

JORDAN SMITH Toronto, ON | [Phone Number] | [Email] | [LinkedIn/GitHub]

SUMMARY Senior Frontend Engineer with 7+ years of experience specializing in high-performance B2B SaaS platforms. Expert in **React architecture** and **Next.js App Router**, with a focus on translating complex AI logic into intuitive recruiter workflows. Proven track record of improving data density and accessibility in compliance-heavy environments.

EXPERIENCE

Senior Frontend Engineer | TalentStream (ATS Solutions) | Jan 2021 – Present

- **Architected a real-time candidate scoring dashboard** using React and Tailwind CSS, improving recruiter screening efficiency by 40%.
- **Led the migration to Next.js App Router**, reducing initial page load times by 1.2s and optimizing Server Components for data-heavy hiring pipelines.
- **Developed "Explainable AI" UI components** that visualize decision rationale for automated ranking, ensuring transparency for 50+ enterprise HR teams.
- **Implemented a comprehensive accessibility (WCAG 2.1) audit** and remediation plan, reaching 99% compliance for government-contracted clients.
- **Mentored 4 mid-level engineers** on TypeScript best practices and modular component design, reducing production bug reports by 25%.

Frontend Engineer | WorkflowHub (B2B SaaS) | June 2018 – Dec 2020

- **Engineered a drag-and-drop workflow builder** using React-Beautiful-DND, allowing users to customize 20+ unique hiring stages.
- **Reduced bundle size by 35%** through aggressive code-splitting and tree-shaking strategies in a legacy Webpack configuration.

TECHNICAL SKILLS

- **Core:** TypeScript, React (Hooks, Context), Next.js (App Router, ISR/SSR).
- **State & Data:** TanStack Query (React Query), Redux Toolkit, Zod.
- **UI/UX:** Tailwind CSS, Radix UI, Storybook, Framer Motion.
- **Testing & Quality:** Jest, Cypress, Playwright, Axe-core (A11y).

EDUCATION B.S. in Computer Science | University of Toronto