

Statistical Learning Project

Statistical Learning Final Project

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#Load the necessary packages

```
library(plyr)
library(tidyverse)
library(reshape2)
library(readxl)
library(caret)
library(rpart)
library(partykit)
library(randomForest)
library(class)
library(rminer)
library(e1071)
library(mlbench)
library(plyr)
library(DMwR)
```

#Read in the data

```
dat <- read_excel("Absenteeism_at_work.xls")
```

#View the data

```
glimpse(dat)
```

```
## Observations: 740
```

```
## Variables: 21
```

```
## $ ID <dbl> 11, 36, 3, 7, 11, 3, 10, 20,...
## $ `Reason for absence` <dbl> 26, 0, 23, 7, 23, 23, 22, 23...
## $ `Month of absence` <dbl> 7, 7, 7, 7, 7, 7, 7, 7, 7, 7...
## $ `Day of the week` <dbl> 3, 3, 4, 5, 5, 6, 6, 6, 2, 2...
## $ Seasons <dbl> 1, 1, 1, 1, 1, 1, 1, 1, 1, 1...
## $ `Transportation expense` <dbl> 289, 118, 179, 279, 289, 179...
## $ `Distance from Residence to Work` <dbl> 36, 13, 51, 5, 36, 51, 52, 5...
## $ `Service time` <dbl> 13, 18, 18, 14, 13, 18, 3, 1...
## $ Age <dbl> 33, 50, 38, 39, 33, 38, 28, ...
## $ `Work load Average/day` <dbl> 239554, 239554, 239554, 2395...
## $ `Hit target` <dbl> 97, 97, 97, 97, 97, 97, 97, ...
## $ `Disciplinary failure` <dbl> 0, 1, 0, 0, 0, 0, 0, 0, 0...
## $ Education <dbl> 1, 1, 1, 1, 1, 1, 1, 1, 1, 3...
## $ Son <dbl> 2, 1, 0, 2, 2, 0, 1, 4, 2, 1...
## $ `Social drinker` <dbl> 1, 1, 1, 1, 1, 1, 1, 1, 1, 0...
## $ `Social smoker` <dbl> 0, 0, 0, 1, 0, 0, 0, 0, 0, 0...
## $ Pet <dbl> 1, 0, 0, 0, 1, 0, 4, 0, 0, 1...
```

```
## $ Weight          <dbl> 90, 98, 89, 68, 90, 89, 80, ...
## $ Height          <dbl> 172, 178, 170, 168, 172, 170...
## $ `Body mass index` <dbl> 30, 31, 31, 24, 30, 31, 27, ...
## $ `Absenteeism time in hours` <dbl> 4, 0, 2, 4, 2, 2, 8, 4, 40, ...
```

Pre-Processing Data

#Set factored variables as factors

```
col <- c("ID", "Reason for absence", "Month of absence", "Day of the week",
"Seasons", "Disciplinary failure", "Education", "Social drinker", "Social
smoker")
```

#set all categorical variables as ordered factors

```
dat[col] <- lapply(dat[col], as.factor)
dat[col] <- lapply(dat[col], ordered)
```

#Rename the columns for easier use

```
colnames(dat) <- c("ID", "Reason", "Month", "Day", "Seasons",
"Transportation_expense", "Distance", "Service_time", "Age", "Work_load",
"Hit_target", "Disciplinary_failure", "Education", "Children",
"Social_drinker", "Social_smoker", "Pet", "Weight", "Height", "BMI",
"Absent_time")
```

#View the data

```
glimpse(dat)
```

```
## Observations: 740
```

```
## Variables: 21
```

```
## $ ID          <ord> 11, 36, 3, 7, 11, 3, 10, 20, 14, 1, 20,...
## $ Reason      <ord> 26, 0, 23, 7, 23, 23, 22, 23, 19, 22, 1...
## $ Month       <ord> 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, ...
## $ Day         <ord> 3, 3, 4, 5, 5, 6, 6, 6, 2, 2, 2, 3, 4, ...
## $ Seasons     <ord> 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, ...
## $ Transportation_expense <dbl> 289, 118, 179, 279, 289, 179, 361, 260,...
## $ Distance    <dbl> 36, 13, 51, 5, 36, 51, 52, 50, 12, 11, ...
## $ Service_time <dbl> 13, 18, 18, 14, 13, 18, 3, 11, 14, 14, ...
## $ Age         <dbl> 33, 50, 38, 39, 33, 38, 28, 36, 34, 37,...
## $ Work_load   <dbl> 239554, 239554, 239554, 239554, 239554,...
## $ Hit_target  <dbl> 97, 97, 97, 97, 97, 97, 97, 97, 97, 97,...
## $ Disciplinary_failure <ord> 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, ...
## $ Education   <ord> 1, 1, 1, 1, 1, 1, 1, 1, 1, 3, 1, 1, 1, ...
## $ Children    <dbl> 2, 1, 0, 2, 2, 0, 1, 4, 2, 1, 4, 4, 4, ...
## $ Social_drinker <ord> 1, 1, 1, 1, 1, 1, 1, 1, 1, 0, 1, 1, 1, ...
## $ Social_smoker <ord> 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0, ...
## $ Pet         <dbl> 1, 0, 0, 0, 1, 0, 4, 0, 0, 1, 0, 0, 0, ...
## $ Weight      <dbl> 90, 98, 89, 68, 90, 89, 80, 65, 95, 88,...
## $ Height      <dbl> 172, 178, 170, 168, 172, 170, 172, 168,...
## $ BMI         <dbl> 30, 31, 31, 24, 30, 31, 27, 23, 25, 29,...
## $ Absent_time <dbl> 4, 0, 2, 4, 2, 2, 8, 4, 40, 8, 8, 8, 8,...
```

#create a list of the numeric variables in the data set

```
nums <- unlist(lapply(dat, is.numeric))
```

```
#create a smaller data set of just numeric variables
dat.num <- dat[, nums]
```

EDA Response Variable

Absent_time

```
summary(dat$Absent_time)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      0.000   2.000   3.000   6.924   8.000  120.000
```

```
dat %>%
```

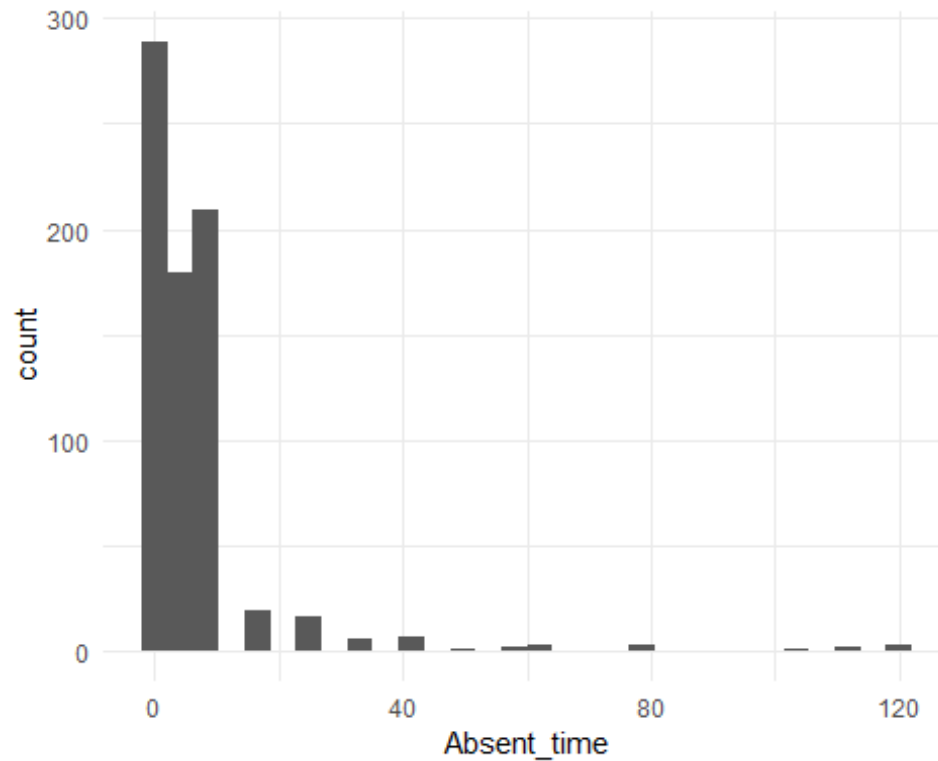
```
  count(Absent_time)
```

```
## # A tibble: 19 x 2
##   Absent_time     n
##   <dbl> <int>
## 1         0    44
## 2         1    88
## 3         2   157
## 4         3   112
## 5         4    60
## 6         5     7
## 7         7     1
## 8         8   208
## 9        16    19
## 10        24    16
## 11        32     6
## 12        40     7
## 13        48     1
## 14        56     2
## 15        64     3
## 16        80     3
## 17       104     1
## 18       112     2
## 19       120     3
```

```
#plot the Absent_time
```

```
ggplot(data = dat,
       aes(x = Absent_time)) +
  geom_histogram() +
  theme_minimal()
```

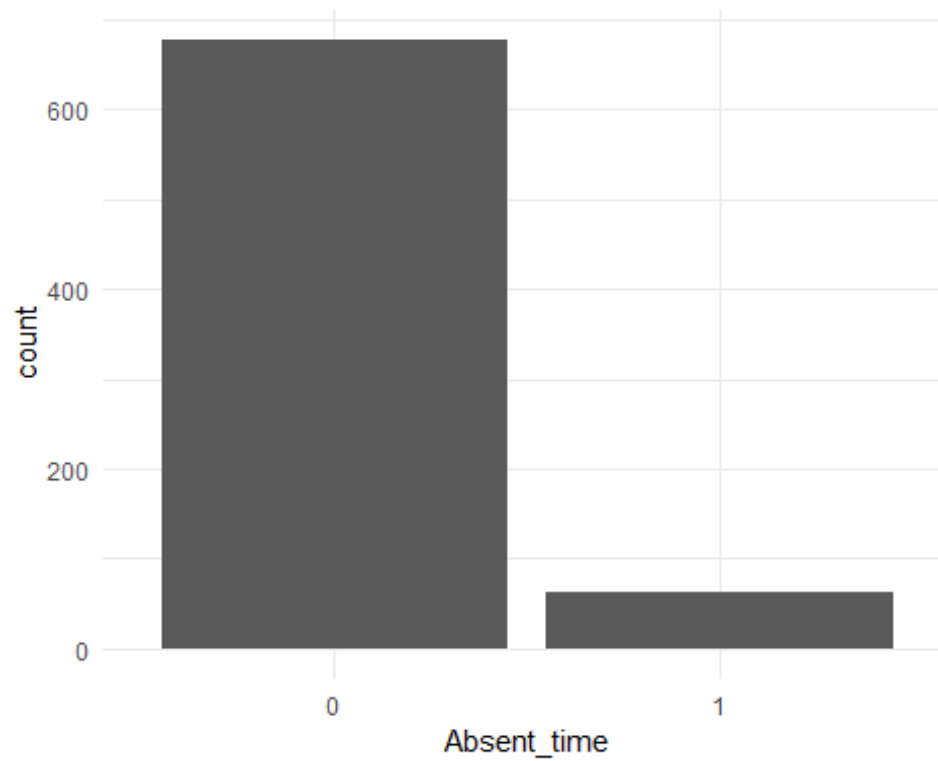
```
## `stat_bin()` using `bins = 30`. Pick better value with `binwidth`.
```



```
#change variable represent missed time one day or greater
dat <- dat %>%
  mutate(Absent_time = ifelse(dat$Absent_time <= 8,0,1))

#save Absent_time as a factor in the data set
dat$Absent_time <- as.factor(dat$Absent_time)
#Transforming to Data Frame
dat <- as.data.frame(dat)

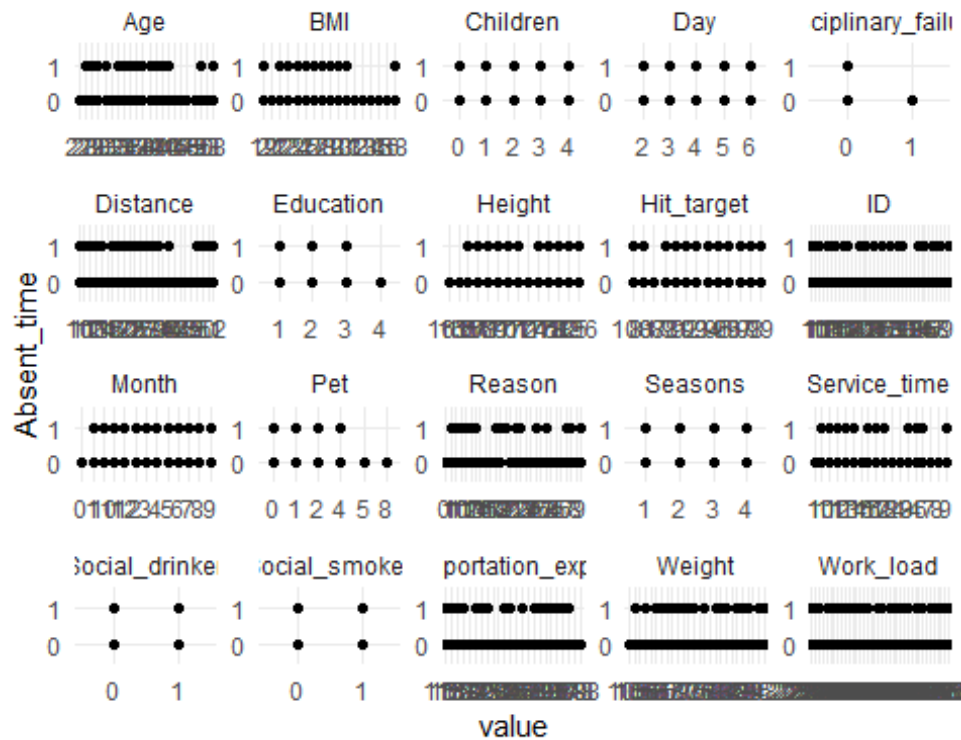
#plot the Absent_time
ggplot(data = dat,
       aes(x = Absent_time)) +
  geom_bar() +
  theme_minimal()
```



#plot all variables vs. Absent_time

`dat %>%`

```
gather(-Absent_time, key = "var_name", value = "value") %>%  
ggplot(aes(x = value, y = Absent_time)) +  
geom_point() +  
facet_wrap(~ var_name, scales = "free") +  
theme_minimal()
```



EDA Predictors

ID

#frequency table by ID

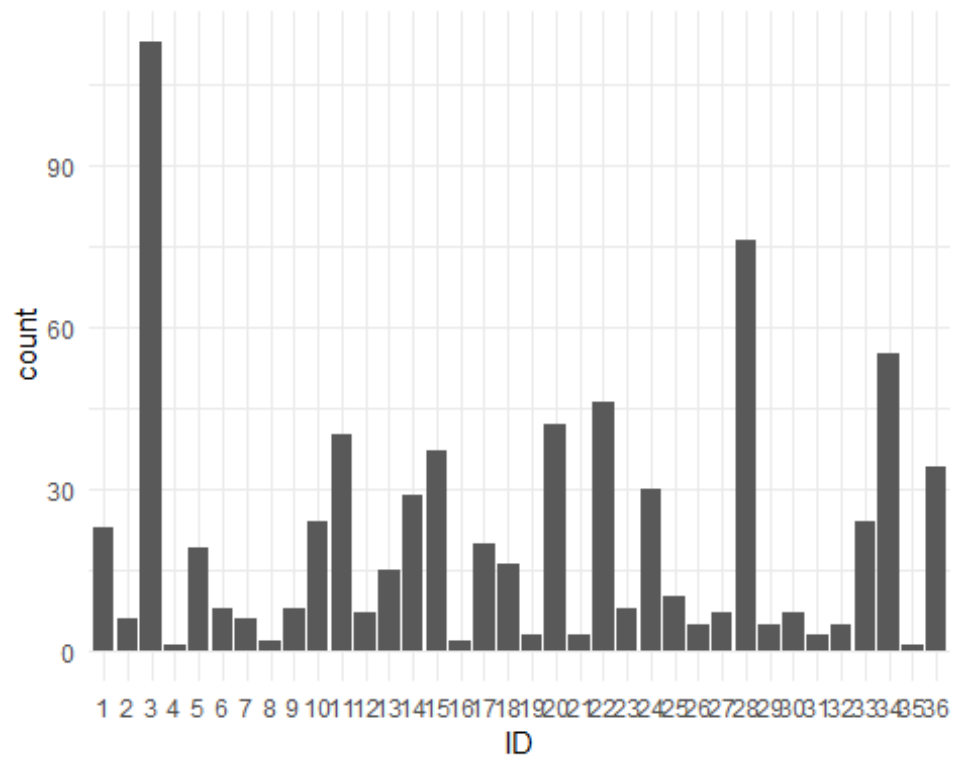
```
dat %>%
  count(ID)

## # A tibble: 36 x 2
##   ID      n
##   <ord> <int>
## 1 1      23
## 2 2       6
## 3 3     113
## 4 4       1
## 5 5      19
## 6 6       8
## 7 7       6
## 8 8       2
## 9 9       8
## 10 10     24
## # ... with 26 more rows
```

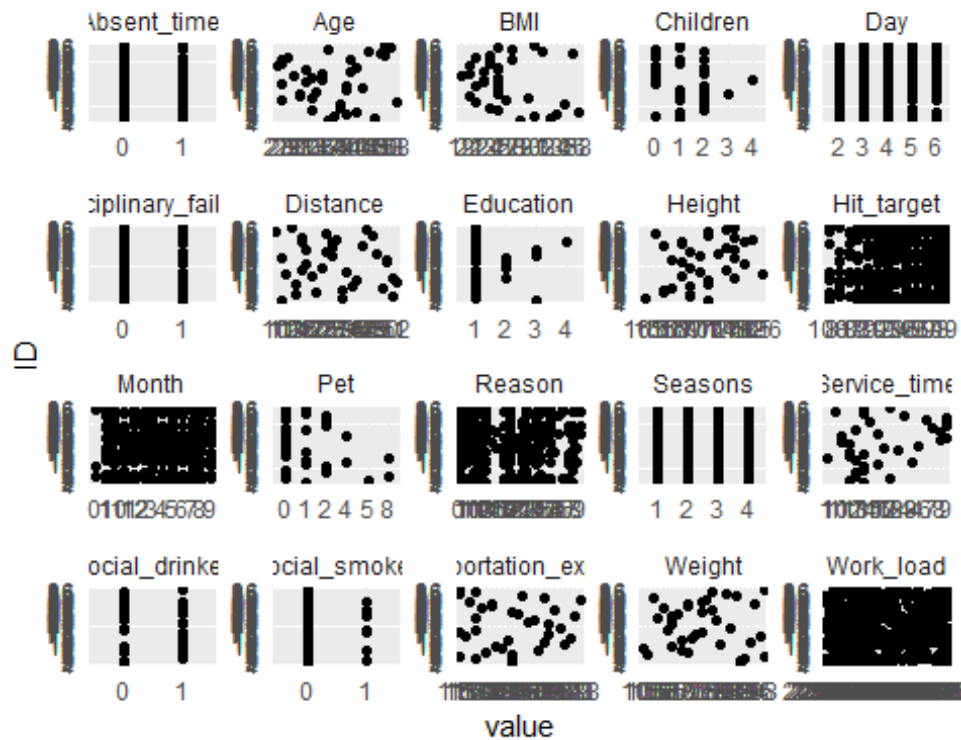
#bar chart

```
dat %>%
  ggplot(aes(x = ID)) +
```

```
geom_bar() +  
theme_minimal()
```



```
#ID  
dat %>%  
  gather(-ID, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = ID)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



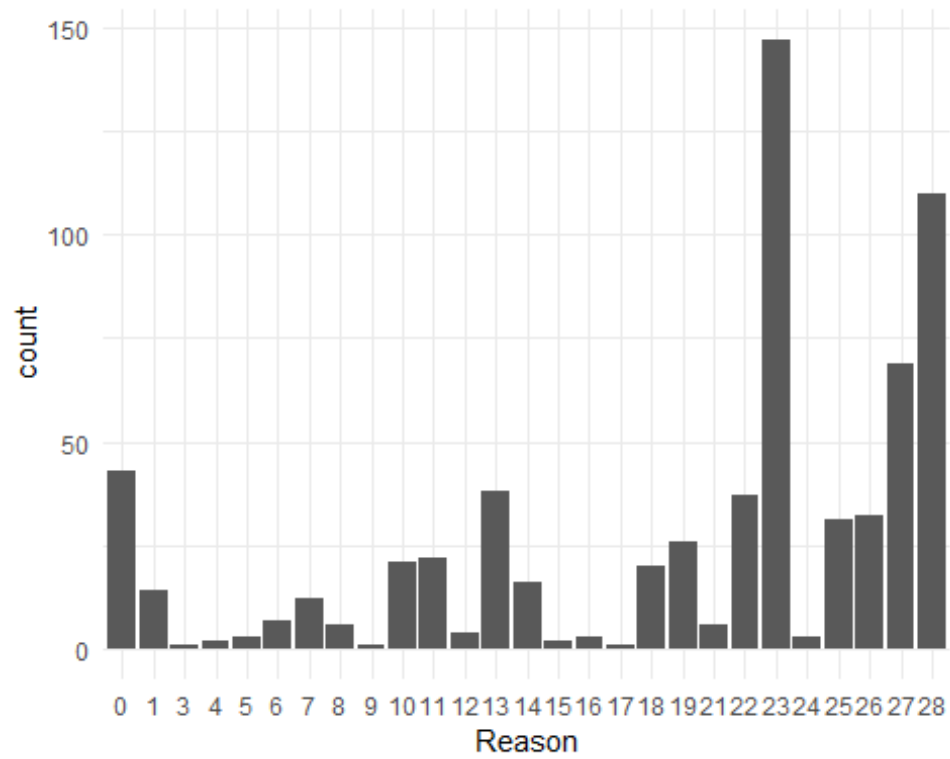
Reason

#frequency table by Reason for Absence

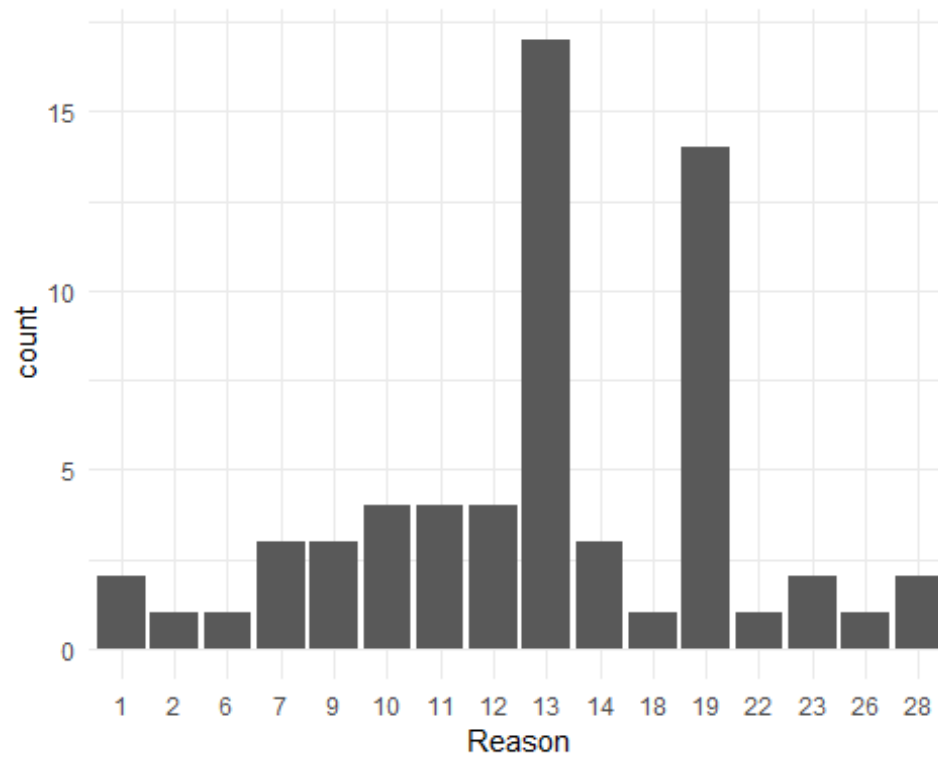
```
dat %>%
  count(Reason)

## # A tibble: 28 x 2
##   Reason      n
##   <ord>   <int>
## 1 0         43
## 2 1         16
## 3 2          1
## 4 3          1
## 5 4          2
## 6 5          3
## 7 6          8
## 8 7         15
## 9 8          6
## 10 9          4
## # ... with 18 more rows

#bar chart
dat %>%
  filter(Absent_time==0) %>%
  ggplot(aes(x=Reason)) +
  geom_bar() +
  theme_minimal()
```

```
dat %>%  
  filter(Absent_time==1) %>%  
  ggplot(aes(x=Reason)) +  
  geom_bar() +  
  theme_minimal()
```



#Reason for absence

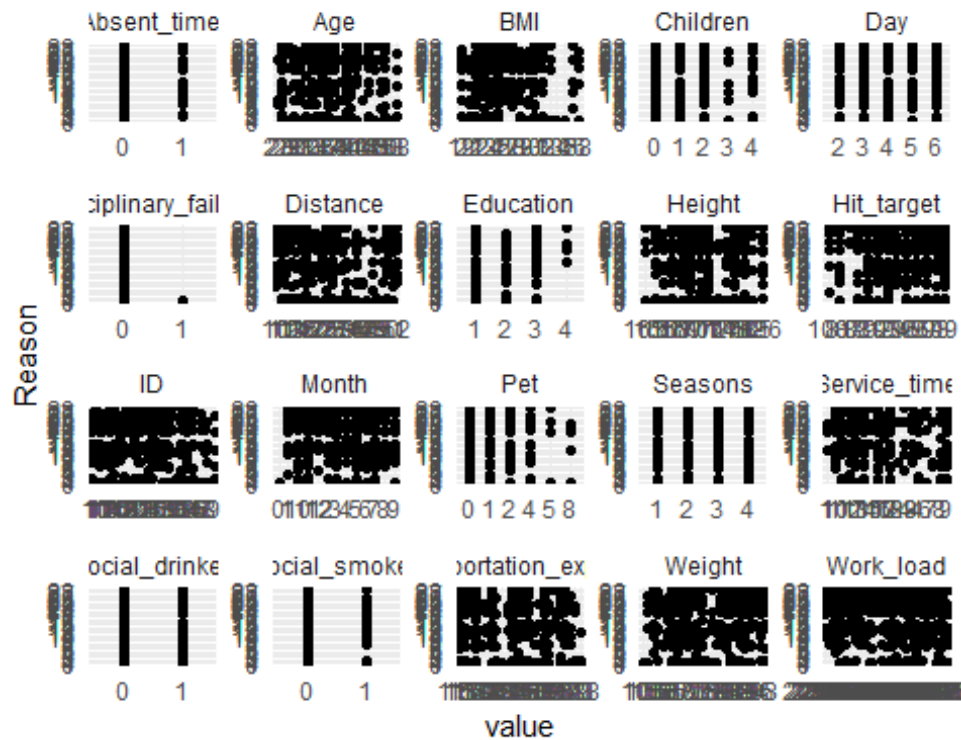
```
table(dat %>%
  filter(Reason==0) %>%
  select(Absent_time))
```

