

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY**  
**CIVIL APPELLATE JURISDICTION**  
**WRIT PETITION NO.1294 OF 2018**

Smt. Jayashree Shivaji Jakate & Ors. .... Petitioners

Versus

The State of Maharashtra & Ors. .... Respondents

With

Other connected Writ Petitions.

**BEFORE THE SINGLE MEMBER COMMITTEE  
COMPRISING OF  
JUSTICE RAJESH G. KETKAR  
(Former Judge, High Court of Bombay)**

(constituted under Order dated 4<sup>th</sup> December 2025 passed by the Hon'ble Bombay High Court)

**Minutes of the Preliminary Meeting dated 22<sup>nd</sup> December 2025**

1. Heard Learned Counsel for Petitioners, Respondents, Non-Petitioners, Teachers, their Representatives and Advocates who did not file the Petitions before the Hon'ble High Court viz. (1) Adv. Ramesh B. Shinde, (2) Adv. Swapnali N. Chavan, (3) Adv. Yadav P. R., (4) Adv. Rahul B. Temak, (5) Adv. Abhijeet A. Devkhile, (6) Adv. Rushikesh G. Patil, (7) Adv. Saumitra Balunke, (8) Adv. Nilesh Desai and (9) Vinayak Kumbhar and Mr. B. V. Samant, learned Addl. G. P. a/w Ms. P. M. Joshi Deshpande, learned AGP, for the State of Maharashtra and concerned officers from School Education and Sports Department viz. (1) Dr. Shri Mahesh Palkar, (2) Shri Rajesh Kankal, (3) Smt. Prabhavati Kolekar, (4) Dr. Jyoti Parihar, (5) Shri Vishal Lohar, (6) Shri

Dipak Patil, (7) Ruksana Hakim, (8) Shri. Laxman Powar, (9) Shri R. H. Patil, (10) Shri Sunil Sawant, (11) Shri Marudra Nale (12) Vijaykumar Ashok Sonawane, (13) Patil Vijay Hari, and (14) Sagar Sanjay Gavhane and (15) Mr. Vinod Adinath Godge, Law Officer of Rayat Shikshan Sanstha, at length.

2. Pursuant to the Order dated 4<sup>th</sup> December 2025 passed by the Hon'ble Division Bench (Coram: Ravindra V. Ghuge and Ashwin D. Bhobe, JJ), preliminary meeting was held today i.e. 22<sup>nd</sup> December 2025.
3. Broadly speaking the issue that arises in several Petitions filed before the Bombay High Court is regularization of Assistant Teachers appointed either in Secondary Schools (from 5<sup>th</sup> to 10<sup>th</sup> Standard) and Junior Colleges (11<sup>th</sup> and 12<sup>th</sup> Standard), prior to 2016 – 2017, including Academic Year 2016-2017 in Rayat Shikshan Sanstha.
4. It has been pointed out that the teachers in the above category can be conveniently divided in following groups :-
  - (i) Teachers who have been issued continuation memo as per Consent Terms dated 13.9.2021 in Junior Colleges
  - (ii) Teachers to whom no continuation memos have been issued but are still working in Junior Colleges.
  - (iii) Assistant Teachers who are appointed in aided/ non-aided posts in Secondary Schools.

- (iv) Teachers who were working in the Academic Year 2016 - 2017, but were not included in the seniority list consisting of 1626 teachers.
  - (v) Teachers working on self finance division of Secondary Schools or Junior Colleges.
5. It is pointed out that Assistant Teachers, who are working prior to 2016 – 2017 and including Academic Year 2016-2017 in self financed school/ division, are not included though their appointment orders mentioned that their appointment is on aided school/ Division.
6. It has been pointed out that the vacancies in Secondary schools are approximately to the tune of 1000 teachers and 200 teachers have filed Petitions. Likewise there are 130 aided posts (vacancies) approximately in Junior Colleges and approximately 700 teachers have filed cases in the Bombay High Court.
7. My attention is invited to the :-
- (a) Consent terms dated 13.9.2021 entered into by and between the Petitioners and Rayat Shikshan Sanstha.
  - (b) Order dated 13.9.2021 passed by the Hon'ble Bombay High Court., disposing of Petitions in terms of consent terms.
  - (c) Order dated 29.10.2021 clarifying the Order dated 13.9.2021.

- (d) Order dated 07.01.2025 passed by the Hon'ble Bombay High Court (Coram : Bharti Dangre and Ashwin D. Bhobe, JJ.) and
- (e) Order dated 04.12.2025 passed by the Hon'ble Bombay High Court (Coram: Ravindra V. Ghuge and Ashwin D. Bhobe, JJ.) constituting a single member committee and framing the terms of reference for consideration.
8. The Rayat Shikshan Sanstha is directed to submit –
- (i) Seniority list comprising of 1626 of teachers which was filed in the Hon'ble High Court with additional columns namely (a) required Educational qualification, (b) roaster point (c) whether it was sanctioned post or not,
- (ii) Seniority list as on date.
9. Let the information be furnished in 4 weeks from today.
10. By Order dated 04.12.2025 in para 14 ( c), the Hon'ble Bombay High Court directed the Rayat Shikshan Sanstha/ Management shall publish a Notice on its Notice Board informing all teachers about formation of present Committee so that teachers who did not file Petitions can raise claim for appointment. In addition to this, the Rayat Shikshan Sanstha is directed to issue public notices in widely circulated Two local news papers in Five divisions namely Pune, Nashik, Kolhapur, Mumbai, Chatrapatti Sambhaji Nagar and the area of operation of the management, within Two weeks from today.

11. Assistant Teachers working in Secondary Schools and who have not filed Petitions are at liberty to make representation to the concerned Education Officer (Secondary) and Assistant Teachers working in Junior College, the Deputy Director of Education of the concerned divisions within Two weeks from the date of publication of the notice, indicating in the notice that they would be at liberty to appear before this Committee either in a representative capacity / individual capacity or through legal representatives.
12. Mr. Samant assured that he will submit compilation of all the relevant Resolutions, relevant provisions of law within four weeks from today.
13. No direct correspondence in any form shall be entertained by the Committee.
14. It is made clear that the Committee will hold physical meetings at Mumbai.
15. Soft and hard copies of the Compliance Report shall be submitted on affidavit to the Committee within a period of six weeks.
16. Next date of the meeting, venue and timing will be decided in consultation with all the parties.

Justice Rajesh G. Ketkar  
(Former Judge, Bombay High Court)

22.12.2025