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**Payslip (Confidential)**



WIPRO LIMITED

MONTH/YEAR : JANUARY 2020 ATTD : 31  
EMPCODE : 952975 PF NO. : PYBOM/11394/1549323  
NAME : SAURAV KUMAR  
GENDER : MALE  
DESIGNATION : Project Engineer  
LOCATION : BANGALORE UAN NO.: 101299762984  
MODE : BANK A/c No.: UTI - xxxxxxxxxxxx4548  
INS PREM DUE: 3681 NETPAY : 29859

EARNINGS	REGULAR	ARREARS	DEDUCTIONS
BASIC	13427.00	0.00	MEDPREM 265.00
BONUS	2689.00	0.00	PARENTINS 3680.00
GRPALLW	7667.00	0.00	PF 1800.00
HRA	6714.00	0.00	PT 200.00
VARIABLE PAY	5307.00	0.00	
TOTAL:	35804.00	0.00	TOTAL 5945.00

Q3 VARIABLE PAY

MONTH (CAREER GROUP)	OCT (B1)	NOV (B1)	DEC (B1)	TOTAL
TARGET VARIABLE PAY	1769	1769	1769	5307

Policy Applicable : B3 & Below Billable Roles

LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : NETWORK EQUIPMENT PROVIDER  
Utilization Percentage(U): 94%  
Utilization Target(T) : 100%

TYPE	LINKAGE (L)	ACH (A) = (U) / (T)	FACTOR (F)	PAYOUT % (P) = (L) * (F)
Billability	100%	93.93%	1.00	100%

CSAT Multiplier(C) 1

Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 5307 INR

# Billability payout percentage is linked to total days utilized(B/S/I).  
Please check your PSP and get in touch with respective staffing manager  
as given in the PSP page in case of any discrepancy in billing data.

Note:

\*\* Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link  
available in Mywipro Appstore => My Financials => Financial Reports.

For other queries, you may route your queries through myhelpline.

\*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse )

\*PARENTINS - Annual Premium for Parental Insurance