# **RESUME**

# Eng. Santiago J. Bayeta

### **Personal Information**

### Santiago Jorge Bayeta

Mendoza, Argentina, 08/04/1978 sbayeta (at) hotmail (dot) com

# Work experience

# **Independent Software Consultant/Contractor**

#### 04/2016 - Currently

- ✓ Process/Business Analysis
- ✓ Solution design and implementation
- ✓ Project management
- ✓ Industrial automation

#### Digital Fueguina S.A. (www.garbarino.com)

#### 05/2013 - 03/2016 - In-House consultant

- ✓ Project management for several improvement initiatives.
- ✓ Process Analysis and solution design for After-Sales service operations at Compumundo
- ✓ Feasibility analysis and project design for new Laptop manufacturing plant (project killed before execution because of a change in local regulations pertaining tax incentives).

#### 03/2012 - 04/2013 - Plant Manager

- ✓ In charge of a manufacturing operation (Consumer Electronics products, Samsung, ASUS, LG, Philips) with 750+ employees.
- ✓ Oversight and coordination of all operative areas

#### 03/2011 - 04/2013 - Manufacturing Engineering Manager

- ✓ Manufacturing processes design, equipment selection, several efficiency improvement tech-based programs, enterprise systems design and specification, industrial automation.
- ✓ Project management for increasing capacity by a 50%
- ✓ Hired (selected and interviewed) more than 20 Engineers

#### 03/2010 - 02/2011 - SMT & THT Leader (PCB Assembly)

- ✓ Design and implementation of a software system for production traceability and control, and material management in the floorshop, with automated machine interface (SMT lines and THT machines).
- ✓ Complete redesign of the PCB Assembly area (layout, organization chart, processes) according to industry best practices.

#### Radio Victoria S.A. (www.radiovictoria.com.ar)

#### 10/2009 - 02/2010 - Industrial Engineering Leader

- ✓ Process design and implementation, manpower estimation, equipment selection, layouts.
- ✓ Project design for increasing PCB Assembly area capacity (project cancelled/postponed for budgetary reasons, a few months later I left the company).

# Universidad Tecnológina Nacional, FRRG (www.frrg.utn.edu.ar)

#### 03/2005 - 03/2008 - Auxiliary professor

✓ Introduction to Algorithms and Programming

### Delphi Automotive - Famar Fueguina S.A. (www.famar.com.ar, www.delphi.com)

# 04/2008 - 09/2009 - Automated Processes Leader

- ✓ In charge of all the automated processes in the factory.
- ✓ Project management for capacity increasing projects, feasibility analisys, equipment selection, process design.

# 04/2006 - 03/2008 - Wave Soldering, Adhesives and Coatings Leader

- ✓ Machine/process setup and configuration, including wave soldering machines (conventional & selective/robotic), robotic dispensers (anthropomorphic and gantry) and several kinds of ovens.
- ✓ Tooling and small machines design and construction (3D design, machining, automation, etc)

#### 04/2004 - 03/2006 - SMT Process Engineer

- ✓ SMT (Surface Mount Technology) process engineer. Machine setup/configuration/programming. Work instructions and procedures.
- ✓ Setup and configuration of Delphi's FVS (Flexible Verification System) for production and materials control and traceability.

#### ICSA, Grupo Pescarmona (www.icsa.com.ar)

#### 05/2002 - 03/2004 - Automation/Software Engineer

✓ PLC/SCADA programming for hydroelectric power plants.

✓ More than 1000 hours of experience setting up and commissioning digital automation systems, both in local and international projects.

### Sitrack.com, Grupo Pescarmona (www.sitrack.com)

#### 04/2001 - 10/2001 - Intern

- ✓ Software development programming C, VB6, WIO (Informix) in a few short projects.
- ✓ Telemetry circuits design.

# **Education**

## **Electronics & Telecommunications Engineer**

Universidad de Mendoza (1997-2002). Grades: 8.98 Top student of the class

# **Electronics and Electricity Technical Engineer**

Universidad de Mendoza (1997-2001). Grades: 8.97 Top student of the class

### Bachiller con Orientación Científica

Colegio Universitario Central (1991-1996).

### Languages

- ✓ Spanish: native
- ✓ English: fluent

# **Programming/Applications**

- ✓ C, C++
- ✓ Visual Basic 6.0
- ✓ .NET
- ✓ Python
- ✓ Jupyter Notebook
- ✓ Node
- ✓ Microcontrollers
- ✓ Databases (Postgres)
- ✓ AutoCAD (2D only)
- ✓ Sketchup
- ✓ Word, Excel, Access, PowerPoint, etc.
- ✓ PSpice
- ✓ PLCs