



# GOIGI

**Work Hire Agreement for:  
Website & Mobile  
Application Development**

**Client:  
Mr. Shiladitya Niyogi**

**Date submitted:  
29<sup>th</sup> August, 2023**

**Submitted by:  
GOIGI**



## Overview and Goals:

**Dear Mr. Niyogi,**

Greetings of the day from GOIGI - a team of stellar technologists and creative wizards!!

We take great pleasure in introducing our esteemed organization- IGLOBAL IMPACT ITES PVT. LTD. (GOIGI) to you, driven by the objective of boosting your business venture digitally.

With headquarters in Durgapur, West Bengal, India, GOIGI has bloomed as a client-centric IT Organization with a customer base across the globe since its inception on 19th Dec 2012. While endowing our clients with outstanding digital solutions, we aspire to shape a perfect amalgam of our distinguished creativity and state-of-the-art technology.

With a team of talented tech geeks, we try to plan an end-to-end, coherent work process where we will deploy cutting-edge technologies to make the end product feature-rich, intuitive, user-focused and ROI-driven.

Team,  
GOIGI





This Website Design and Development Agreement (the "Agreement") is made and effective 29<sup>th</sup> August, 2023,

BETWEEN:

**IGLOBALIMPACT ITES PVT. LTD. (GOIGI)** (the "Developer"), an organization existing under the laws of the state of West Bengal, INDIA, with its head office located at:

WEBEL IT PARK, E & G MODULE, PALSDIAH, DURGAPUR, WEST BENGAL, INDIA- 713208

AND:

Mr. Shiladitya Niyogi (the "Project Owner/Client"), a located at USA with Address as:

**Pay Per Dialog, LLC**

610 Green Bay Rd, Highland Park, IL, 60035

### **Project Overview:**

Pay Per Interview Website, Progressive Web App for Google Play Store & IOS Application with Calendar function.

Creating a global job-based marketplace website with time tracking and appointment booking functionality for employers to interview employees and subject matter experts which would require a comprehensive set of features and functions.

### **Scope of the Project:**

The Website & Applications includes three types of user profiles such as Employer, Job candidates/Employee & Subject matter experts.

#### **Employer Features:**

- Employer creates an account on the platform
- Employer posts job announcements
- Employer signs legal agreement and agrees to pay the employee for the interview
- Employers can post their Jobs with a Subscription charge to pay on the Website for posting
- Auto Renew monthly subscription charges for the Employers to post jobs
- Employer can search for employees, see their details/resumes, see their availability for the interview and schedule interview
- Employers can get a list of recommended candidates or employees for their jobs they have posted



- Employers can accept or decline applications they receive
- After the interview the employer pays the employee for the total amount of time spent during the interview and the employee gets paid a percentage of the total money that was paid by the employer.

#### **Job candidates/Employee features:**

- Job candidates/Employee creates an account
- Job candidates/Employee will provide standard information in the profile fields and update resume
- Job candidates/Employee signs legal agreement where they agrees to be get paid
- Job candidates/Employee can search for jobs & apply to jobs
- Job candidates/Employee updates availability in a calendar, along with an hourly rate to interview
- Job candidates/Employee can charge an hourly rate for interviewing

#### **Subject matter experts Features:**

- A Subject Matter Expert creates an account
- A Subject Matter Expert will provide standard information in the profile fields and update resume
- A Subject Matter Expert signs legal agreement where they agrees to be get paid
- A Subject Matter Expert shares the schedule availability for a month
- A Subject Matter Expert sets a hourly rate for interview
- A Subject Matter Expert pledges that there will be no conflict of interest
- The calendars of A Subject Matter Expert are synched with the requester's
- After the interview is conducted the requester can put a checkmark against A Subject Matter Expert profile for interview completion

#### **Admin Portal Features:**

- Admin can manage the entire CMS
- Admin can monitor all activities in the website
- Admin can Approve/Decline and Block any kind of user
- Admin will receive all payments in his payment gateway
- Admin can see all the amounts need to be payable to each Interviewee
- Admin can manage and can control the Commission for himself
- Admin can Export to Excel all amounts to be payable
- Admin can export all transactions happening on the site/web application
- Admin will release the fund to each Employees manually



