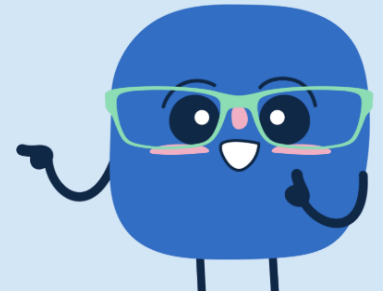




Give your career a kickstart with **Recruit CRM**



Company Overview:

Join our high-growth SaaS company, **Recruit CRM**, where innovation meets impact! With a **40% YoY growth**, we power over **1700 top Executive Search and Recruitment firms across 100+ countries**. Headquartered across **the US, Ireland, India, and Dubai**, we are ranked **#1 in our category by Gartner** and boast a stellar **4.9/5 rating on Capterra & G2**. Discover more about us at www.recruitcrm.io.

Why Join Us?

- Fully remote with flexible working hours
- Sponsored L&D programs
- Company-paid team outbounds
- Competitive pay & full insurance coverage
- After one year of being an employee, you're eligible for our **ARR-Linked Performance Bonus**, announced every January 1st. Inclusion and bonus amounts are subject to management discretion.

If you're looking for a **high-impact role** where **you learn fast, solve real-world problems and contribute to cutting-edge product development**, this is your place!

Current Opening:

As a Trainee Software Engineer, you'll be involved in all aspects of software development—from building features from scratch to enhancing existing modules. You'll be an integral part of the engineering team, working on scalable solutions in SaaS recruitment technology with exposure to AI-driven innovations. This role lays a strong foundation to launch your career in tech.

Location: Remote

What You Will Do:

- Work closely with software developers to develop the best implementations
- Develop efficient, reusable, reliable, and scalable software
- Build features and modules from scratch
- Maintain existing features and modules
- Key skills - Java/Python/AI/ML

Traineeship Details:

- **Internship Program**
 - Duration: 3 months | 21 hours/week | Stipend: INR 7,500/month
- **Traineeship Program**
 - Duration: 6 months | Full-time (8.5 hours/day) | Stipend: INR 20,000/month
- **Full-Time Opportunity**
 - Upon successful completion of the 9-month training journey and based on your performance, you may be offered a **full-time role as an Associate Software Engineer with a CTC of INR 9,00,000 per annum.**

Who Should Apply?

Only freshers finishing their graduation/post-graduation in the year **2026** – BE / B. Tech / BCA / B.Sc. / MTech / MCA / M.Sc. in Computers should apply.

Where to apply?

Kindly use this link to apply – [Apply Link](#)

Selection Process (Online/Virtual)

Our selection process includes multiple stages such as an online MCQ test, a coding assessment, and virtual interviews—each designed to evaluate your analytical thinking, logical reasoning, problem-solving abilities, and communication skills.

Requirements (Read carefully) -

- Please ensure you have a stable internet connection and a reliable electricity backup throughout the test.
- Kindly keep your camera on at all times during all the tests, as it is a web-proctored exam. It is mandatory to have a webcam or an in-built camera in your system.
- Only those candidates who clear the test will be contacted via email for the next round.
- A properly working laptop is required for the entire interview process.
- **Note: Our hiring process is unique and includes multiple screening rounds. It will begin in July 2025 and conclude by October 2025. We kindly request applicants to refrain from follow-ups via email or social media, as all necessary updates will be shared in due course. Results for each round will be communicated to candidates as and when required.**