```
##
```

```
## 0 1
```

```
## 43 0
```

```
dat %>%
  gather(-Reason, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Reason)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```



Month

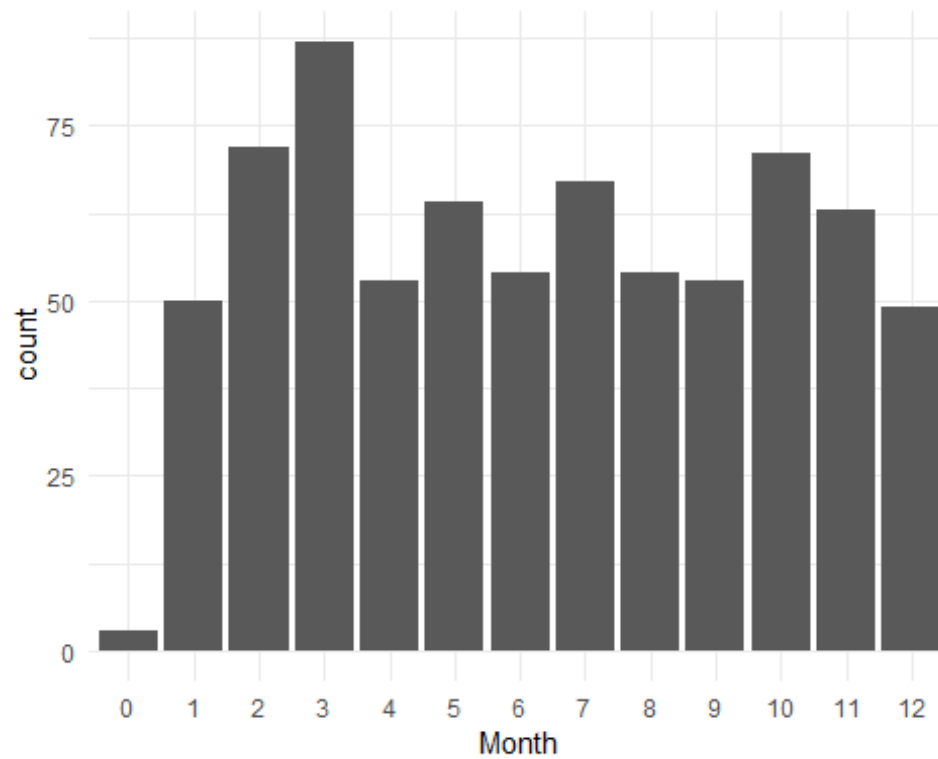
#frequency table by Month of Absence

```
dat %>%
  count(Month)

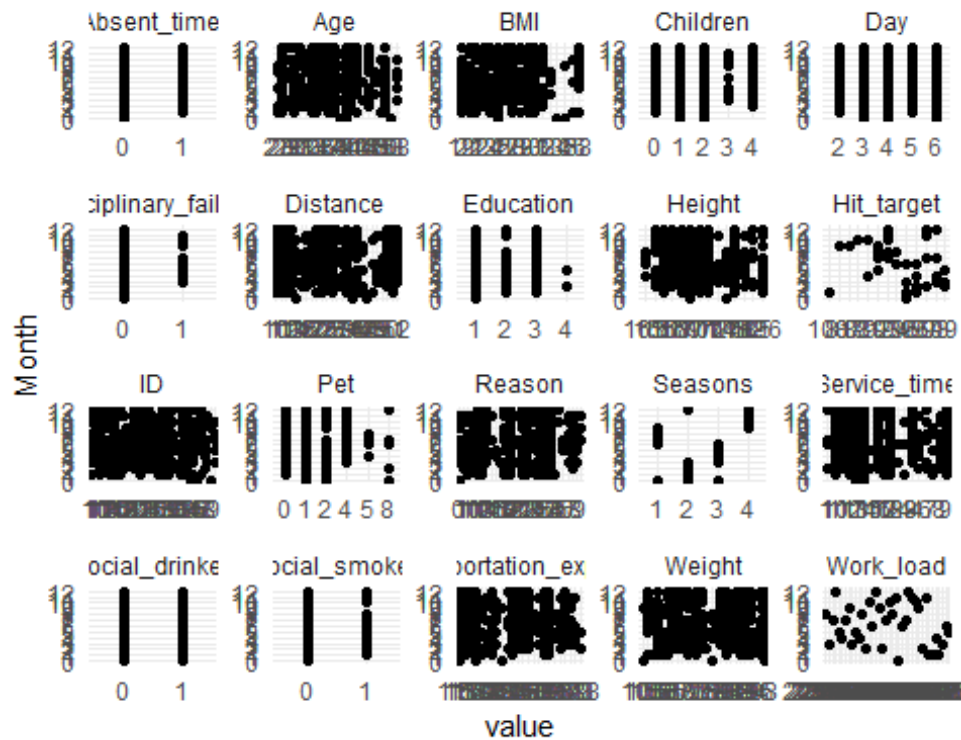
## # A tibble: 13 x 2
##   Month     n
##   <ord> <int>
## 1 0         3
## 2 1        50
## 3 2        72
## 4 3        87
## 5 4        53
## 6 5        64
## 7 6        54
## 8 7        67
## 9 8        54
## 10 9        53
## 11 10       71
## 12 11       63
## 13 12       49
```

#bar chart

```
dat %>%
  ggplot(aes(x=Month)) +
  geom_bar() +
  theme_minimal()
```



```
dat %>%  
  gather(-Month, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Month)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



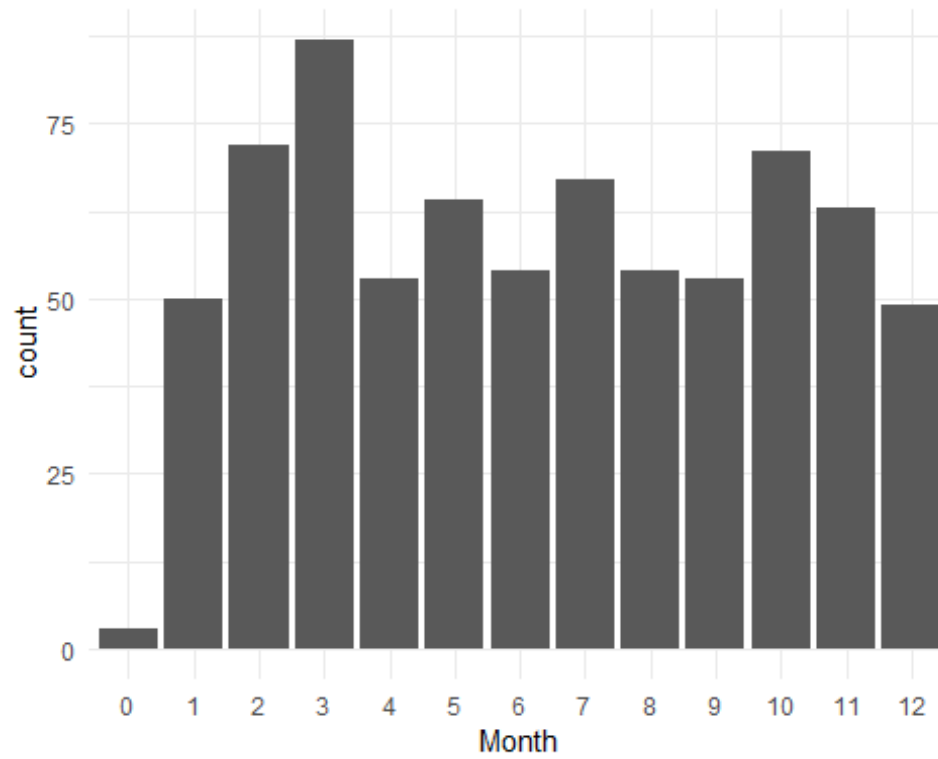
Day

#frequency table by Day of Absence

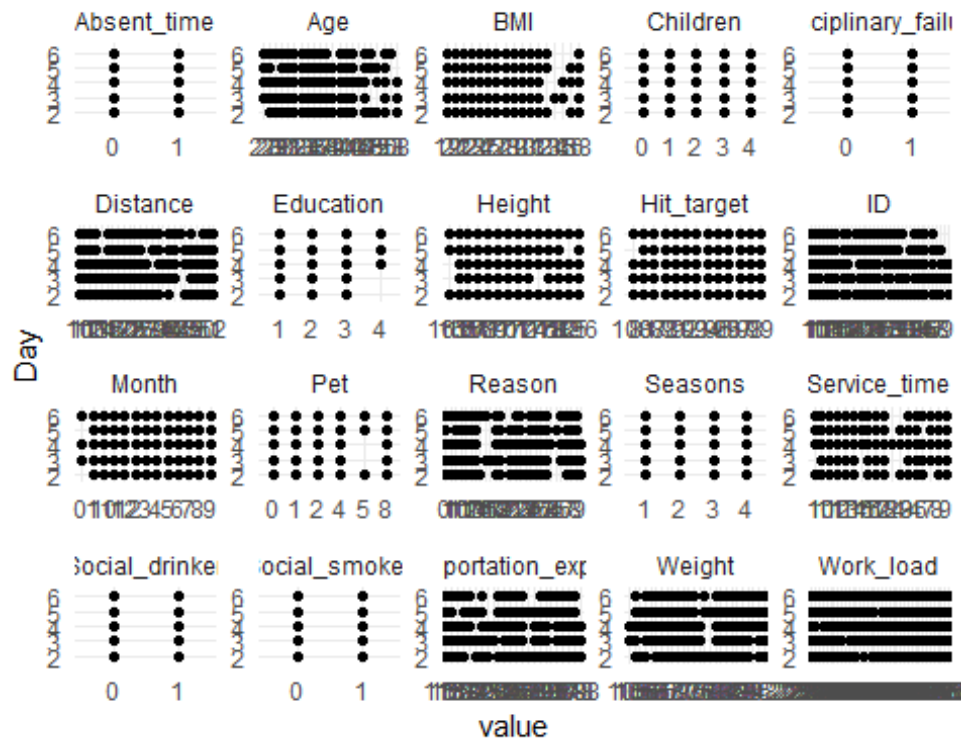
```
dat %>%
  count(Day)

## # A tibble: 5 x 2
##   Day      n
##   <ord> <int>
## 1 2      161
## 2 3      154
## 3 4      156
## 4 5      125
## 5 6      144

#bar chart
dat %>%
  ggplot(aes(x=Month)) +
  geom_bar() +
  theme_minimal()
```



```
dat %>%  
  gather(-Day, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Day)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



Seasons

#frequency table by Season of Absence

`dat %>%`

`count(Seasons)`

A tibble: 4 x 2

Seasons n

<ord> <int>

1 1 170

2 2 192

3 3 183

4 4 195

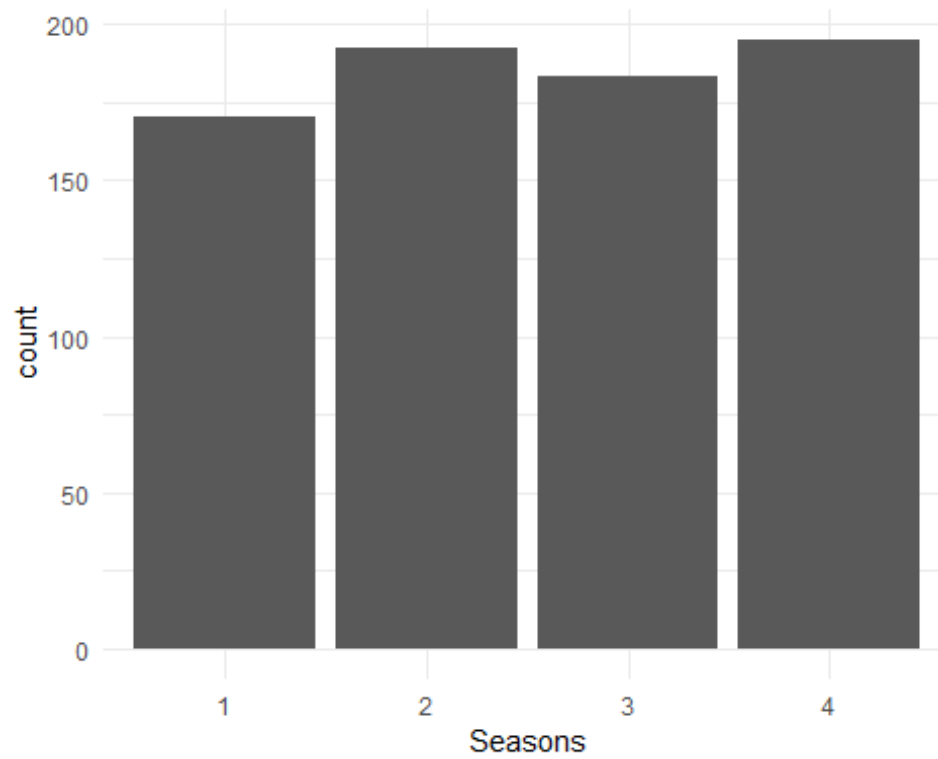
#bar chart

`dat %>%`

`ggplot(aes(x=Seasons)) +`

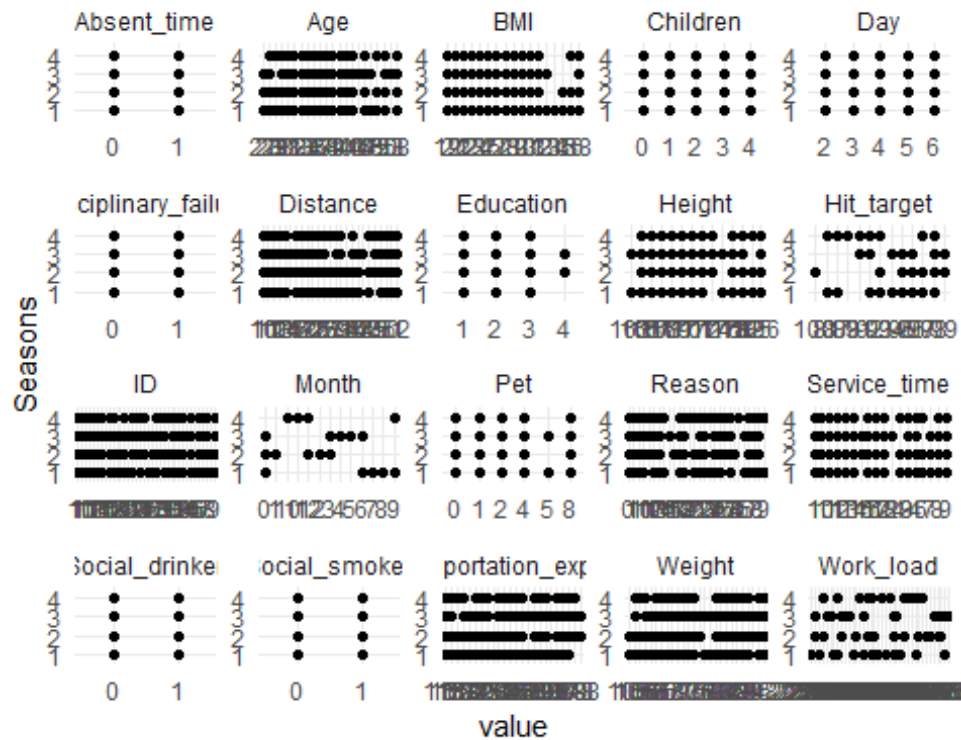
`geom_bar() +`

`theme_minimal()`



#Scatterplots for variable 'Seasons'

```
dat %>%  
  gather(-Seasons, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Seasons)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```

Transportation Expense

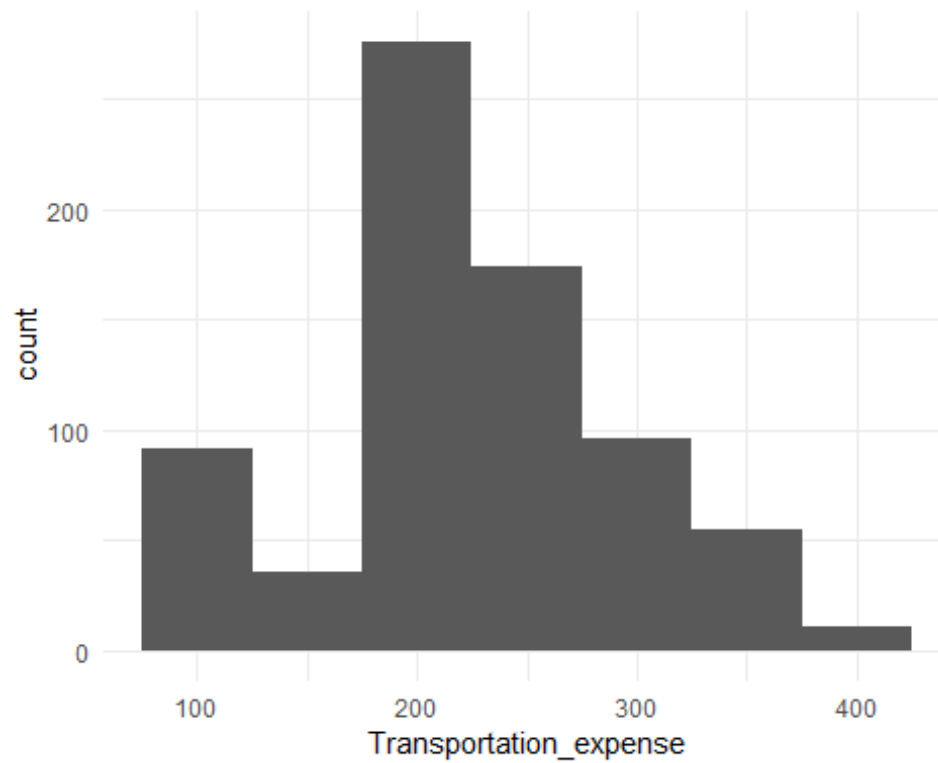
```
#summary of transportation expenses
```

```
summary(dat$Transportation_expense)
```

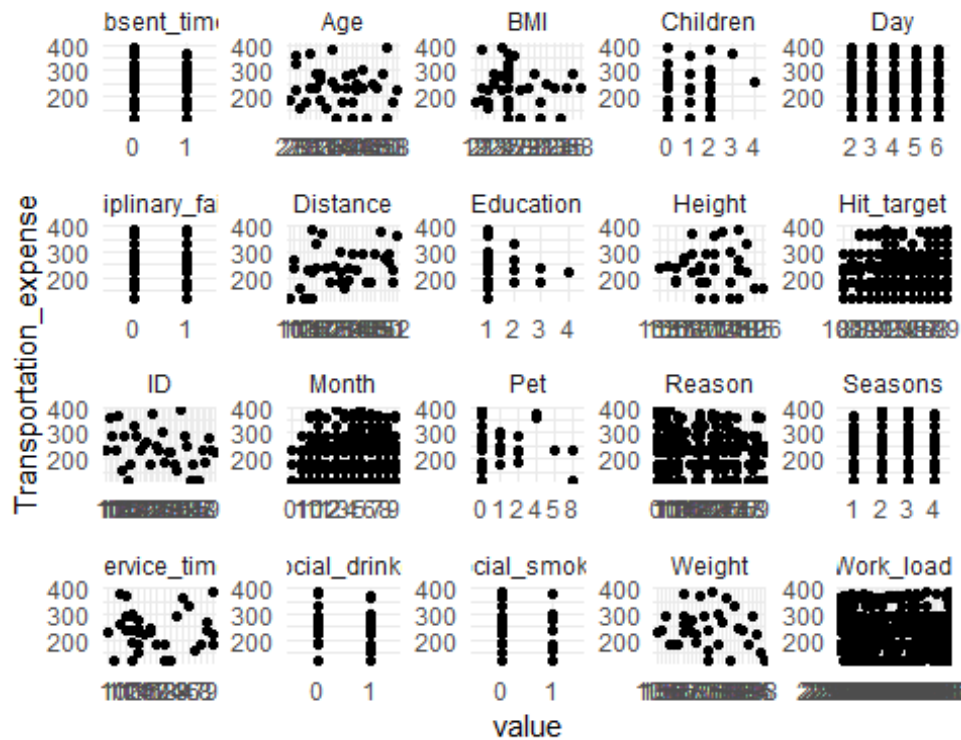
```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
## 118.0   179.0   225.0   221.3  260.0   388.0
```

```
#histograph
```

```
ggplot(data = dat,
       aes(x = Transportation_expense)) +
  geom_histogram(binwidth = 50) +
  theme_minimal()
```



```
#Scatterplots for variable 'Transportation_expense'  
dat %>%  
  gather(-Transportation_expense, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Transportation_expense)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



Possible positive correlation seen between distance and Transportation_expense

Distance

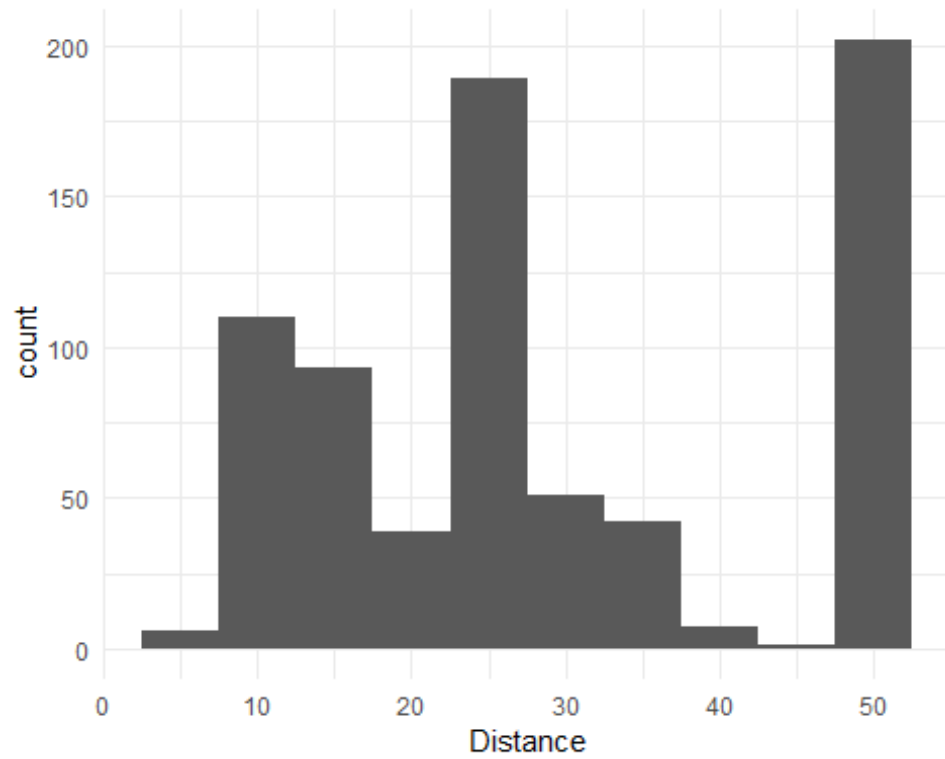
#summary of distance

```
summary(dat$Distance)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      5.00  16.00   26.00   29.63  50.00   52.00
```

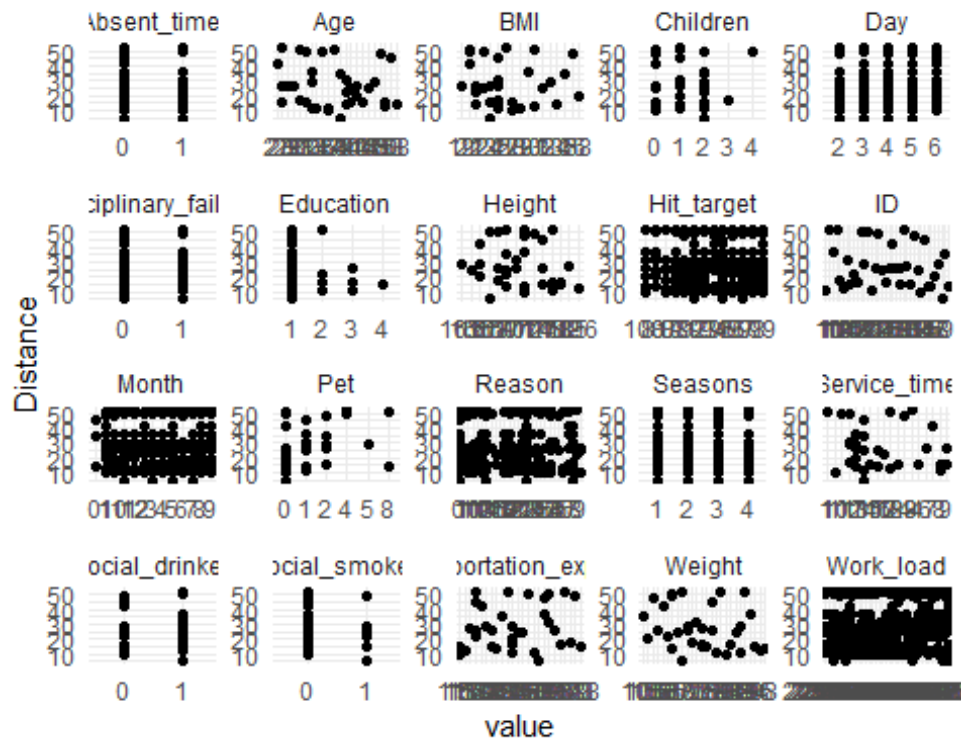
#histogram

```
ggplot(data = dat,
       aes(x = Distance)) +
  geom_histogram(binwidth = 5) +
  theme_minimal()
```



#Scatterplots for variable 'Distance'

```
dat %>%  
  gather(-Distance, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Distance)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



#Possible Positive correlation seen between distance and Transportation_expense

Service Time

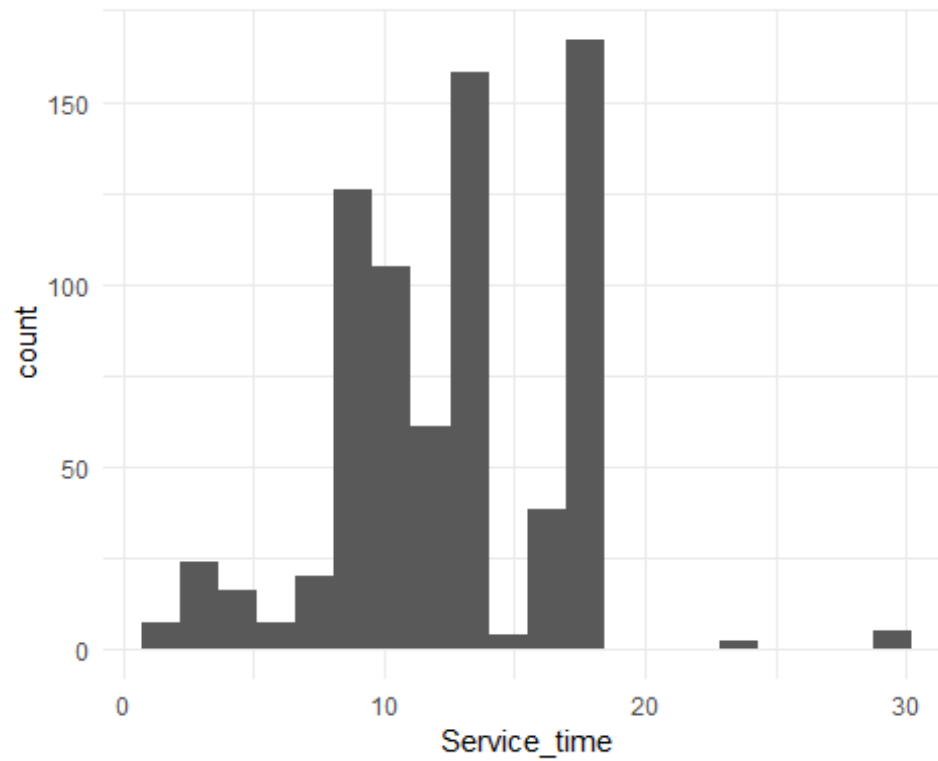
#summary for Service_time

