# **Statistical Learning Project**

Sarah, Pavel, Rose, Catherine, Shravya East Statistical Learning Project

```
#load the necessary packages
library(plyr)
library(tidyverse)
library(reshape2)
library(readx1)
library(caret)
library(rpart)
library(partykit)
library(randomForest)
library(class)
library (rminer)
library(e1071)
library(mlbench)
library(plyr)
library(DMwR)
#Read in the data
dat <- read excel("Absenteeism at work.xls")</pre>
#View the data
glimpse(dat)
## Observations: 740
## Variables: 21
## $ ID
                                        <dbl> 11, 36, 3, 7, 11, 3, 10, 20,...
## $ `Reason for absence`
                                        <dbl> 26, 0, 23, 7, 23, 23, 22, 23...
## $ `Month of absence`
                                        <dbl> 7, 7, 7, 7, 7, 7, 7, 7, 7, 7...
## $ `Day of the week`
                                        <dbl> 3, 3, 4, 5, 5, 6, 6, 6, 2, 2...
## $ Seasons
                                        <dbl> 1, 1, 1, 1, 1, 1, 1, 1, 1, 1...
## $ `Transportation expense`
                                        <dbl> 289, 118, 179, 279, 289, 179...
## $ `Distance from Residence to Work`
                                        <dbl> 36, 13, 51, 5, 36, 51, 52, 5...
## $ `Service time`
                                        <dbl> 13, 18, 18, 14, 13, 18, 3, 1...
## $ Age
                                        <dbl> 33, 50, 38, 39, 33, 38, 28, ...
                                        <dbl> 239554, 239554, 239554, 2395...
## $ `Work load Average/day`
## $ `Hit target`
                                        <dbl> 97, 97, 97, 97, 97, 97, 97, ...
## $ `Disciplinary failure`
                                        <dbl> 0, 1, 0, 0, 0, 0, 0, 0, 0, 0...
## $ Education
                                        <dbl> 1, 1, 1, 1, 1, 1, 1, 1, 1, 3...
## $ Son
                                        <dbl> 2, 1, 0, 2, 2, 0, 1, 4, 2, 1...
## $ `Social drinker`
                                        <dbl> 1, 1, 1, 1, 1, 1, 1, 1, 1, 0...
## $ `Social smoker`
                                        <dbl> 0, 0, 0, 1, 0, 0, 0, 0, 0, 0...
## $ Pet
                                        <dbl> 1, 0, 0, 0, 1, 0, 4, 0, 0, 1...
## $ Weight
                                        <dbl> 90, 98, 89, 68, 90, 89, 80, ...
## $ Height
                                        <dbl> 172, 178, 170, 168, 172, 170...
```

