

RESPONSE TO DECISION TO CUT MEN'S TRACK & FIELD AND CROSS COUNTRY

On May 28, 2020 Brown University announced The Excellence in Brown Athletics Initiative claiming it was "Advancing a vision for a varsity athletics program to become among the most competitive among Brown's peers."

Part of these changes include cutting Brown Men's Track & Field and Cross Country.

The following pages show how this decision is counter to the committee's own assessment criteria and guiding principles.

None of the three criteria outlined in the committee's assessment would indicate that Men's Track & Field and Cross Country should be cut

Three "data driven" review criteria outlined in press release

Data about Men's Track & Field / XC team in the decade ending in 2018 (period cited in the press release)

Strengths of each team



- Earned 12 All-American awards, fifth most of any team (19 teams earned zero)
- Responsible for one of four national titles won by Brown during the decade
- Produced more Olympians than any other Brown team

Current roster size



- Most cost-efficient men's roster (\$7K total expenses per athlete)
- Roster is efficient and streamlined, helping with Title IX. Brown's Athletics will be less inclusive to female athletes after proposed changes than it is today
- T&F has more Black athletes in the Ivy league than 12 other sports combined

Quality of facilities



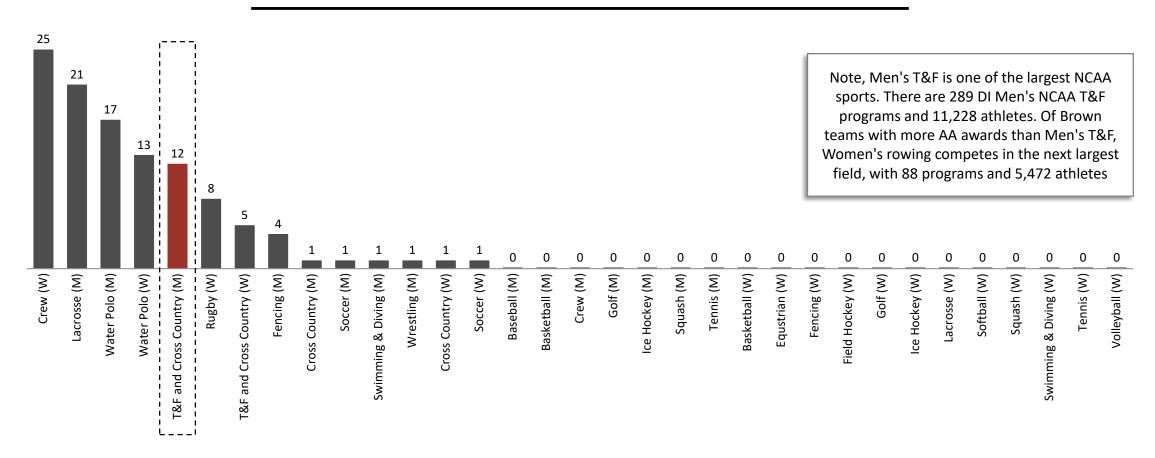
- Brown has a cross country course, an indoor track and outdoor track, all of which host collegiate competitions (same/better as all other Ivies)
- Facilities are already built and used by other teams and members of the Brown/Providence community. Very little sport-specific equipment

Criteria 1: strengths of each team

Brown Men's T&F/XC has produced 12 All-Americans from 2009-2018, making it the 5th most decorated team¹. 19 teams produced zero All-Americans

Number of All-American awards won, 2009-18

Includes only All-American awards from the highest level of intercollegiate competition for that sport¹



^{1.} Does not include All-American awards for divisions that are not the highest level of intercollegiate competition (i.e. USA Gymnastics Collegiate Division (31), NCAA Division I-AA Football (2), USCSA skiing (TBD); Source: brownbears.com "Exceptional Bears", individual brownbears.com sports page, site of individual awarding bodies; NCAA Sports Sponsorship and Participation Rates Database

Criteria 1: strengths of each team

Brown athletes won four national championships from 2009-2018. Three of these championships were produced by teams being cut, including Men's T&F

Men's Track and Field, Craig Kinsley 2010 NCAA Javelin Throw Champion

X Team status: cut

Women's Skiing, Kia Mosenthal 2012 USCSA Slalom Champion¹

X

Team status: cut

Women's Skiing, Team 2012 USCSA Team Slalom Champions¹

X Team status: cut

Women's Crew, Team 2011 NCAA Team Champions

Team status: continues

Criteria 1: strengths of each team

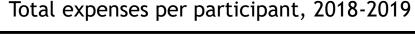
Brown Men's Track and Field produced more Olympians in the graduating classes of 2009-2018 than any other Brown athletic team

