**Avalon Hirings Pvt. Ltd**

**Terms and Conditions:**

These Terms and Conditions ("Terms") govern the use of the housemaid hiring system ("the Platform") provided by **Avalon Hirings Pvt. Ltd** ("the Company") by both employees ("Candidates") and clients ("Clients"). By accessing or using the Platform, you agree to be bound by these Terms.

1. **Introduction**

1.1. Acceptance of Terms

These Terms constitute a legally binding agreement between users and the Company. By accessing or using the Platform, users agree to comply with and be bound by these Terms.

2. **Registration and Account**

2.1. Account Creation

To use the Platform, Clients and Candidates must register and create an account. Account holders must provide accurate and complete information during the registration process.

2.2. Account Confidentiality

Clients and Candidates are responsible for maintaining the confidentiality of their account credentials and for all activities that occur under their accounts.

3. **Housemaid Hiring Process**

3.1. Platform Function

The Company operates as a platform connecting Clients seeking housemaid services with Candidates seeking employment.

3.2. Information Accuracy

Clients must provide accurate information about their requirements, and Candidates must provide accurate information about their skills and qualifications.

3.3. Disclaimer

The Company does not guarantee the suitability, reliability, or performance of any Candidate, and Clients are encouraged to conduct their own due diligence before hiring.

4. **Payments and Fees**

4.1. Payment Obligations

Clients agree to pay the agreed-upon fees for the services provided by the Candidate.

4.2. Platform Fees

The Company may charge fees for the use of the Platform, and such fees will be communicated to Clients and Candidates.

4.3. Payment Policies

Payments made through the Platform are subject to the Company's payment policies.

5. **Responsibilities of Clients and Candidates**

5.1. Client Responsibilities

Clients are responsible for providing a safe and suitable working environment for the hired Candidate.

5.2. Candidate Responsibilities

Candidates are responsible for performing their duties diligently and professionally.

5.3. Dispute Resolution

Any disputes between Clients and Candidates should be resolved directly between the parties involved.

6. **Code of Conduct**

6.1. Compliance

Users must comply with all applicable laws and regulations.

6.2. Prohibited Activities

Users must not engage in any fraudulent, harmful, or illegal activities on the Platform.

6.3. Privacy

Users must respect the privacy and confidentiality of information shared on the Platform.

7. **Termination of Services**

7.1. Company Rights

The Company reserves the right to suspend or terminate the account of any user who violates these Terms.

7.2. User Termination

Clients and Candidates may terminate their use of the Platform at any time, following the procedures outlined on the Platform.

8. **Disclaimer and Limitation of Liability**

8.1. Disclaimer

The Company is not responsible for any loss, injury, or damage arising from the use of the Platform.

8.2. Limitation of Liability

The Company is not liable for the actions or performance of Clients or Candidates.

9. **Governing Law and Jurisdiction**

9.1. Applicable Law

These Terms are governed by and construed in accordance with the laws of [Your Jurisdiction].

10. **Changes to Terms**

10.1. Modifications

The Company reserves the right to modify these Terms at any time. Users will be notified of any changes.

11. **Agreement**

11.1. Acknowledgment

By using the Platform, Clients and Candidates acknowledge that they have read, understood, and agree to be bound by these Terms.

12. **Contact Information**

12.1. Contact Details

For any questions or concerns regarding these Terms, please contact **+977 9815977947.**



**Avalon Hirings Pvt.Ltd**

**Bhangal, Budhanilkantha , Kathmandu**