```
summary(dat$Service_time)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      1.00   9.00   13.00   12.55  16.00   29.00
```

#histogram

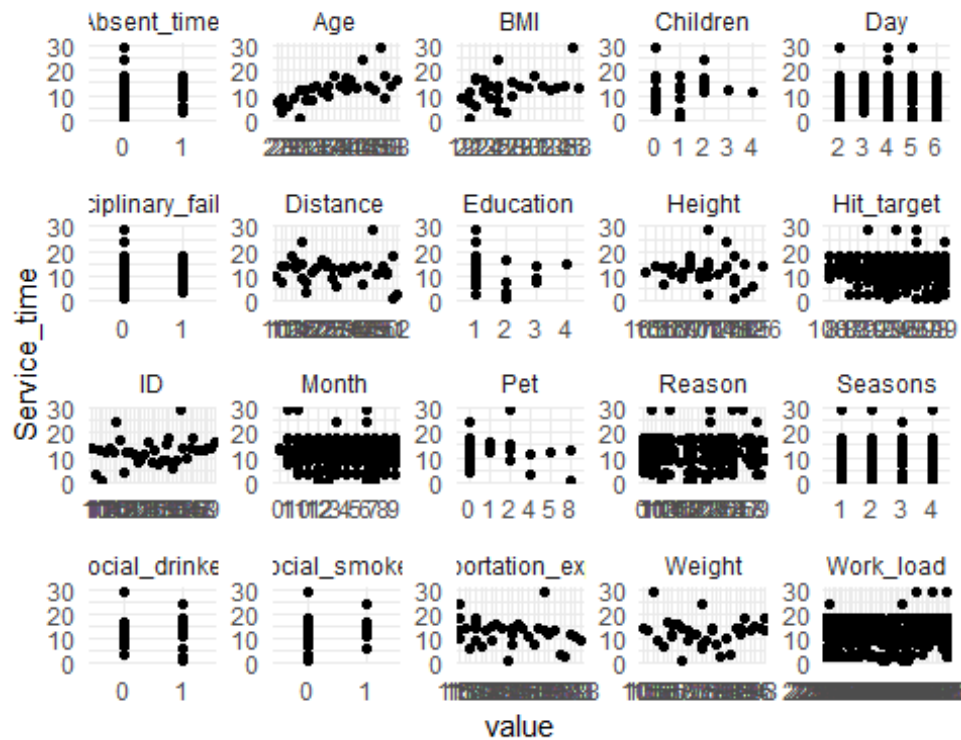
```
ggplot(data = dat,
       aes(x = Service_time)) +
  geom_histogram(bins = 20) +
  theme_minimal()
```



#Scatterplots for variable 'Service_time'

`dat %>%`

```
gather(-Service_time, key = "var_name", value = "value") %>%  
ggplot(aes(x = value, y = Service_time)) +  
geom_point() +  
facet_wrap(~ var_name, scales = "free") +  
theme_minimal()
```



Age

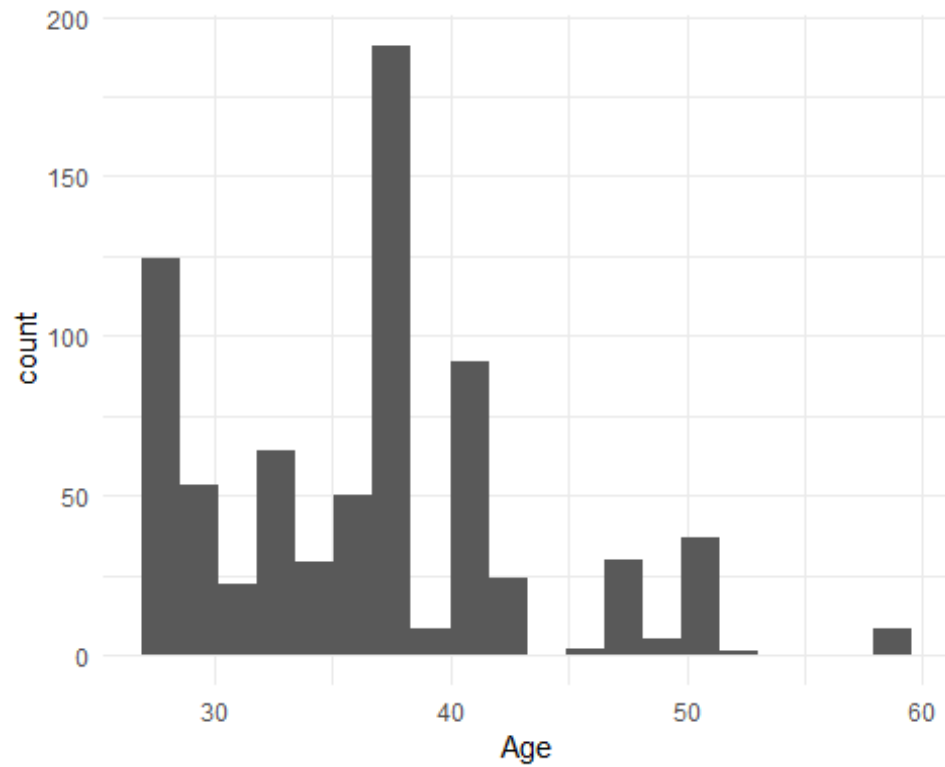
#summary for Age

`summary(dat$Age)`

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      27.00  31.00   37.00   36.45  40.00   58.00
```

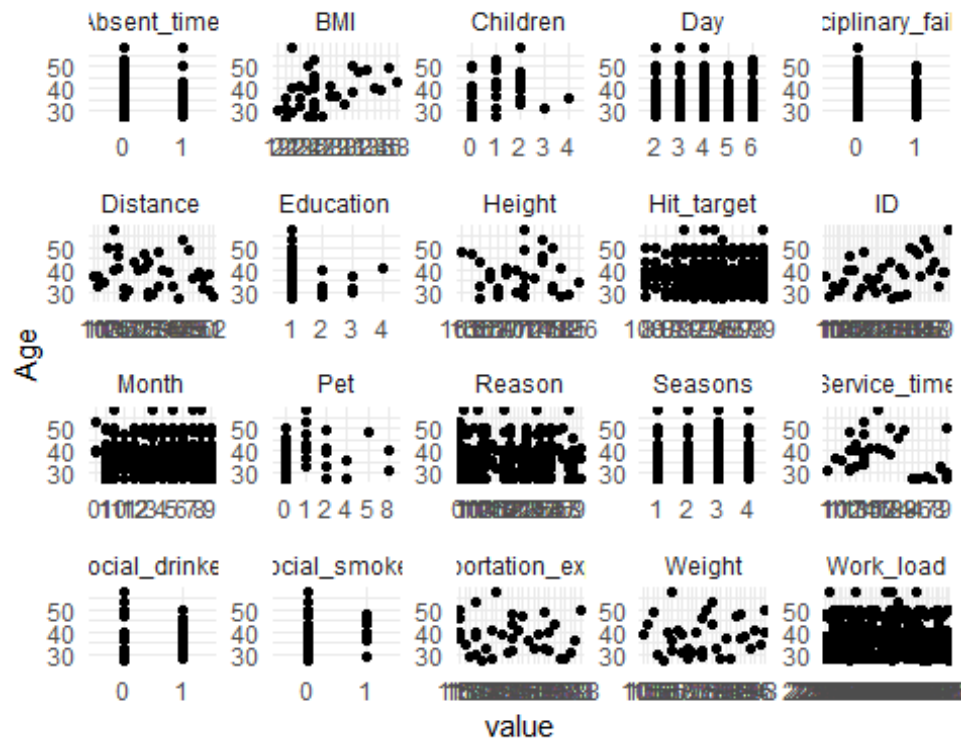
#histogram

```
ggplot(data = dat,
       aes(x = Age)) +
  geom_histogram(bins = 20) +
  theme_minimal()
```



#Scatterplots for variable 'Age'

```
dat %>%  
  gather(-Age, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Age)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```

Workload

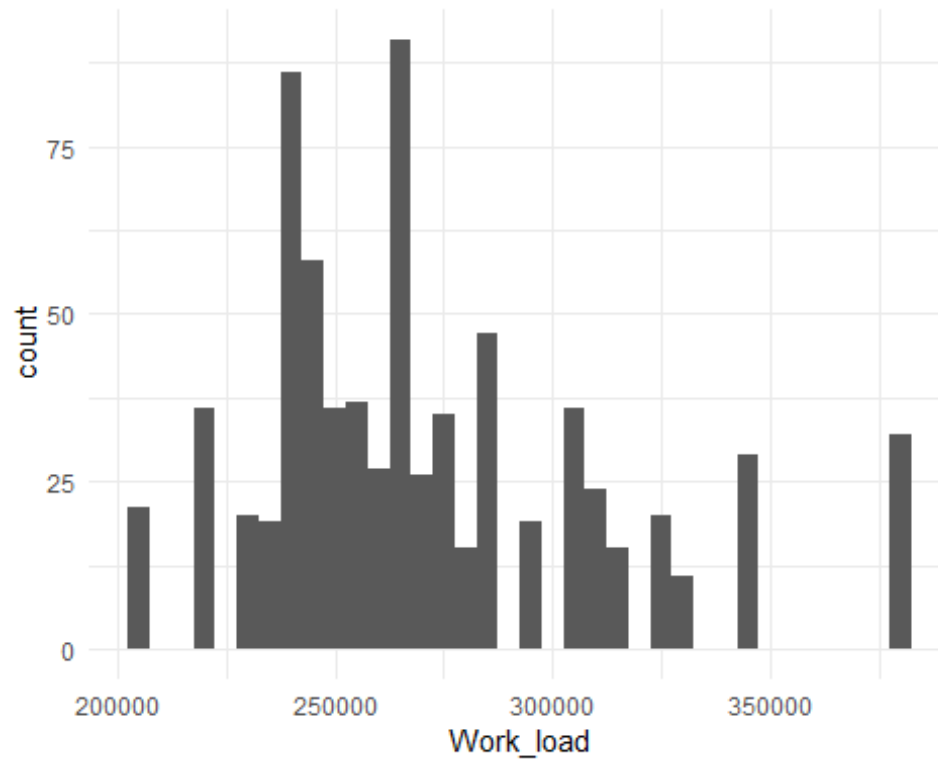
#summary for work Load

```
summary(dat$Work_load)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##  205917  244387  264249  271490  294217  378884
```

#histogram

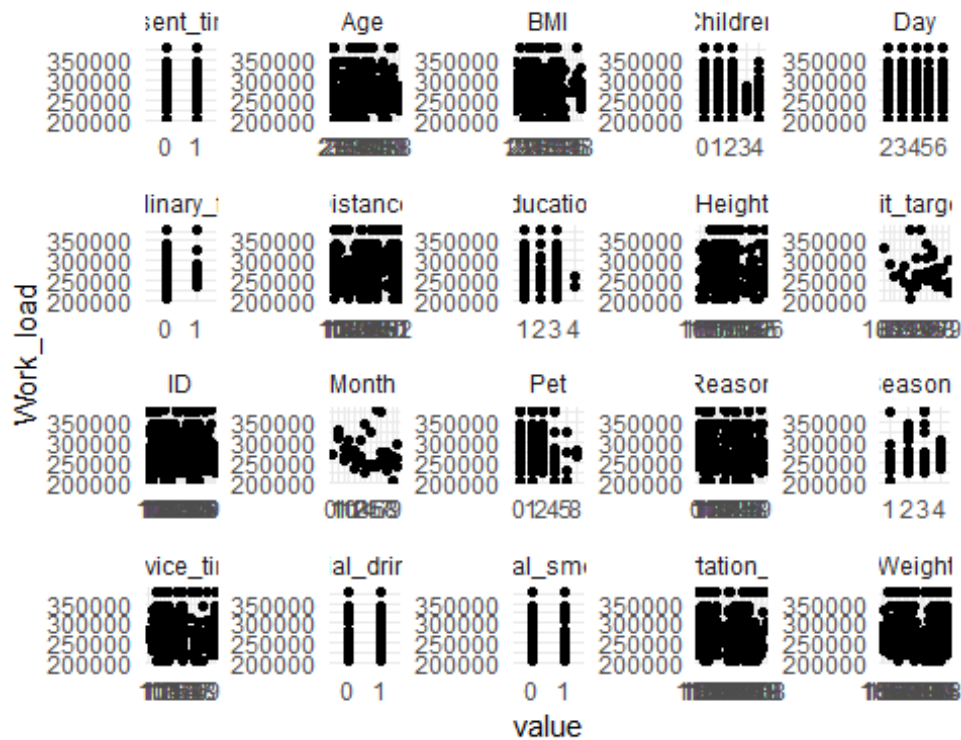
```
ggplot(data = dat,
       aes(x = Work_load)) +
  geom_histogram(binwidth = 5000) +
  theme_minimal()
```



#Scatterplots for variable 'Work_Load'

`dat %>%`

```
gather(-Work_load, key = "var_name", value = "value") %>%  
ggplot(aes(x = value, y = Work_load)) +  
geom_point() +  
facet_wrap(~ var_name, scales = "free") +  
theme_minimal()
```



Hit Target

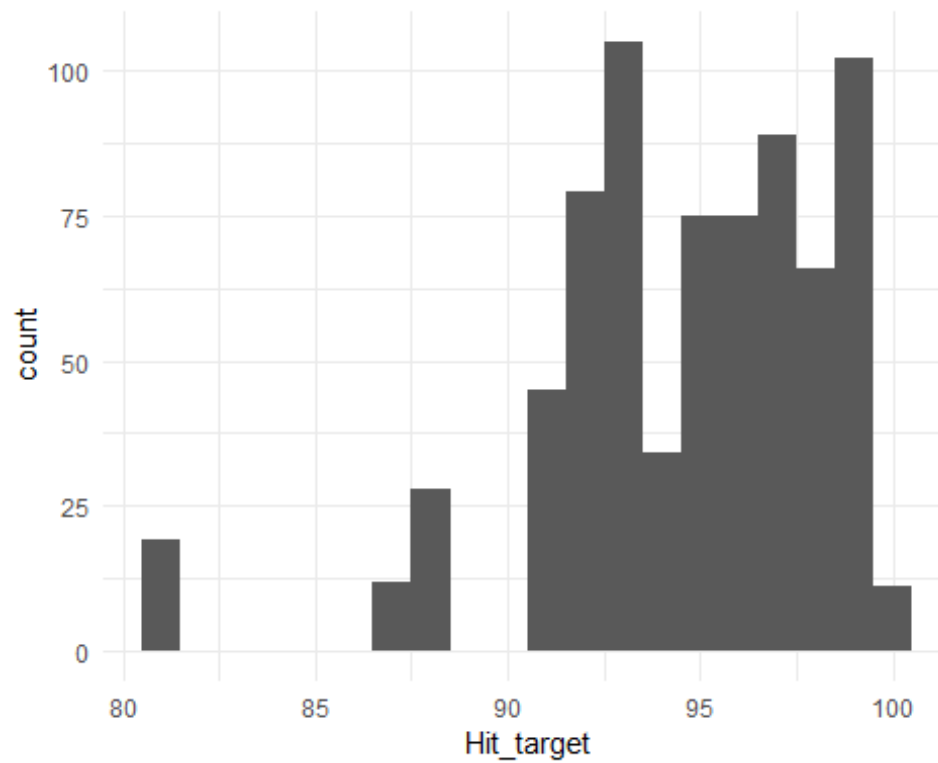
#summary for hit target

```
summary(dat$Hit_target)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      81.00   93.00   95.00   94.59   97.00  100.00
```

#histogram

```
ggplot(data = dat,
       aes(x = Hit_target)) +
  geom_histogram(bins = 20) +
  theme_minimal()
```



#Scatterplots for variable 'Hit_target'

dat %>%

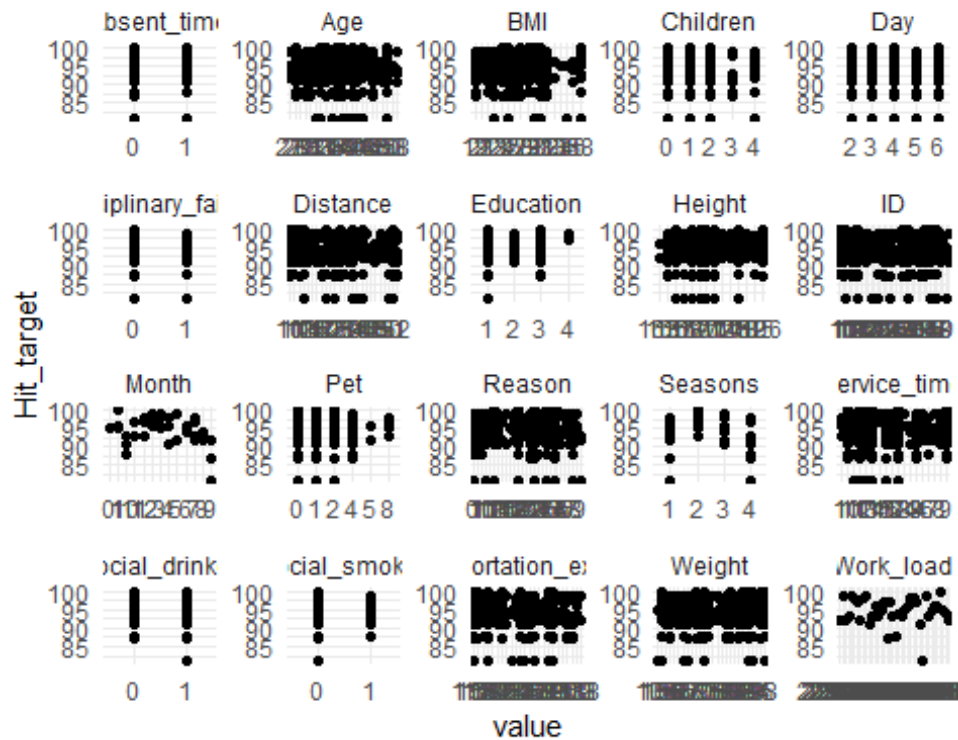
gather(-Hit_target, key = "var_name", value = "value") %>%

ggplot(aes(x = value, y = Hit_target)) +

geom_point() +

facet_wrap(~ var_name, scales = "free") +

theme_minimal()



Disciplinary Failure

#table for disciplinary failure

`dat %>%`

`count(Disciplinary_failure)`

A tibble: 2 x 2

Disciplinary_failure n

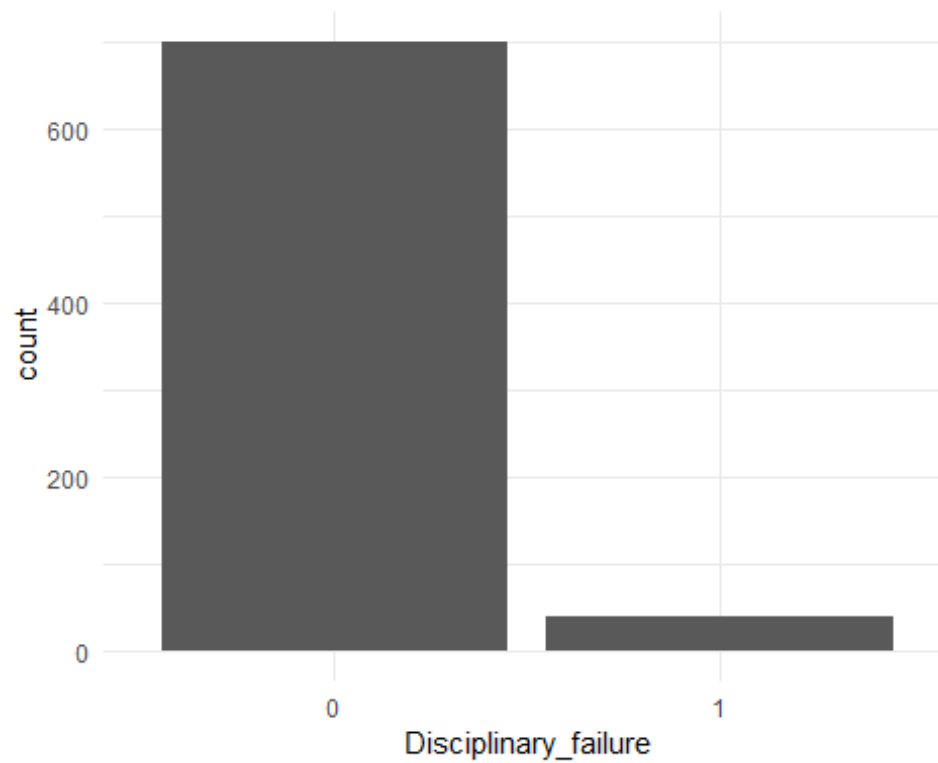
<ord> <int>

1 0 700

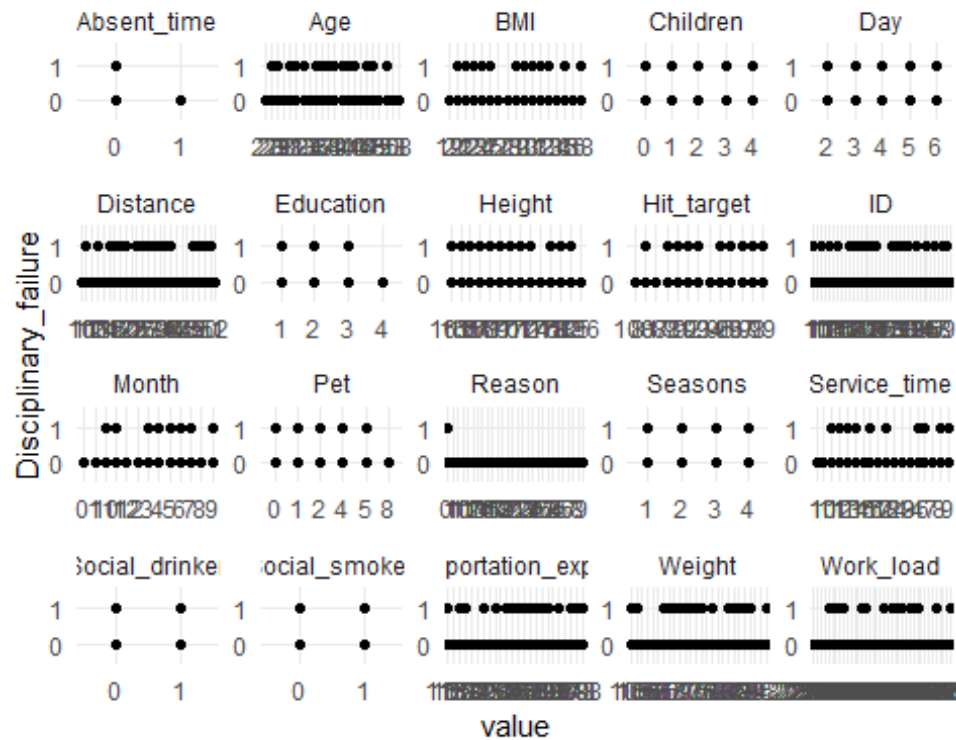
2 1 40

#bar chart

```
ggplot(data = dat,
       aes(x = Disciplinary_failure)) +
  geom_bar() +
  theme_minimal()
```



```
#Scatterplots for variable 'Disciplinary_failure'  
dat %>%  
  gather(-Disciplinary_failure, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Disciplinary_failure)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



Education

#table for education

`dat %>%`

`count(Education)`

A tibble: 4 x 2

Education n

<ord> <int>

1 1 611

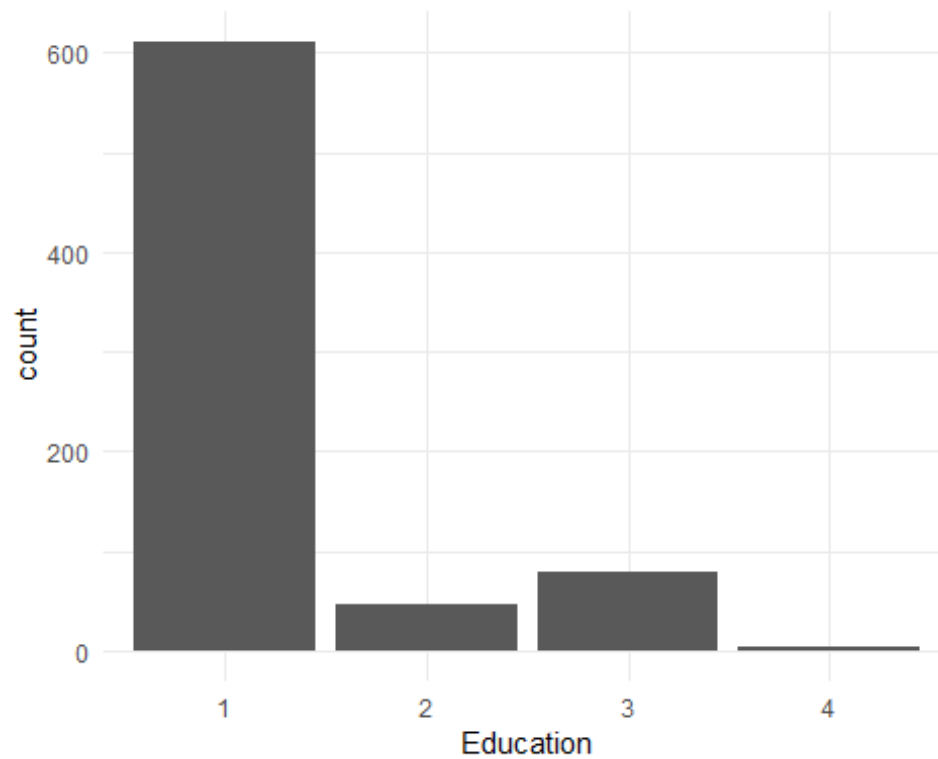
2 2 46

3 3 79

4 4 4

#bar chart

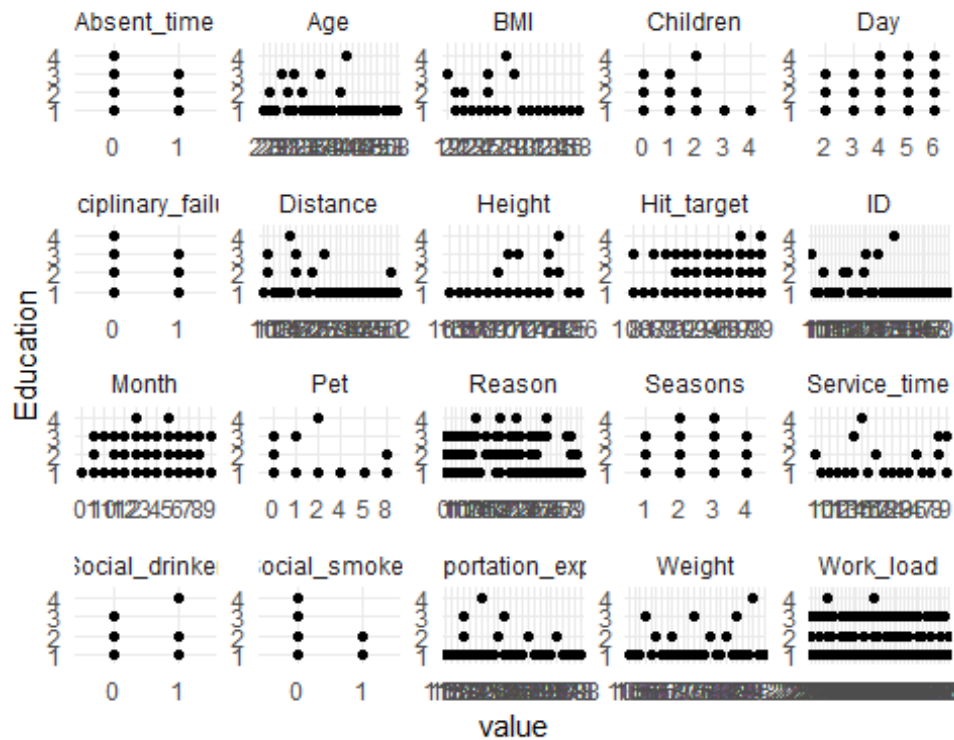
```
ggplot(data = dat,
       aes(x = Education)) +
  geom_bar() +
  theme_minimal()
```



