643.00	Income Tax 2,297.00	Income Tax 92,951.00
Cross Sell Incentive 2,689.00	Quarterly Incentive 284,408.25	I care Deduction 250.00	I care Deduction 2,250.00
	Cross Sell Incentive 27,146.77		Salary Advance Reco 76,566.00
	Arrear Business Ince 2,639.01		
	Contest Incentive 92,500.00		
Total Earnings 84,583.00	Total YTD Earn. 1,143,740.03	Total Deductions 5,888.00	Total YTD Dedn. 201,836.00
Net Pay	78,695.00	SEVENTY-EIGHT THOUSAND SIX HUNDRED NINETY-FIVE	

*** INCOME TAX WORKSHEET FOR THE MONTH OF December 2023 (Projection is based on current month's salary to form the Taxable Gross)

Form 16 Summary		Annual Exemptions		Investment Details	
Total Salary Inc.Monetary	1,424,422.03	HRA Annual Exemption	112,586.40	Ee Ann PF contribution	37,692.00
Exemption U/S 10	112,586.40			Tuition fee - child 1	139,130.00
P.TAX(incl.prev.er.)	2,400.00			Med.Insr.Prm.(Non Sr.Ctz)	25,000.00
Std. Deduction	50,000.00			Med.Insr.-Non SrCtz Prnts	29,350.00
Gross Tot Income	1,259,436.00			Repymt-Int.-Highr.Educ.Ln	150,000.00
Agg of Chapter VI	350,000.00	Annual Perks			
Total Income	909,440.00	RNR#Monetary	35,000.00		
Tax on Total Income	94,388.00				
Tax payable and surcharge	98,164.00				
Tax deducted so far	90,654.00				
Net tax payable	7,510.00				
Tax Deducted in Cur Month	2,297.00				

This is system generated payslip and requires no signature.

BAJAJ FINANCE LIMITED

Bajaj Finance Ltd.
4th Floor, Bajaj Finserv Building,
Off Pune Nagar Road, Sakore Nagar, Pune 411014.
Payslip for month of January 2024



Emp.No. : 01001585 Emp.Name : Saurabh Devidas Aher D.O.J. : 01.07.2021 Group DOJ: 01.07.2021 Designation: SENIOR DATA ENGINEER Sub.Sub.Dpt: EDW - Delivery City : PUNE	Bank Nm: SBI Acc.No.: 33330973059 EPF No.: PUPUN15498420000056733 EPS No.: PUPUN15498420000056733 PAN No.: CLFPKA6858L	UAN : 101712026887 PRAN: <hr/> Tot.Days Paid Days LWP Arr.LWP 31.00 31.00 0.00 0.00 NP Recov. PL Adj. Fin NP. Exc.Lev 0.00 0.00 0.00 0.00
---	--	---

Earnings (Current Month)		Earnings (Cummulative)		Deductions (Current Month)		Deductions (Cumulative)	
Basic Salary	26,178.00	Basic Salary	261,780.00	Ee PF contribution	3,141.00	Ee PF contribution	31,410.00
House Rent Allowance	13,089.00	House Rent Allowance	130,890.00	Professional Tax	200.00	Professional Tax	2,000.00
Special Allowance	42,627.00	Special Allowance	426,270.00	Income Tax	49,332.00	Income Tax	142,283.00
Leave Encashment	16,109.00	Leave Encashment	16,109.00	I care Deduction	250.00	I care Deduction	2,500.00
Quarterly Incentive	98,167.22	Quarterly Incentive	382,575.47			Salary Advance Reco	76,566.00
Cross Sell Incentive	2,690.11	Cross Sell Incentive	29,836.88				
Rounding adjustment	0.33-	Arrear Business Ince	2,639.01				
		Contest Incentive	92,500.00				
Total Earnings	198,860.00	Total YTD Earn.	1,342,600.36	Total Deductions	52,923.00	Total YTD Dedn.	254,759.00
Net Pay		145,937.00	ONE HUNDRED FORTY-FIVE THOUSAND NINE HUNDRED THIRTY-SEVEN				