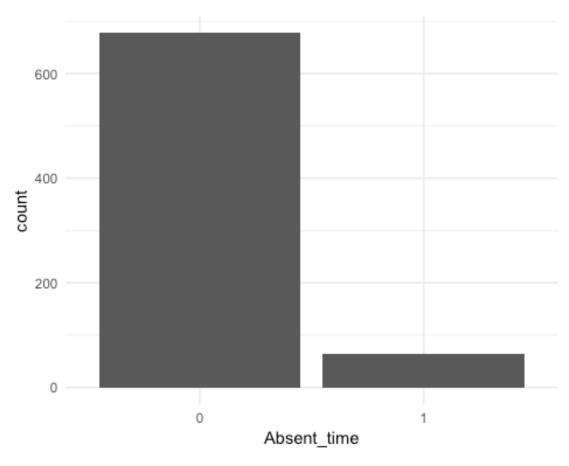
## **Pre-Processing Data**

```
#Set factored variables as factors
col <- c("ID", "Reason for absence", "Month of absence", "Day of the week",</pre>
"Seasons", "Disciplinary failure", "Education", "Social drinker", "Social
smoker")
#set all categorical variables as ordered factors
dat[col] <- lapply(dat[col], as.factor)</pre>
dat[col] <- lapply(dat[col], ordered)</pre>
#Rename the columns for easier use
colnames(dat) <- c("ID", "Reason", "Month", "Day", "Seasons",</pre>
"Transportation_expense", "Distance", "Service_time", "Age",
"Hit_target", "Disciplinary_failure", "Education", "Children",
"Social_drinker", "Social_smoker", "Pet", "Weight", "Height", "BMI",
"Absent time")
#View the data
glimpse(dat)
## Observations: 740
## Variables: 21
## $ ID
                           <ord> 11, 36, 3, 7, 11, 3, 10, 20, 14, 1, 20,...
## $ Reason
                           <ord> 26, 0, 23, 7, 23, 23, 22, 23, 19, 22, 1...
## $ Month
                           ## $ Day
                           <ord> 3, 3, 4, 5, 5, 6, 6, 6, 2, 2, 2, 3, 4, ...
                           ## $ Seasons
## $ Transportation_expense <dbl> 289, 118, 179, 279, 289, 179, 361, 260,...
## $ Distance
                           <dbl> 36, 13, 51, 5, 36, 51, 52, 50, 12, 11, ...
                           <dbl> 13, 18, 18, 14, 13, 18, 3, 11, 14, 14, ...
## $ Service_time
## $ Age
                           <dbl> 33, 50, 38, 39, 33, 38, 28, 36, 34, 37,...
                           <dbl> 239554, 239554, 239554, 239554, 239554,...
## $ Work_load
## $ Hit target
                           <ord> 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, ...
## $ Disciplinary_failure
## $ Education
                           <ord> 1, 1, 1, 1, 1, 1, 1, 1, 3, 1, 1, 1, ...
## $ Children
                           <dbl> 2, 1, 0, 2, 2, 0, 1, 4, 2, 1, 4, 4, 4, ...
## $ Social_drinker
                           <ord> 1, 1, 1, 1, 1, 1, 1, 1, 0, 1, 1, 1, ...
## $ Social_smoker
                           <ord> 0, 0, 0, 1, 0, 0, 0, 0, 0, 0, 0, 0, 0, ...
## $ Pet
                           <dbl> 1, 0, 0, 0, 1, 0, 4, 0, 0, 1, 0, 0, 0, ...
                           <dbl> 90, 98, 89, 68, 90, 89, 80, 65, 95, 88,...
## $ Weight
## $ Height
                           <dbl> 172, 178, 170, 168, 172, 170, 172, 168,...
## $ BMI
                           <dbl> 30, 31, 31, 24, 30, 31, 27, 23, 25, 29,...
                           <dbl> 4, 0, 2, 4, 2, 2, 8, 4, 40, 8, 8, 8, 8, ...
## $ Absent_time
#create a list of the numeric variables in the data set
nums <- unlist(lapply(dat, is.numeric))</pre>
#create a smaller data set of just numeric variables
dat.num <- dat[ , nums]</pre>
```