#Scatterplots for variable 'Education'

`dat %>%`

```
gather(-Education, key = "var_name", value = "value") %>%  
ggplot(aes(x = value, y = Education)) +  
geom_point() +  
facet_wrap(~ var_name, scales = "free") +  
theme_minimal()
```

Children

#table for number of children

`dat %>%`

`count(Children)`

A tibble: 5 x 2

Children n

<dbl> <int>

1 0 298

2 1 229

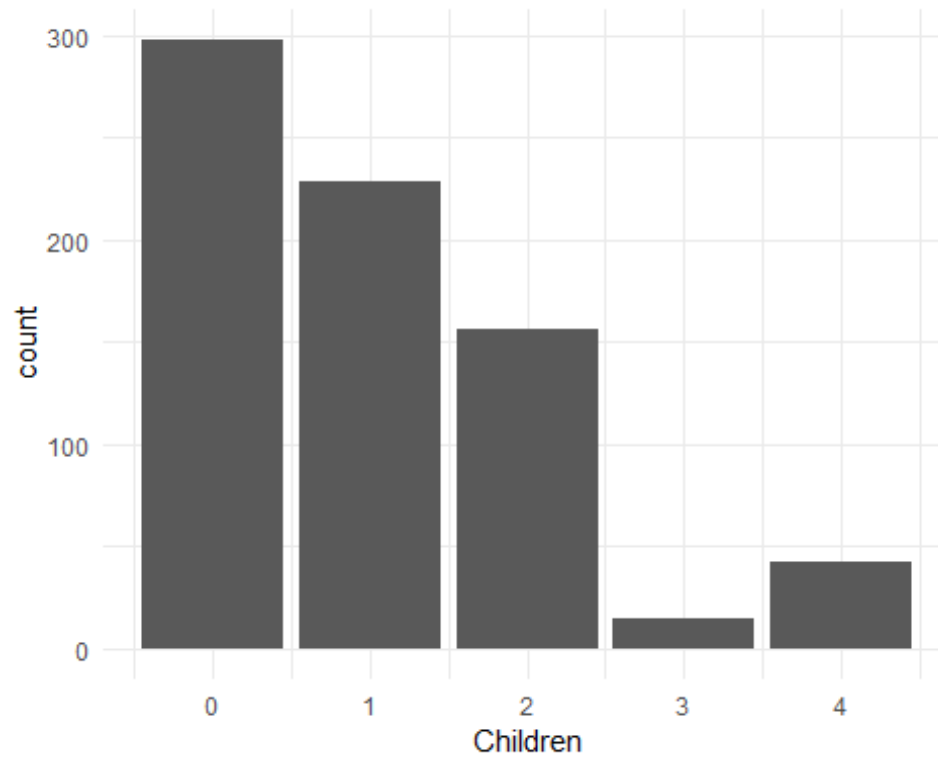
3 2 156

4 3 15

5 4 42

#bar chart

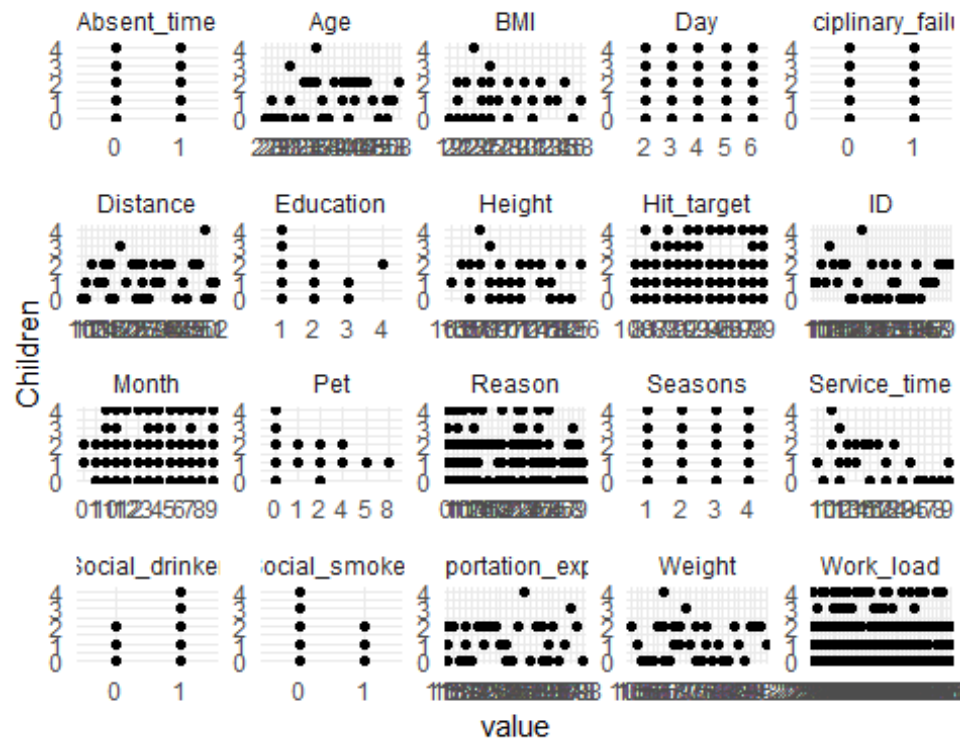
`ggplot(data = dat,`
`aes(x = Children)) +`
`geom_bar() +`
`theme_minimal()`



#Scatterplots for variable 'Children'

`dat %>%`

```
gather(-Children, key = "var_name", value = "value") %>%  
ggplot(aes(x = value, y = Children)) +  
geom_point() +  
facet_wrap(~ var_name, scales = "free") +  
theme_minimal()
```



Social Drinker

#table for social drinking

`dat %>%`

`count(Social_drinker)`

A tibble: 2 x 2

Social_drinker n

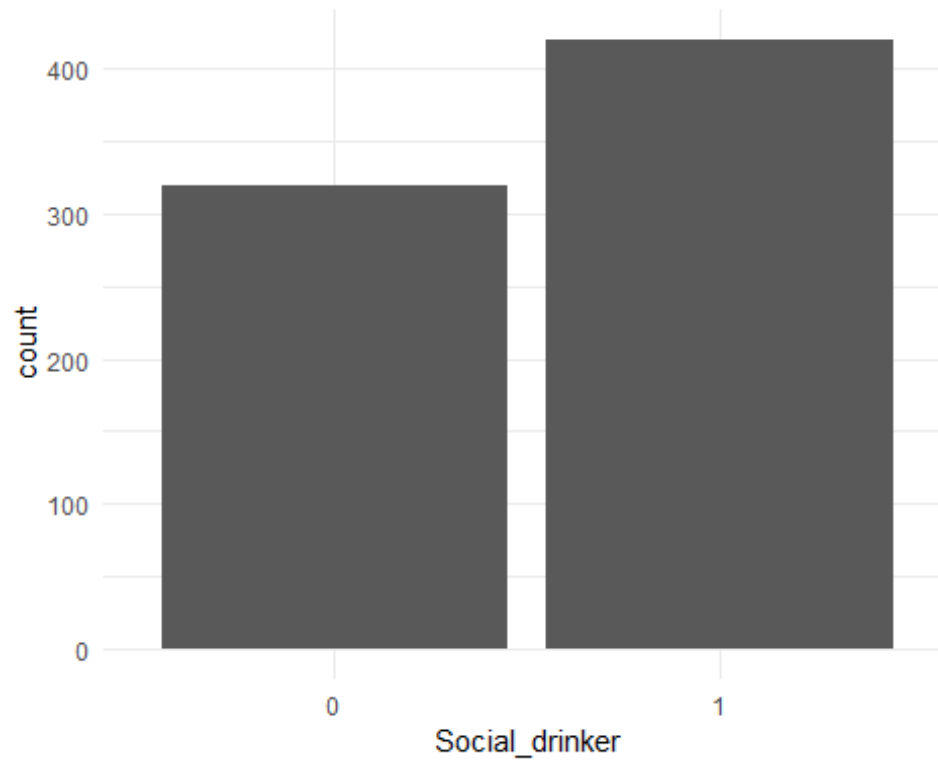
<ord> <int>

1 0 320

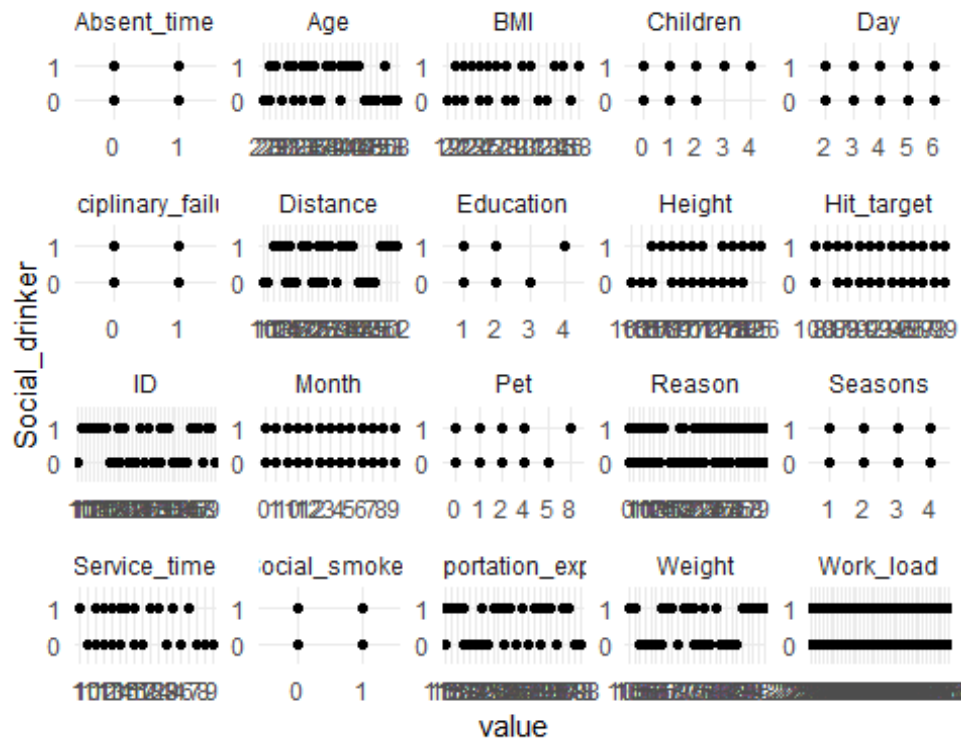
2 1 420

#bar chart

```
ggplot(data = dat,
       aes(x = Social_drinker)) +
  geom_bar() +
  theme_minimal()
```



```
#Scatterplots for variable 'Social_drinker'  
dat %>%  
  gather(-Social_drinker, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Social_drinker)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



Social Smoker

```
#table for social smokers
```

```
dat %>%
```

```
  count(Social_smoker)
```

```
## # A tibble: 2 x 2
```

```
##   Social_smoker     n
```

```
##   <ord>         <int>
```

```
## 1 0             686
```

```
## 2 1             54
```

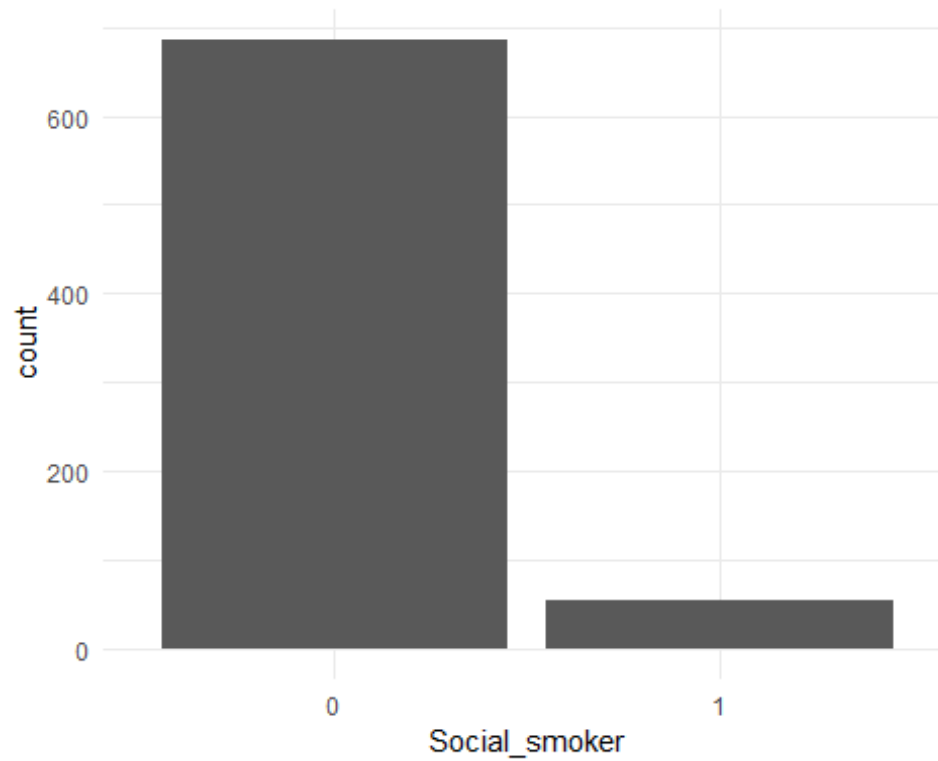
```
#bar chart
```

```
ggplot(data = dat,
```

```
  aes(x = Social_smoker)) +
```

```
  geom_bar() +
```

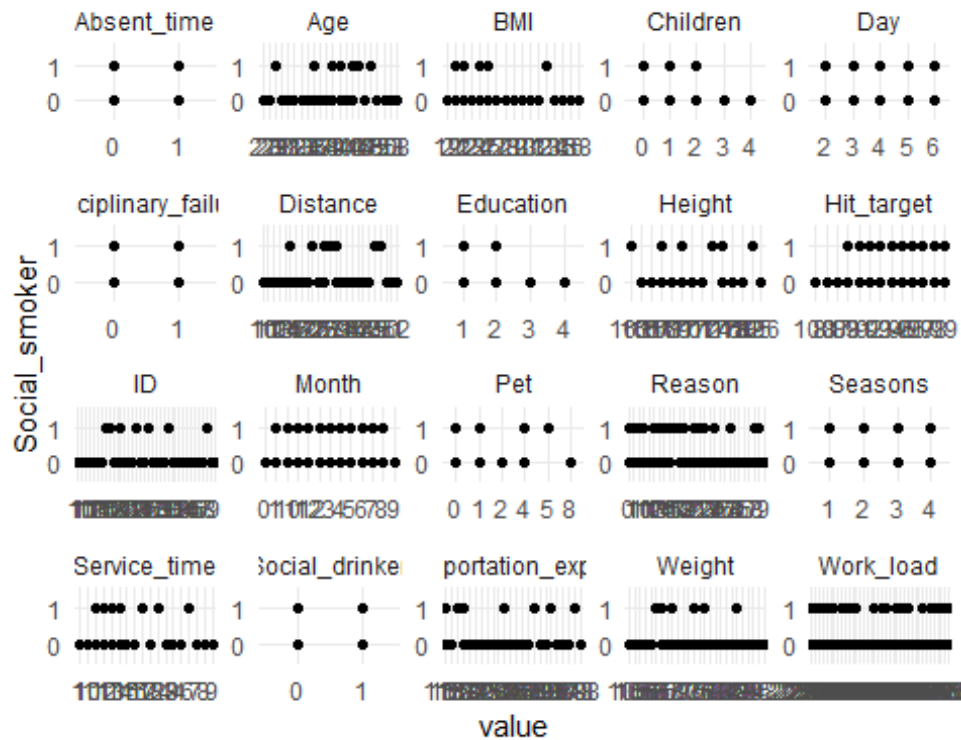
```
  theme_minimal()
```



#Scatterplots for variable 'Social_smoker'

`dat %>%`

```
gather(-Social_smoker, key = "var_name", value = "value") %>%  
ggplot(aes(x = value, y = Social_smoker)) +  
geom_point() +  
facet_wrap(~ var_name, scales = "free") +  
theme_minimal()
```



Pet

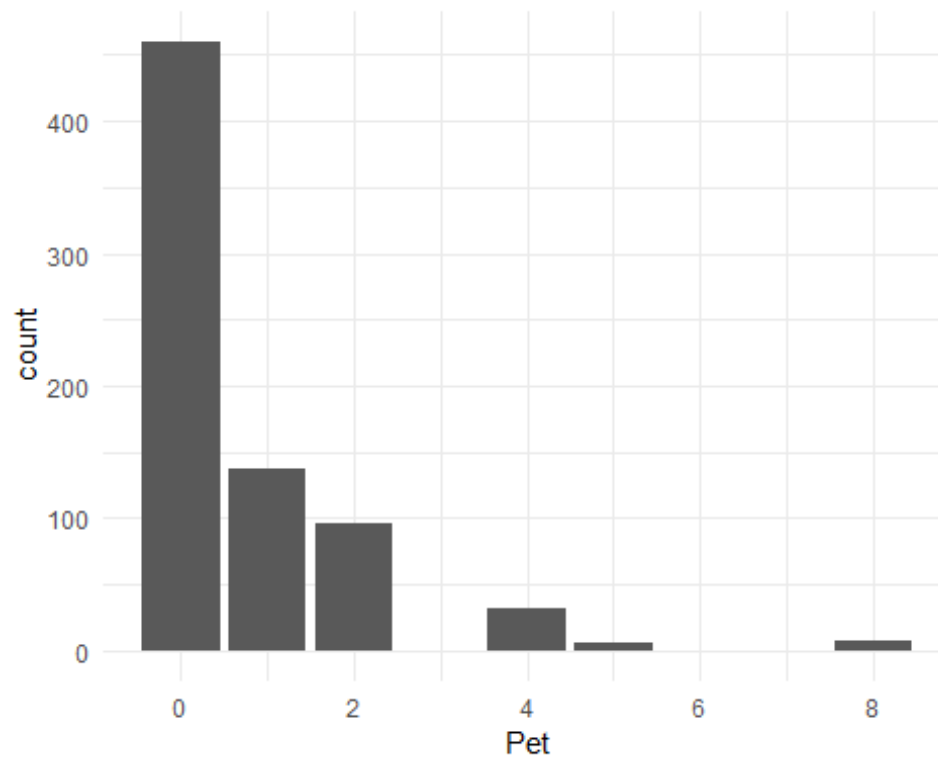
#summary for pets

`summary(dat$Pet)`

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
## 0.0000  0.0000  0.0000  0.7459  1.0000  8.0000
```

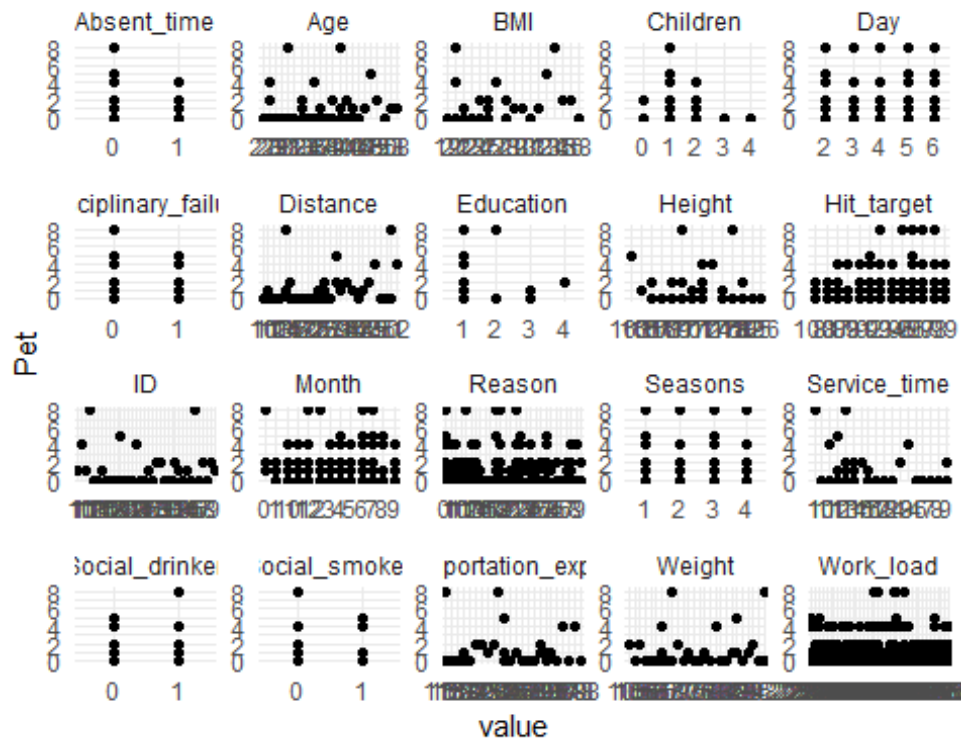
#histogram

```
ggplot(data = dat,
       aes(x = Pet)) +
  geom_bar() +
  theme_minimal()
```



#Scatterplots for variable 'Pet'

```
dat %>%  
  gather(-Pet, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = Pet)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```

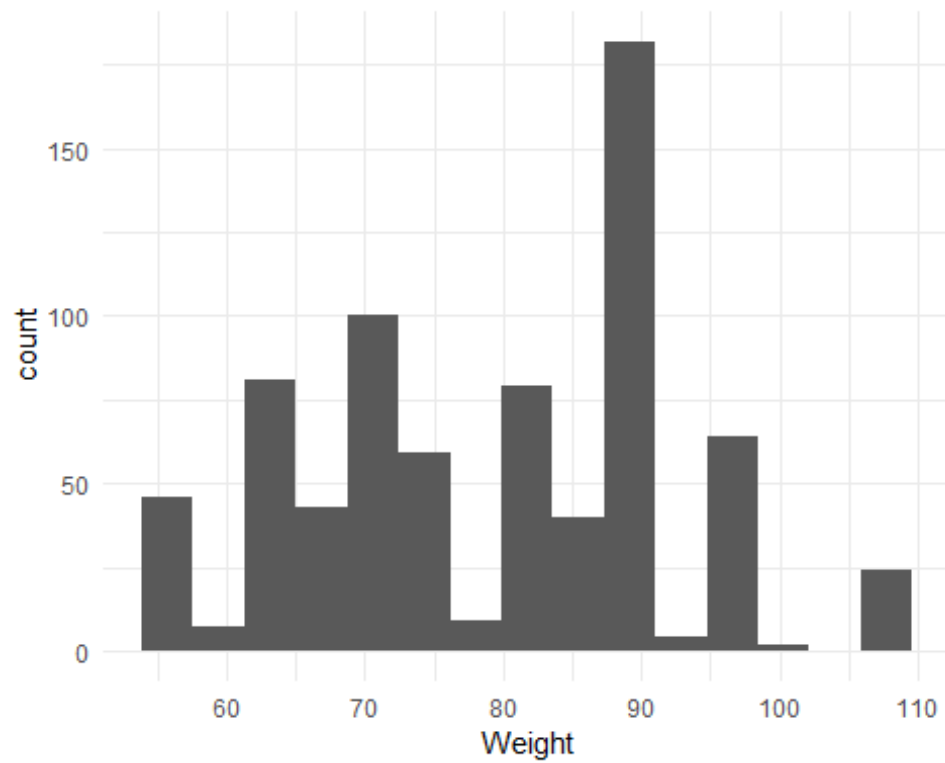



Weight

```
#summary of weight
summary(dat$Weight)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      56.00   69.00   83.00   79.04   89.00   108.00
```

