

CONFIDENTIAL

Feb 01, 2020

Hi Saurav,

Based on our interview, and subsequent discussion, we are pleased to extend you our offer for the position of Senior Software Developer for a probationary period of 3 months.

During the interview, you displayed curiosity to learn, a flexible attitude towards a team environment and was focused on career growth by applying yourself with dedication and discipline. These characteristics align well with the Rigbot's value system and hence our offer to get you to join our family.

We believe in competitive pay with plenty of opportunities to grow. We hope that the combined remuneration outlined below plus the perks of molding a high growth organization helps you make the best decision.

Your Annual CTC will be Rs. 9,00,000 with a monthly and yearly component. Monthly component will be at Rs. 8,00,000 (split in 12 equal pays) and an annual component will be Rs. 1,00,000. Both Annual and Monthly are fixed components. Further accounting breakdown into Base, HRA, Allowances will be revealed on acceptance.

This offer is subject to background reference checks and prior pay slip confirmations. Please confirm acceptance to this offer no later than **Feb 03, 2020 5:00 PM.**

Sincerely,



Giri Thiyagarajan