

# Organizational Behaviour – BM505H



**School of Business, IITG**

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# 'The Treasure Hunt' - Presented by

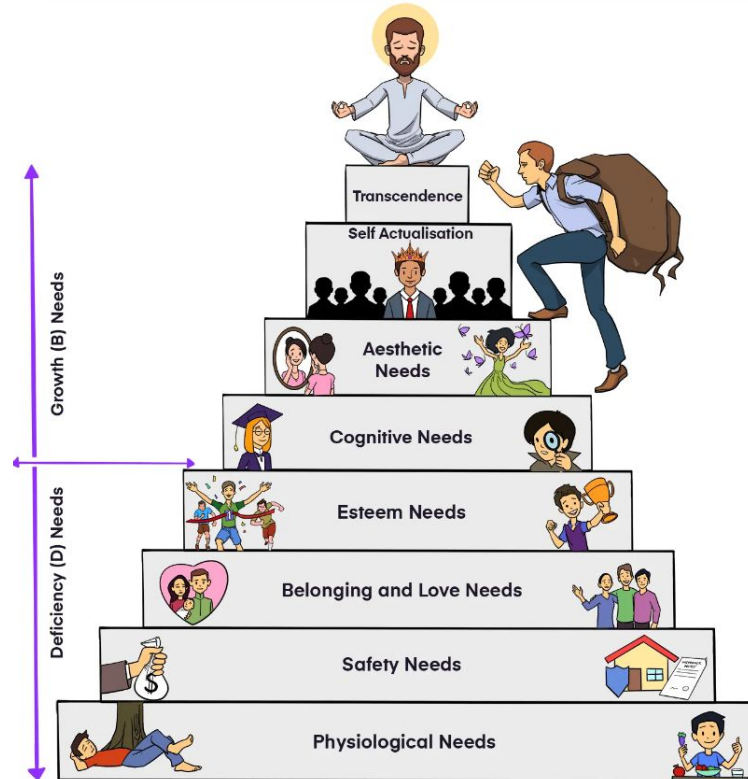
1. Baibhaba Nath - 234024004  
Optimist (Conscientiousness)
2. Rahul Kumar - 234024016  
Adventurous (Extraversion)
3. T.V Anudeep Naidu - 234024024  
Intellectual (Openness to Experience)
4. Saurabh Yadav - 234024020  
Practical Thinker (Agreeableness)



# Big 5 Theory of Personality



# Motivation Theory - Maslow's Hierarchy of Needs



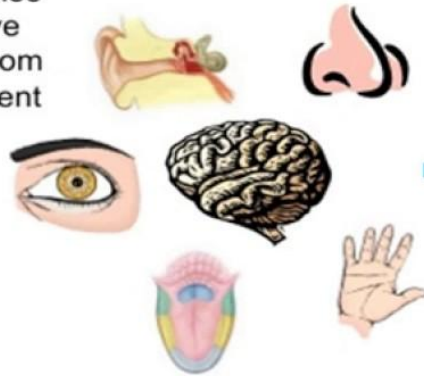
Maslow's Hierarchy of Needs - Extended

# Perception Theory

## Sensation and Perception

### ■ Sensation

- The process by which our sense organs receive information from the environment



### ■ Perception

- The sorting out, interpretation, analysis, and integration of stimuli involving our sense organs and brain

# Group Dynamics



## ***Forming***

The forming stage occurs when team members first come together as a team.

## ***Storming***

During the storming stage, teams discover teamwork is more difficult than they expected.

## ***Norming***

The norming stage begins as the team moves beyond the storming stage and begins to function as a team.

## ***Performing***

When a team reaches the performing stage it is functioning as a high performance team.

## ***Adjourning***

Breaking up the team when the required task is complete.

# The Treasure Hunt

## **Scene - 1: Coffee Shop**

Group Formation, Individual Level Analysis, Perceptual Process

## **Scene - 2: Rahul's Living Room**

Values and Attitudes

## **Scene - 3: Treasure Hunt - Day 1**

Group Level Analysis

## **Scene - 4: Deep in the Forest**

Group Decision Making and Analysis

## **Scene - 5: Late Night Camping**

Motivation

## **Scene - 6: Treasure Hunt - Day 2**

Achieving the Goal Together

## **Scene - 7: Returning Home**

Learning from the process



# Summary

This story was a small representation of how we can use the OB Concepts not only in the organization but also we can apply them in our day to day life to achieve our ultimate goal!

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THANK YOU