```
#histogram
ggplot(data = dat,
       aes(x = Weight)) +
  geom_histogram(bins = 15) +
  theme_minimal()
```



#Scatterplots for variable 'Weight'

`dat %>%`

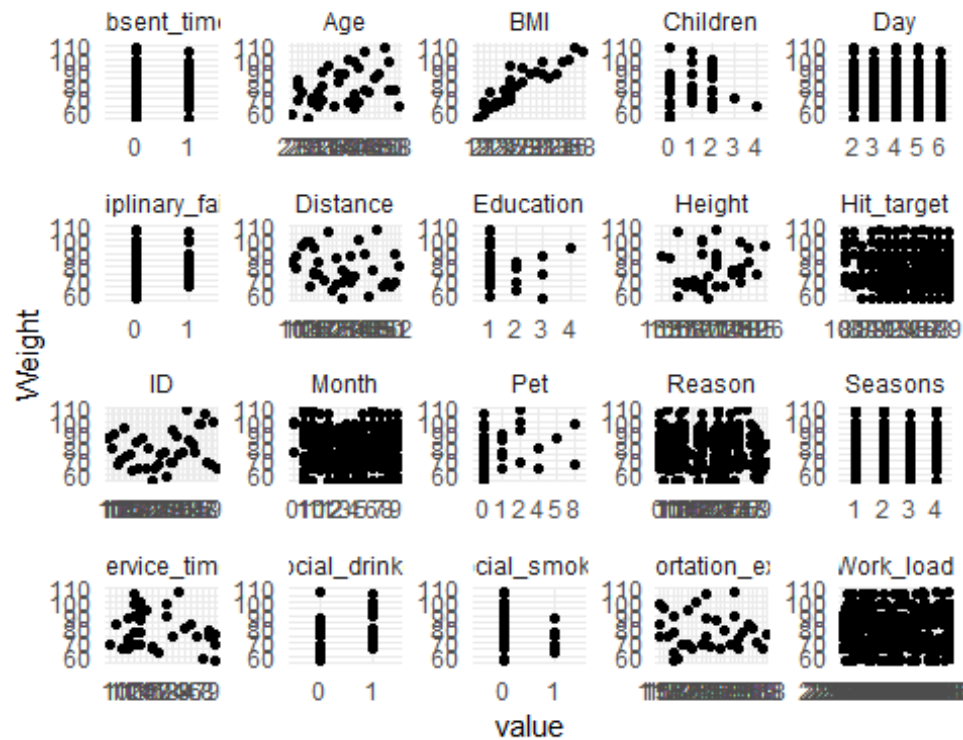
`gather(-Weight, key = "var_name", value = "value") %>%`

`ggplot(aes(x = value, y = Weight)) +`

`geom_point() +`

`facet_wrap(~ var_name, scales = "free") +`

`theme_minimal()`

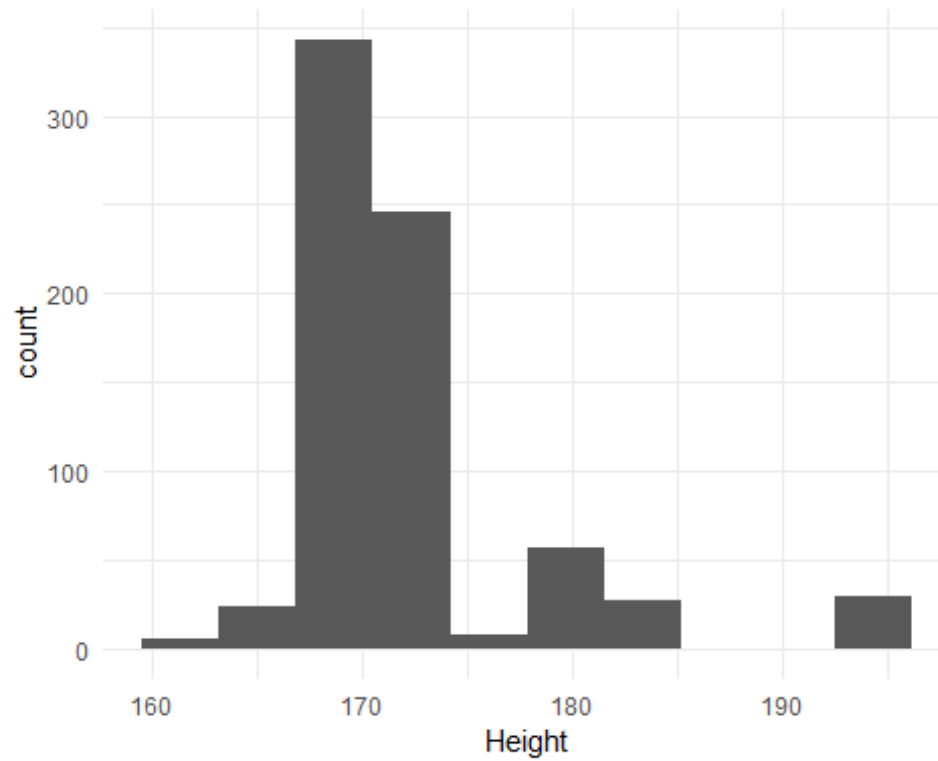


Height

```
#summary of height
summary(dat$Height)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      163.0   169.0   170.0   172.1   172.0   196.0
```

```
#histogram
ggplot(data = dat,
       aes(x = Height)) +
  geom_histogram(bins = 10) +
  theme_minimal()
```



#Scatterplots for variable 'Height'

`dat.num %>%`

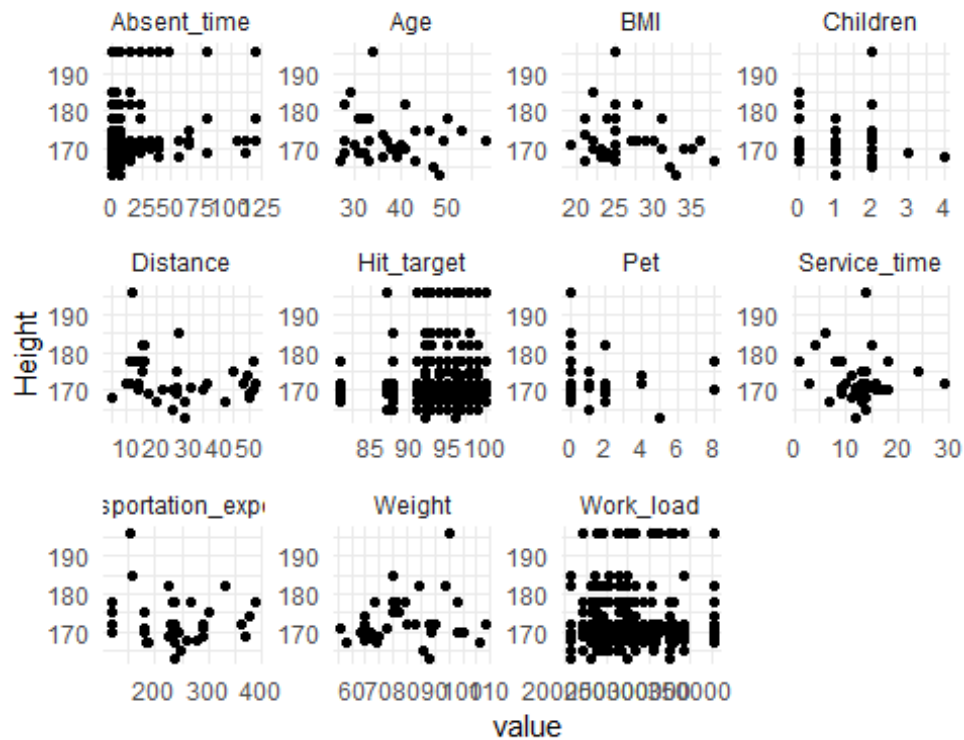
`gather(-Height, key = "var_name", value = "value") %>%`

`ggplot(aes(x = value, y = Height)) +`

`geom_point() +`

`facet_wrap(~ var_name, scales = "free") +`

`theme_minimal()`



BMI

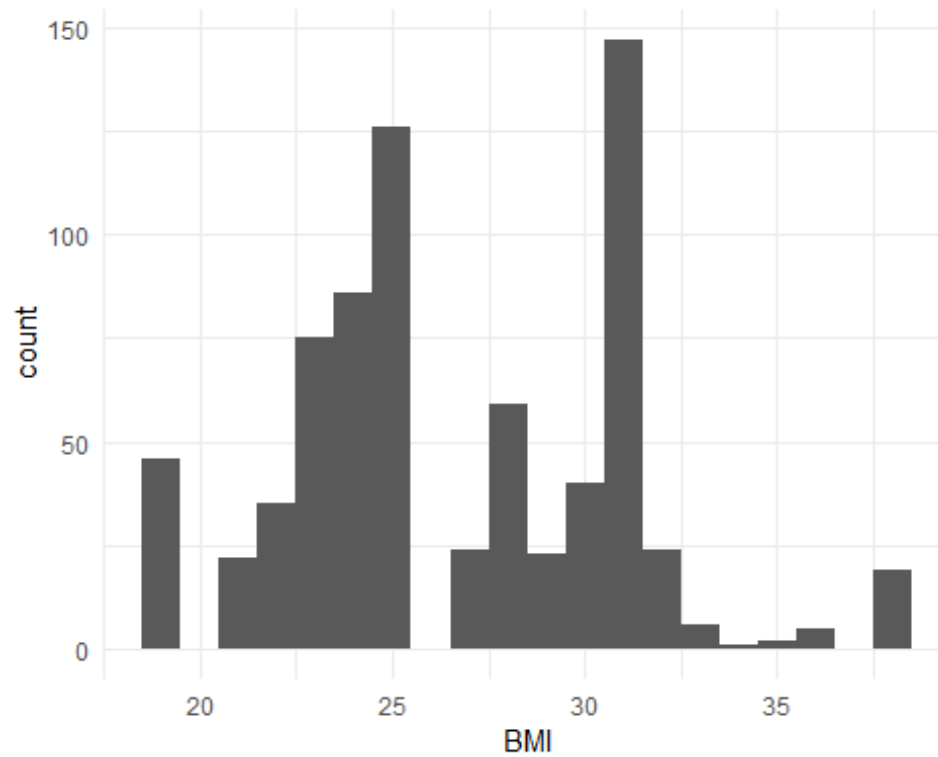
#summary for BMI

```
summary(dat$BMI)
```

```
##      Min. 1st Qu.  Median    Mean 3rd Qu.    Max.
##      19.00   24.00   25.00   26.68   31.00   38.00
```

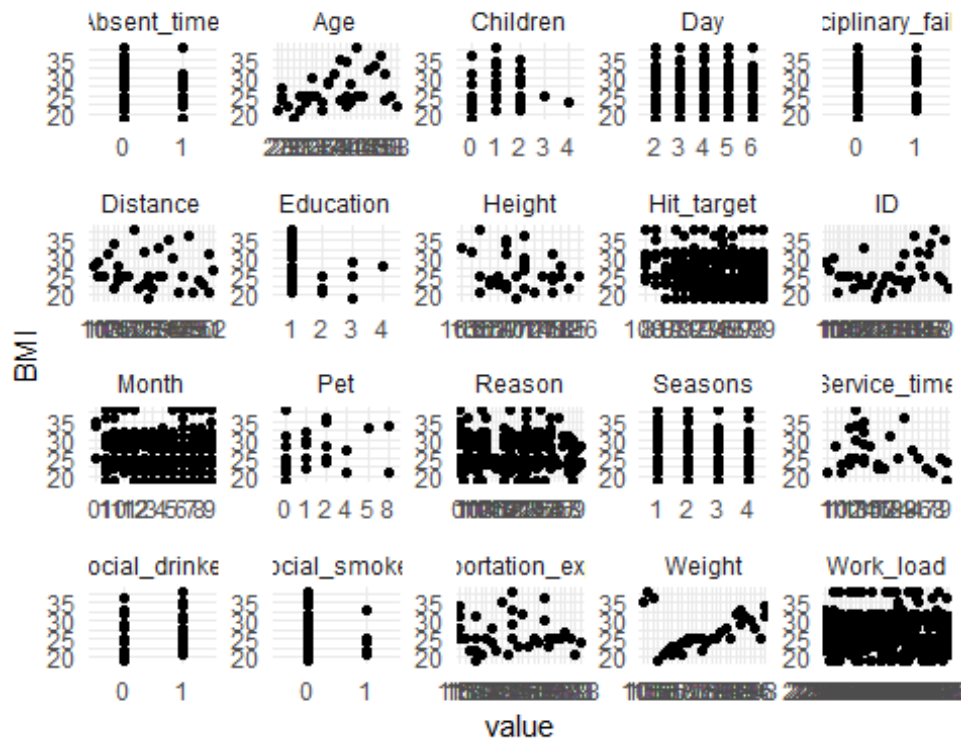
#histogram

```
ggplot(data = dat,
       aes(x = BMI)) +
  geom_histogram(binwidth = 1) +
  theme_minimal()
```



#Scatterplots for variable 'BMI'

```
dat %>%  
  gather(-BMI, key = "var_name", value = "value") %>%  
  ggplot(aes(x = value, y = BMI)) +  
  geom_point() +  
  facet_wrap(~ var_name, scales = "free") +  
  theme_minimal()
```



Additional Preprocessing

```
dat1 <- dat[-1]
```

#scale

```
scale <- sapply(dat1, is.numeric)
dat1[scale] <- lapply(dat1[scale], scale)
```

Initial Method Testing

```
R <- 50 # replications
```

create the matrix to store values 1 row per model

```
err_matrix <- matrix(0, ncol=5, nrow=R)
```

```
sensitivity_matrix <- matrix(0, ncol=5, nrow=R)
```

```
fmeasure_matrix <- matrix(0, ncol=5, nrow=R)
```

```
gmean_matrix <- matrix(0, ncol=5, nrow=R)
```

these are optional but I like to see how the model did each run so I can check other output

```
KNNcm <- matrix(0, ncol=4, nrow=R)
```

```
glmcm <- matrix(0, ncol=4, nrow=R)
```

```
Treecm <- matrix(0, ncol=4, nrow=R)
```

```
rfcmm <- matrix(0, ncol=4, nrow=R)
```

```

SVMcm <- matrix(0, ncol=4, nrow=R)

set.seed(1876)

for (r in 1:R){

# subsetting data to training and testing data
p <- .6 # proportion of data for training
w <- sample(1:nrow(dat1), nrow(dat1)*p, replace=F)
data_train <- dat1[w,]
data_test <- dat1[-w,]

##### knn

#Running the classifier

knn <- knn(data_train[-20],
           test = data_test[-20],
           cl=data_train$Absent_time, k=2)

#predict doesn't work with KNN for factors
knntable <- table(knn, data_test$Absent_time)

#generate confusion matrix
cm_KNN <- confusionMatrix(data = knntable, reference = data_test[, -20],
positive = "1")

KNNcm [[r,1]] <- cm_KNN$table[1,1]
KNNcm [[r,2]] <- cm_KNN$table[1,2]
KNNcm [[r,3]] <- cm_KNN$table[2,1]
KNNcm [[r,4]] <- cm_KNN$table[2,2]

err_matrix [[r,1]] <- (cm_KNN$table[1,2]+cm_KNN$table[2,1])/nrow(
data_test)

# store the errors (change the 1 to whichever model you have)

sensitivity_matrix[[r, 1]] <- cm_KNN$byClass[1]

fmeasure_matrix [[r, 1]] <- cm_KNN$byClass[7]

gmean_matrix [[r, 1]] <- sqrt(cm_KNN$byClass[1]* cm_KNN$byClass[2])

##### GLM

model_glm_1 = suppressWarnings(
  train(Absent_time ~ .,

```



```

        data = data_train,
        method = "glm",
        family = 'binomial')
    )

yhat_glm = predict(model_glm_1, newdata = data_test[, -20])

cm_glm = confusionMatrix(data = yhat_glm, reference = data_test[, 20],
positive = "1")

glmcm [[r,1]] <- cm_glm$table[1,1]
glmcm [[r,2]] <- cm_glm$table[1,2]
glmcm [[r,3]] <- cm_glm$table[2,1]
glmcm [[r,4]] <- cm_glm$table[2,2]

err_matrix [[r,2]] <- (cm_glm$table[1,2]+cm_glm$table[2,1])/nrow(
data_test)

# store the errors (change the 1 to whichever model you have)

sensitivity_matrix[[r, 2]] <- cm_glm$byClass[1]

fmeasure_matrix [[r, 2]] <- cm_glm$byClass[7]

gmean_matrix [[r, 2]] <- sqrt(cm_glm$byClass[1]* cm_glm$byClass[2])

#####Decision Tree

tree_mod = rpart(Absent_time ~ ., data = data_train)

#prediction
yhat_tree = predict(tree_mod, data_test, type = 'class')

#generate confusion matrix
cm_tree <- confusionMatrix(data = table(yhat_tree, data_test$Absent_time),
reference = data_test[, -20], positive = "1")

Treecm[[r,1]] <- cm_tree$table[1,1]
Treecm[[r,2]] <- cm_tree$table[1,2]
Treecm[[r,3]] <- cm_tree$table[2,1]
Treecm[[r,4]] <- cm_tree$table[2,2]

#store the errors
err_matrix[r, 3] = mean(yhat_tree != data_test$Absent_time)

sensitivity_matrix[[r, 3]] <- cm_tree$byClass[1]

cm_tree$byClass[1]

```

```

fmeasure_matrix[[r, 3]] <- cm_tree$byClass[7]

gmean_matrix[[r, 3]] <- sqrt(cm_tree$byClass[1]* cm_tree$byClass[2])

##### RF

rf <- randomForest(Absent_time ~.,
                   data=data_train,
                   mtry=6,
                   ntree=50,
                   na.action=na.roughfix)

yhat_rf = predict(rf, newdata = data_test, type= 'class')

cm_rf = confusionMatrix(data = yhat_rf, reference = data_test[,20],
positive = "1")

rfcm [[r,1]] <- cm_rf$table[1,1]
rfcm [[r,2]] <- cm_rf$table[1,2]
rfcm [[r,3]] <- cm_rf$table[2,1]
rfcm [[r,4]] <- cm_rf$table[2,2]

err_matrix [[r,4]] <- (cm_glm$table[1,2]+cm_glm$table[2,1])/nrow(
data_test)

sensitivity_matrix[[r, 4]] <- cm_rf$byClass[1]

fmeasure_matrix[[r, 4]] <- cm_rf$byClass[7]

gmean_matrix[[r, 4]] <- sqrt(cm_rf$byClass[1]* cm_rf$byClass[2])

##### SVM

csvm_absent = svm(Absent_time~., data=data_train,
                  type='C-classification')

#prediction
y_hat_csvm = predict(csvm_absent, data_test[, -20])

cm_SVM = confusionMatrix(data = y_hat_csvm, reference = data_test[,20],
positive = "1")

SVMcm [[r,1]] <- cm_SVM$table[1,1]
SVMcm [[r,2]] <- cm_SVM$table[1,2]
SVMcm [[r,3]] <- cm_SVM$table[2,1]
SVMcm [[r,4]] <- cm_SVM$table[2,2]

```

```

err_matrix[r,5] = (cm_SVM$table[1,2]+cm_SVM$table[2,1])/nrow(data_test)

sensitivity_matrix[[r, 5]] <- cm_SVM$byClass[1]

fmeasure_matrix [[r, 5]] <- cm_SVM$byClass[7]

gmean_matrix [[r, 5]] <- sqrt(cm_SVM$byClass[1]* cm_SVM$byClass[2])

#statement indicates where in loop
  #cat("Finished Rep",r, "\n")
}

```

Change the matrix names to make easier to interpret

```

#rename the columns in the model
colnames(err_matrix) <- c("KNN","glm", "tree","RF", 'SVM')

colnames(sensitivity_matrix)<- c("KNN","glm", "tree","RF", 'SVM')

colnames(fmeasure_matrix) <- c("KNN","glm", "tree","RF", 'SVM')

colnames(gmean_matrix) <- c("KNN","glm", "tree","RF", 'SVM')


#rename the columns
colnames(KNNcm) <- c("True Negative","False Negative", "False Positive","True Positive")

colnames(glmcm) <- c("True Negative","False Negative", "False Positive","True Positive")

colnames(SVMcm) <- c("True Negative","False Negative", "False Positive","True Positive")

```

save output

```

save(err_matrix, file='errmatrix.RData')
save(sensitivity_matrix, file='sensmatrix.RData')
save(fmeasure_matrix, file='fmeasmatrix.RData')
save(gmean_matrix, file='gmeanmatrix.RData')

```

load output

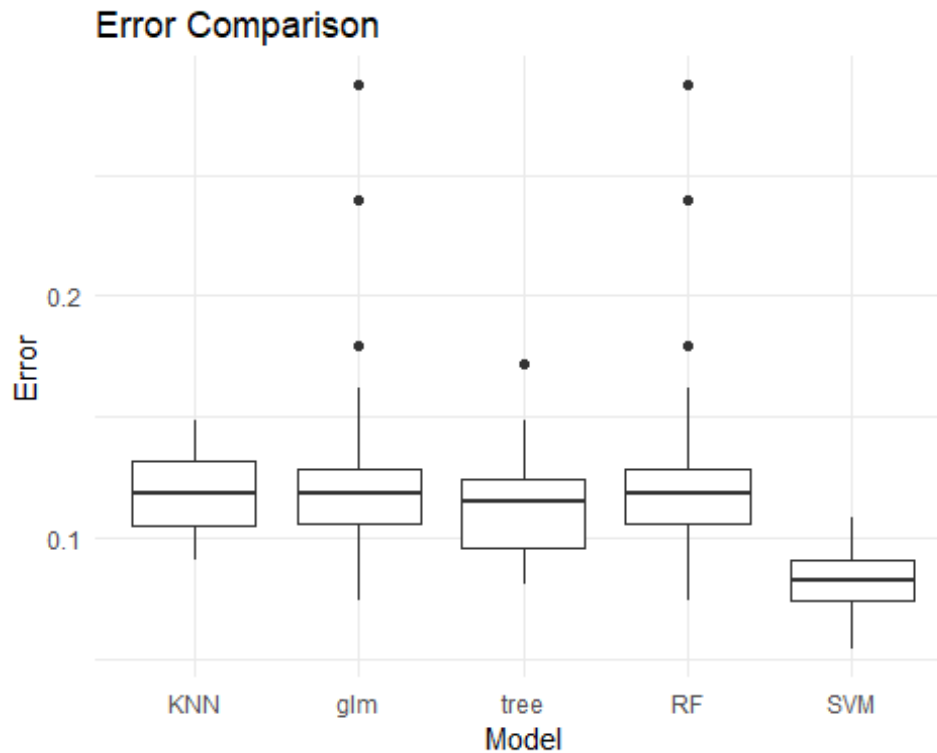
```

load( file='errmatrix.RData')
load( file='sensmatrix.RData')
load( file='fmeasmatrix.RData')
load( file='gmeanmatrix.RData')

```

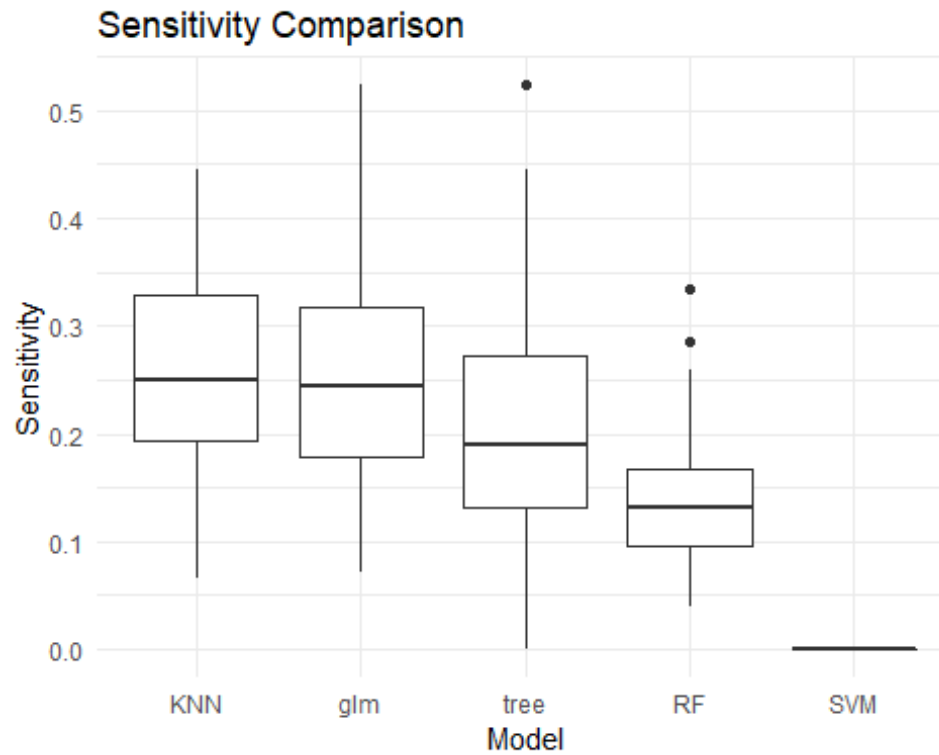
```
err_graph <- melt(err_matrix)

ggplot(err_graph,
       aes(x=Var2, y=value)) +
  geom_boxplot() +
  theme_minimal() + labs(x= "Model", y= "Error", title="Error Comparison")
```



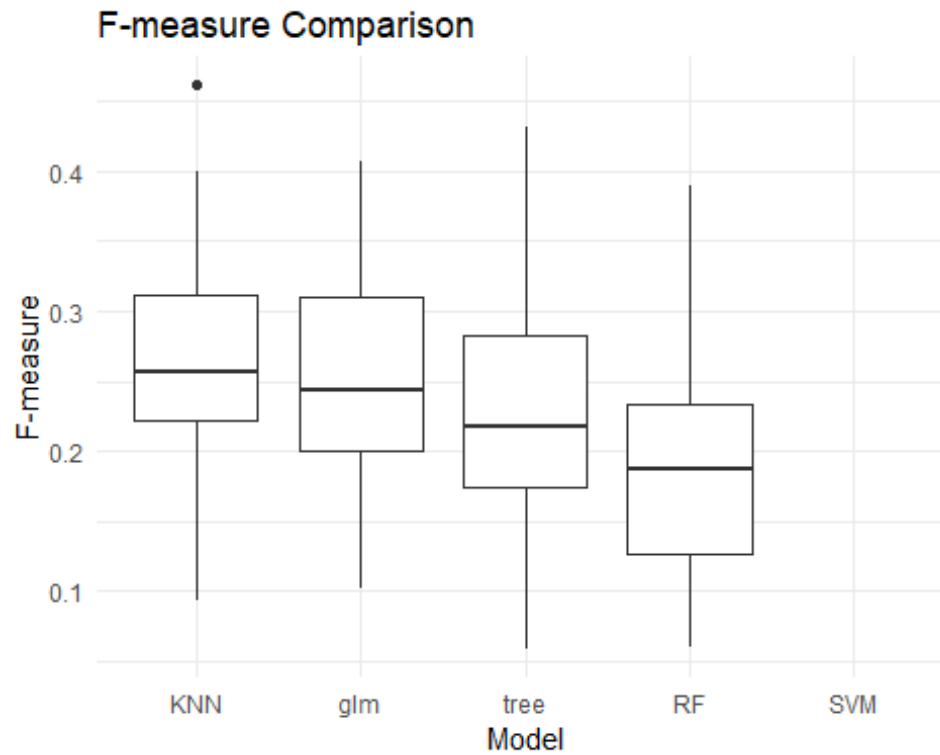
```
sens_graph <- melt(sensitivity_matrix)

ggplot(sens_graph,
       aes(x=Var2, y=value)) +
  geom_boxplot() +
  theme_minimal() + labs(x= "Model", y= "Sensitivity", title="Sensitivity Comparison")
```



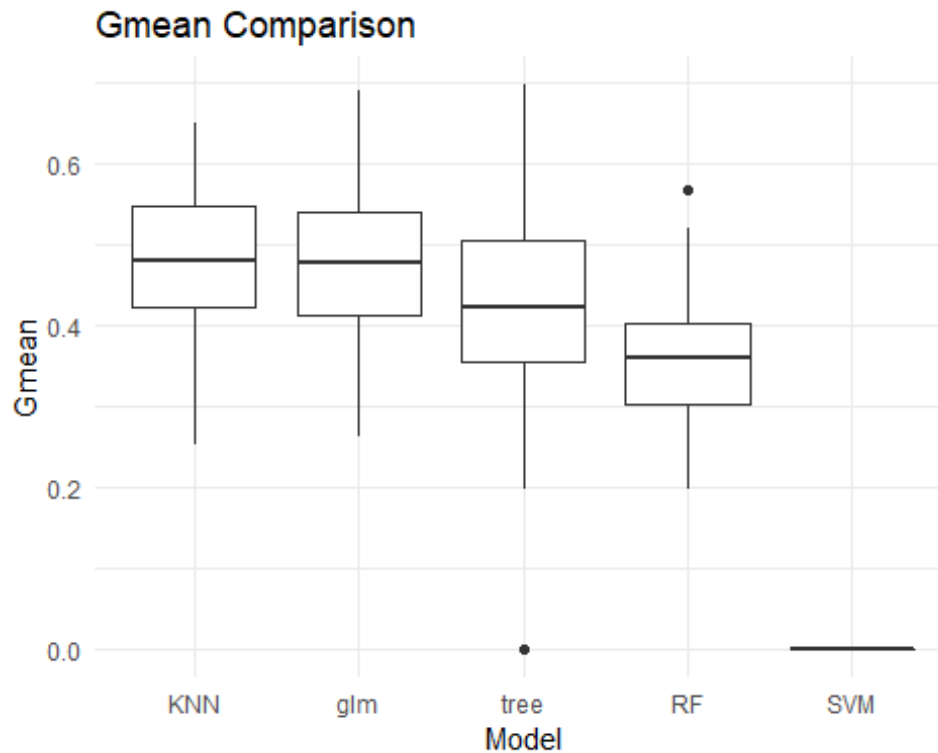
```
fmeas_graph <- melt(fmeasure_matrix)

ggplot(fmeas_graph,
       aes(x=Var2, y=value)) +
  geom_boxplot() +
  theme_minimal() + labs(x= "Model", y= "F-measure", title="F-measure
Comparison")
```



