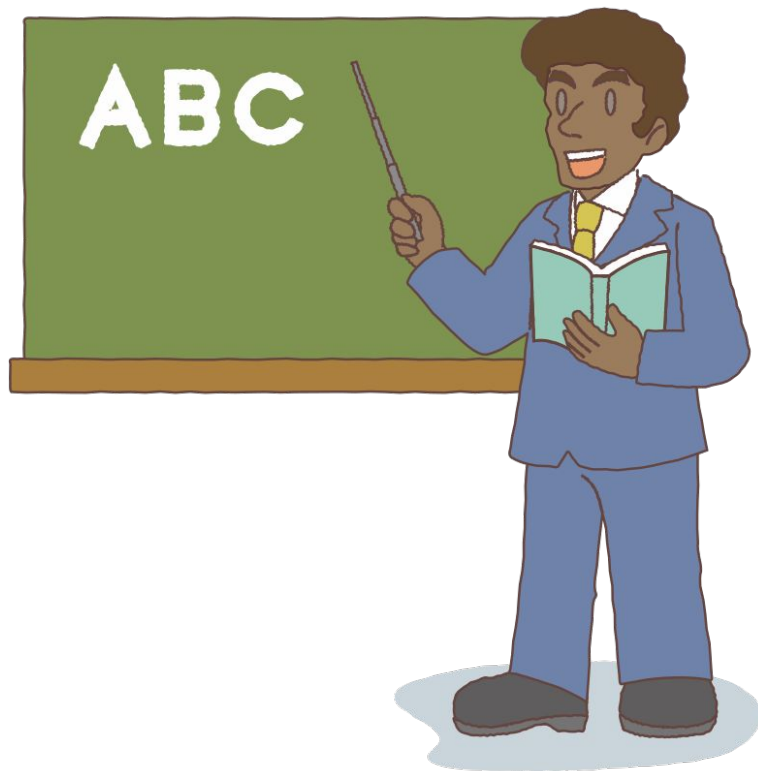




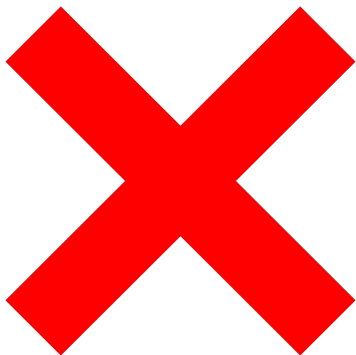
What Every Data
Scientist Should
Know About
Education



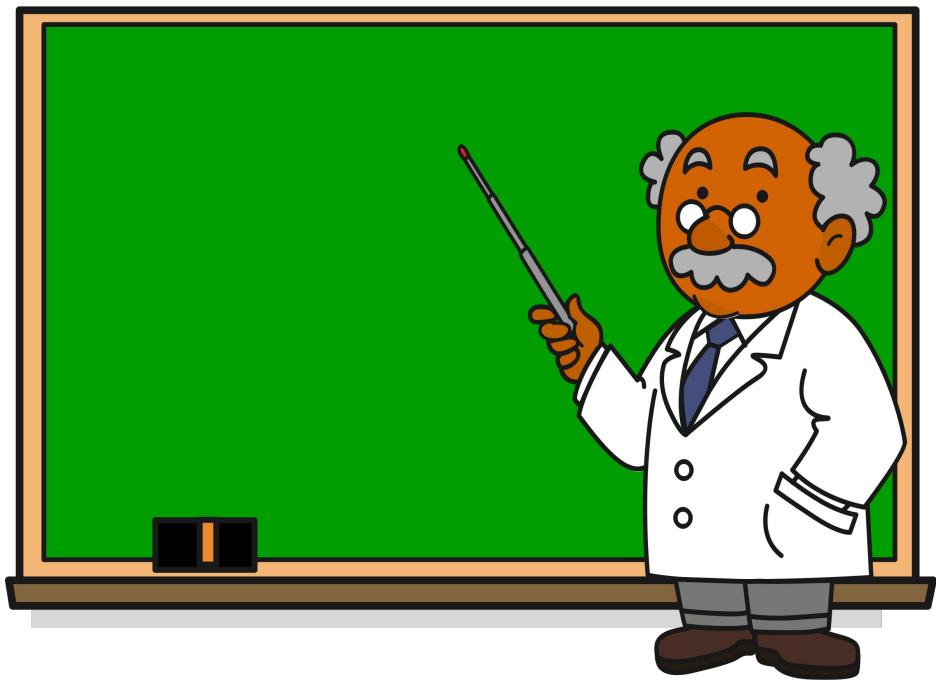
The Pitch



The Pitch



The Pitch

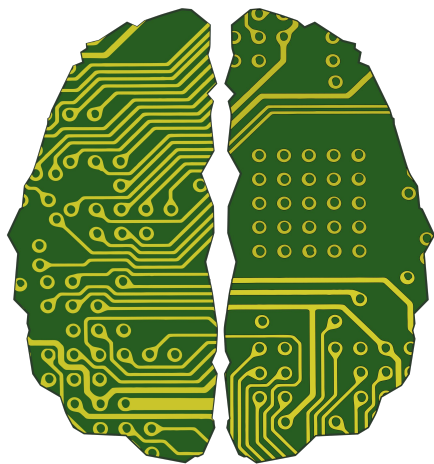


The Pitch

1. Build more effective lessons
2. In less time and with less effort
3. That are easier for peers to find and reuse
4. And know what impact they're having



Starting Point



Step 1: Learner Personas

Meet Jeri: General Background



- Born and raised in Trinidad
- Moved to Canada to do a PhD in genetics
- Enjoys skating, but still doesn't like the cold

Meet Jeri: Starting Point



- Has been analyzing data with Excel for almost ten years
- Did an intensive one-day workshop in R at a conference
- Tried to learn Git on her own once, found it frustrating

Meet Jeri: Needs



- Is going to run 300 experiments in the next six months
- Doesn't want to have to do all the analyses by hand
- And wants nicer charts for her thesis than she can produce in Excel

Meet Jeri: Special Considerations



- Very uncomfortable speaking in front of groups

Meet Jeri: How You Can Help



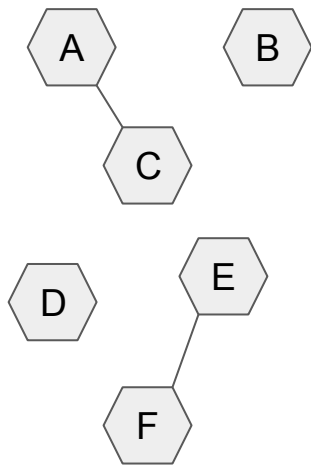
“This one-week hands-on introduction to the tidyverse will show learners how to load, clean, explore, visualize, and analyze tabular data in a reproducible way.”