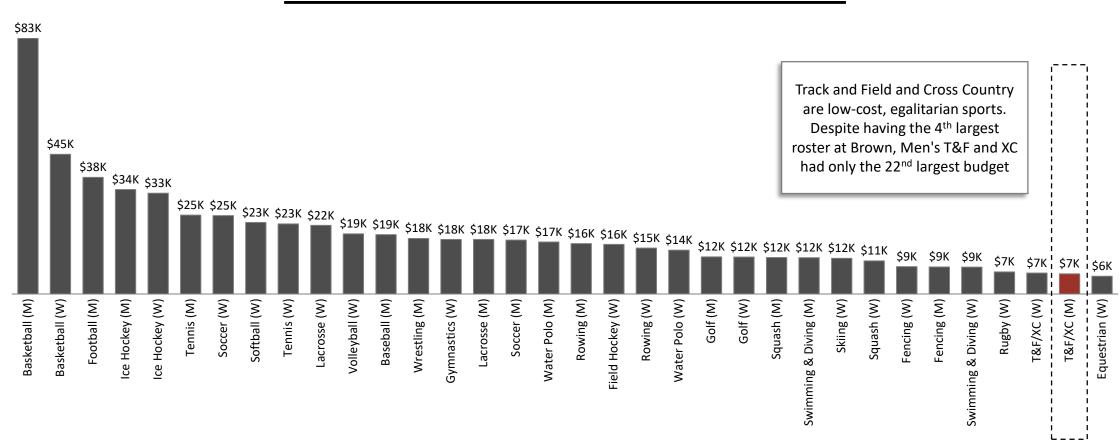
Team - # of Olympians	Athlete, class
Men's Track and Field - 2	Craig Kinsley, 2011Evan Weinstock, 2014
Men's Crew - 1	 Anders Weiss, 2015
Men's Swimming and Diving - 1	• Sovijja Pou, 2017
Men's Skiing - 1	• Dow Travers, 2011
Women's Crew - 1	• Tessa Gobbo, 2013
Women's Gymnastics - 1	Alicia Sacramone, 2010
Co-Ed Sailing - 1	• Louisa Chafee, 2014
All other sports - 0	• None

Source: brownbears.com "Exceptional Bears"

Criteria 2: current roster size

Brown spends the least per roster spot on Men's T&F/XC than any other men's sport and the second least overall

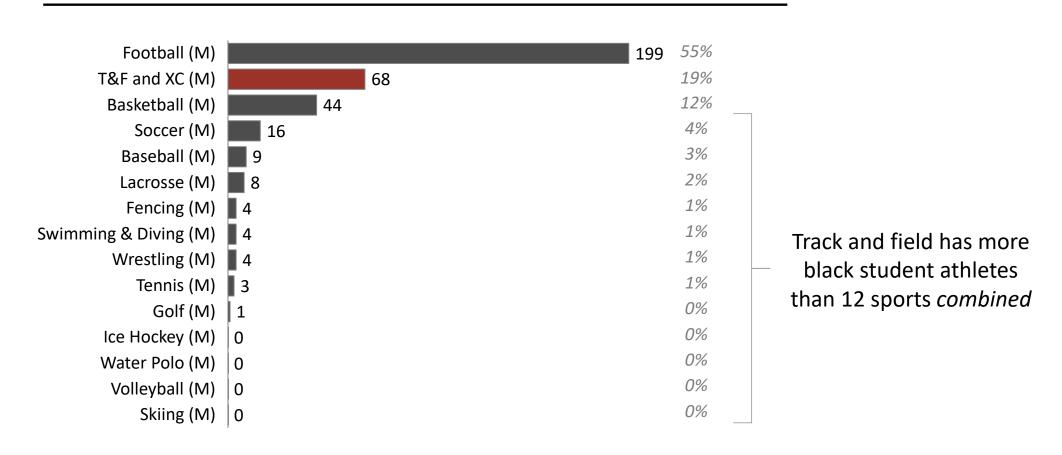




^{1.} Since all XC and outdoor track athletes are also on indoor track rosters, the number used for M TF/XC spots was the 47 for indoor track Source: Brown Equity in Athletics Report, 2019

Across the Ivy League, Men's T&F rosters have the 2nd most Black male student athletes of any sport — more than 12 of the 14 other sports combined

Ivy League, 2018-19¹: Number of Black student athletes by sport



^{1.} Showing data from the Ivy League, since race/ethnicity is not publically reported by sport at a school level
Source: NCAA Demographics Database. NOTE: data for XC and T&F are Outdoor track numbers, since XC and Indoor Track participants all compete in outdoor track