```
gmean_graph <- melt(gmean_matrix)

ggplot(gmean_graph,
       aes(x=Var2, y=value)) +
  geom_boxplot() +
  theme_minimal() + labs(x= "Model", y= "Gmean", title="Gmean Comparison")
```



From this we

selected the KNN model

KNN Optimization

Initial Attempt: Optimize on Error

```
dat <- read_excel("Absenteeism_at_work.xls")
col <- c("ID", "Reason for absence", "Month of absence", "Day of the week",
"Seasons", "Disciplinary failure", "Education", "Social drinker", "Social
smoker")
dat[col] <- lapply(dat[col], as.factor)
colnames(dat) <- c("ID", "Reason", "Month", "Day", "Seasons",
"Transportation_expense", "Distance", "Service_time", "Age", "Work_load",
"Hit_target", "Disciplinary_failure", "Education", "Children",
"Social_drinker", "Social_smoker", "Pet", "Weight", "Height", "BMI",
"Absent_time")

#change variable represent missed time one day or greater
dat <- dat %>% mutate(Absent_time= ifelse(dat$Absent_time <=8,0,1))
dat$Absent_time <- as.factor(dat$Absent_time)
#Transforming to Data Frame
dat <- as.data.frame(dat)

###Optimizing the KNN

#For the tuning of the KNN model, we are going to create another
training/test data sets.
```

```

#scaling the data:
dat_v <- dat #we are going to use dat_v for the manipulation
scale <- sapply(dat_v, is.numeric)
dat_v[scale] <- lapply(dat_v[scale], scale)

set.seed(1876)
#predicting class:
AB_class <- dat_v[, 21]
names(AB_class) <- c(1:nrow(dat_v))
dat_v$ID <- c(1:nrow(dat_v))

dat_v <- dat_v[1:737,]
rand_permute <- sample(x = nrow(dat_v), size = nrow(dat_v))

all_id_random <- dat_v[rand_permute, "ID"]
dat_v <- dat_v[, -1] #remove ID

set.seed(1876)
#random samples for training test
validate_id <- as.character(all_id_random[1:248])
training_id <- as.character(all_id_random[249:737])

dat_v_train <- dat_v[training_id, ]
dat_v_val <- dat_v[validate_id, ]
AB_class_train <- AB_class[training_id]
AB_class_val <- AB_class[validate_id]
table(AB_class_train)

## AB_class_train
##    0    1
## 448   41

set.seed(1876)
#Study significance of the variables
p <- .6 # proportion of data for training
w <- sample(1:nrow(dat_v), nrow(dat_v)*p, replace=F)
data_train <- dat_v[w,]
data_test <- dat_v[-w,]

rf <- randomForest(Absent_time ~.,
                   data=data_train,
                   mtry=6,
                   ntree=50,
                   na.action=na.roughfix)

impfact <- importance(rf)

impfact <- as.list(impfact)

```



```

names(impfact) <- colnames(dat_v[, -20])
impfact2 <- unlist(impfact)

most_sig_stats <- names(sort(desc(impfact2)))

#Re ordering variables by significance:

dat_v_train_ord <- dat_v_train[ c(most_sig_stats)]
str(dat_v_train_ord)

## 'data.frame':    489 obs. of  19 variables:
## $ Reason          : Factor w/ 28 levels "0","1","2","3",...: 1 23 25
25 24 18 27 2 28 26 ...
## $ Month           : Factor w/ 13 levels "0","1","2","3",...: 4 8 6 4
9 4 3 11 5 7 ...
## $ Day             : Factor w/ 5 levels "2","3","4","5",...: 3 4 1 3
2 2 2 1 3 5 ...
## $ Work_load       : num [1:489, 1] -0.694 -0.818 -0.651 -1.262 -
1.679 ...
## $ Hit_target      : num [1:489, 1] 0.903 0.638 1.167 1.167 -0.685
...
## $ Age             : num [1:489, 1] -0.841 -0.533 -0.996 3.326 -
0.533 ...
## $ BMI             : num [1:489, 1] -0.391 0.775 -1.791 -1.091 0.775
...
## $ Weight          : num [1:489, 1] -0.701 0.851 -1.788 -1.089 0.851
...
## $ Seasons         : Factor w/ 4 levels "1","2","3","4": 2 1 3 2 1 2
2 4 3 3 ...
## $ Height          : num [1:489, 1] -0.516 -0.019 -0.185 -0.019 -
0.019 ...
## $ Transportation_expense: num [1:489, 1] 2.2056 1.0107 -0.6322 0.0996
1.0107 ...
## $ Social_drinker   : Factor w/ 2 levels "0","1": 2 2 1 1 2 1 2 1 2 1
...
## $ Service_time     : num [1:489, 1] -0.126 0.102 -0.811 0.786 0.102
...
## $ Children         : num [1:489, 1] 1.803 0.893 -0.928 0.893 0.893
...
## $ Distance         : num [1:489, 1] -0.851 0.429 -0.245 -1.054 0.429
...
## $ Pet              : num [1:489, 1] -0.566 0.193 -0.566 0.193 0.193
...
## $ Education        : Factor w/ 4 levels "1","2","3","4": 1 1 3 1 1 2
1 3 1 1 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 2 1 1 1 1 1 1 1 1 1
...

```

```

## $ Social_smoker      : Factor w/ 2 levels "0","1": 1 1 1 1 1 2 1 1 1 1
...

dat_v_val_ord <- dat_v_val[, names(dat_v_train_ord)]

#Monte Carlo Validation:
set.seed(1876)
size <- length(training_id)
red.size <- (2/3) * length(training_id)

training_family_L <- lapply(1:500, function(j) {
  perm <- sample(1:size, size = size, replace = F)
  shuffle <- training_id[perm]
  trn <- shuffle[1:326]
  trn
})

validation_family_L <- lapply(training_family_L,
                             function(x) setdiff(training_id, x))

#Finding an optimal set of variables and optimal k
set.seed(1876)
N <- seq(from = 2, to = 19, by = 1)

K <- seq(from = 1, to = 7, by = 1)
times <- 500 * length(N) * length(K)

set.seed(1876)
paramter_errors_df <- data.frame(mc_index = as.integer(rep(NA, times =
times)),
                                var_num = as.integer(rep(NA, times =
times)),
                                k = as.integer(rep(NA, times = times)),
                                error = as.numeric(rep(NA, times = times)))

#Core knn_model:
# j = index, n = length of range of variables, k=k
core_knn <- function(j, n, k) {
  knn_predict <- knn(train = dat_v_train_ord[training_family_L[[j]], 1:n],
                    test = dat_v_train_ord[validation_family_L[[j]], 1:n],
                    cl = AB_class_train[training_family_L[[j]]],
                    k = k)
  tbl <- table(knn_predict, AB_class_train[validation_family_L[[j]])
  err <- (tbl[1, 2] + tbl[2, 1]) / (tbl[1, 2] + tbl[2, 1] + tbl[1, 1] + tbl[2,
2])
  err
}

set.seed(1876)
param_df1 <- merge(data.frame(mc_index = 1:500), data.frame(var_num = N))
param_df <- merge(param_df1, data.frame(k = K))

```

```
knn_err_est_df <- ddply(param_df[1:times, ], .(mc_index, var_num, k),
function(df) {
  err <- core_knn(df$mc_index[1], df$var_num[1], df$k[1])
  err
})
```

```
head(knn_err_est_df)
names(knn_err_est_df)[4] <- "error"
```

```
mean_errs_df <- ddply(knn_err_est_df, .(var_num, k), function(df)
mean(df$error))
head(mean_errs_df)
names(mean_errs_df)[3] <- "mean_error"
```

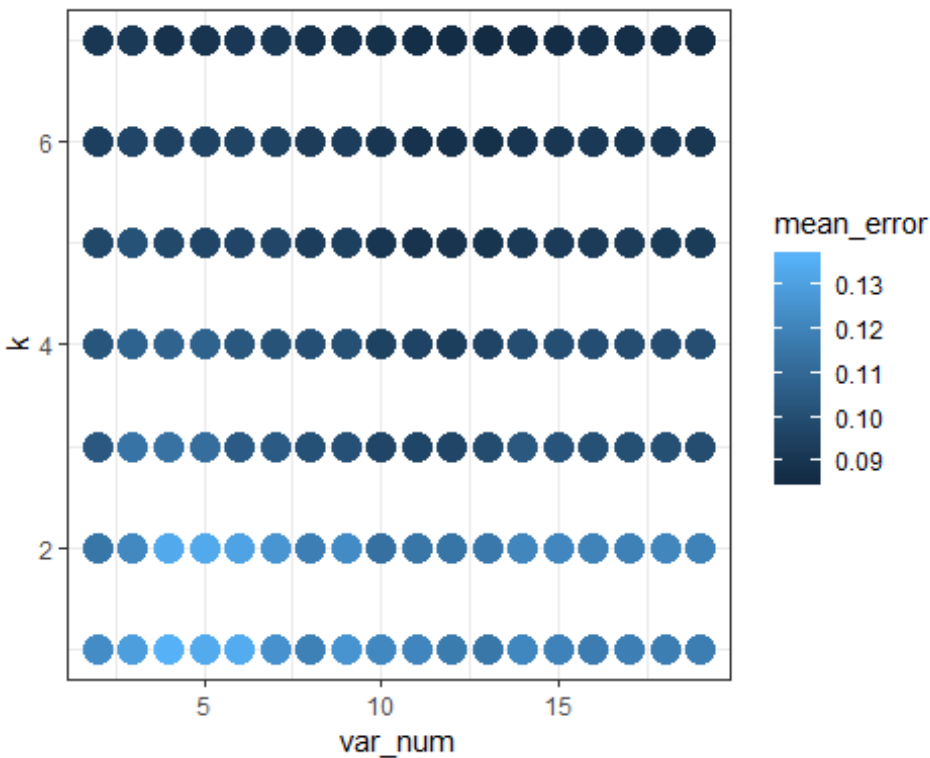
save output

```
save(mean_errs_df, file='mean_errs_df.RData')
```

load output

```
load( file='mean_errs_df.RData')
```

```
ggplot(data = mean_errs_df, aes(x = var_num, y = k, color = mean_error)) +
geom_point(size = 5) +
theme_bw()
```



```

#selects top model
mean_errs_df[which.min(mean_errs_df$mean_error), ]

##      var_num k mean_error
## 84      13 7 0.08592638

#list in order of models
mean_errs_df %>% arrange(mean_error)

##      var_num k mean_error
## 1      13 7 0.08592638
## 2      14 7 0.08638037
## 3      12 7 0.08699387
## 4      15 7 0.08699387
## 5      11 7 0.08731288
## 6      19 7 0.08755828
## 7      17 7 0.08775460
## 8      18 7 0.08779141
## 9      10 7 0.08788957
## 10     13 6 0.08796319
## 11     16 7 0.08822086
## 12     12 6 0.08869939
## 13     11 6 0.08885890
## 14      4 7 0.08903067
## 15      8 7 0.08922699
## 16      9 7 0.08941104
## 17     11 5 0.08944785
## 18      5 7 0.08977914
## 19     12 5 0.08980368
## 20     13 5 0.09011043
## 21     10 6 0.09026994
## 22     14 6 0.09034356
## 23     10 5 0.09040491
## 24      2 7 0.09063804
## 25     15 6 0.09068712
## 26     19 6 0.09094479
## 27     17 6 0.09125153
## 28      6 7 0.09152147
## 29      7 7 0.09176687
## 30     16 6 0.09177914
## 31     18 6 0.09181595
## 32      3 7 0.09223313
## 33     14 5 0.09230675
## 34     15 5 0.09247853
## 35     16 5 0.09279755
## 36     19 5 0.09294479
## 37     18 5 0.09295706
## 38      8 6 0.09301840
## 39     17 5 0.09303067
## 40      9 6 0.09342331

```

## 41	8 5	0.09371779
## 42	12 4	0.09438037
## 43	2 6	0.09451534
## 44	9 5	0.09465031
## 45	10 4	0.09538650
## 46	4 6	0.09548466
## 47	5 6	0.09588957
## 48	7 6	0.09591411
## 49	11 4	0.09614724
## 50	6 6	0.09625767
## 51	13 4	0.09633129
## 52	12 3	0.09663804
## 53	3 6	0.09665031
## 54	10 3	0.09668712
## 55	6 5	0.09690798
## 56	5 5	0.09693252
## 57	11 3	0.09699387
## 58	7 5	0.09710429
## 59	2 5	0.09763190
## 60	4 5	0.09803681
## 61	13 3	0.09948466
## 62	19 3	0.09975460
## 63	16 4	0.09991411
## 64	17 4	0.10002454
## 65	18 4	0.10006135
## 66	14 4	0.10012270
## 67	19 4	0.10022086
## 68	15 4	0.10051534
## 69	17 3	0.10067485
## 70	9 4	0.10068712
## 71	18 3	0.10069939
## 72	8 4	0.10073620
## 73	16 3	0.10101840
## 74	9 3	0.10120245
## 75	8 3	0.10153374
## 76	3 5	0.10174233
## 77	7 4	0.10222086
## 78	15 3	0.10285890
## 79	2 4	0.10293252
## 80	6 4	0.10379141
## 81	14 3	0.10411043
## 82	2 3	0.10424540
## 83	7 3	0.10541104
## 84	6 3	0.10547239
## 85	5 4	0.10835583
## 86	3 4	0.10856442
## 87	4 4	0.10865031
## 88	5 3	0.11258896
## 89	10 2	0.11334969
## 90	4 3	0.11409816

```
## 91      3 3 0.11435583
## 92     12 2 0.11512883
## 93      2 2 0.11559509
## 94     11 2 0.11564417
## 95     13 1 0.11592638
## 96     13 2 0.11631902
## 97     12 1 0.11754601
## 98     16 1 0.11775460
## 99     18 1 0.11835583
## 100    19 1 0.11838037
## 101      8 2 0.11883436
## 102    17 1 0.11893252
## 103    17 2 0.11934969
## 104      8 1 0.11949693
## 105    19 2 0.11990184
## 106    15 1 0.12003681
## 107    16 2 0.12025767
## 108    11 1 0.12107975
## 109    14 2 0.12130061
## 110    15 2 0.12138650
## 111    18 2 0.12155828
## 112    14 1 0.12175460
## 113    10 1 0.12195092
## 114      3 2 0.12245399
## 115      9 2 0.12316564
## 116      2 1 0.12338650
## 117      7 1 0.12569325
## 118      9 1 0.12624540
## 119      7 2 0.12644172
## 120      3 1 0.12961963
## 121      6 2 0.13150920
## 122      5 2 0.13343558
## 123      4 2 0.13374233
## 124      5 1 0.13412270
## 125      6 1 0.13449080
## 126      4 1 0.13629448
```

The model predicts that error can be reduced by simply predicting a large K-value. This forces the models to chose all major class which explains why the error is ~8% in each model metric.

Second Attempt: Optimize on Sensitivity

```
N <- seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))

## [1] 18.05547

K <- seq(from = 1, to = 7, by = 2)
times <- 500 * length(N) * length(K)
```

```

core_knn_sen <- function(j, n, k) {
  knn_predict <- knn(train = dat_v_train_ord[training_family_L[[j]], 1:n],
                     test = dat_v_train_ord[validation_family_L[[j]], 1:n],
                     cl = AB_class_train[training_family_L[[j]]],
                     k = k)

  tbl <- table(knn_predict, AB_class_train[validation_family_L[[j]]])

  #generate confusion matrix
  cm_KNN <- confusionMatrix(data = tbl, reference
=AB_class_train[validation_family_L[[j]]], positive = "1")

  sen <- cm_KNN$byClass[1]
  sen
}

param_df1_2 <- merge(data.frame(mc_index = 1:500), data.frame(var_num = N))
param_df_2 <- merge(param_df1_2, data.frame(k = K))

knn_err_est_df_2 <- ddply(param_df_2[1:times, ], .(mc_index, var_num, k),
function(df) {
  sen <- core_knn_sen(df$mc_index[1], df$var_num[1], df$k[1])
  sen
})

names(knn_err_est_df_2)[4] <- "Sensitivity"

mean_sens_df <- ddply(knn_err_est_df_2, .(var_num, k), function(df)
mean(df$Sensitivity))

names(mean_sens_df)[3] <- "mean_sensitivity"

save(mean_sens_df, file='mean_sens_df.RData')

```

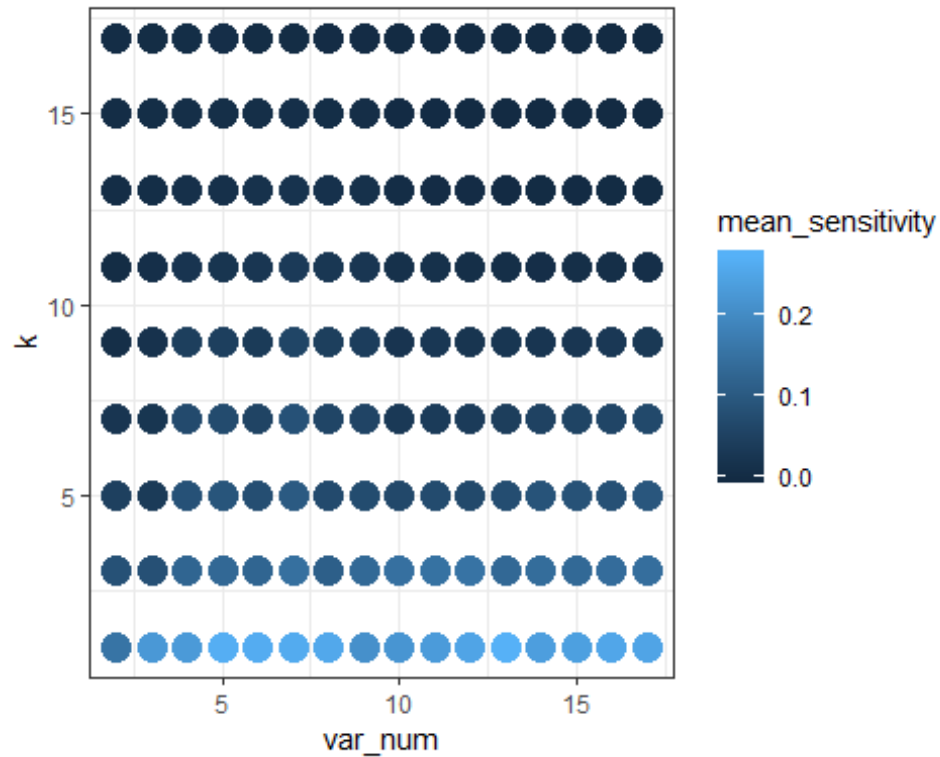
load output

```

load( file='mean_sens_df.RData')

ggplot(data = mean_sens_df, aes(x = var_num, y = k, color =
mean_sensitivity)) + geom_point(size = 5) +
  theme_bw()

```



```
mean_sens_df[which.max(mean_sens_df$mean_sensitivity), ]
```

```
##      var_num k mean_sensitivity
## 100      13 1      0.2716719
```

```
mean_sens_df %>% arrange(desc(mean_sensitivity))
```

```
##      var_num k mean_sensitivity
## 1      13 1      0.2716718922
## 2       5 1      0.2666981059
## 3       6 1      0.2628591320
## 4       7 1      0.2605046872
## 5       8 1      0.2552407844
## 6      16 1      0.2517553543
## 7      12 1      0.2480793032
## 8      17 1      0.2480296623
## 9      15 1      0.2397691201
## 10     14 1      0.2365260921
## 11     11 1      0.2308062550
## 12       4 1      0.2286541914
## 13       3 1      0.2252105500
## 14     10 1      0.2196269051
## 15       9 1      0.2096249353
## 16       2 1      0.1545895840
## 17     12 3      0.1542561748
## 18     11 3      0.1507270254
## 19     10 3      0.1479739460
```


## 20	7	3	0.1469051222
## 21	17	3	0.1439008296
## 22	14	3	0.1407103771
## 23	16	3	0.1398890725
## 24	9	3	0.1333000615
## 25	15	3	0.1329005332
## 26	13	3	0.1318616785
## 27	5	3	0.1314689143
## 28	6	3	0.1257157165
## 29	4	3	0.1250362667
## 30	8	3	0.1135097359
## 31	7	5	0.1029324995
## 32	17	5	0.0951682128
## 33	5	5	0.0921849674
## 34	14	5	0.0888163290
## 35	15	5	0.0859068330
## 36	4	5	0.0850014887
## 37	7	7	0.0845910357
## 38	2	3	0.0837267779
## 39	16	5	0.0828803531
## 40	3	3	0.0826648706
## 41	6	5	0.0776177756
## 42	13	5	0.0760371061
## 43	9	5	0.0724752027
## 44	11	5	0.0715366975
## 45	5	7	0.0710006739
## 46	8	5	0.0701061563
## 47	4	7	0.0695262087
## 48	17	7	0.0670996216
## 49	12	5	0.0665066364
## 50	10	5	0.0652124881
## 51	8	7	0.0590302359
## 52	7	9	0.0587448537
## 53	16	7	0.0580783352
## 54	9	7	0.0571237870
## 55	6	7	0.0557918592
## 56	15	7	0.0551483043
## 57	14	7	0.0517686485
## 58	2	5	0.0473679592
## 59	5	9	0.0453139935
## 60	8	9	0.0443125481
## 61	4	9	0.0442821882
## 62	13	7	0.0425773248
## 63	9	9	0.0414619909
## 64	11	7	0.0372985831
## 65	12	7	0.0366790676
## 66	3	5	0.0361242991
## 67	6	9	0.0359191392
## 68	7	11	0.0347852958
## 69	10	7	0.0317932871

## 70	17 9	0.0313440351
## 71	16 9	0.0308590645
## 72	11 9	0.0280343252
## 73	8 11	0.0268810348
## 74	15 9	0.0256688937
## 75	6 11	0.0250697494
## 76	9 11	0.0250661199
## 77	13 9	0.0247272889
## 78	3 7	0.0242968605
## 79	14 9	0.0237716903
## 80	2 7	0.0231146342
## 81	12 9	0.0223681822
## 82	5 11	0.0221788938
## 83	10 9	0.0216155312
## 84	4 11	0.0215935200
## 85	7 13	0.0181307948
## 86	3 9	0.0165409038
## 87	6 13	0.0160554212
## 88	8 13	0.0149073185
## 89	9 13	0.0142500535
## 90	11 11	0.0132313608
## 91	10 11	0.0132233833
## 92	5 13	0.0121080481
## 93	4 13	0.0118604392
## 94	3 11	0.0104161169
## 95	17 11	0.0099627849
## 96	7 15	0.0098183963
## 97	5 15	0.0093792438
## 98	2 9	0.0092919394
## 99	12 11	0.0091332200
## 100	6 15	0.0086553094
## 101	15 11	0.0085188088
## 102	16 11	0.0083726568
## 103	4 15	0.0083231166
## 104	13 11	0.0082022169
## 105	5 17	0.0079976246
## 106	14 11	0.0077761245
## 107	9 15	0.0069795427
## 108	4 17	0.0067086136
## 109	3 13	0.0066638406
## 110	3 15	0.0066516036
## 111	8 15	0.0063581641
## 112	2 13	0.0054166823
## 113	2 17	0.0048990065
## 114	2 15	0.0045816267
## 115	10 13	0.0043574426
## 116	2 11	0.0042295629
## 117	3 17	0.0040418479
## 118	6 17	0.0037377511
## 119	7 17	0.0037298146

```
## 120      11 13      0.0034211566
## 121       8 17      0.0033093018
## 122       9 17      0.0028870796
## 123      12 13      0.0026548868
## 124      17 13      0.0021719122
## 125      14 13      0.0017992285
## 126      16 13      0.0015670857
## 127      15 13      0.0011293151
## 128      13 13      0.0010770063
## 129      10 15      0.0010506716
## 130      11 15      0.0008840049
## 131      17 15      0.0006172161
## 132      16 15      0.0005317460
## 133      17 17      0.0005023310
## 134      12 15      0.0004444444
## 135      15 17      0.0003356643
## 136      16 17      0.0003356643
## 137      15 15      0.0003095238
## 138      12 17      0.0002222222
## 139      13 15      0.0002222222
## 140      13 17      0.0002222222
## 141      14 15      0.0001428571
## 142      10 17      0.0000000000
## 143      11 17      0.0000000000
## 144      14 17      0.0000000000
```

#Best KNN:

```
KNN_13_1 <- knn(train = dat_v_train_ord[, 1:13],
                 dat_v_val_ord[, 1:13], AB_class_train,
                 k = 1)
```

```
tbl_bm_val <- table(KNN_13_1, AB_class_val)
tbl_bm_val
```

```
##           AB_class_val
## KNN_13_1    0     1
##           0 213   16
##           1   13    6
```

```
cm_KNN_opt <- confusionMatrix(data = tbl_bm_val, reference = dat_v_val_ord[,
1:13], positive = "1")
```

R <- 50 # replications

create the matrix to store values 1 row per model

```
err_matrix_opt <- matrix(0, ncol=1, nrow=R)
```

```
sensitivity_matrix_opt <- matrix(0, ncol=1, nrow=R)
```

```

fmeasure_matrix_opt <- matrix(0, ncol=1, nrow=R)

gmean_matrix_opt <- matrix(0, ncol=1, nrow=R)

KNNcm <- matrix(0, ncol=4, nrow=R)

dat_smaller <- dat[, names(dat_v_train_ord)]
dat_smaller[,20] <- dat$Absent_time

dat_smaller <- dat_smaller[1:737,] # remove lines with non-meaningful data

scale <- sapply(dat_smaller, is.numeric)
dat_smaller[scale] <- lapply(dat_smaller[scale],scale)
head(dat_smaller)

