



# Avalon Hirings Pvt. Ltd

## **Terms and Conditions:**

These Terms and Conditions ("Terms") govern the use of the housemaid hiring system ("the Platform") provided by **Avalon Hirings Pvt. Ltd** ("the Company") by both employees ("Candidates") and clients ("Clients"). By accessing or using the Platform, you agree to be bound by these Terms.

### **1. Introduction**

#### **1.1. Acceptance of Terms**

These Terms constitute a legally binding agreement between users and the Company. By accessing or using the Platform, users agree to comply with and be bound by these Terms.

### **2. Registration and Account**

#### **2.1. Account Creation**

To use the Platform, Clients and Candidates must register and create an account. Account holders must provide accurate and complete information during the registration process.

#### **2.2. Account Confidentiality**

Clients and Candidates are responsible for maintaining the confidentiality of their account credentials and for all activities that occur under their accounts.

### **3. Housemaid Hiring Process**

#### **3.1. Platform Function**

The Company operates as a platform connecting Clients seeking housemaid services with Candidates seeking employment.

### 3.2. Information Accuracy

Clients must provide accurate information about their requirements, and Candidates must provide accurate information about their skills and qualifications.

### 3.3. Disclaimer

The Company does not guarantee the suitability, reliability, or performance of any Candidate, and Clients are encouraged to conduct their own due diligence before hiring.

## 4. **Payments and Fees**

### 4.1. Payment Obligations

Clients agree to pay the agreed-upon fees for the services provided by the Candidate.

### 4.2. Platform Fees

The Company may charge fees for the use of the Platform, and such fees will be communicated to Clients and Candidates.

### 4.3. Payment Policies

Payments made through the Platform are subject to the Company's payment policies.

## 5. **Responsibilities of Clients and Candidates**

### 5.1. Client Responsibilities

Clients are responsible for providing a safe and suitable working environment for the hired Candidate.

### 5.2. Candidate Responsibilities

Candidates are responsible for performing their duties diligently and professionally.

### 5.3. Dispute Resolution

Any disputes between Clients and Candidates should be resolved directly between the parties involved.

## 6. **Code of Conduct**

### 6.1. Compliance

Users must comply with all applicable laws and regulations.

### 6.2. Prohibited Activities

Users must not engage in any fraudulent, harmful, or illegal activities on the Platform.

### 6.3. Privacy

Users must respect the privacy and confidentiality of information shared on the Platform.

## 7. **Termination of Services**

### 7.1. Company Rights

The Company reserves the right to suspend or terminate the account of any user who violates these Terms.

## 7.2. User Termination

Clients and Candidates may terminate their use of the Platform at any time, following the procedures outlined on the Platform.

## 8. Disclaimer and Limitation of Liability

### 8.1. Disclaimer

The Company is not responsible for any loss, injury, or damage arising from the use of the Platform.

### 8.2. Limitation of Liability

The Company is not liable for the actions or performance of Clients or Candidates.

## 9. Governing Law and Jurisdiction

### 9.1. Applicable Law

These Terms are governed by and construed in accordance with the laws of [Your Jurisdiction].

## 10. Changes to Terms

### 10.1. Modifications

The Company reserves the right to modify these Terms at any time. Users will be notified of any changes.

## **11. Agreement**

### **11.1. Acknowledgment**

By using the Platform, Clients and Candidates acknowledge that they have read, understood, and agree to be bound by these Terms.

## **12. Contact Information**

### **12.1. Contact Details**

For any questions or concerns regarding these Terms, please contact **+977 9815977947**.



**Avalon Hirings Pvt.Ltd**  
**Bhangal, Budhanilkantha , Kathmandu**