Today, a higher % of athletes at Brown are women than at any other Ivy

Percent of athletes that are female

% of undergrads that are female 51% 54% Brown 47% Dartmouth 49% Harvard 47% 49% Cornell 45% 53% Columbia 45% 47% Yale 45% 50% Princeton 42% 49% Penn 42% 53%

Observations on gender balance

- Brown Men's T&F/XC roster was the smallest in the Ivy League in 2019 (helping meet Title IX compliance)
- Despite smaller rosters over past several years, athletes have still won Ivy titles, All-American awards, etc.
- Excellence in Brown Athletics results in a net elimination of over 50 female varsity opportunities¹
- Fewer female varsity opportunities would suggest that changes make Brown Athletics less inclusive of women, not more

^{1.} See slide 11 for breakdown of roster spots for cut & added teams Source: NCAA Equity in Athletics database

Criteria 3: quality of facilities

Brown has the same type of XC/T&F facilities as all other Ivy League teams. Almost no cost savings since facilities will still be used by the women's team

Venues that host intercollegiate competition

School		Cross Country	Indoor Track		Outdoor Track	
Brown	✓	Goddard Park	√	Olney-Margolies Athletic Center	✓	Brown Stadium
Columbia	\checkmark	Van Cortland Park	✓	The Armory	X	Columbia Stadium (but no longer hosts college meets)
Cornell	\checkmark	Moakley Course at Robert Trent Jones Golf Course	✓	Barton Hall	✓	Kane Sports Complex
Dartmouth	\checkmark	Hanover Country Club	✓	Leverone Field House	✓	Memorial Field
Harvard	\	Franklin Park	✓	Gordon Indoor Track	✓	McCurdy Outdoor Track
Penn	X		X	Ott Center to be built by 2022	✓	Franklin Field
Princeton	\checkmark	West Windsor Fields	✓	Jadwin Gymnasium	√	Weaver Stadium
Yale	✓	The Course at Yale	✓	Coxe Cage	✓	Dewitt Cuyler Athletic Complex

The indoor and outdoor tracks are also used by many members of the Brown / Providence community outside of the track and field team

Conclusion: removing Brown Men's Track and Field / XC is counter to the committee's guiding principles (1 of 2)

Enhancing the quality of the student experience in athletics

in varsity athletics

Providing for gender equity

- Cutting men's team will have negative impact on women's team:
 - Only 12.5% of NCAA DI T&F/XC programs have a women's program w/o a men's team¹
 - Of the 2019 Top 25 Ranked Women's XC teams, all have a men's program²
 - Of the 2020 Top 25 Ranked Women's T&F, all have a men's program³

- Men's Track and Field / XC:
 - Produced more Olympians than any other Brown team
 - Earned 12 All-American awards, fifth most of any team (19 teams earned 0)
 - Responsible for one of four national titles won by Brown during the decade

- Based on 2019-2020
 BrownBears.com rosters⁴:
 - 74 varsity women's spots removed
 - Women's Equestrian = 27
 - Women's Fencing = 14
 - Women's Golf = 9
 - Women's Skiing = 10
 - Women's Squash = 14
 - 21 varsity women's spots added
 - Sailing (females) = 21

The most competitive Track and Field / XC programs have both men's and women's programs

The men of Track & Field / XF are some of the most competitive & accomplished athletes on campus

This is a reduction of 51 varsity athletic opportunities for women

Conclusion: removing Brown Men's Track and Field / XC is counter to the committee's guiding principles (2 of 2)

Ensuring diversity and inclusion

Sustaining reasonable support for the pursuit of excellence

Building a stronger University community with a focus on affinity, pride and collegiate loyalty

U.S. T&F/XC Association:

"Track and Field is the oldest, purest, and most diverse sport in the NCAA. The student-athletes who participate represent the core values espoused by the NCAA and its member institutions: academic integrity, social responsibility, gender and racial diversity, competitive excellence, and the promotion of a healthy lifestyle..."

- Men's T&F / XC is one of the most cost efficient teams
- Facilities, equipment, and coaching staff required for Women's team
- Head coaching role endowed in 2006 — specifically endowed to support both men's and women's team

- Brown Track and Field / XC has one of the oldest and largest alumni bases
 - Track and Field began at Brown in 1878 with the first meet held in 1887; XC formed in 1906³
- 25K signatures acquired on Change.org petition in 3 days

One of the best parts about Track & Field / XC is that the sport itself ensures diversity & inclusion

Men's Track and Field / XC is one of the least expensive sports at Brown; shares costs with Women's team T&F/XC is ONE family, regardless of gender. Said differently, cutting the men's program is like cutting the Women's program in ½