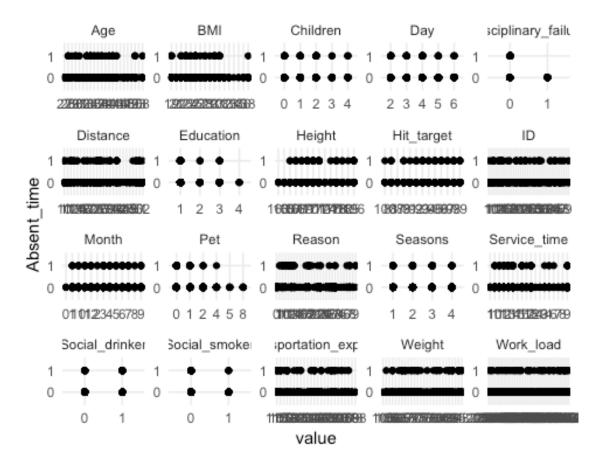
## **EDA Response Variable**

## Absent\_time

```
summary(dat$Absent_time)
      Min. 1st Qu. Median
##
                               Mean 3rd Qu.
                                                Max.
##
     0.000
             2.000
                      3.000
                              6.924
                                       8.000 120.000
dat %>%
  count(Absent_time)
## # A tibble: 19 x 2
      Absent_time
##
##
            <dbl> <int>
## 1
                0
                      44
## 2
                1
                      88
## 3
                 2
                     157
## 4
                 3
                     112
## 5
                4
                      60
                 5
## 6
                       7
## 7
                7
                       1
## 8
                8
                     208
## 9
               16
                      19
## 10
                24
                      16
## 11
                32
                       6
               40
                       7
## 12
## 13
               48
                       1
## 14
               56
                       2
## 15
               64
                       3
## 16
               80
                       3
## 17
              104
                       1
## 18
                       2
              112
                       3
## 19
              120
#change variable represent missed time one day or greater
dat <- dat %>%
  mutate(Absent_time = ifelse(dat$Absent_time <= 8,0,1))</pre>
#save Absent_time as a factor in the data set
dat$Absent_time <- as.factor(dat$Absent_time)</pre>
#Transforming to Data Frame
dat <- as.data.frame(dat)</pre>
#plot the Absent time
ggplot(data = dat,
       aes(x = Absent_time)) +
  geom_bar() +
 theme_minimal()
```



```
#plot all variables vs. Absent_time
dat %>%
  gather(-Absent_time, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Absent_time)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

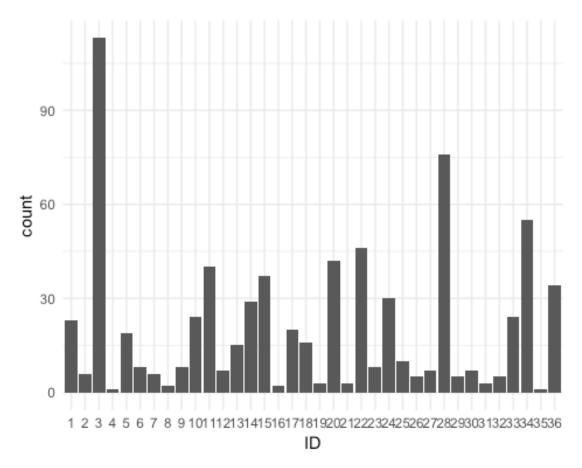


## **EDA Predictors**

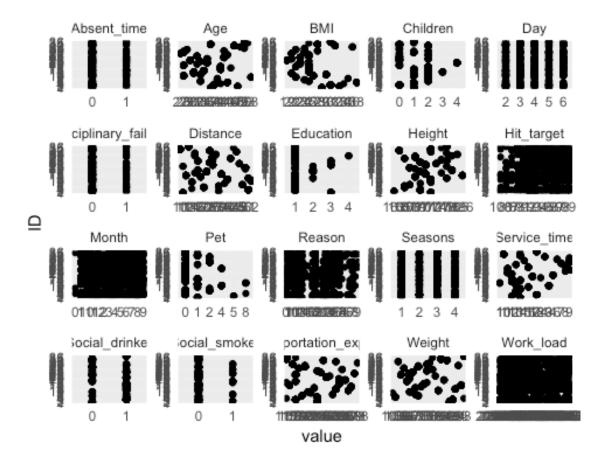
### ID

```
#frequency table by ID
dat %>%
  count(ID)
## # A tibble: 36 x 2
##
      ID
      <ord> <int>
##
##
    1 1
                23
    2 2
##
                 6
##
    3 3
               113
##
    4 4
                 1
##
    5 5
                19
                 8
##
    6 6
                 6
##
    7 7
##
    8 8
                 2
   99
##
                 8
## 10 10
                24
## # ... with 26 more rows
```

```
#bar chart
dat %>%
    ggplot(aes(x = ID)) +
    geom_bar() +
    theme_minimal()
```



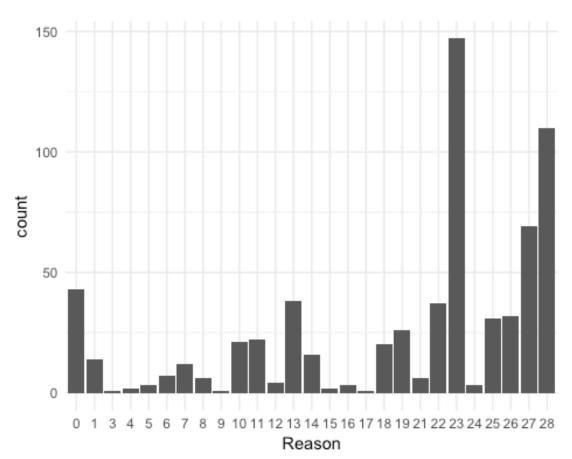
```
#ID
dat %>%
  gather(-ID, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = ID)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```