## General Features:

- User Registration and Profiles
- Job Posting & Job search
- Time tracking: Tracking Interview duration - Any Employer, Job candidates/Employee or Subject matter experts click start button and after the interview is done both exit the app to denote the meeting is over. The time spent over the meeting gets calculated.
- Secure payment processing for employers to pay employees, subject matter experts. Amount gets credited to the admin and after that admin cuts a certain percentage and makes the payments to the employees, subject matter experts manually.
- Appointment/Calendar Booking: Employers should be able to schedule appointments with subject matter experts or employees for consultations or interviews. A Global calendar systems to manage availability and set appointment times.
- Notification sharing by Employers to the Job candidates/Employee or Subject matter experts for further updates
- Advanced search and filter functionalities to help users find the right jobs, employees, or experts.
- Support for various currencies (Payment Gateway dependency) to facilitate international transactions
- Include option for hosting multilingual interviews/dialogs.
- Include an AI or programmatic design/development to get keywords (around education and experience) and identify candidate fit.
  - Which means – as an employer, once I'm posting a job then, automatically some candidates with relevant experience and right fits would come on the screen which would help me to choose as well.
  - While searching for certain candidates as an employer, the search must be based on keywords as well as it should have an advanced filter option too by which one can search using particular details such as experience, skills sets etc.
- On the site, there would be majorly two tabs in which **1.** The pure business for Pay Per Interview would be applicable and **2.** another tab namely example, More Jobs or Only Jobs would be there in which:
  - Extract jobs from other sites and aggregators such as indeed.com would be displayed. The API for the site needs to be given by the Owner of the project where GOIGI would assist and recommend on how to acquire it. Which means, Jobs would be pulled from Sites like Indeed and would be displayed on the site.
  - This option includes to apply and interview without the need to pay for interviews.

## Extra Benefits and Features

Optimized code for fast page loading

3 months Maintenance for Website

24/5 Phone & Email Support

Dedicated Project Manager

Uploading of the Source code in Project Owner's Web Hosting Server

Intellectual Property rights/Ownership rights to the Owner of the Project



#### **Requirements from Client:**

- Domain, cPanel Linux Hosting Login Details
- Company Logo if you have or we can design it

#### **Technology:**

- Website & Web Application - React or Laravel or Python
- Database - MongoDB or My SQL
- Mobile Apps [Android | IOS] - React Native

#### **Key Responsibility GOIGI:**

- Make the team available for Design and Development
- Setup communication channels
- Update client periodically on project status

#### **CLIENT Responsibilities:**

- Provide timely responses on queries.
- Processing the Balance payments as when requested by the Development Team/Company
- Provide timely review comments on all updates sent by team and appearing in the meetings as will be scheduled as per the Owner's convenience.
- Provide access to required LIVE environment once the project is ready , hosted tools etc .for smooth project execution.

#### **Declaration by GOIGI –**

Intellectual Property Rights - We hereby confirm that the entire Website & Database Source code we would develop for you will be hosted on your server after completion and you will hold the intellectual property rights to own it. We also assure that the project Source code will be your belongings and you reserve the rights to own it for the entire future once there is no outstanding balance pending payable to GOIGI.

#### **Maintenance –**

Currently once the Project is LIVE, we would provide 3 months Free Maintenance. However, we offer AMC (Annual Maintenance Charge) too where GOIGI's shared resources would be assigned for your project for Fixing Bugs & Errors on your Existing work with cost \$1500 USD or \$2000 USD annually. Please note: This is not a fixed cost and can be negotiated and can be discussed with the Owner of the Project.

**Extra Cost – Any new Features on and above the scope mentioned above would cost extra**



### **Project Dependencies:**

Please note that we will need full support from you in terms of you helping with us with content/images/list of products as and when required during the duration of execution of the project and the project estimated timelines may increase in case there is a delay from your side in providing the same to us.

### **Timeframe:**

To complete the work outlined in the project scope, we'll need approximately 6 to 7 months from beginning to end, depending on when we receive feedback at each stage of project process. This timeframe is subjected to change depending upon any change in the above-mentioned scope. Revisions & changes in Design and Development are subject to change the timeline of the project. Upon signing the proposal, we will be sending you a work order and prepare to start work immediately.

### **Project Cost:**

#### **❖ Total Cost for Website Designing & Development: \$5999 US**

- 1<sup>st</sup>Down payment to kick-off the Project - \$1500 USD
- 2<sup>nd</sup>Payment Payable after completion of web and progressive android app design and development- \$1500 USD
- 3<sup>rd</sup> Payment Payable after completion of IOS app design and development- \$1500 USD
- Final Payment Payable after deployment on the server- \$1499 USD  
Payment Applicable by Wise.com to **FULSY PRIVATE LIMITED.**

GOIGI Terms and Conditions: <https://www.goigi.com/terms-conditions/>, Refund Policy- <https://www.goigi.com/refund-policy/>

### **Team:**

Please find out following notes below regarding the team members for your Project and We the Team GOIGI continue to stay tune to this rewarding relationship we have with you.

Sayan Bhadury- Project Consultant Lead  
Aniruddha Singh – Operations Manager  
Prithwiraj Bhattacharya – Sr. Manager (Project Management)  
Kaustav Dutta–General Manager





Please find the details below of our Company as follows.

Business Address:

**IGLOBAL IMPACT ITES PVT. LTD.**

WEBEL IT PARK, MODULE-E & G

PALASDIAH

DURGAPUR-713208

WEST BENGAL

INDIA

Phone - 91-98321-45050

Website: [www.goigi.com](http://www.goigi.com)

Registration Details: Our company is registered in India as per Ministry of Corporate Affairs guidelines and all information about company is available online when anyone searches with the company's name "IGLOBAL IMPACT ITES PRIVATE LIMITED" on mca.gov.in (MCA stands for Ministry of Corporate Affairs).



