

Payslip (Confidential)



WIPRO LIMITED

MONTH/YEAR : OCTOBER 2019
EMPCODE : 952975
NAME : SAURAV KUMAR
GENDER : MALE
DESIGNATION : Test Engineer
LOCATION : BANGALORE
MODE : BANK
ATTD : 31
PF NO. : PYBOM/11394/1549323
UAN NO. : 101299762984
A/c No. : UTI - xxxxxxxxxxxxx4548
NETPAY : 39222

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
BASIC	13427.00	0.00	MEDPREM	256.00
BONUS	2689.00	0.00	PF	1800.00
GRPALLW	7667.00	0.00	PT	200.00
HRA	6714.00	0.00		
Oncall Allw	0.00	5674.00		
VARIABLE PAY	5307.00	0.00		

TOTAL:	35804.00	5674.00	TOTAL	2256.00

Q2 VARIABLE PAY

MONTH(CAREER GROUP)	JUL(B1)	AUG(B1)	SEP(B1)	TOTAL
TARGET VARIABLE PAY	1769	1769	1769	5307

Policy Applicable : B3 & Below Billable Roles

LINKAGES

MOST PROMINENT VARIABLE PAY UNIT : NETWORK EQUIPMENT PROVIDER
Utilization Percentage(U): 100%
Utilization Target(T) : 100%

TYPE	LINKAGE	ACH	FACTOR	PAYOUT %
	(L)	(A)=(U)/(T)	(F)	(P)=(L)*(F)

Billability	100%	100%	1.00	100%
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CSAT Multiplier(C)	1
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Final VARIABLE PAY Payout % for B3 & Below Billable Roles : 100 %

Total Variable Pay Payout : 5307 INR

Billability payout percentage is linked to total days utilized(B/S/I).
Please check your PSP and get in touch with respective staffing manager
as given in the PSP page in case of any discrepancy in billing data.

Note:

** Please do not respond to this mail.

For any queries in tax deduction, please refer the IT projection link
available in Mywipro Appstore => My Financials => Financial Reports.

For other queries, you may route your queries through myhelpline.

*MEDPREM - Monthly Medical Insurance Premium for Self and/or Family (Spouse)