

## Contact

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## Top Skills

Technical Recruiting  
Operations Management  
HR Start-up

# Vidhya L N

Human Resources Specialist at Careernet  
Bengaluru, Karnataka, India

## Summary

Recruitment Professional with 8+ Years of Experience

Over 5 years of comprehensive hiring experience across IT and Non-IT domains.

1.5 years of specialized recruitment experience in the VLSI domain.

Proven expertise in managing the end-to-end recruitment lifecycle, from sourcing to onboarding.

Direct collaboration with hiring managers for JD alignment, interview scheduling, and candidate follow-ups.

Demonstrated ability to lead recruitment teams while also excelling as a collaborative team member.

Hands-on experience coordinating with third-party vendors and staffing agencies to meet talent acquisition needs.

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## Experience

Careernet

Human Resources Specialist

November 2023 - Present (1 year 10 months)

Bengaluru, Karnataka, India

Managing and Driving VLSI Practice

- Handling Delivery/Escalations.
- Sharing the requirements within the team.
- Interacting with the hiring managers for requirement understanding, feedback, and interview schedule.
- Ability to create and manage the active pipeline for multiple requirements for self/team, and prioritize the requirements, and accordingly plan and execute the delivery for self/team.

## greytHR

### Executive TA

September 2021 - June 2023 (1 year 10 months)

Bengaluru, Karnataka, India

Involved in end to end Recruitment life-cycle.

- Supported HM's in recruiting high-performing specialists experts for improved operational success.
- Received and reviewed applications, managed interview process and generated shortlist of candidates for HM's
- Worked on JD calibration with the help of HM's.
- Identified and directly approached suitable candidates using social networking/Job portals to match each role with suitable talent.
- Screened applications to generate a shortlist of high-quality candidates to match resource briefs.
- Presented offers to selection candidates, negotiating and agreeing contract terms and conditions.
- Used innovative and efficient techniques to source candidates internally and externally,
- worked with third-party suppliers and agencies.
- Roles worked on: Developer, QA Engineer, Engineering Manager, Product Manager, Marketing, Sales.

## Careernet

### Senior Consultant-L3

November 2018 - August 2021 (2 years 10 months)

Bengaluru, Karnataka, India

Adherence to # of CVs sourced as per Weekly Plan signed off with supervisor.

- Understanding the Requirements completely beyond JD deconstruction.
- Screen and connect the right candidate for the given role through different platforms (Job Portals / Posting, Database reactivation).
- Ability to probe candidates for extracting relevant information Ability to schedule interviews within expected timelines.
- Was able to identify the priority/urgent/important; niche/plain; lateral/senior level and accordingly built a

strong pipeline by using job portals to ensure the right one is addressed and target closures.

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## Education

MVJ College of Engineering, Bangalore, India

Bachelor of Engineering - BE, Industrial Engineering · (September 2012 - June 2016)