*** INCOME TAX WORKSHEET FOR THE MONTH OF January 2024 (Projection is based on current month's salary to form the Taxable Gross)

Form 16 Summary		Annual Exemptions		Investment Details	
Total Salary Inc.Monetary	1,541,388.36	HRA Annual Exemption	125,654.40	Ee Ann PF contribution	37,692.00
Exemption U/S 10	125,654.40			Tuition fee - child 1	143,478.00
P.TAX(incl.prev.er.)	2,400.00			Med.Insr.Prm.(Non Sr.Ctz)	25,000.00
Std. Deduction	50,000.00			Med.Insr.-Non SrCtz Prnts	25,000.00
Gross Tot Income	1,363,334.00	Annual Perks			
Agg of Chapter VI	200,000.00	Annual Perks			
Total Income	1,163,334.00	RNR#Monetary	35,000.00		
Tax on Total Income	161,500.20				
Tax payable and surcharge	167,961.00				
Tax deducted so far	92,951.00				
Net tax payable	75,010.00				
Tax Deducted in Cur Month	49,332.00				

This is system generated payslip and requires no signature.

BAJAJ FINANCE LIMITED



Saurabh Aher

Data Engineer

✉ saurabhaher2@gmail.com ☎ 9175370365 ⬇ Pune, Maharashtra
in linkedin.com/in/saurabh-aher-168890162/

PROFESSIONAL EXPERIENCE

Senior Data Engineer

07/2021 – present | Pune, India

Bajaj Finserv

Projects -

ETL Pipeline Development using Azure Data Factory

- Developed **automated** Pipelines using ADF to Extract, Transform and load **50M+** data daily from various sources namely Azure SQL DB, Blob storage, **Azure Synapse**, Azure Data explorer, Azure COSMOS DB.
- Worked on creating dependent activities, Linked Services ,triggers in Azure Data factory.
- Transformed Semi-structured **JSON** and un-structured blob data to Structured format for data analysis.

Data Lakehouse integration using Azure Databricks

- Implemented ETL pipeline from Data lake to **Azure SQL** Datawarehouse using Databricks notebook.
- Secured the secret keys using **key vault** and scheduled the job with **4 hr** frequency.
- Good understanding of **Spark** Architecture including spark core, DataFrame, **Pyspark**, Driver Node, Worker Node, Stages, Executors and Tasks, Deployment modes, DAG and Python.

Enterprise Data warehouse Optimization and Governance

- Optimized complex **T-SQL** queries using joins, stored procedures, triggers, user defined functions in SQL.
- Achieved Performance Tuning and Query Optimization of **98.3%** by maintaining clustered and non clustured indexes, statistics, Error logging, Exceptional Handling.
- Good understanding of Relational Database Systems, Normalization, partitioning, data modeling.

Business Intelligence Unit Dashboard development

- Tabulated monthly to date (**MTD**) and FTD dashboards using **Power BI** and SQL warehouse, utilizing import query mode for scheduled data. Developed **Real time** dashboards using Direct Query mode.
- Utilized Power Query, measures, **DAX** Expressions, measures, Pie charts, Scatter plots for visualizations.
- Implemented **Row level** security and Email alert for monitoring purpose.

Real-time Lead Acquisition and Engagement Process

- Acquired **2M+** customers daily by developing a streaming NoSQL Data product using Azure **COSMOS** DB change feed and c# **.Net** Core SDK.
- Implemented and administered **Git**-based code repositories and branching/versioning standards.
- Developed test cases and mockup data creation for data quality management.
- Integrated Microsoft Kaizala API with **Power Automate** to receive real-time failure alerts.
- Insured continuous up-time of projects with the help of an alert mechanism.

