

# Payslip (Confidential)



WIPRO LIMITED

MONTH/YEAR : JANUARY 2020 ATTD : 31  
EMPCODE : 952975 PF NO. : PYBOM/11394/1549323  
NAME : SAURAV KUMAR  
GENDER : MALE  
DESIGNATION : Test Engineer  
LOCATION : BANGALORE UAN NO.: 101299762984  
MODE : BANK A/c No.: UTI - xxxxxxxxxxxxx4548  
INS PREM DUE: 3681 NETPAY : 29859

| EARNINGS     | REGULAR  | ARREARS | DEDUCTIONS |         |
|--------------|----------|---------|------------|---------|
| BASIC        | 13427.00 | 0.00    | MEDPREM    | 265.00  |
| BONUS        | 2689.00  | 0.00    | PARENTINS  | 3680.00 |
| GRPALLW      | 7667.00  | 0.00    | PF         | 1800.00 |
| HRA          | 6714.00  | 0.00    | PT         | 200.00  |
| VARIABLE PAY | 5307.00  | 0.00    |            |         |
| -----        |          |         |            |         |
| TOTAL:       | 35804.00 | 0.00    | TOTAL      | 5945.00 |
| -----        |          |         |            |         |

## Q3 VARIABLE PAY

| MONTH(CAREER GROUP) | OCT(B1) | NOV(B1) | DEC(B1) | TOTAL |
|---------------------|---------|---------|---------|-------|
| TARGET VARIABLE PAY | 1769    | 1769    | 1769    | 5307  |

Policy Applicable : B3 & Below Billable Roles

## LINKAGES

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MOST PROMINENT VARIABLE PAY UNIT : NETWORK EQUIPMENT PROVIDER  
Utilization Percentage(U): 94%  
Utilization Target(T) : 100%

|      |         |             |        |             |
|------|---------|-------------|--------|-------------|
| TYPE | LINKAGE | ACH         | FACTOR | PAYOUT %    |
|      | (L)     | (A)=(U)/(T) | (F)    | (P)=(L)*(F) |

|             |      |        |      |      |
|-------------|------|--------|------|------|
| Billability | 100% | 93.93% | 1.00 | 100% |
|-------------|------|--------|------|------|

|                    |   |
|--------------------|---|
| CSAT Multiplier(C) | 1 |
|--------------------|---|

Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 5307 INR

# Billability payout percentage is linked to total days utilized(B/S/I).  
Please check your PSP and get in touch with respective staffing manager  
as given in the PSP page in case of any discrepancy in billing data.

## Note:

\*\* Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link  
available in Mywipro Appstore => My Financials => Financial Reports.

For other queries, you may route your queries through myhelpline.

\*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse )

\*PARENTINS - Annual Premium for Parental Insurance