

Introducing Pontoon

pontoonsolutions.com

turning the ordinary into the **extraordinary**

+1 855.881.1533
sales@pontoonsolutions.com

pontoon

Pontoon, with corporate headquarters in Jacksonville, Florida, is the global leader in workforce solutions specializing in Contingent Workforce Solutions, Recruitment Process Outsourcing and Workforce Consulting. Pontoon is the undisputed worldwide leader in workforce solutions, offering total talent acquisition and management services that bring greater value to CWS and RPO clients. Through unique analytics, insights and experience, the partnership harnesses innovative thinking to create change and progress for clients, moving first with accuracy and confidence while mitigating risk in the process.

With a focus on multi-country solutions, and delivery capabilities in technology, life science, energy and financial service sectors, Pontoon has unparalleled experience driving cost-effective solutions with a flexible approach that allows for scalable, creative solutions that help navigate constraints and maintain compliance. Representing the most mature marketplace for talent management, Pontoon manages programs that, on average, exceed \$50 million in spend and exceed \$1 billion for several clients.

| Opportunity | Impact | Benefit |
|---|---|---------------------------------------|
| \$13.23 billion in spend under management | Largest worldwide MSP & 3rd Largest Global RPO provider | Scale. Experience. Capabilities. |
| Staff Augmentation: \$8.3 billion SOW: \$4.2 billion Outsourced Worker: \$725 million | Offering value and leadership throughout the spectrum of talent management. | Strategic. Diverse. Aware. |
| 12 global Centers of Excellence operating under unified governance structure. | Drives consistency of process that multinational RPO solutions demand, and allows us to flex and scale rapidly based on clients' hiring fluctuations and demands. | Scale, Flexibility, Consistency. |
| More than 60 Clients | Daily operations are a given, and strategic partnerships are a must. | Knowledge. Commitment. Streamline. |
| Pontoon operates in over 74 countries with nearly 650 employees | In multiple countries currencies and languages; standardized for efficiency and customized for need. | Culture. Regulatory. Resources. |
| Manages programs ranging from \$15 million to \$2.5 billion | Investing in clients, growing with them, and driving evolution. | Inclusive. Client-centric. Proactive. |

Global reach

Providing services in over 74 countries, Pontoon is the largest and most diversified global talent acquisition solutions management provider in the industry, with unrivaled footprint and ability to effectively scale programs to a global platform. Our solutions are built on global governance over regional delivery functions. This allows us to support geographic requirements and cultural preferences from regional and in-country offices under a unified governance structure, driving the consistency of process that multi-region solutions demand.

Recruitment process outsourcing

Pontoon does real Recruitment Process Outsourcing, and we do it exceptionally well. We become your partial or full-service recruitment department, managing the recruitment team, process, and the supporting technology, along with thousands of tiny details that will maximize your hiring results. The result of our service is a great experience, both for your hiring managers and your candidates, and your positions get filled with the very best talent.

Contingent workforce solutions

Pontoon has implemented our Staff Augmentation and Services Procurement MSP solutions in over 74 countries. This represents an industry evolution through our expertise and our ability to deploy every possible combination of services, allowing us to continually meet or exceed our client's requirements. Every client need is different; therefore, every MSP has unique components that must be considered when building the solution. We are astutely aware of how critical it is that the MSP solution be flexible and we build a solid program foundation that is consistent and easily replicated to expand enterprise-wide.

Consulting

It is our strategic approach and unparalleled access to information for business analytics that makes Pontoon a unique and valuable consulting partner. We focus on helping organizations identify their true spending power, considering a total workforce. We can advise on stakeholder engagement, and share our experience—developing a compelling case that looks beyond cost savings and captures on quality, visibility and compliance.

About Pontoon

Pontoon, with corporate headquarters in Jacksonville, Florida, United States, is the global leader in workforce solutions. Pontoon specializes in Contingent Workforce Solutions, Recruitment Process Outsourcing and Workforce Consulting. Operating with over 800 colleagues worldwide, Pontoon currently delivers talent management solutions in 74 countries for its 100-plus clients, a global client base that is broader and deeper than the industry has experienced to date. Pontoon is one of the largest worldwide MSPs, and has been selected to the HRO Today Baker's Dozen list for nine consecutive years.

“We need to stick our necks out and rebrand, rename and re-establish a forward thinking, value creating, leading edge brand”

— Dan,
Pontoon employee

“The scale of Pontoon means we will offer more attractive models and packages to our clients. We will offer the deepest supply chain in the world.”

— Steve,
Pontoon employee

pontoon

pontoonsolutions.com

©2013 Pontoon