SKILLS

Azure Data Factory (ADF) | **PowerBI** | **Azure Synapse** (SQL Data Warehouse) | **Azure Databricks (ADB)**

Azure App Service | **Azure Data Explorer (ADX)** | **Azure COSMOS DB** | **Power Automate** | **C#**

Python (Pyspark) | **SQL** | **Azure Repos (GIT)**

EDUCATION

Bachelor of Technology (B.Tech) 8.54 CGPA

06/2017 – 06/2021 | Pune, India

College of Engineering, Pune

Higher Secondary Education (HSC) 85.54%

06/2016 – 06/2017 | Nashik, India

G D Sawant College, Nashik

PROJECTS

Data Analysis using Python

- Performed analysis of **700K** restaurant records obtained from multinational food delivery company using Python libraries including **pandas** and **NumPy**.
- Conducted extensive data **wrangling** and modeling operations to prepare dataset for analysis. Visualized data using various plotting libraries such as seaborn and **Matplotlib** through bar charts and histograms.
- Predicted optimal locations to open new restaurants to maximize customer response.



सर्वमव जयते
भारत सरकार

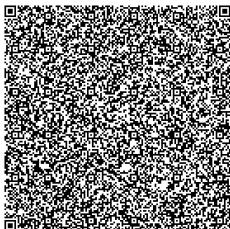


भारत सरकार Government of India

भारतीय विशिष्ट ओळख प्राधिकरण Unique Identification Authority of India

नोंदणी ऋमांकः/ Enrolment No.: 0000/00258/40437

To
सौरभ देवीदास आहेर
Saurabh Devidas Aher
S/O Devidas Aher
Rajveer Villa, Ekta Park Society
11/26 Bombay Poona Road
Near New Shivajinagar Bus Stand
Wakadewadi
Pune City
Pune Maharashtra - 411005
9175370365



आपला आधार क्रमांक / Your Aadhaar No. :

9559 1802 5194
VID : 9196 4690 5809 5988

माझे आधार, माझी ओळख



भारत सरकार
Government of India



सौरभ देवीदास आहेर
Saurabh Devidas Aher
जन्म तारीख/DOB: 15/06/1999
पुरुष/ MALE

9559 1802 5194

VID : 9196 4690 5809 5988

माझे आधार, माझी ओळख



सर्वमव जयते
Government of India



AADHAAR

माहिती

- आधार ओळखीचा पुरावा आहे नागरिकत्वाचा नाही
- सुरक्षित QR कोड / ऑफलाईन XML / ऑनलाईन प्रमाणीकरण वापरून ओळख सत्यापित करा.
- हे इलेक्ट्रॉनिक प्रक्रिये द्वारा तयार झालेले एक पत्र आहे.

INFORMATION

- **Aadhaar** is a proof of identity, not of citizenship.
- Verify identity using Secure QR Code/ Offline XML/ Online Authentication.
- This is electronically generated letter.

- आधार देशभरात वैध आहे
- आधार आपल्याला विविध सरकारी आणि खाजगी सेवा सुलभतेने घेण्यास मदत करते
- आपला मोबाइल नंबर आणि ईमेल आयडी **आधार**मध्ये अद्यावत ठेवा
- आपल्या स्मार्ट फोनमध्ये **आधार** च्या - mAadhaar App वापरा

- **Aadhaar** is valid throughout the country.
- **Aadhaar** helps you avail various Government and non-Government services easily.
- Keep your mobile number & email ID updated in **Aadhaar**.
- Carry Aadhaar in your smart phone – use **mAadhaar** App.

Issue Date: 15/03/2013



भारतीय विशिष्ट ओळख प्राधिकरण
Unique Identification Authority of India

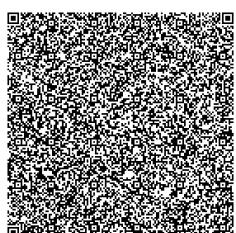


पत्ता:

एस/ओ देवीदास आहेर, राजवीर विला, एकता पार्क सोसायटी, ११/२६ बांधे पुणे रोड, न्यू शिवाजीनार बस स्टॉप जवळ, वाकडेवाडी, पुणे सिटी, पुणे, महाराष्ट्र - 411005

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