## Reason Month Day Work_load Hit_target Age BMI Weight
## 1 26 7 3 -0.8160263 0.6374158 -0.5292037 0.7818833 0.8561660
## 2 0 7 3 -0.8160263 0.6374158 2.1019046 1.0158452 1.4779119
## 3 23 7 4 -0.8160263 0.6374158 0.2446517 1.0158452 0.7784478
## 4 7 7 5 -0.8160263 0.6374158 0.3994228 -0.6218877 -0.8536352
## 5 23 7 5 -0.8160263 0.6374158 -0.5292037 0.7818833 0.8561660
## 6 23 7 6 -0.8160263 0.6374158 0.2446517 1.0158452 0.7784478
## Seasons Height Transportation_expense Social_drinker Service_time
## 1 1 -0.01930235 1.0078374 1 0.1025410
## 2 1 0.97319750 -1.5458897 1 1.2406839
## 3 1 -0.35013563 -0.6349110 1 1.2406839
## 4 1 -0.68096891 0.8584966 1 0.3301696
## 5 1 -0.01930235 1.0078374 1 0.1025410
## 6 1 -0.35013563 -0.6349110 1 1.2406839
## Children Distance Pet Education Disciplinary_failure
## 1 0.89294976 0.4295322 0.2057297 1 0
## 2 -0.01603363 -1.1199466 -0.5678559 1 1
## 3 -0.92501702 1.4400619 -0.5678559 1 0
## 4 0.89294976 -1.6588958 -0.5678559 1 0
## 5 0.89294976 0.4295322 0.2057297 1 0
## 6 -0.92501702 1.4400619 -0.5678559 1 0
## Social_smoker V20
## 1 0 0
## 2 0 0
## 3 0 0
## 4 1 0
## 5 0 0
## 6 0 0

set.seed(1876)

for (r in 1:R){
  # subsetting data to training and testing data

```

```

p <- .6 # proportion of data for training
w <- sample(1:nrow(dat_smaller), nrow(dat_smaller)*p, replace=F)
data_train <- dat_smaller[w,]
data_test <- dat_smaller[-w,]

##### knn

#Running the classifier

knn <- knn(data_train[,1:13],
           test = data_test[,1:13],
           cl=data_train[,20], k=1)

#predict doesn't work with KNN for factors
knn_table <- table(knn, data_test[,20])

#generate confusion matrix
cm_KNN <- confusionMatrix(data = knn_table, reference = data_test[,1:2],
positive = "1")

KNNcm [[r,1]] <- cm_KNN$table[1,1]
KNNcm [[r,2]] <- cm_KNN$table[1,2]
KNNcm [[r,3]] <- cm_KNN$table[2,1]
KNNcm [[r,4]] <- cm_KNN$table[2,2]

err_matrix_opt [[r,1]] <- (cm_KNN$table[1,2]+cm_KNN$table[2,1])/nrow(
data_test)

sensitivity_matrix_opt[[r, 1]] <- cm_KNN$byClass[1]

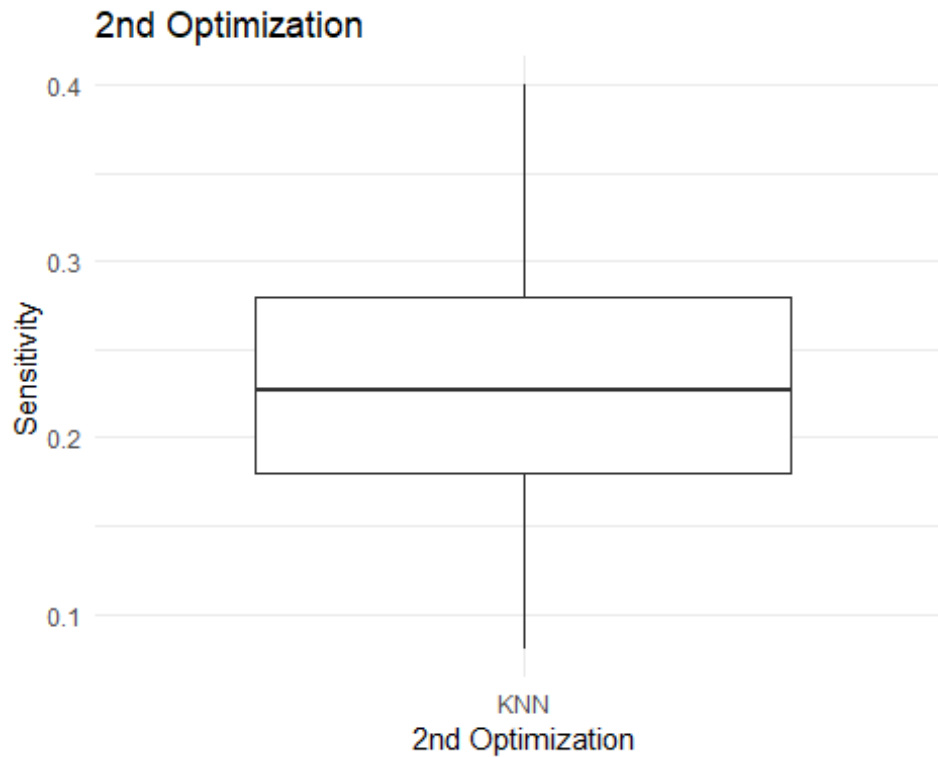
fmeasure_matrix_opt [[r, 1]] <- cm_KNN$byClass[7]

gmean_matrix_opt [[r, 1]] <- sqrt(cm_KNN$byClass[1]* cm_KNN$byClass[2])

#cat("Finished Rep",r, "\n")
}
colnames(sensitivity_matrix_opt)<- "KNN"
graph_sens <- melt(sensitivity_matrix_opt)

graph <- ggplot(graph_sens,aes(x=Var2, y=value) )+ geom_boxplot() +
labs(x="2nd Optimization", y="Sensitivity", title ="2nd Optimization")+
theme_minimal()
graph

```



```
median(sensitivity_matrix_opt)

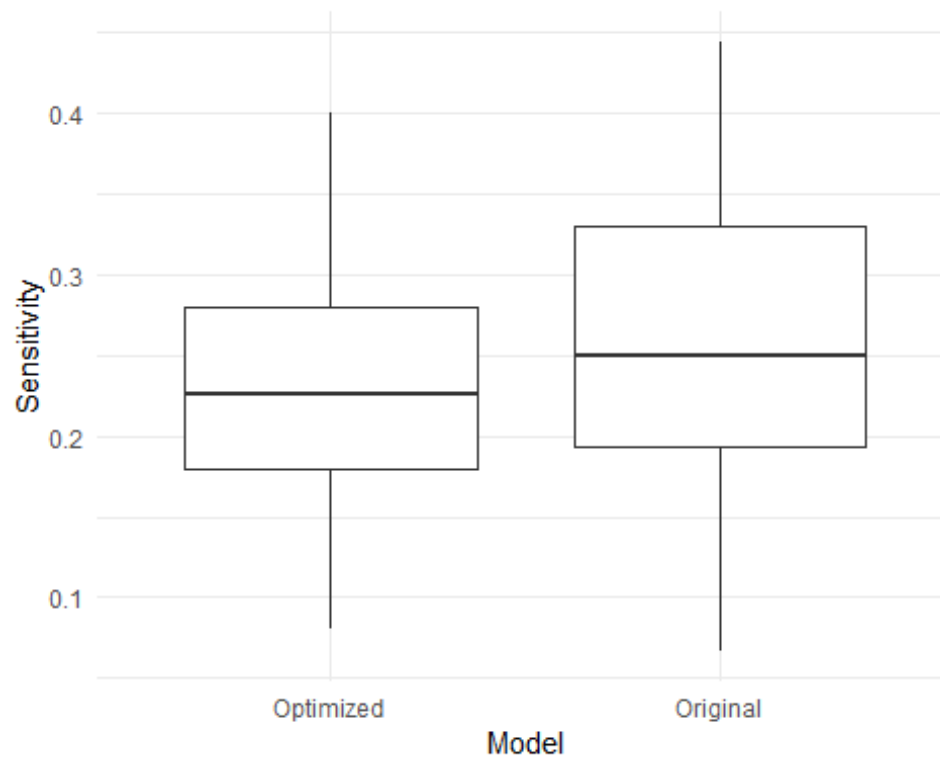
## [1] 0.2264957

#compare to initial model
comp_matrix_sens <- cbind(sensitivity_matrix_opt[,1], sensitivity_matrix[,1])

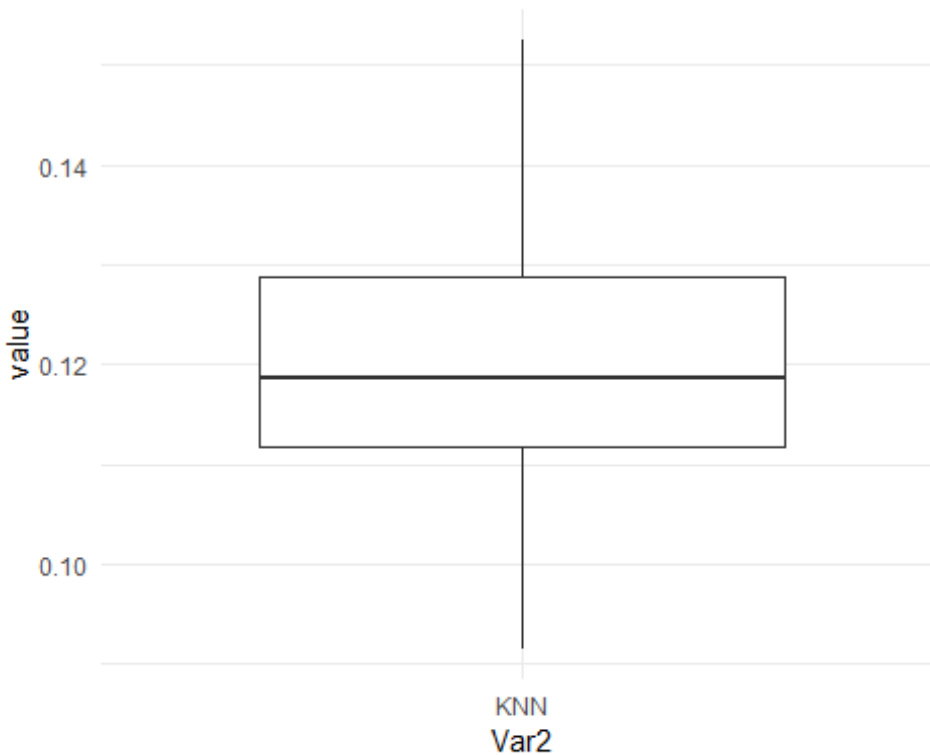
colnames(comp_matrix_sens)<- c("Optimized", "Original")

graph_comparison <- melt(comp_matrix_sens)

ggplot(graph_comparison, aes(x=Var2, y=value) )+ geom_boxplot() +labs(x=
"Model", y= "Sensitivity") +
  theme_minimal()
```



```
colnames(err_matrix_opt)<- "KNN"  
graph_err <- melt(err_matrix_opt)  
  
graph <- ggplot(graph_err,aes(x=Var2, y=value) )+ geom_boxplot()+  
theme_minimal()  
graph
```



Predicted Model

does not do that much better

Third Attempt: SMOTE

```
set.seed(1876)
```

```
dat <- read_excel("Absenteeism_at_work.xls")
col <- c("ID", "Reason for absence", "Month of absence", "Day of the week",
"Seasons", "Disciplinary failure", "Education", "Social drinker", "Social
smoker")
dat[col] <- lapply(dat[col], as.factor)
colnames(dat) <- c("ID", "Reason", "Month", "Day", "Seasons",
"Transportation_expense", "Distance", "Service_time", "Age", "Work_load",
"Hit_target", "Disciplinary_failure", "Education", "Children",
"Social_drinker", "Social_smoker", "Pet", "Weight", "Height", "BMI",
"Absent_time")
```

```
nums <- unlist(lapply(dat, is.numeric))
dat.num <- dat[, nums]
```

#change variable represent missed time one day or greater

```
dat <- dat %>% mutate(Absent_time= ifelse(dat$Absent_time <=8,0,1))
str(dat)
```

```
## Classes 'tbl_df', 'tbl' and 'data.frame': 740 obs. of 21 variables:
## $ ID : Factor w/ 36 levels "1","2","3","4",...: 11 36 3
```



```

7 11 3 10 20 14 1 ...
## $ Reason : Factor w/ 28 levels "0","1","2","3",...: 26 1 23
8 23 23 22 23 20 22 ...
## $ Month : Factor w/ 13 levels "0","1","2","3",...: 8 8 8 8
8 8 8 8 8 8 ...
## $ Day : Factor w/ 5 levels "2","3","4","5",...: 2 2 3 4
4 5 5 5 1 1 ...
## $ Seasons : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
1 1 1 1 ...
## $ Transportation_expense: num 289 118 179 279 289 179 361 260 155 235
...
## $ Distance : num 36 13 51 5 36 51 52 50 12 11 ...
## $ Service_time : num 13 18 18 14 13 18 3 11 14 14 ...
## $ Age : num 33 50 38 39 33 38 28 36 34 37 ...
## $ Work_load : num 239554 239554 239554 239554 239554 ...
## $ Hit_target : num 97 97 97 97 97 97 97 97 97 97 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 1 2 1 1 1 1 1 1 1 1
...
## $ Education : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
1 1 1 3 ...
## $ Children : num 2 1 0 2 2 0 1 4 2 1 ...
## $ Social_drinker : Factor w/ 2 levels "0","1": 2 2 2 2 2 2 2 2 2 2 1
...
## $ Social_smoker : Factor w/ 2 levels "0","1": 1 1 1 2 1 1 1 1 1 1
...
## $ Pet : num 1 0 0 0 1 0 4 0 0 1 ...
## $ Weight : num 90 98 89 68 90 89 80 65 95 88 ...
## $ Height : num 172 178 170 168 172 170 172 168 196 172
...
## $ BMI : num 30 31 31 24 30 31 27 23 25 29 ...
## $ Absent_time : num 0 0 0 0 0 0 0 0 1 0 ...

dat$Absent_time <- as.factor(dat$Absent_time)
#Transforming to Data Frame
dat <- as.data.frame(dat)

str(dat)

## 'data.frame': 740 obs. of 21 variables:
## $ ID : Factor w/ 36 levels "1","2","3","4",...: 11 36 3
7 11 3 10 20 14 1 ...
## $ Reason : Factor w/ 28 levels "0","1","2","3",...: 26 1 23
8 23 23 22 23 20 22 ...
## $ Month : Factor w/ 13 levels "0","1","2","3",...: 8 8 8 8
8 8 8 8 8 8 ...
## $ Day : Factor w/ 5 levels "2","3","4","5",...: 2 2 3 4
4 5 5 5 1 1 ...
## $ Seasons : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
1 1 1 1 ...
## $ Transportation_expense: num 289 118 179 279 289 179 361 260 155 235

```

```

...
## $ Distance : num 36 13 51 5 36 51 52 50 12 11 ...
## $ Service_time : num 13 18 18 14 13 18 3 11 14 14 ...
## $ Age : num 33 50 38 39 33 38 28 36 34 37 ...
## $ Work_load : num 239554 239554 239554 239554 239554 ...
## $ Hit_target : num 97 97 97 97 97 97 97 97 97 97 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 1 2 1 1 1 1 1 1 1 1
...
## $ Education : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
1 1 1 3 ...
## $ Children : num 2 1 0 2 2 0 1 4 2 1 ...
## $ Social_drinker : Factor w/ 2 levels "0","1": 2 2 2 2 2 2 2 2 2 1
...
## $ Social_smoker : Factor w/ 2 levels "0","1": 1 1 1 2 1 1 1 1 1 1
...
## $ Pet : num 1 0 0 0 1 0 4 0 0 1 ...
## $ Weight : num 90 98 89 68 90 89 80 65 95 88 ...
## $ Height : num 172 178 170 168 172 170 172 168 196 172
...
## $ BMI : num 30 31 31 24 30 31 27 23 25 29 ...
## $ Absent_time : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 1 2 1
...

```

###Optimizing the KNN

#For the tuning of the KNN model, we are going to create another training/test data sets.

#scaling the data:

```

dat_v <- dat #we are going to use dat_v for the manipulation
scale <- sapply(dat_v, is.numeric)
dat_v[scale] <- lapply(dat_v[scale],scale)
head(dat_v)

```

```

## ID Reason Month Day Seasons Transportation_expense Distance
## 1 11 26 7 3 1 1.0107248 0.4292653
## 2 36 0 7 3 1 -1.5433353 -1.1209354
## 3 3 23 7 4 1 -0.6322379 1.4402658
## 4 7 7 7 5 1 0.8613645 -1.6601356
## 5 11 23 7 5 1 1.0107248 0.4292653
## 6 3 23 7 6 1 -0.6322379 1.4402658
## Service_time Age Work_load Hit_target Disciplinary_failure
## 1 0.1017010 -0.5325083 -0.8176594 0.6382541 0
## 2 1.2419848 2.0914456 -0.8176594 0.6382541 1
## 3 1.2419848 0.2392429 -0.8176594 0.6382541 0
## 4 0.3297577 0.3935931 -0.8176594 0.6382541 0
## 5 0.1017010 -0.5325083 -0.8176594 0.6382541 0
## 6 1.2419848 0.2392429 -0.8176594 0.6382541 0
## Education Children Social_drinker Social_smoker Pet Weight
## 1 1 0.89311870 1 0 0.1927195 0.8510972

```

```

## 2      1 -0.01722267      1      0 -0.5658572  1.4720605
## 3      1 -0.92756405      1      0 -0.5658572  0.7734768
## 4      1  0.89311870      1      1 -0.5658572 -0.8565516
## 5      1  0.89311870      1      0  0.1927195  0.8510972
## 6      1 -0.92756405      1      0 -0.5658572  0.7734768
##      Height      BMI Absent_time
## 1 -0.01903313  0.7754078      0
## 2  0.97516826  1.0087554      0
## 3 -0.35043360  1.0087554      0
## 4 -0.68183407 -0.6246778      0
## 5 -0.01903313  0.7754078      0
## 6 -0.35043360  1.0087554      0

#predicting class:
AB_class <- dat_v[, 21]
names(AB_class) <- c(1:nrow(dat_v))
dat_v$ID <- c(1:nrow(dat_v))

dat_v <- dat_v[1:737,]
nrow(dat_v)

## [1] 737

rand_permute <- sample(x = nrow(dat_v), size = nrow(dat_v))

all_id_random <- dat_v[rand_permute, "ID"]
dat_v <- dat_v[, -1] #remove ID

#####

splitIndex <- createDataPartition(dat_v$Absent_time, p = .50,
                                   list = FALSE,
                                   times = 1)

trainSplit <- dat_v[ splitIndex,]
testSplit <- dat_v[-splitIndex,]

trainSplit$Absent_time <- as.factor(trainSplit$Absent_time)
trainSplit <- SMOTE(Absent_time ~ ., trainSplit, perc.over = 100,
perc.under=200)

prop.table(table(trainSplit$Absent_time))

##
##  0  1
## 0.5 0.5

#####

#Labels to make inserted code work

```

```

validate_id <- c(1:nrow(testSplit))
training_id <- c(1:nrow(trainSplit))

#rename to work with rest of code
dat_v_train <- trainSplit
dat_v_val <- testSplit
AB_class_train <- trainSplit$Absent_time
AB_class_val <- testSplit$Absent_time
#Confirms data comes out as expected
table(AB_class_train)

## AB_class_train
##  0  1
## 64 64

#Study significance of the variables

rf <- randomForest(Absent_time ~.,
                   data=dat_v_train,
                   mtry=6,
                   ntree=50,
                   na.action=na.roughfix)

impfact <- importance(rf)

impfact <- as.list(impfact)
names(impfact) <- colnames(dat_v[, -20])
impfact2 <- unlist(impfact)

most_sig_stats <- names(sort(desc(impfact2)))

#Re ordering variables by significance:

dat_v_train_ord <- dat_v_train[ c(most_sig_stats)]
str(dat_v_train_ord)

## 'data.frame': 128 obs. of 19 variables:
## $ Reason : Factor w/ 28 levels "0","1","2","3",...: 28 23 1
## 8 23 23 14 8 19 7 ...
## $ Work_load : num [1:128, 1] -0.0761 -0.1657 -0.1657 -0.8663
## -1.6789 ...
## ... attr(*, "dimnames")=List of 2
## .. ..$ : NULL
## .. ..$ : NULL
## $ Month : Factor w/ 13 levels "0","1","2","3",...: 12 11
## 11 6 9 11 7 8 13 8 ...
## $ Day : Factor w/ 5 levels "2","3","4","5",...: 3 1 5 1
## 1 5 2 1 1 1 ...
## $ Hit_target : num [1:128, 1] -0.42 -1.743 -1.743 1.167 -0.685

```

```

...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Distance           : num [1:128, 1] -1.323 -0.649 -0.649 1.508 1.508
...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Height             : num [1:128, 1] -0.019 -0.848 -0.848 -0.019 -
0.019 ...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Weight             : num [1:128, 1] 0.3078 2.093 2.093 0.0749 0.0749
...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Age                : num [1:128, 1] 0.0849 1.011 1.011 -1.3043 -
1.3043 ...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Transportation_expense: num [1:128, 1] -1.543 0.204 0.204 2.086 2.086
...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Service_time       : num [1:128, 1] -0.582 0.102 0.102 -2.179 -2.179
...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Pet                : num [1:128, 1] -0.566 -0.566 -0.566 2.468 2.468
...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ BMI                : num [1:128, 1] 0.3087 2.6422 2.6422 0.0754
0.0754 ...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL
##   .. ..$ : NULL
##   $ Seasons            : Factor w/ 4 levels "1","2","3","4": 4 4 4 3 1 4
1 1 4 1 ...
##   $ Children           : num [1:128, 1] -0.9276 -0.0172 -0.0172 -0.0172
-0.0172 ...
##   ..- attr(*, "dimnames")=List of 2
##   .. ..$ : NULL

```

```

## .. ..$ : NULL
## $ Education : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
3 2 2 1 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 1 1 2 1 1 1 1 1 1 1
...
## $ Social_drinker : Factor w/ 2 levels "0","1": 1 2 2 2 2 2 1 1 2 1
...
## $ Social_smoker : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 1 1 1
...

dat_v_val_ord <- dat_v_val[, names(dat_v_train_ord)]
str(dat_v_val_ord)

## 'data.frame': 368 obs. of 19 variables:
## $ Reason : Factor w/ 28 levels "0","1","2","3",...: 26 1 22
23 20 22 2 11 19 28 ...
## $ Work_load : num [1:368, 1] -0.818 -0.818 -0.818 -0.818 -
0.818 ...
## $ Month : Factor w/ 13 levels "0","1","2","3",...: 8 8 8 8
8 8 8 9 9 9 ...
## $ Day : Factor w/ 5 levels "2","3","4","5",...: 2 2 5 5
1 1 2 3 1 3 ...
## $ Hit_target : num [1:368, 1] 0.638 0.638 0.638 0.638 0.638
...
## $ Distance : num [1:368, 1] 0.429 -1.121 1.508 1.373 -1.188
...
## $ Height : num [1:368, 1] -0.019 0.975 -0.019 -0.682 3.958
...
## $ Weight : num [1:368, 1] 0.8511 1.4721 0.0749 -1.0894
1.2392 ...
## $ Age : num [1:368, 1] -0.5325 2.0914 -1.3043 -0.0695 -
0.3782 ...
## $ Transportation_expense: num [1:368, 1] 1.011 -1.543 2.086 0.578 -0.991
...
## $ Service_time : num [1:368, 1] 0.102 1.242 -2.179 -0.354 0.33
...
## $ Pet : num [1:368, 1] 0.193 -0.566 2.468 -0.566 -0.566
...
## $ BMI : num [1:368, 1] 0.7754 1.0088 0.0754 -0.858 -
0.3913 ...
## $ Seasons : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
1 1 1 1 ...
## $ Children : num [1:368, 1] 0.8931 -0.0172 -0.0172 2.7138
0.8931 ...
## $ Education : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 3
1 2 1 1 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 1 2 1 1 1 1 1 1 1 1
...
## $ Social_drinker : Factor w/ 2 levels "0","1": 2 2 2 2 2 1 2 1 2 2
...

```

```
## $ Social_smoker      : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 1 1 1 2
...