Multiple Personas

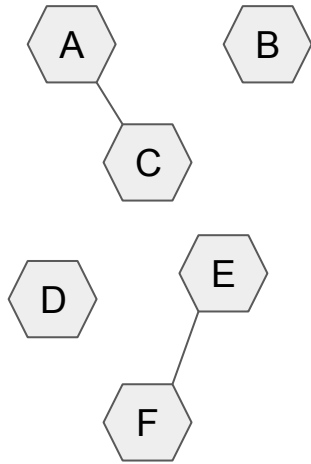
1. General background
2. Relevant experience
3. Their perceived needs
4. Special considerations



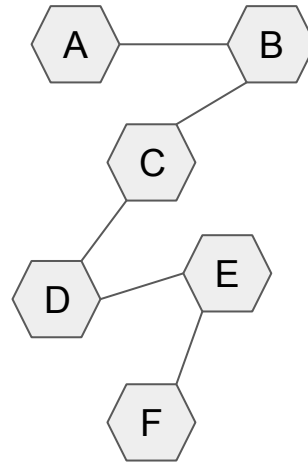
Step 2: Mental Models



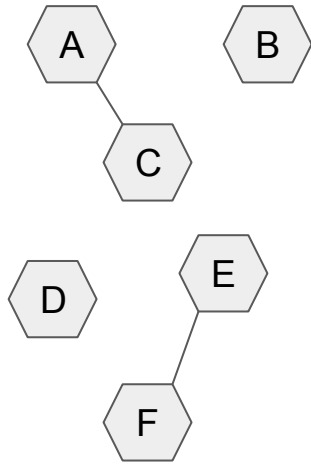
Novice



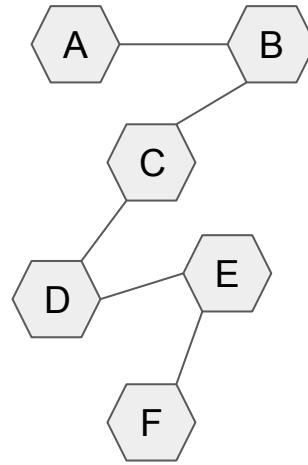
Novice



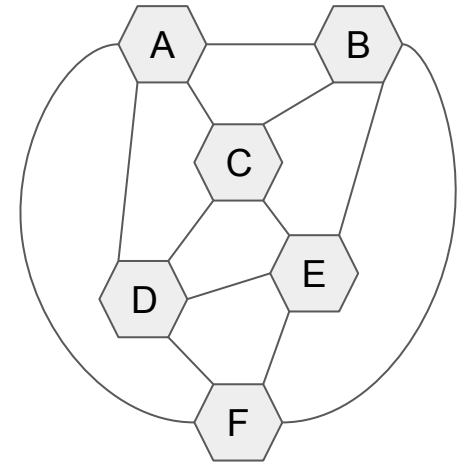
Competent



Novice



Competent



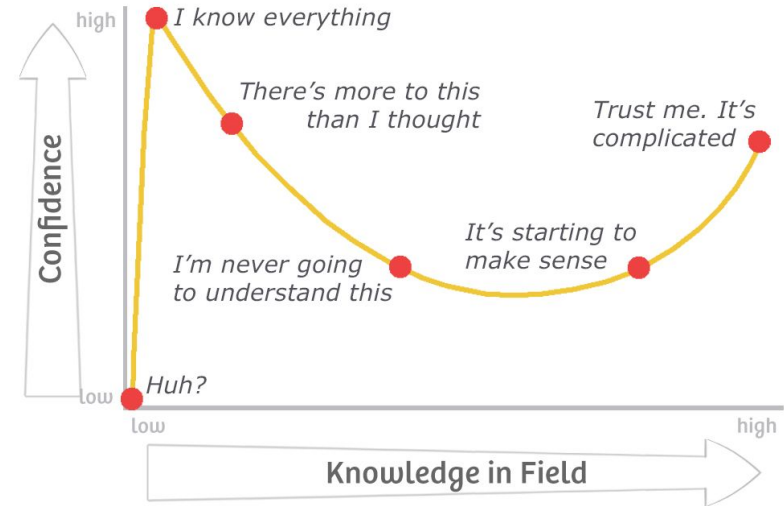
Expert

Symptoms

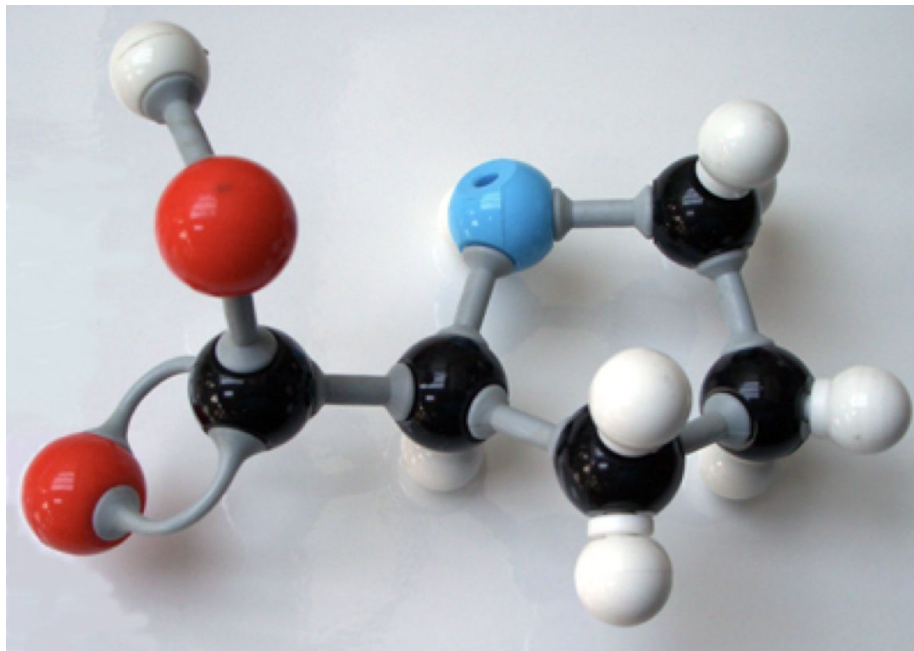
- Do things by rote
- Ask nonsensical questions
- Use the wrong terms
- Can't tell what's relevant
- Lack of confidence

Symptoms

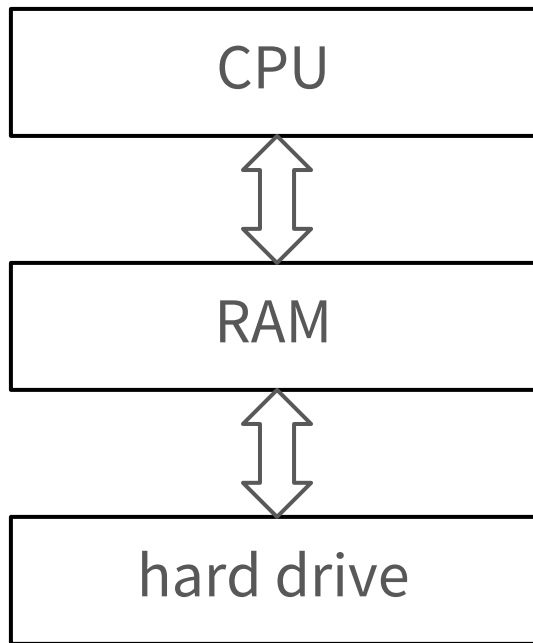
- Do things by rote
- Ask nonsensical questions
- Use the wrong terms
- Can't tell what's relevant
- ~~Lack of confidence~~