### **CONFIDENTIALITY AND NON DISCLOSURE AGREEMENT**

This Agreement is made and entered into as of **29<sup>th</sup> Aug, 2023** by & between for Project '**Web & Mobile App Design and Development**':

#### **The Disclosing Party:**

**Pay Per Dialog, LLC**

610 Green Bay Rd, Highland Park, IL, 60035

**&**

#### **The Recipient | Receiving Party:**

**IGLOBAL IMPACT ITES PVT LTD.(GOIGI):**

**WEBEL IT PARK,**

**E & G Module, Durgapur,**

**713208, West Bengal, INDIA.**

**IGLOBAL IMPACT ITES PVT. LTD. (GOIGI),** WEBEL IT PARK, E & G MODULE, PALSDIAH, DURGAPUR, WEST BENGAL, INDIA-713208  
PHONE:US/CANADA- 347-535-3666|UK-02081234676|AUS- 0390056702|INDIA-+91-983-214-5050  
Email:[info@goigi.com](mailto:info@goigi.com)|Website:[www.goigi.com](http://www.goigi.com)





**"The Disclosing Party"** is willing to disclose and make available to GOIGI certain confidential and/or proprietary information (the "Confidential Information") relating to **"The Disclosing Party"**. Confidential Information includes any information provided by **"The Disclosing Party"** to GOIGI, whether orally or in writing, that relates to the business, processes, products, services or affairs of **"The Disclosing Party"**. The Confidential Information will be provided to GOIGI solely for the purpose of enabling **"The Disclosing Party"** and GOIGI to discuss and explore a possible employment and/or other business relationship. GOIGI acknowledges that **"The Disclosing Party"** is not willing to disclose such Confidential Information to GOIGI without its agreement to the following:

GOIGI agrees to maintain the confidentiality of all of the Confidential Information, and agree not to disclose any of the Confidential Information to any person or entity without **"The Disclosing Party's"** prior written permission.

GOIGI agrees not to make any copies of the Confidential Information without **"The Disclosing Party"** prior, written permission.

GOIGI agrees not to reverse engineer, disassemble or decompile any prototypes, software or other tangible objects that are part of the Confidential Information.

GOIGI agrees that all Confidential Information provided by **"The Disclosing Party"** is to remain the sole property of **"The Disclosing Party"** and that GOIGI shall have no rights in or license to use the Confidential Information.

GOIGI agrees that GOIGI will return all tangible Confidential Information, including all copies, provided to GOIGI by **"The Disclosing Party"**. Immediately upon request.

GOIGI agrees that any violation or threatened violation of this Agreement will cause irreparable harm to **"The Disclosing Party"** and, in such event; **"The Disclosing Party"** shall be entitled to injunctive relief in addition to all legal remedies.

The confidentiality and non-disclosure obligations under this Agreement shall last indefinitely for trade secrets and for a period of Two (2) years from the date hereof for all other Confidential Material.

This Agreement serves only as a confidentiality and non-disclosure agreement and in no way constitutes any further agreement between **"The Disclosing Party"** and GOIGI.


This Agreement NDA shall be governed by and construed in accordance with the laws of the United States & India, without regard to principles of conflicts of law. This Agreement represents the entire agreement between us concerning this subject and may not be amended except by a writing signed by both **"The Disclosing Party"** and GOIGI.

Please indicate your acceptance of the above by executing where indicated below.



The Disclosing Party

By: Shiladitya Niyogi


SIGN:- 

Dated: 09 / 07 / 2023

IGLOBAL IMPACT ITES PVT LTD

By: Aniruddha Singh

Designation: Operations Manager

SIGN:- 

Dated: 09 / 08 / 2023

Authorized Signatory:



09 / 08 / 2023

Project Owner/Client/Shiladitya Niyogi

Authorized Signatory:



09 / 08 / 2023

Sayan Bhadury

Development Company/IGLOBAL IMPACT ITES PVT LTD, (GOIGI)

Authorized Signatory:



09 / 08 / 2023

Operations Manager

Development Company/IGLOBAL IMPACT ITES PVT LTD, (GOIGI)



09 / 08 / 2023

General Manager

Development Company/IGLOBAL IMPACT ITES PVT LTD, (GOIGI)



Team GOIGI is confident of being able to exceed the expectations in terms of service delivery and of the quality of the finished product.

# Thank You

**IGLOBAL IMPACT ITES PVT. LTD.**

**Admin Desk:** [info@goigi.com](mailto:info@goigi.com)

**Website:** <https://www.goigi.com>

**US/CA:** (+1) 347-535-3666 || **UK:** (+44) 2081-234-676

**AUS:** (+61) 039-005-6702 || **IND:** (+91) 983-214-5050

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## Document History



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Sent for signature to Shiladitya Niyogi (shil\_ll@yahoo.com), Sayan Bhadury (sayan@goigi.com), Aniruddha Singh (aniruddha@goigi.com) and Kaustav Dutta (kaustav@goigi.com) from sayan@goigi.com  
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**09 / 07 / 2023**  
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