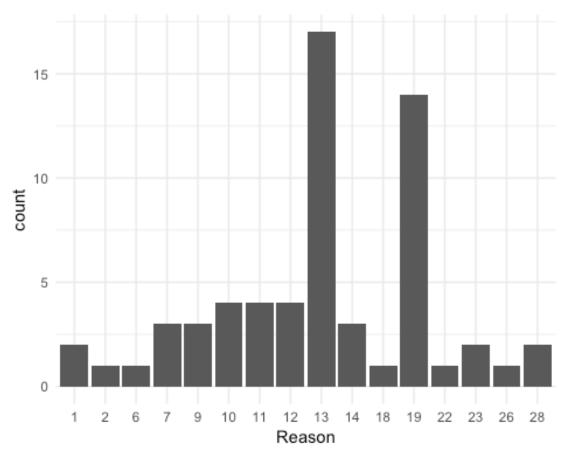
#### Reason

```
#frequency table by Reason for Absence
dat %>%
  count(Reason)
## # A tibble: 28 x 2
##
      Reason
                 n
##
      <ord> <int>
##
                43
   1 0
##
    2 1
                16
##
    3 2
                 1
##
   4 3
                 1
##
    5 4
                 2
                 3
    6 5
##
    7 6
                 8
##
    8 7
                15
##
##
   98
                 6
## 10 9
                 4
## # ... with 18 more rows
#bar chart
dat %>%
filter(Absent_time==0) %>%
```

```
ggplot(aes(x=Reason)) +
geom_bar() +
theme_minimal()
```



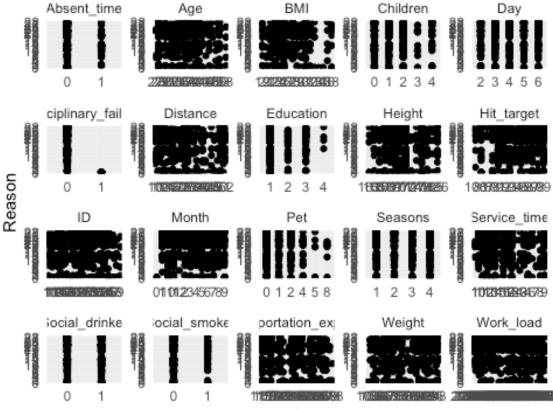
```
dat %>%
  filter(Absent_time==1) %>%
  ggplot(aes(x=Reason)) +
  geom_bar() +
  theme_minimal()
```



```
#Reason for absence
table(dat %>%
    filter(Reason==0) %>%
    select(Absent_time))

##
## 0 1
## 43 0

dat %>%
    gather(-Reason, key = "var_name", value = "value") %>%
    ggplot(aes(x = value, y = Reason)) +
    geom_point() +
    facet_wrap(~ var_name, scales = "free") +
    theme_minimal()
```