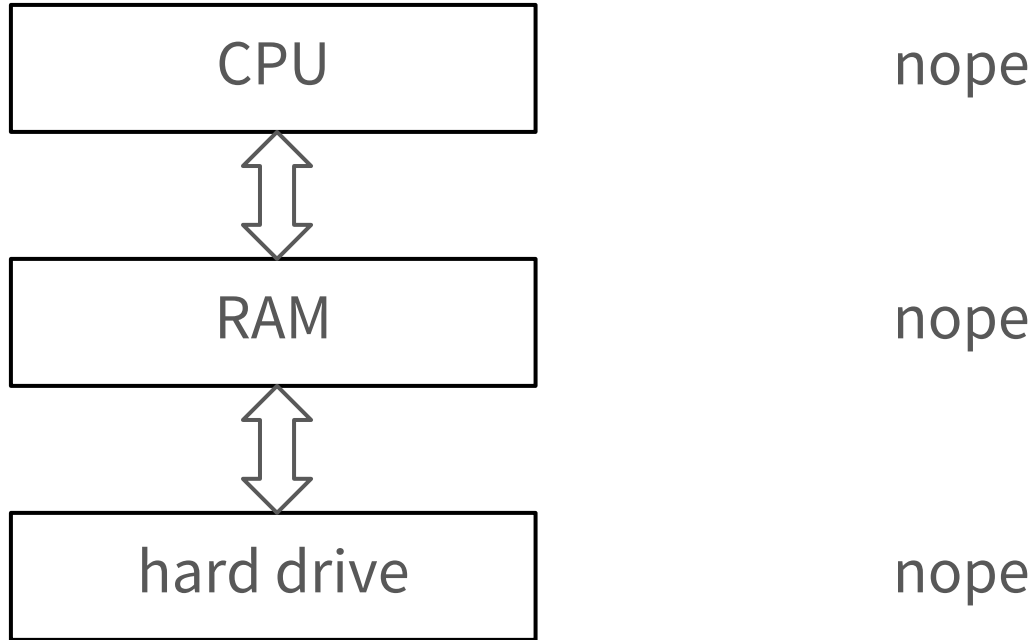
A Mental Model



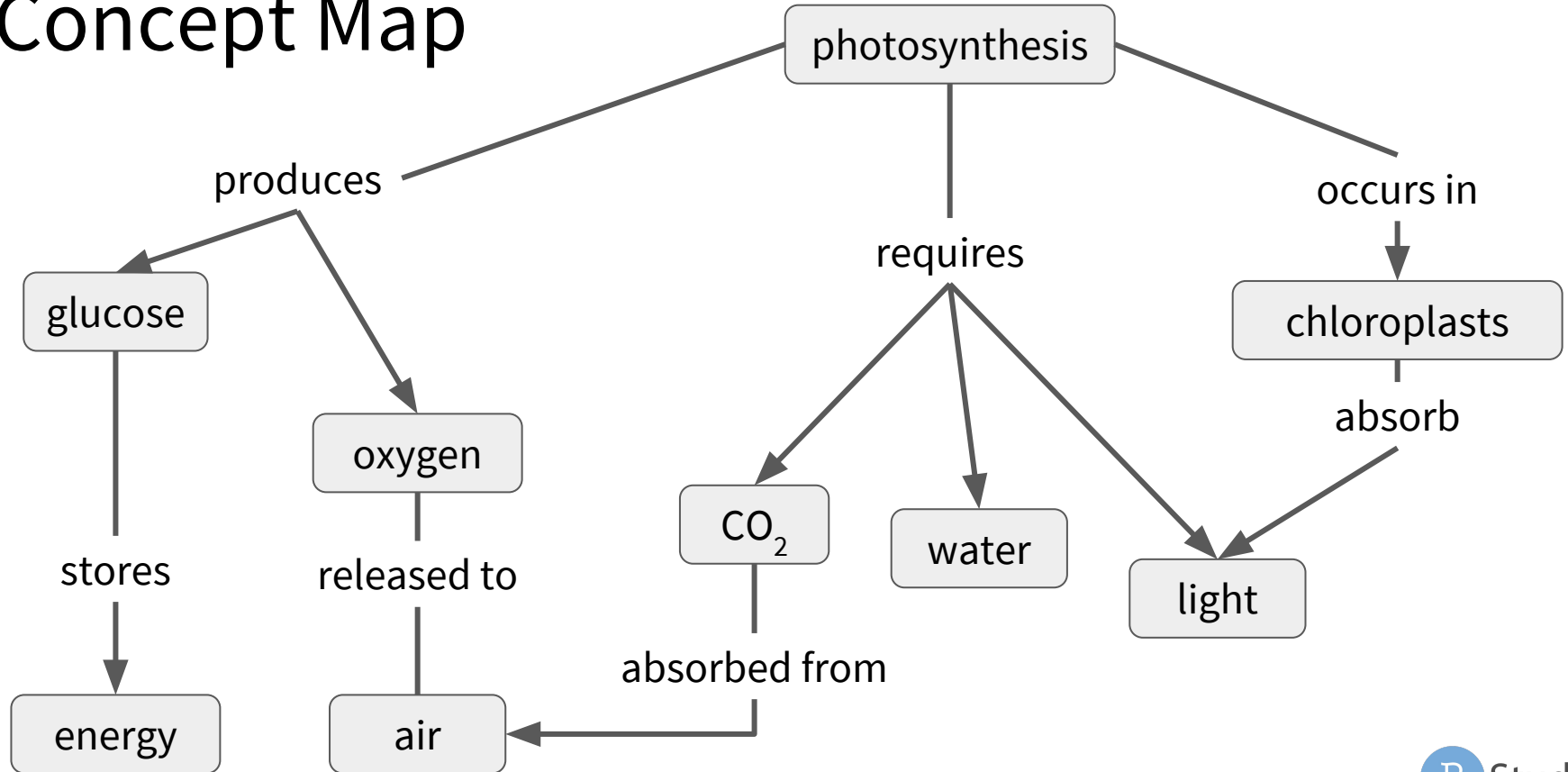
Another Mental Model



Another Mental Model

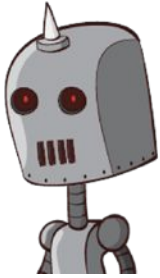


Concept Map

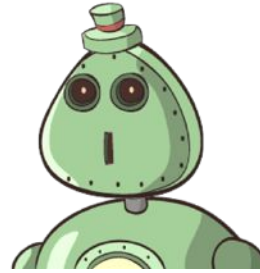


Step 4: Formative Assessment

What Is $37 + 15$?



a) 52



c) 412

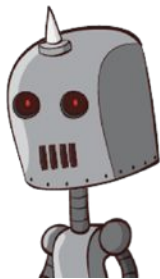


b) 42



d) 43

What Is $37 + 15$?



a) 52

Correct

What Is $37 + 15$?

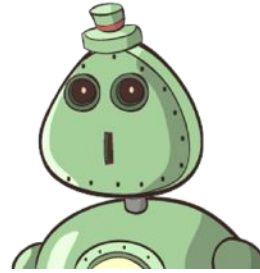


b) 42

Didn't carry

What Is $37 + 15$?