#####
#####

#Monte Carlo Validation:

size <- nrow(dat_v_train)
sub <- (2/3) * nrow(dat_v_train)

training_family_L <- lapply(1:500, function(j) {
  perm <- sample(1:size, size = size, replace = F)
  shuffle <- training_id[perm]
  trn <- shuffle[1:sub]
  trn
})

validation_family_L <- lapply(training_family_L,
                             function(x) setdiff(training_id, x))

#Finding an optimal set of variables and optimal k

N <- seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))

## [1] 9.219544

K <- seq(from = 1, to = 19, by = 2)
times <- 500 * length(N) * length(K)

#Execution of the test with loops

paramter_errors_df <- data.frame(mc_index = as.integer(rep(NA, times =
times)),
                                var_num = as.integer(rep(NA, times =
times)),
                                k = as.integer(rep(NA, times = times)),
                                error = as.numeric(rep(NA, times = times)))

param_df1 <- merge(data.frame(mc_index = 1:500), data.frame(var_num = N))
param_df <- merge(param_df1, data.frame(k = K))

N <- seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))

## [1] 9.219544
```

```

K <- seq(from = 1, to = 19, by = 2)
times <- 500 * length(N) * length(K)

core_knn_sen <- function(j, n, k) {
  knn_predict <- knn(train = dat_v_train_ord[training_family_L[[j]], 1:n],
                     test = dat_v_train_ord[validation_family_L[[j]], 1:n],
                     cl = AB_class_train[training_family_L[[j]]],
                     k = k)

  tbl <- table(knn_predict, AB_class_train[validation_family_L[[j]]])

  sen <- (tbl[2, 2]) / (tbl[1, 2] + tbl[2, 2])
  sen
}

param_df1_2 <- merge(data.frame(mc_index = 1:500), data.frame(var_num = N))
param_df_2 <- merge(param_df1_2, data.frame(k = K))

knn_err_est_df_2 <- ddply(param_df_2[1:times, ], .(mc_index, var_num, k),
function(df) {
  sen <- core_knn_sen(df$mc_index[1], df$var_num[1], df$k[1])
  sen
})

head(knn_err_est_df_2)

##   mc_index var_num  k      V1
## 1         1       2  1 0.8571429
## 2         1       2  3 0.8571429
## 3         1       2  5 0.8571429
## 4         1       2  7 0.8571429
## 5         1       2  9 0.9047619
## 6         1       2 11 0.9047619

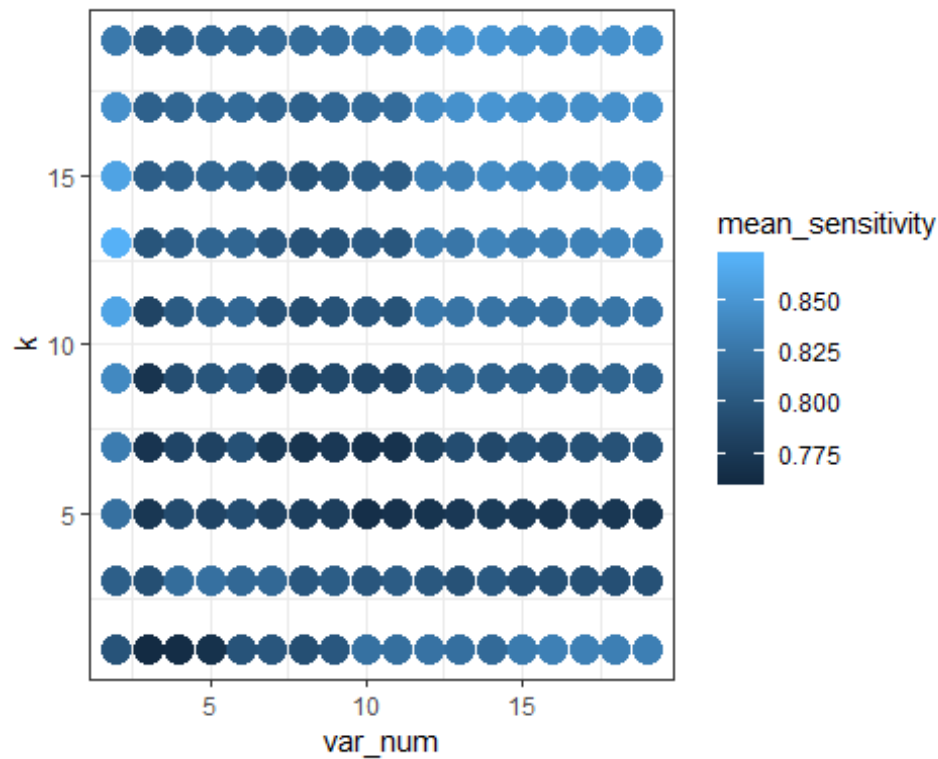
names(knn_err_est_df_2)[4] <- "Sensitivity"

mean_sens_df2 <- ddply(knn_err_est_df_2, .(var_num, k), function(df)
mean(df$Sensitivity))

names(mean_sens_df2)[3] <- "mean_sensitivity"

ggplot(data = mean_sens_df2, aes(x = var_num, y = k, color =
mean_sensitivity)) + geom_point(size = 5) +
  theme_bw()

```

```
mean_sens_df2[which.max(mean_sens_df2$mean_sensitivity), ]
```

```
##   var_num  k mean_sensitivity
## 7         2 13         0.8706989
```

```
order <- mean_sens_df2 %>% arrange(desc(mean_sensitivity))
```

```
save(mean_sens_df2, file='mean_sens_df2.RData')
```

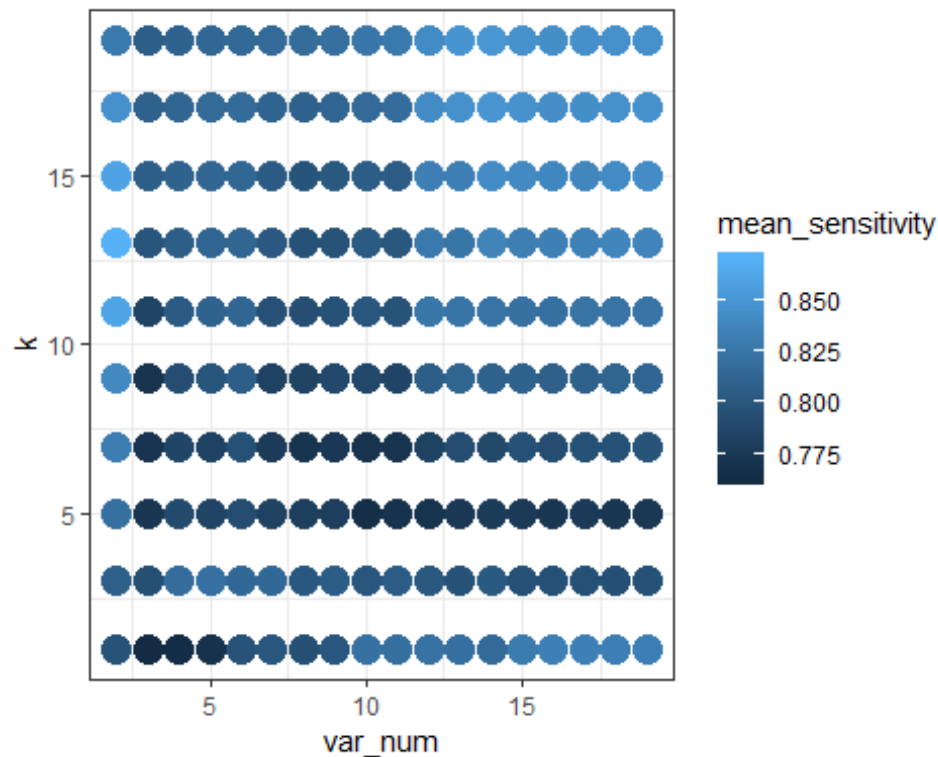
```
save(order, file='order.RData')
```

load output

```
load( file='mean_sens_df2.RData')
```

```
load( file='order.RData')
```

```
ggplot(data = mean_sens_df2, aes(x = var_num, y = k, color =
mean_sensitivity)) + geom_point(size = 5) +
  theme_bw()
```



Repeat test with top 5 choices and resampled training/test data

```
R <- 100 # replications
```

```
# create the matrix to store values 1 row per model
err_matrix_opt <- matrix(0, ncol=5, nrow=R)
```

```
sensitivity_matrix_opt <- matrix(0, ncol=5, nrow=R)
```

```
fmeasure_matrix_opt <- matrix(0, ncol=5, nrow=R)
```

```
gmean_matrix_opt <- matrix(0, ncol=5, nrow=R)
```

```
# these are optional but I like to see how the model did each run so I can
check other output
```

```
KNNcm <- matrix(0, ncol=4, nrow=R)
```

```
KNNcm2 <- matrix(0, ncol=4, nrow=R)
```

```
KNNcm3 <- matrix(0, ncol=4, nrow=R)
```

```
KNNcm4 <- matrix(0, ncol=4, nrow=R)
```

```
KNNcm5 <- matrix(0, ncol=4, nrow=R)
```

```
set.seed(1876)
```

```
for (r in 1:R){
```

```

# subsetting data to training and testing data
splitIndex <- createDataPartition(dat_v$Absent_time, p = .50,
                                  list = FALSE,
                                  times = 1)

trainSplit <- dat_v[ splitIndex,]
testSplit <- dat_v[-splitIndex,]

trainSplit$Absent_time <- as.factor(trainSplit$Absent_time)
trainSplit <- SMOTE(Absent_time ~ ., trainSplit, perc.over = 100,
perc.under=200)

##### knn

#Running the classifier

#option 1

knn <- knn(trainSplit[,1:order[1,1]],
           test = testSplit[,1:order[1,1]],
           cl=trainSplit[,20], k=order[1,2])

#predict doesn't work with KNN for factors
knnTable <- table(knn, testSplit[,20])

cm_KNN <- confusionMatrix(data = knnTable, reference = testSplit[,20],
positive = "1")

KNNcm [[r,1]] <- cm_KNN$table[1,1]
KNNcm [[r,2]] <- cm_KNN$table[1,2]
KNNcm [[r,3]] <- cm_KNN$table[2,1]
KNNcm [[r,4]] <- cm_KNN$table[2,2]

err_matrix_opt [[r,1]] <-
(cm_KNN$table[1,2]+cm_KNN$table[2,1])/nrow(testSplit)

# store the errors

sensitivity_matrix_opt[[r, 1]] <- cm_KNN$byClass[1]

fmeasure_matrix_opt [[r, 1]] <- cm_KNN$byClass[7]

gmean_matrix_opt [[r, 1]] <- sqrt(cm_KNN$byClass[1]* cm_KNN$byClass[2])

#####
#option 2

```

```

knn <- knn(trainSplit[,1:order[2,1]],
           test = testSplit[,1:order[2,1]],
           cl=trainSplit[,20], k=order[2,2])

#predict doesn't work with KNN for factors
knntable2 <- table(knn, testSplit[,20])

cm_KNN2 <- confusionMatrix(data = knntable2, reference = testSplit[,20],
positive = "1")

KNNcm2 [[r,1]] <- cm_KNN2$table[1,1]
KNNcm2 [[r,2]] <- cm_KNN2$table[1,2]
KNNcm2 [[r,3]] <- cm_KNN2$table[2,1]
KNNcm2 [[r,4]] <- cm_KNN2$table[2,2]

err_matrix_opt [[r,2]] <-
(cm_KNN2$table[1,2]+cm_KNN2$table[2,1])/nrow(testSplit)

sensitivity_matrix_opt[[r, 2]] <- cm_KNN2$byClass[1]

fmeasure_matrix_opt [[r, 2]] <- cm_KNN2$byClass[7]

gmean_matrix_opt [[r, 2]] <- sqrt(cm_KNN2$byClass[1]* cm_KNN2$byClass[2])

#####
#option 3

knn <- knn(trainSplit[,1:order[3,1]],
           test = testSplit[,1:order[3,1]],
           cl=trainSplit[,20], k=order[3,2])

#predict doesn't work with KNN for factors
knntable <- table(knn, testSplit[,20])

cm_KNN3 <- confusionMatrix(data = knntable, reference = testSplit[,20],
positive = "1")

KNNcm3 [[r,1]] <- cm_KNN3$table[1,1]
KNNcm3 [[r,2]] <- cm_KNN3$table[1,2]
KNNcm3 [[r,3]] <- cm_KNN3$table[2,1]
KNNcm3 [[r,4]] <- cm_KNN3$table[2,2]

err_matrix_opt [[r,3]] <-
(cm_KNN3$table[1,2]+cm_KNN3$table[2,1])/nrow(testSplit)

sensitivity_matrix_opt[[r, 3]] <- cm_KNN3$byClass[1]

fmeasure_matrix_opt [[r, 3]] <- cm_KNN3$byClass[7]

```

```

gmean_matrix_opt [[r, 3]] <- sqrt(cm_KNN3$byClass[1]* cm_KNN3$byClass[2])

#####
#option 4

knn <- knn(trainSplit[,1:order[4,1]],
           test = testSplit[,1:order[4,1]],
           cl=trainSplit[,20], k=order[4,2])

#predict doesn't work with KNN for factors
knntable4 <- table(knn, testSplit[,20])

cm_KNN4 <- confusionMatrix(data = knntable4, reference = testSplit[,20],
positive = "1")

KNNcm4 [[r,1]] <- cm_KNN4$table[1,1]
KNNcm4 [[r,2]] <- cm_KNN4$table[1,2]
KNNcm4 [[r,3]] <- cm_KNN4$table[2,1]
KNNcm4 [[r,4]] <- cm_KNN4$table[2,2]

err_matrix_opt [[r,4]] <-
(cm_KNN4$table[1,2]+cm_KNN4$table[2,1])/nrow(testSplit)

# store the errors

sensitivity_matrix_opt[[r, 4]] <- cm_KNN4$byClass[1]

fmeasure_matrix_opt [[r, 4]] <- cm_KNN4$byClass[7]

gmean_matrix_opt [[r, 4]] <- sqrt(cm_KNN4$byClass[1]* cm_KNN4$byClass[2])

#####
#option 5

knn <- knn(trainSplit[,1:order[5,1]],
           test = testSplit[,1:order[5,1]],
           cl=trainSplit[,20], k=order[5,2])

knntable5 <- table(knn, testSplit[,20])

cm_KNN5 <- confusionMatrix(data = knntable5, reference = testSplit[,20],
positive = "1")

KNNcm5 [[r,1]] <- cm_KNN5$table[1,1]
KNNcm5 [[r,2]] <- cm_KNN5$table[1,2]
KNNcm5 [[r,3]] <- cm_KNN5$table[2,1]
KNNcm5 [[r,4]] <- cm_KNN5$table[2,2]

```

```

err_matrix_opt [[r,5]] <- (cm_KNN5$table[1,2]+cm_KNN5$table[2,1])/nrow(
testSplit)

# store the errors

sensitivity_matrix_opt[[r, 5]] <- cm_KNN5$byClass[1]

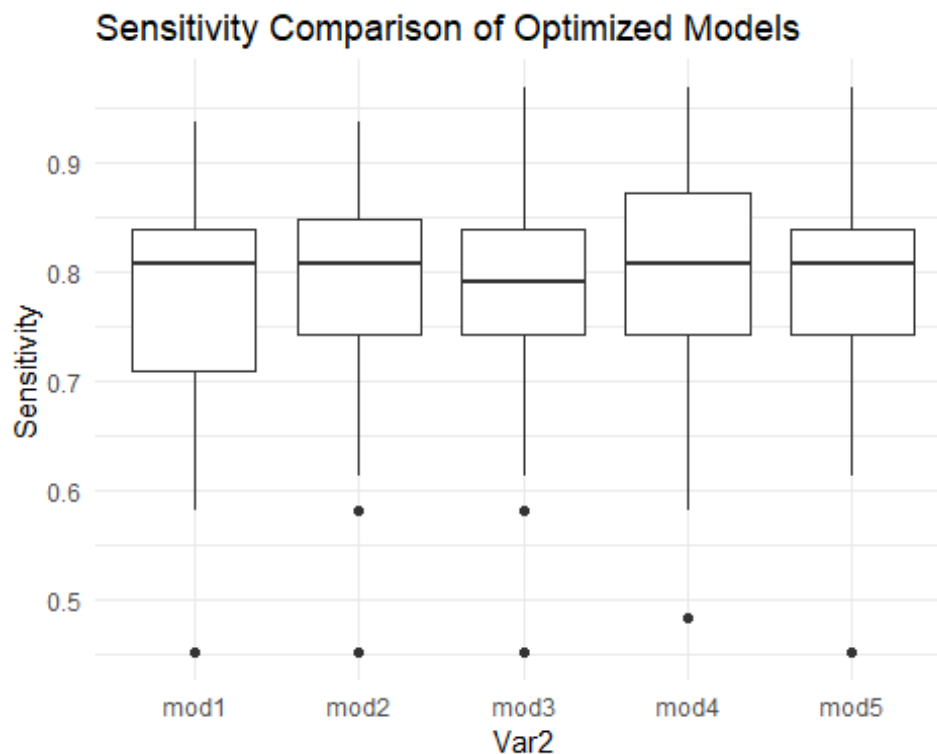
fmeasure_matrix_opt [[r, 5]] <- cm_KNN5$byClass[7]

gmean_matrix_opt [[r, 5]] <- sqrt(cm_KNN5$byClass[1]* cm_KNN5$byClass[2])

#cat("Finished Rep",r, "\n")
}
colnames(sensitivity_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")
graph_sens <- melt(sensitivity_matrix_opt)

ggplot(graph_sens,aes(x=Var2, y=value) )+ geom_boxplot()+
labs(y="Sensitivity", title="Sensitivity Comparison of Optimized Models") +
theme_minimal()

```

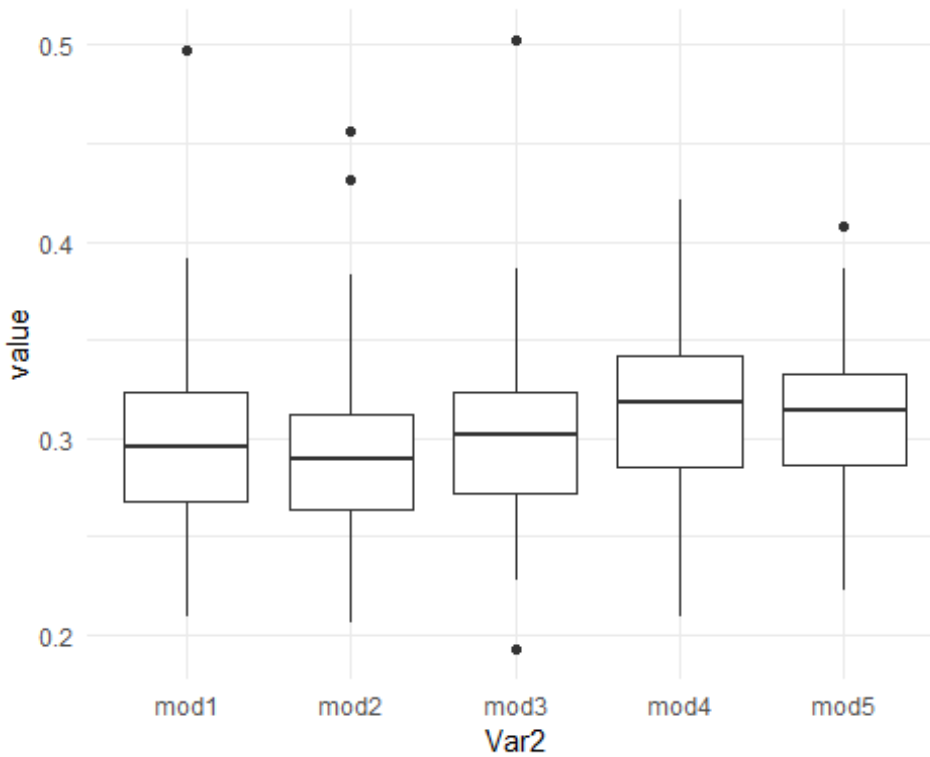


```

colnames(err_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")
graph_err <- melt(err_matrix_opt)

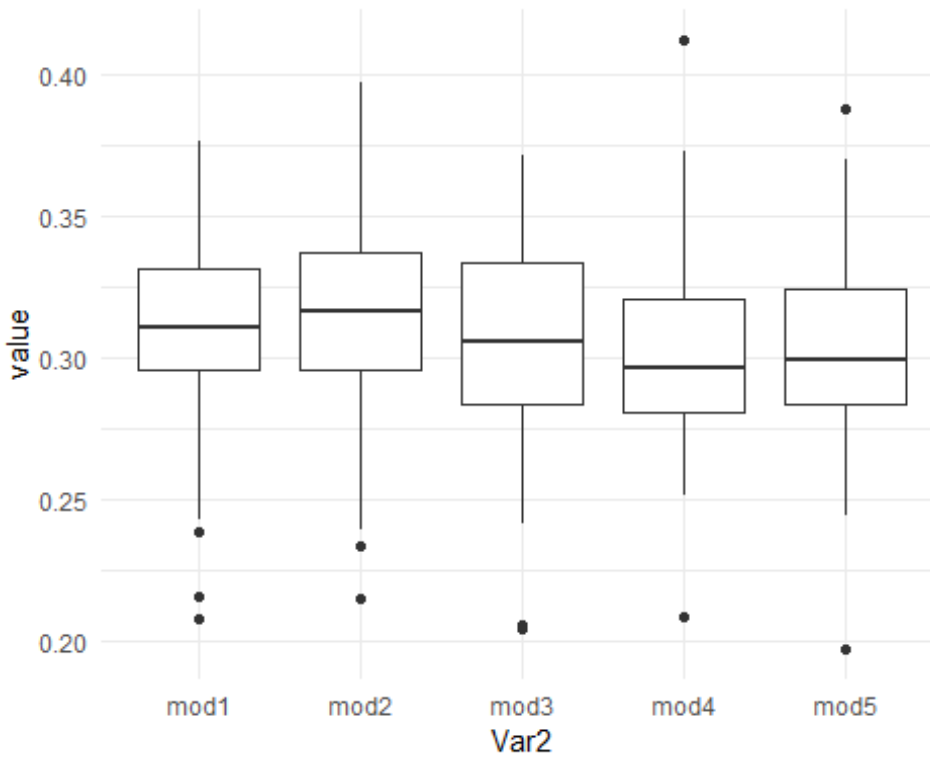
ggplot(graph_err,aes(x=Var2, y=value) )+ geom_boxplot() + theme_minimal()

```

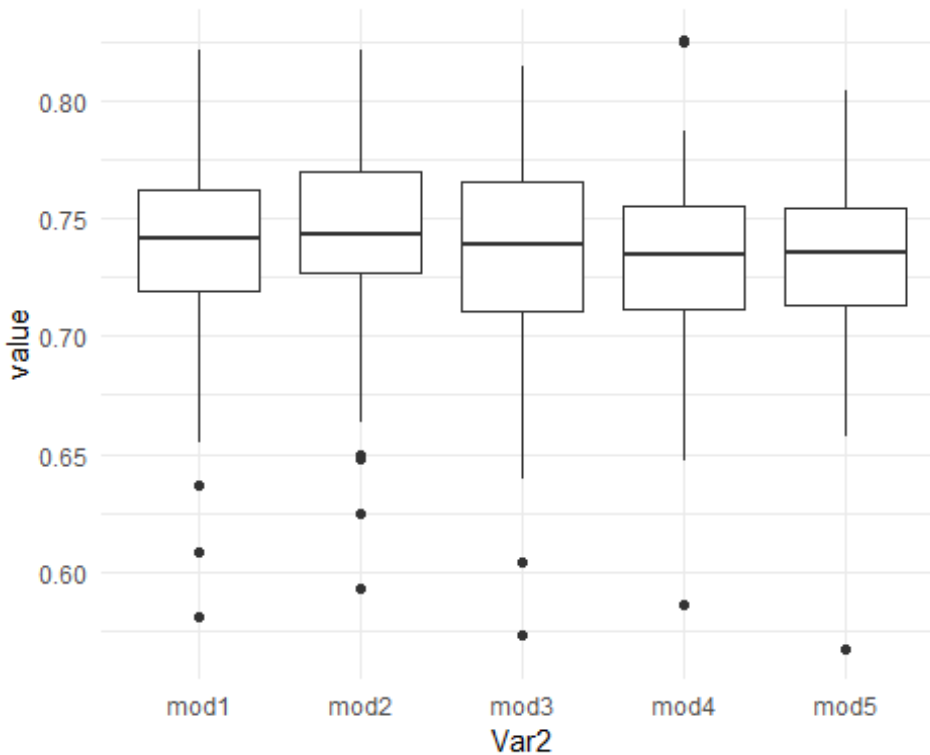


```
colnames(fmeasure_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")
graph_fmeasure <- melt(fmeasure_matrix_opt)

ggplot(graph_fmeasure,aes(x=Var2, y=value) )+ geom_boxplot() +
theme_minimal()
```



```
colnames(gmean_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")  
graph_gmean <- melt(gmean_matrix_opt)  
  
ggplot(graph_gmean,aes(x=Var2, y=value) )+ geom_boxplot()+ theme_minimal()
```

Comparison to original model

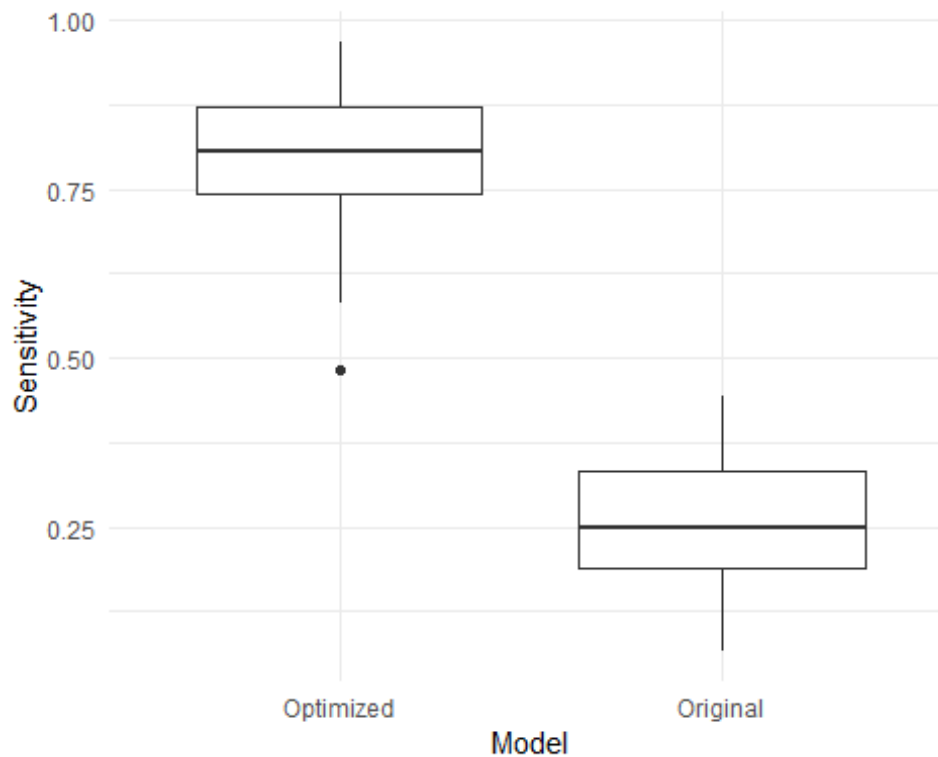
#bind old and new model

```
comp_matrix_sens2 <- cbind(sensitivity_matrix_opt[,4],
sensitivity_matrix[,1])
```

```
colnames(comp_matrix_sens2)<- c("Optimized","Original")
```

```
graph_comparison <- melt(comp_matrix_sens2)
```

```
ggplot(graph_comparison,aes(x=Var2, y=value) )+ geom_boxplot() +labs(x=
"Model", y= "Sensitivity") +
  theme_minimal()
```



Confusion Matrix Optimized Model

```
set.seed(1976)
splitIndex <- createDataPartition(dat_v$Absent_time, p = .50,
                                   list = FALSE,
                                   times = 1)

trainSplit <- dat_v[ splitIndex,]
testSplit <- dat_v[-splitIndex,]

trainSplit$Absent_time <- as.factor(trainSplit$Absent_time)
trainSplit <- SMOTE(Absent_time ~ ., trainSplit, perc.over = 100,
perc.under=200)

knn <- knn(trainSplit[,1:order[4,1]],
            test = testSplit[,1:order[4,1]],
            cl=trainSplit[,20], k=order[4,2])
kntable4 <- table(knn, testSplit[,20])

cm_KNN4 <- confusionMatrix(data = kntable4, reference = testSplit[,20],
positive = "1")

cm_KNN4

## Confusion Matrix and Statistics
##
```

```
##
## knn    0    1
##    0 232   10
##    1 105   21
##
##              Accuracy : 0.6875
##              95% CI : (0.6374, 0.7345)
##    No Information Rate : 0.9158
##    P-Value [Acc > NIR] : 1
##
##              Kappa : 0.153
##  McNemar's Test P-Value : <2e-16
##
##              Sensitivity : 0.67742
##              Specificity : 0.68843
##              Pos Pred Value : 0.16667
##              Neg Pred Value : 0.95868
##              Prevalence : 0.08424
##              Detection Rate : 0.05707
##              Detection Prevalence : 0.34239
##              Balanced Accuracy : 0.68292
##
##              'Positive' Class : 1
##
```

Confusion Matrix Initial Model

```
set.seed(1976)
dat1 <- dat[-1]

#scale
scale <- sapply(dat1, is.numeric)
dat1[scale] <- lapply(dat1[scale],scale)
p <- .6 # proportion of data for training
w <- sample(1:nrow(dat1), nrow(dat1)*p, replace=F)
data_train <- dat1[w,]
data_test <- dat1[-w,]

#Running the classifier

knn <- knn(data_train[-20],
           test = testSplit[-20],
           cl=data_train$Absent_time, k=2)

knntable <- table(knn, testSplit$Absent_time)

#generate confusion matrix
cm_KNN <- confusionMatrix(data = knntable, reference = testSplit[, -20],
```

```

positive = "1")

cm_KNN

## Confusion Matrix and Statistics
##
##
## knn      0      1
##      0 320    20
##      1   17    11
##
##
##              Accuracy : 0.8995
##              95% CI : (0.8641, 0.9282)
##      No Information Rate : 0.9158
##      P-Value [Acc > NIR] : 0.8868
##
##              Kappa : 0.3184
##  Mcnemar's Test P-Value : 0.7423
##
##              Sensitivity : 0.35484
##              Specificity : 0.94955
##              Pos Pred Value : 0.39286
##              Neg Pred Value : 0.94118
##              Prevalence : 0.08424
##              Detection Rate : 0.02989
##      Detection Prevalence : 0.07609
##      Balanced Accuracy : 0.65220
##
##      'Positive' Class : 1
##

```