

## Technical Skills

- JavaScript
- ES6+
- CSS3
- HTML5
- SQL
- NoSQL
- Markdown
- GitHub
- MongoDB
- MySQL
- Node
- Express
- Query
- Bootstrap
- Materialize
- React
- Angular
- TypeScript

## Projects:

**ZEAL** • <https://zeal3.herokuapp.com/> • <https://github.com/snk923/ZEAL> • REACT, HTML, CSS, CSS Bootstrap Framework, Javascript, Node.js, Express, MongoDB, GraphQL, Google Font, CSS Map Application, ESLINT, Prettier

*An application created by a teacher with the goal to help grow students' leadership, delegation, and organizational skills while easing the stress of group projects. What better way to grow a student's initiative than by mixing a cool new app that increases the opportunity for working with friends!*

**JetAway** • <https://jetaway1.herokuapp.com/login> • <https://github.com/snk923/JetAway> • HTML, CSS, CSS Bootstrap Framework, Javascript, Node.js, Express, Cloudinary, MySQL, Sequelize, Google Font, CSS Map Application, ESLINT, Prettier  
*This app was created as we are exiting the chaos of COVID lockdown life. Users want to travel, mingle, get out and explore the world!! Users are able to pick a travel destination based on content and be partnered with a top tier travel agent to take a trip of a lifetime.*

**FoodApedia** • <https://santipalacios2002.github.io/foodApedia/> • <https://github.com/santipalacios2002/foodApedia> • HTML, CSS, CSS Foundations Framework, Javascript, JQuery, Google Font, Spoonacular APIs  
*This application is based around ingredients that you already have in your kitchen but have no idea what to make of them, input your favorite five ingredients and we will turn your daily items into an enjoyable meal. This application connects users to the power and joy of food!*

**Weather Dashboard** • <https://snk923.github.io/homework6-weather-dashboard/> • <https://github.com/snk923/homework6-weather-dashboard> • HTML5, CSS, JavaScript, Bootstrap, moment.js, Markdown  
*Uses the Open Weather Map APIs and moment.js to provide information about the current and five-day forecast based on the city search input.*

**NoteTaker** • <https://skolb-note-taker.herokuapp.com/notes> • <https://github.com/snk923/homework11-Express.js-NoteTaker> • HTML5, CSS, JavaScript, Bootstrap, moment.js, Markdown, Express, Node.js  
*An application called Note Taker that can be used to write, save, and delete notes. This application uses an Express.js back end and saves and retrieves note data from a JSON file. Users are also able to delete notes as they need as well!*

## Career Experience

**DSD Partners, Richmond, VA**  
Front End Engineer

2021 – Present

Using Angular, Angular Material, and AWS to create new and update current UI/UX for current clients. Works in an agile environment. Collaborate with the IT team and other developers on different permutations to find the best solution possible. Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm.

- Helped aide a successful launch of a software product to a new client country wide.

**Guilford County Schools, Greensboro, NC**  
Grade 7 English Language Arts, Social Studies Teacher, and Mathematics Teacher

2018 – 2021

Created detailed lesson plans for in class and digital virtual learning. Coached, prepared, and assessed over 120 students for proficiency on state standards. Maintained a projected learning growth in all grade 7 ELA classes for two consecutive years.

Organized and hosted grade 7 Grade Level Meetings during in school instruction and digital virtual learning. Created an afterschool mathematics tutoring session for grade 7 students. Used multiple online/digital platforms, including Canvas, Google Docs, Google Classroom, Microsoft Suites, Blackboard, PlayPosit, ClassDojo, and Remind. Provided guidance and advice to students on educational and social matters and on their further education and future careers.

- Established a positive rapport with all students and parents through close interaction with parents and delivering exceptional coaching to students.
- Taught according to the educational needs, abilities, and achievement of the individual students and groups of students.
- Attained the award Rising Star through the GCS-ACT program.
- Consistently averaged 20% higher than school for state testing and 10% higher than district for the year 2020-2021.

### Target, Manhattan Beach, CA

2016 – 2018

#### Executive Team Leader – Human Resources

Led all human resources functions for 300 employees. Performed talent management, recruitment, and human resources for multiple store locations. Allocated payroll throughout the company and evaluated staffing requirements. Researched and drafted all leave of absence letters and recommended procedures to assure compliance with all applicable federal, state, and local laws. Established and maintained server documents according to state and federal guidelines. Proficient in multiple HRIS systems; Kronos, Paycom, Oracle, Target CW. Oversaw the implementation of all new policy and procedure. Process and handle all employee concerns or inquiries. Enhanced operational performance by coaching employees and handling any code of conduct or policy violations.

- Led store to recognition as a “Golden Contribution Store” after making yearly payroll and sales goals.
- Achieved and maintained the best team member turnover rate in the district.
- Attained a team survey score of 86%; the best in the district.
- Recruited and supported the hiring of over 150 people per season.

### The Enthusiast Network, El Segundo, CA

2014 – 2016

#### Production Manager

Designed and controlled production budgets for large events and production shoots. Devised and applied best management practices and executed shows and events within budget parameters. Steered end-to-end shows and event management operations, including the coordination of food, permits, equipment, and signage. Ensured operational excellence, reduced costs, and assured timely availability of material by managing vendor relations, closing supplier accounts, and controlling all stock and inventory manager.

- Organized and directed an event of over 3K people and maintained within the budget.
- Increased employee knowledge and performance by developing new training procedures for office assistants and creating a training guide.
- Implemented best analysis and innovative strategies that doubled YouTube views.
- Hired, trained, and guided staff members.

## Education

**Coding: Full Stack Web Development Certificate** (A rigorous curriculum that ensured proficiency in: HTML5, CSS3, JavaScript, jQuery, Express.js, React.js, Node.js, progressive web apps, agile methodology, computer science, database theory, MongoDB, MySQL, and Git.)

University of North Carolina at Chapel Hill, Chapel Hill, NC, 2021

**Bachelor of Arts in Liberal Studies & Humanities**

California State University, San Bernardino, CA, 2013

## Licenses

NC Teachers License Mathematics 6-9 | GCS-Alternative Certification Track, Greensboro, NC, 2018