Added
columns
separately



c) 412

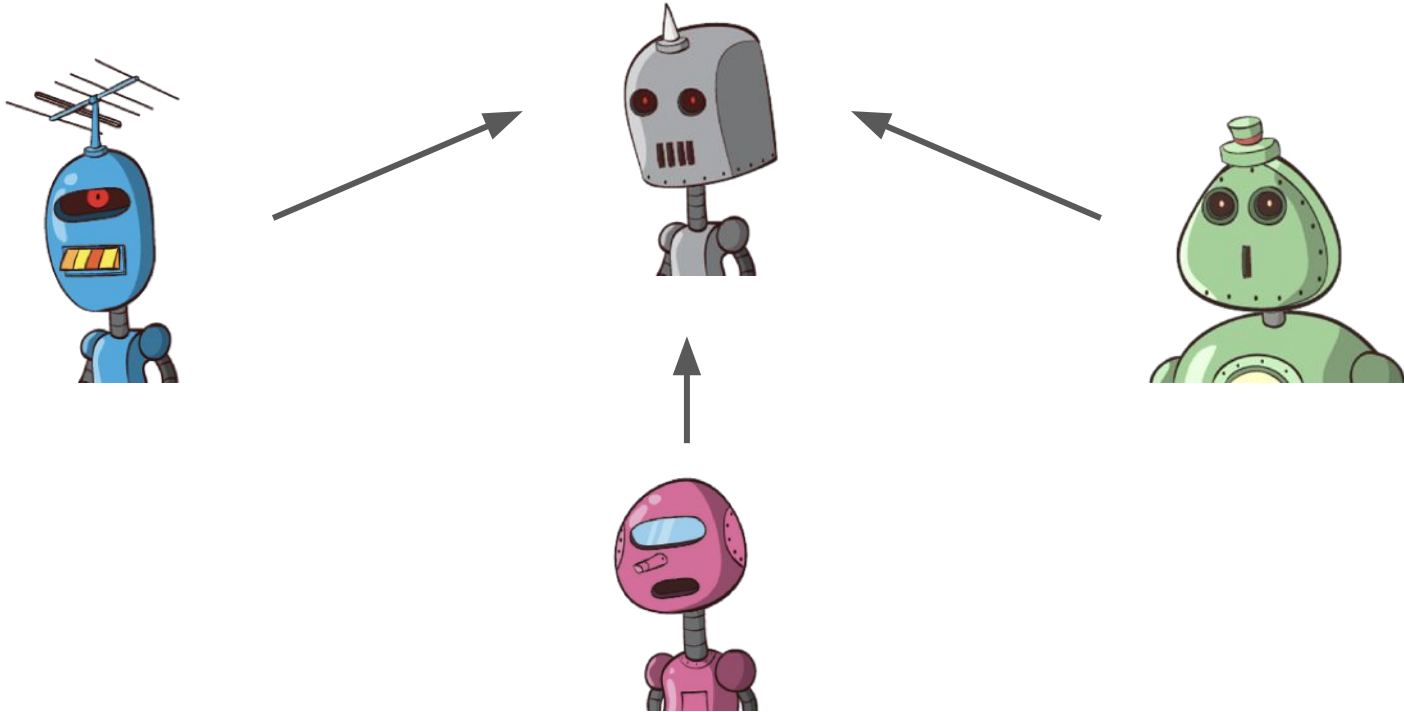
What Is $37 + 15$?

Carried into
the same
column



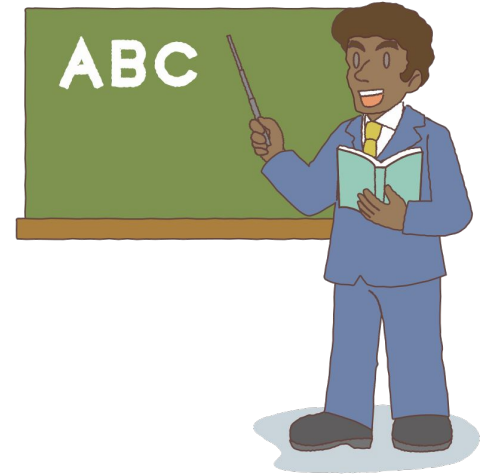
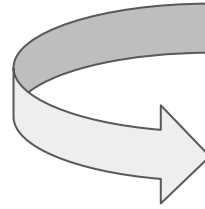
d) 43

Diagnosing Misconceptions



Formative Assessment

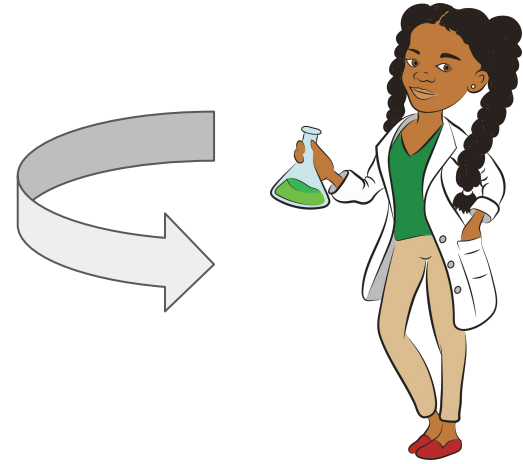
- Quick (1-2 minutes)
- Unambiguous (scalable)
- Diagnostic power



“Can I move on?”

