# Annual Work Goals (3-6-12 Month Categorization with Sub-Item Weights)

## Goal 1: Master Django for Web Application Development (3-Month Goal — 25%)

Goal Narrative: Enhance backend development skills by completing a comprehensive Django course and applying the knowledge to build a functional web application. This project aims to boost the team’s capacity for robust web-based solutions aligned with digital transformation.

Category: Learning & Development, Digital Transformation

Status: In Progress

Due Date: 31-Aug-2025

Weightage: 25%

Milestones:

* • Week 1–2: Define project scope and learning objectives.
* • Week 3–6: Complete Django course and apply learning to build application.
* • Week 7–12: Test, refine, and present the application to the team.

Sub-Items with Weightage (Total = 100%):

* • Complete Django Certification or Course — 10%
* • Develop functional Django web application — 40%
* • Internal testing and feedback collection — 20%
* • Incorporate feedback and finalize app — 15%
* • Present app and share learning with team — 15%

## Goal 2: Gain Expertise in Generative AI and Build a Prototype Solution (6-Month Goal — 35%)

Goal Narrative: Acquire practical Generative AI skills by identifying a relevant business use case, building a working prototype, and validating it internally. Share insights via a blog or whitepaper to guide future innovation.

Category: Innovation, Technical Development, Learning & Development

Status: In Progress

Due Date: 30-Nov-2025

Weightage: 35%

Milestones:

* • Month 1: Identify and scope the business problem.
* • Month 2–4: Develop and iterate on prototype.
* • Month 5: Validate with team and AI leads.
* • Month 6: Document and publish the learning journey.

Sub-Items with Weightage (Total = 100%):

* • Identify business problem suitable for GenAI — 10%
* • Research and design solution architecture — 15%
* • Build initial prototype — 30%
* • Validate and improve based on stakeholder feedback — 20%
* • Write and publish blog post or whitepaper — 25%

## Goal 3: Strengthen Multi-Cloud Deployment and Infrastructure Management Skills (12-Month Goal — 40%)

Goal Narrative: Build deep expertise in deploying and managing infrastructure across AWS, GCP, and Azure. Focus on pilot deployments, optimization, security, cost-efficiency, and documenting best practices to support scalable multi-cloud strategies.

Category: Technical Development, Business Delivery, Innovation

Status: In Progress

Due Date: 31-May-2026

Weightage: 40%

Milestones:

* • Quarter 1: Assess existing cloud processes and define strategy.
* • Quarter 2: Execute pilot deployments on AWS, GCP, Azure.
* • Quarter 3: Optimize, resolve challenges, and document best practices.
* • Quarter 4: Finalize workflows and publish an internal whitepaper/blog.

Sub-Items with Weightage (Total = 100%):

* • Assess current cloud setup and define strategy — 10%
* • Pilot deployment on AWS — 15%
* • Pilot deployment on GCP — 15%
* • Pilot deployment on Azure — 15%
* • Optimize deployments and solve issues — 20%
* • Document best practices, comparisons — 15%
* • Share findings via internal blog/whitepaper — 10%