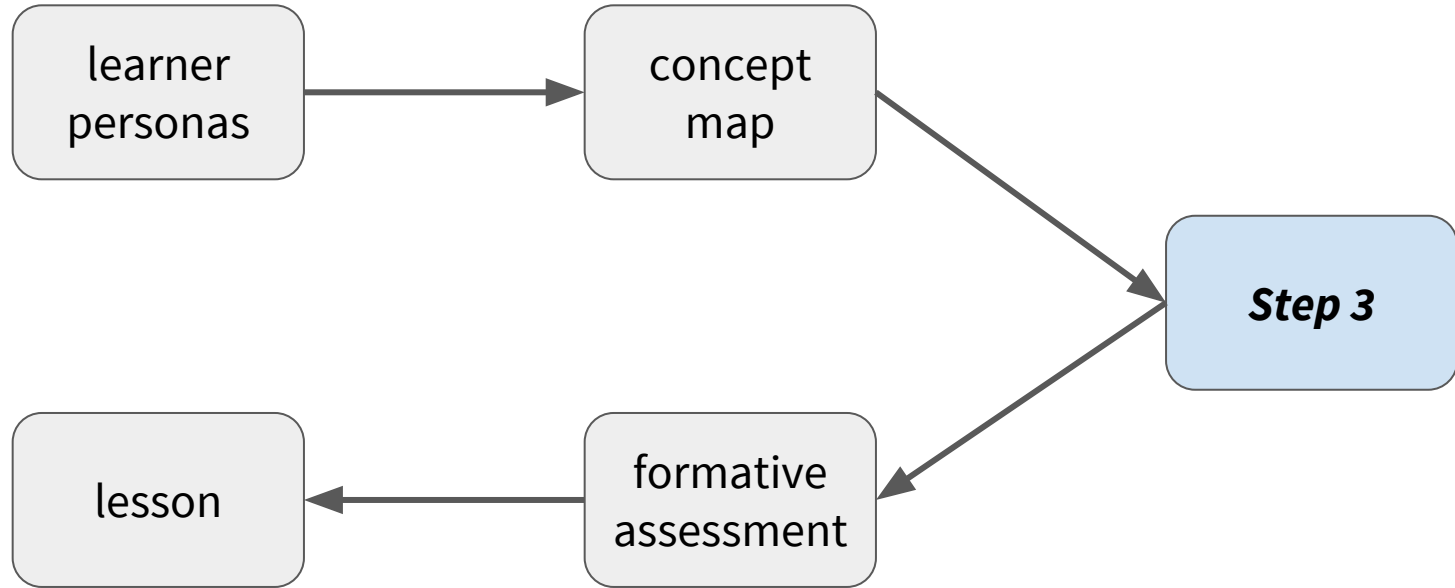
Formative Assessment

- Quick (1-2 minutes)
- Unambiguous (scalable)
- Diagnostic power

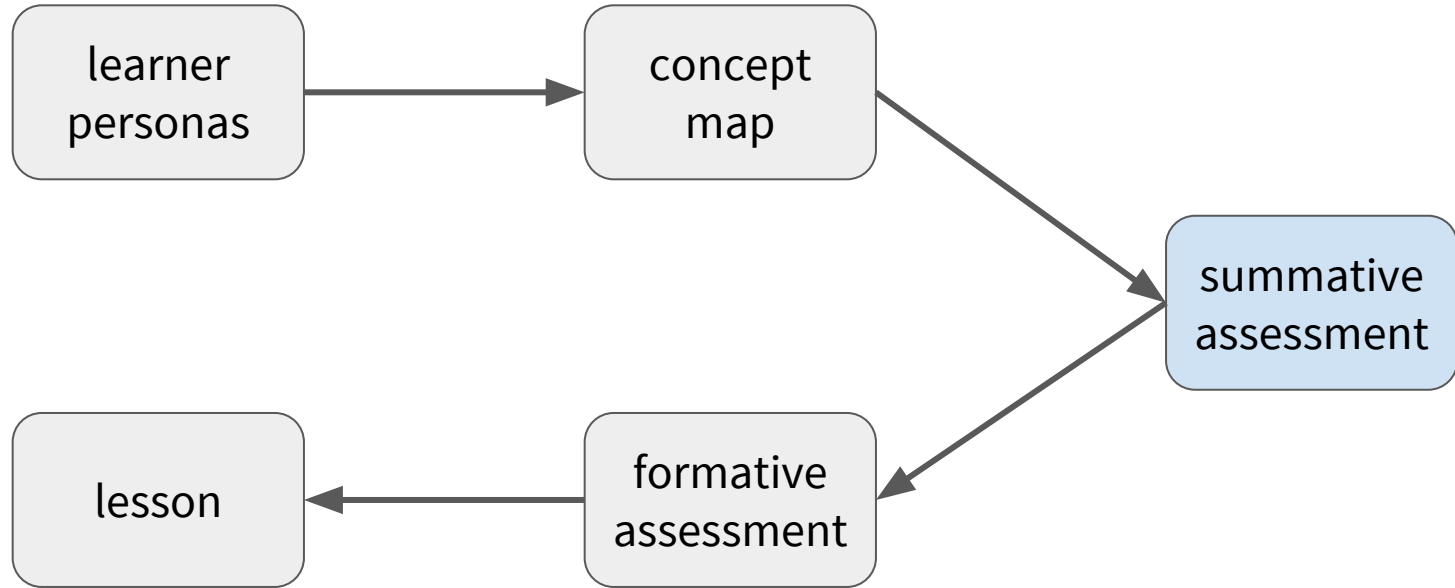


“Do I understand this?”

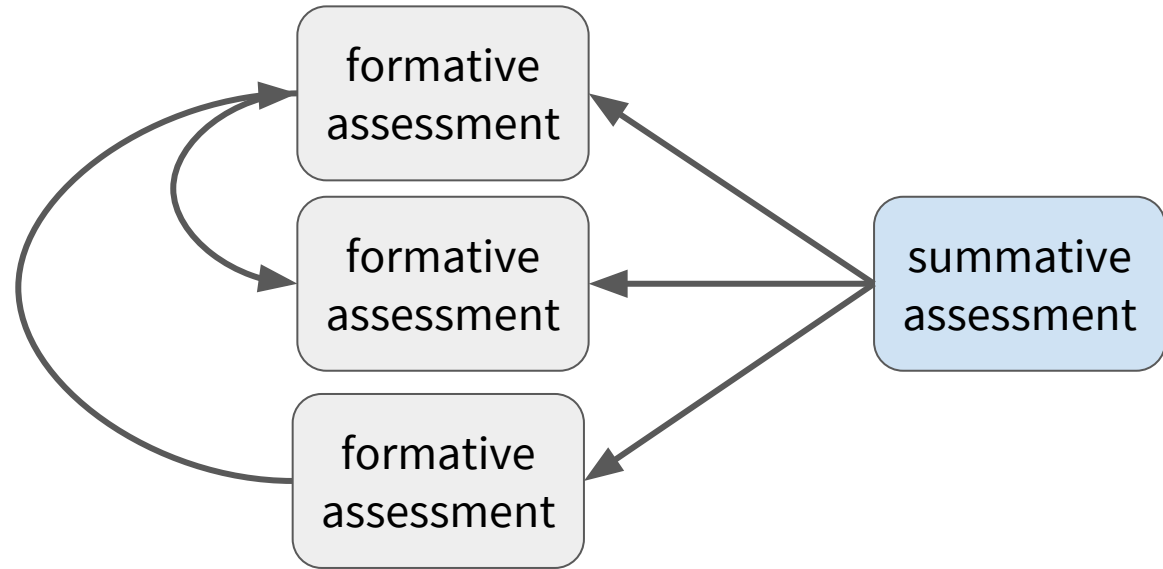
Reverse Instructional Design



Summative Assessment

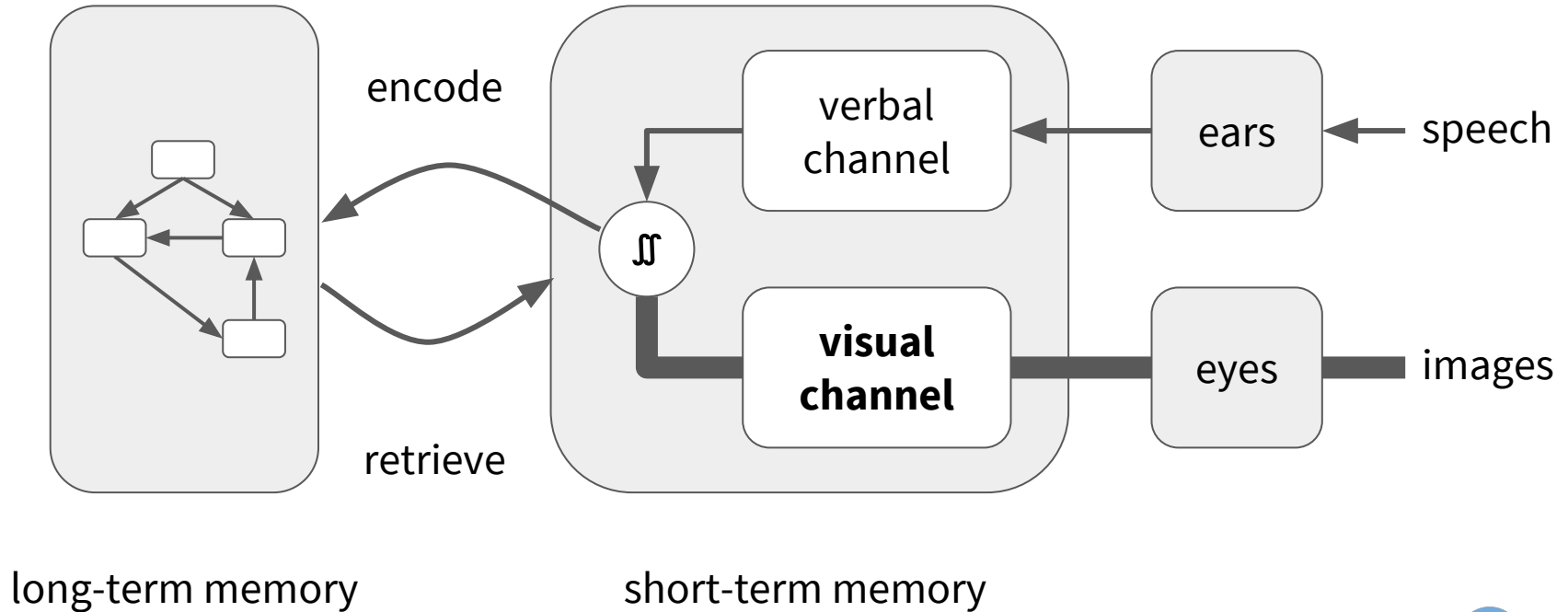


Summative Assessment



What's Going On In There?

Unequal Weights

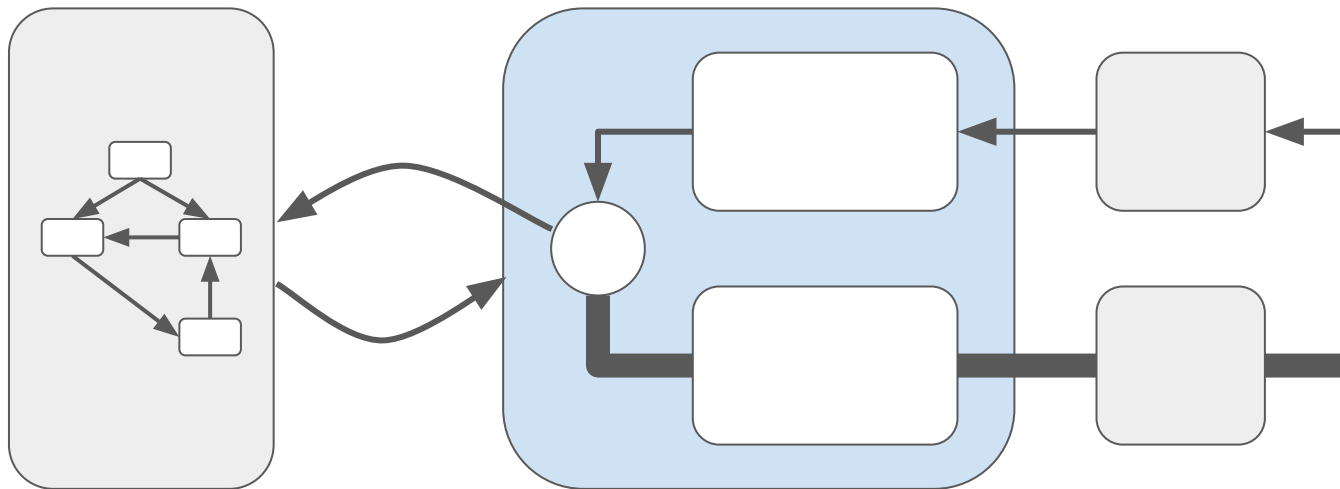


Unequal Weights

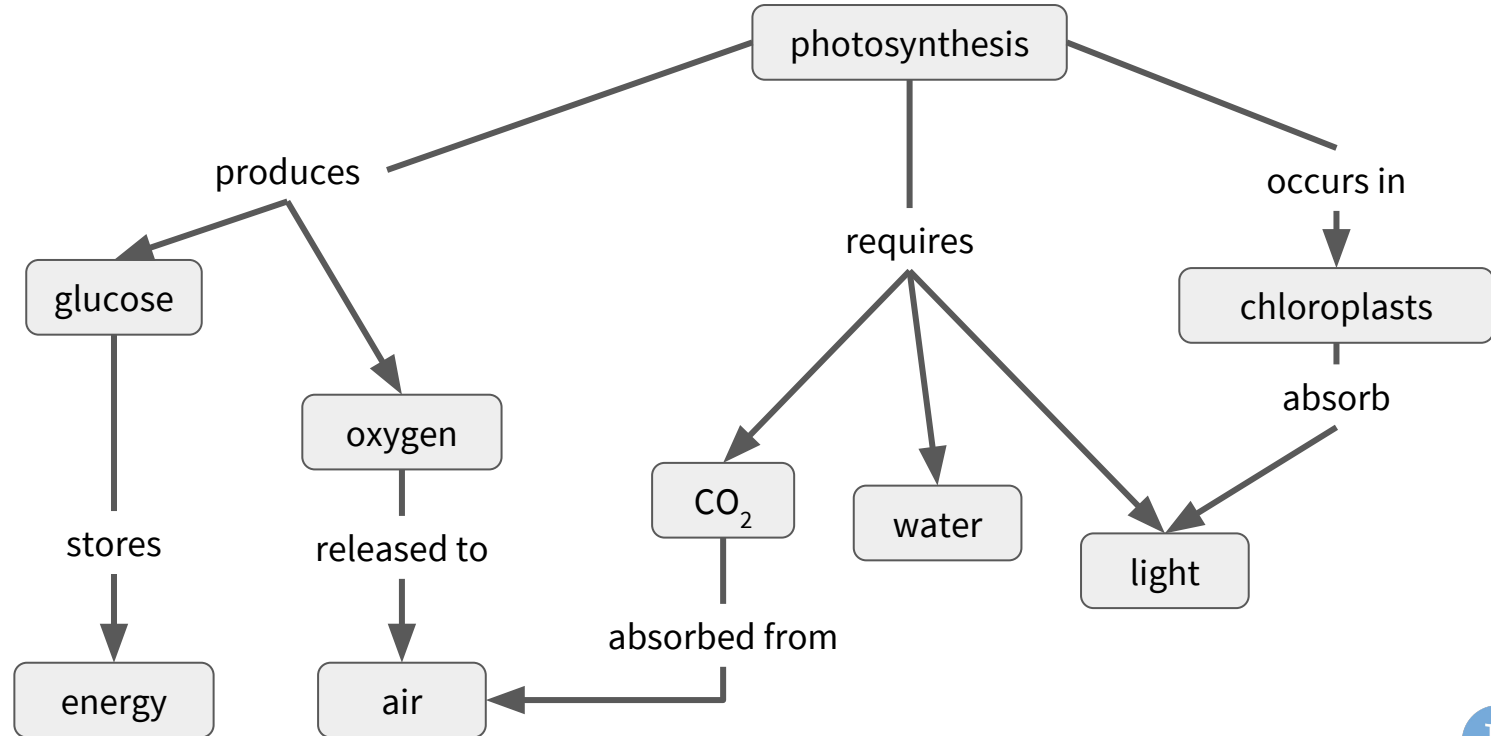
	Information	Neurons
Vision	83%	30%
Hearing	11%	2%
Smell	3.5%	8%
Touch	1.5%	
Taste	1%	

Bottleneck

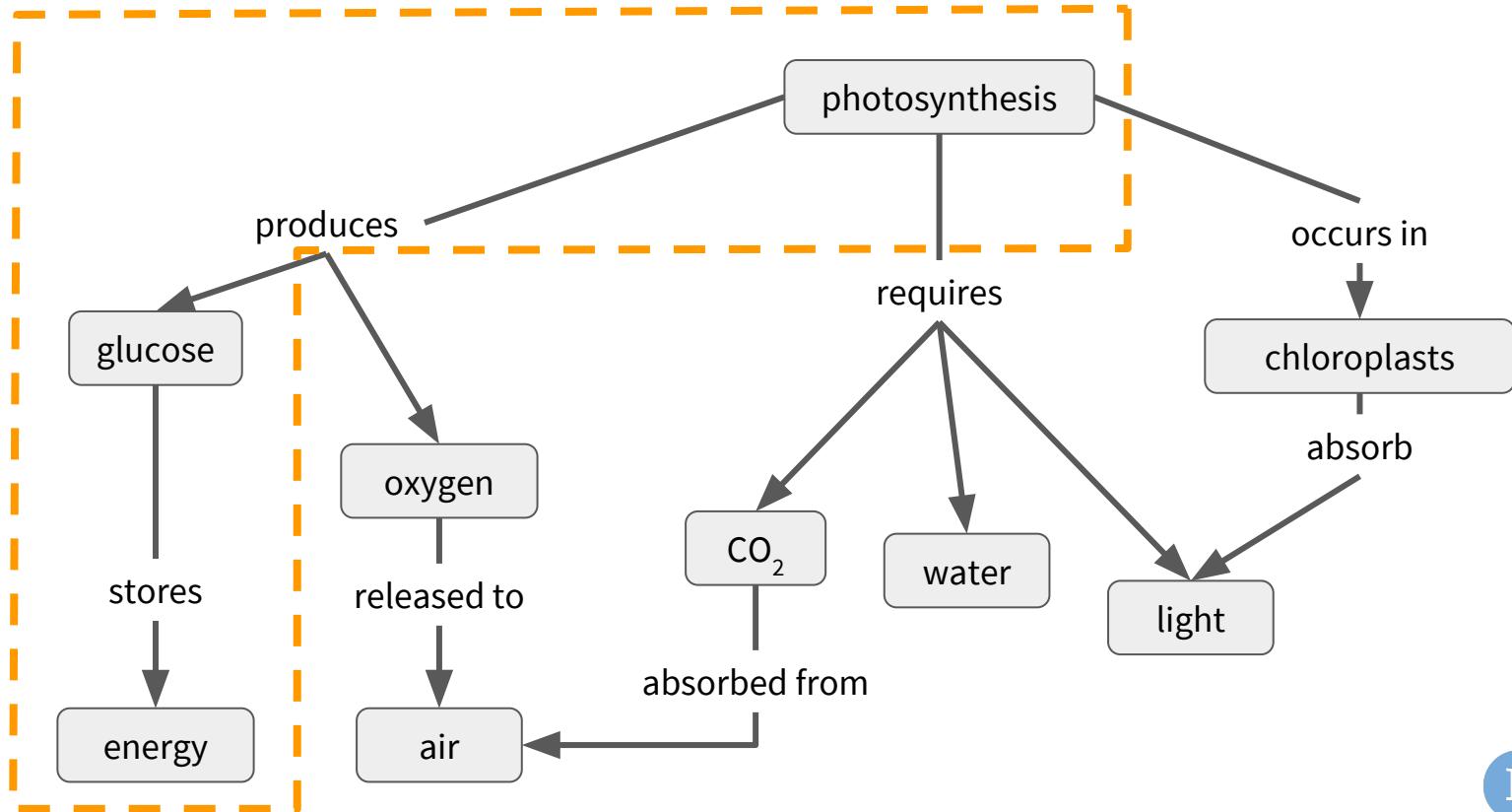
7 ± 2



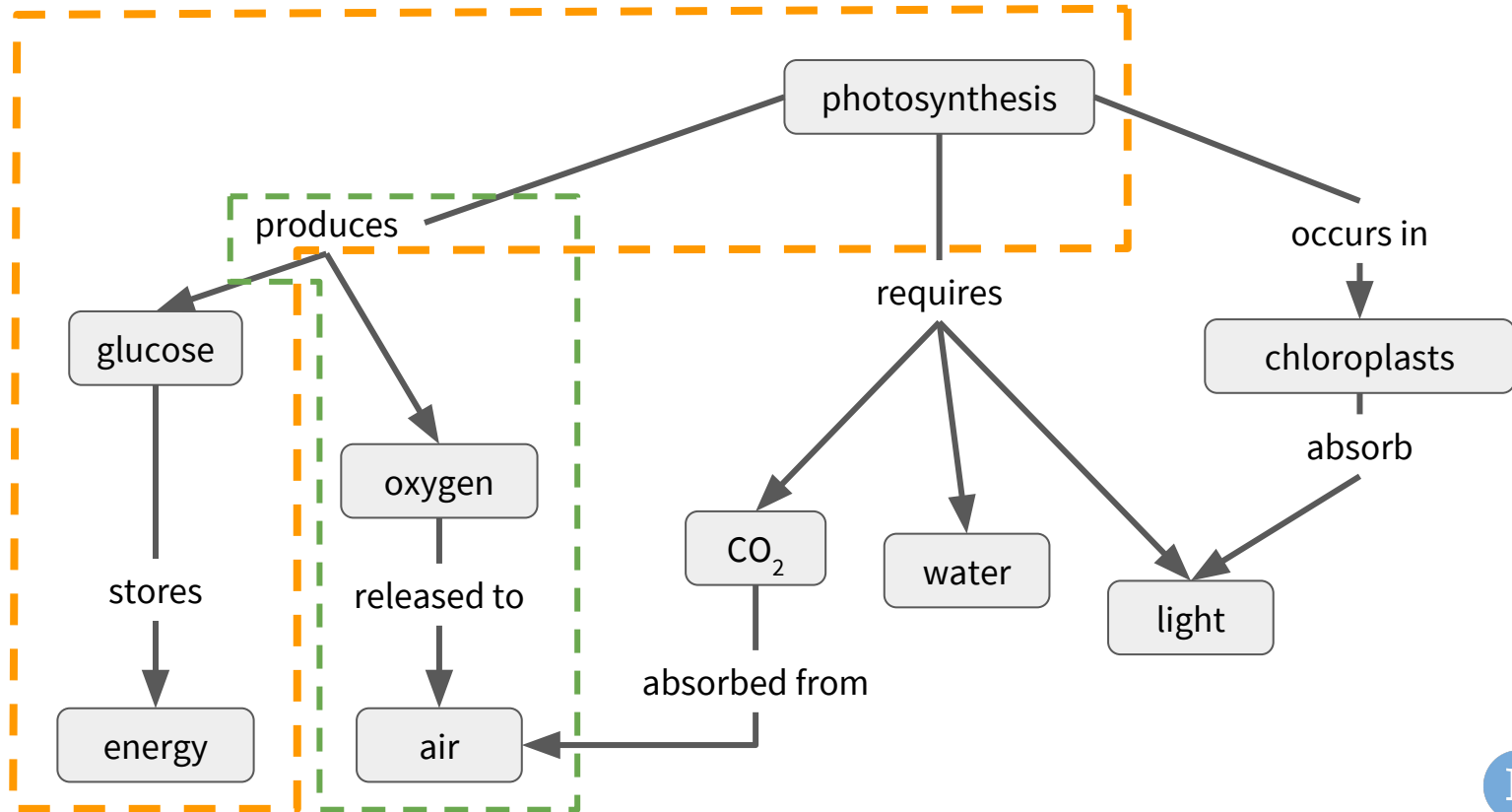
Count Them All



Count Them All



Count Them All

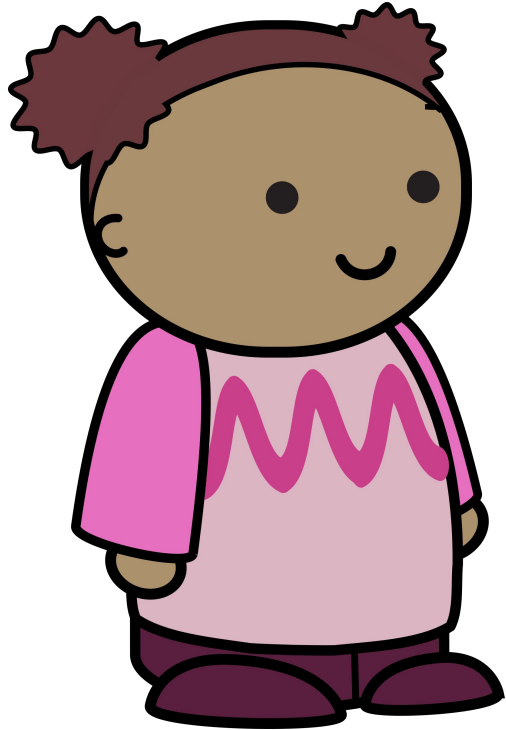


It's Not Just About Brains

Motivation

Intrinsic	Doing this for my own reasons
Extrinsic	Doing this because I have to

Positive: Self-Efficacy



I am in control of my
own life.

Positive: Utility



This will help me meet
my goals.

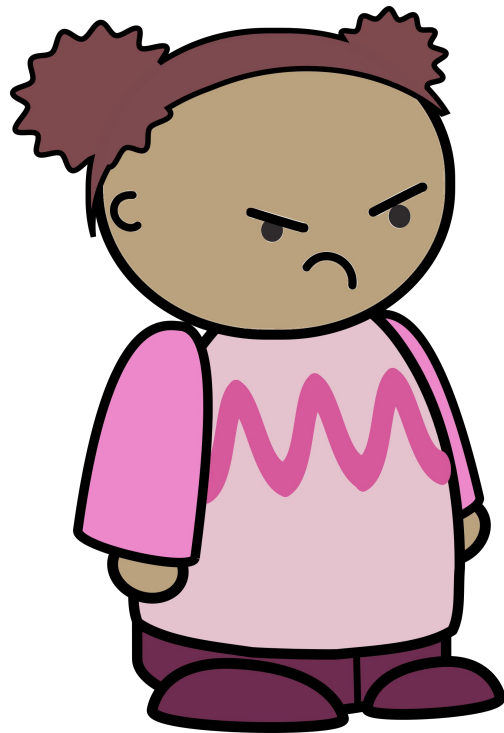
Positive: Community



People I know are
learning this with me.

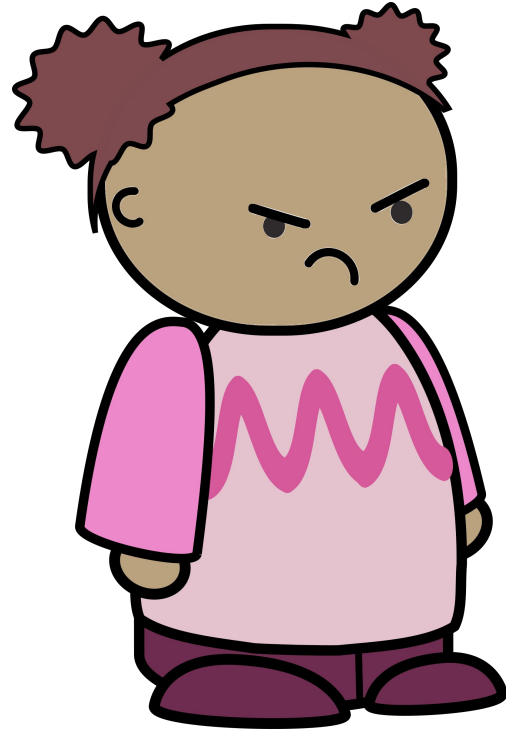
Negative: Unpredictability

What I do doesn't seem to affect the outcome.



Negative: Unfairness

The teacher plays favorites.



Negative: Indifference

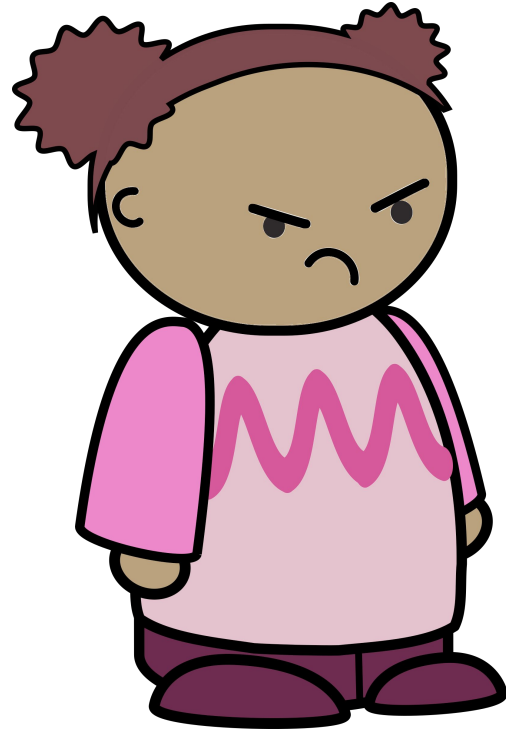
Nobody cares.



Not Just in Class

If poor inner-city children consistently outscored children from wealthy suburban homes on standardized tests, is anyone naive enough to believe that we would still insist on using these tests as indicators of success?

– Kenneth Wesson



The Most Important Thing



*Don't use a
deficit model*

The Most Important Thing



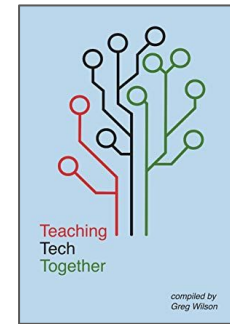
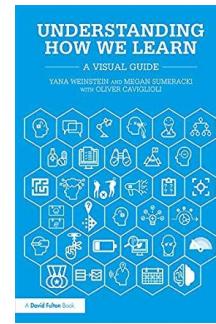
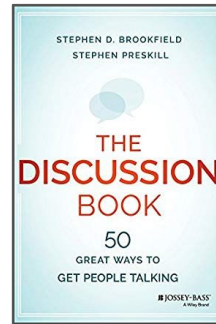
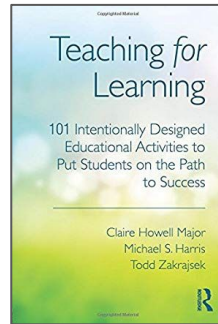
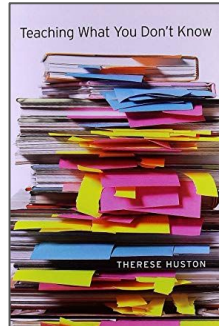
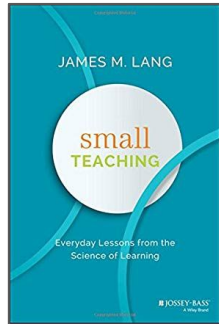
*Don't use a
deficit model*

<https://frameshiftconsulting.com/ally-skills-workshop/>

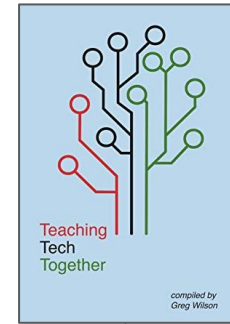
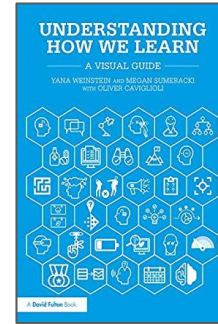
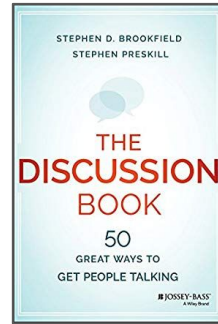
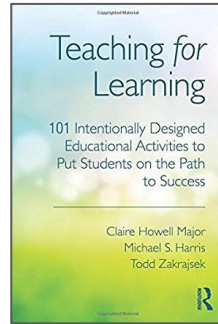
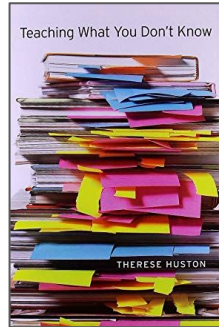
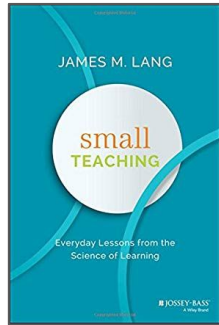
What Next?



Where Next?



Where Next?



<http://teachtogether.tech>

Thank You

1. Be kind: all else is details.
2. Remember that you are not your learners...
3. ...that most people would rather fail than change...
4. ...and that ninety percent of magic consists of knowing one extra thing.
5. Never teach alone.
6. Never hesitate to sacrifice truth for clarity.
7. Make every mistake a lesson.
8. Remember that no lesson survives first contact with learners...
9. ...that every lesson is too short for the teacher and too long for the learner...
10. ...and that nobody will be more excited about the lesson than you are.