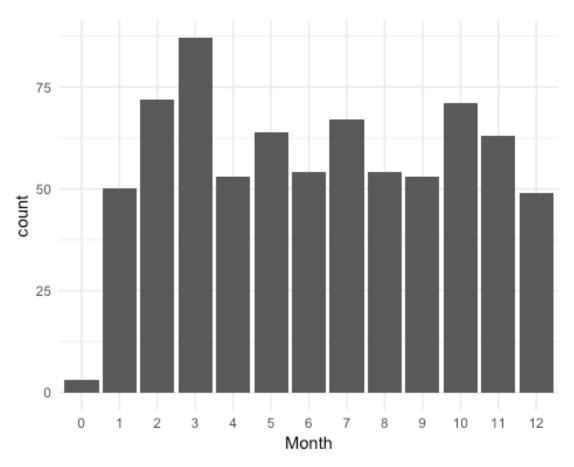


## value

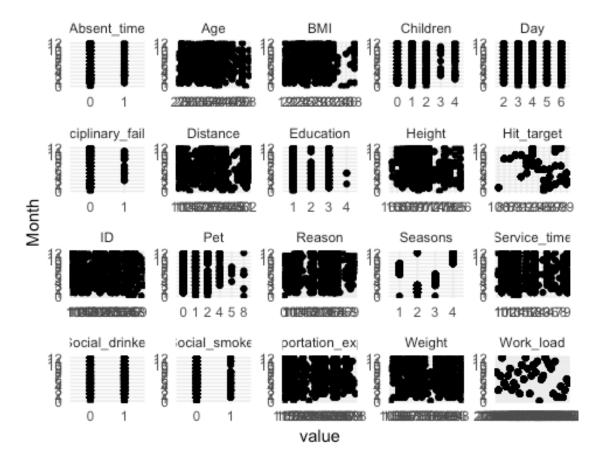
#### **Month**

```
#frequency table by Month of Absence
dat %>%
  count(Month)
## # A tibble: 13 x 2
##
      Month
##
      <ord> <int>
##
    1 0
                 3
    2 1
##
                50
##
    3 2
                72
##
    4 3
                87
##
    5 4
                53
##
    6 5
                64
    7 6
##
                54
##
    8 7
                67
    9 8
                54
##
## 10 9
                53
                71
## 11 10
## 12 11
                63
## 13 12
                49
```

```
#bar chart
dat %>%
   ggplot(aes(x=Month)) +
   geom_bar() +
   theme_minimal()
```

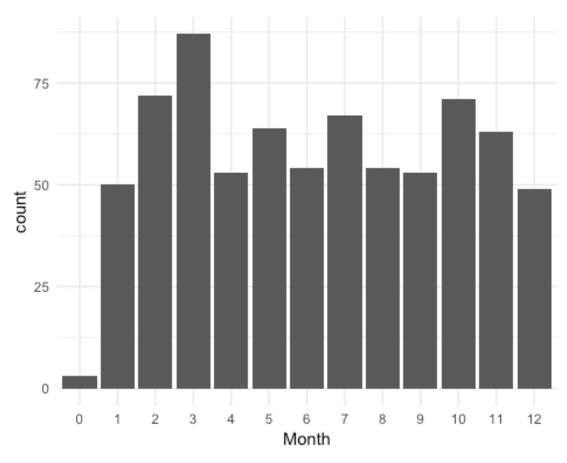


```
dat %>%
  gather(-Month, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Month)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

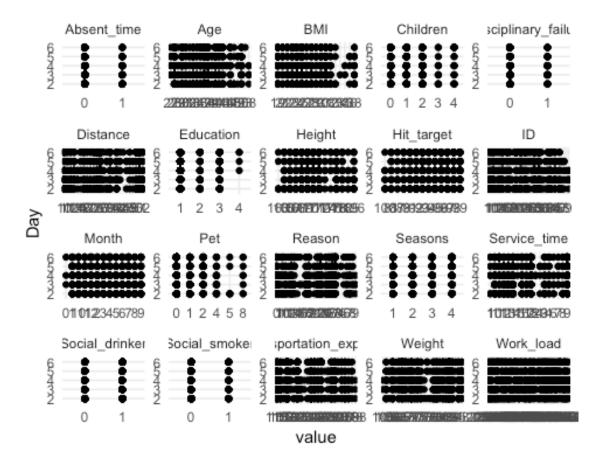


#### Day

```
#frequency table by Day of Absence
dat %>%
  count(Day)
## # A tibble: 5 x 2
##
     Day
               n
##
     <ord> <int>
## 1 2
             161
## 2 3
             154
## 3 4
             156
## 4 5
             125
## 5 6
             144
#bar chart
dat %>%
  ggplot(aes(x=Month)) +
  geom_bar() +
theme_minimal()
```

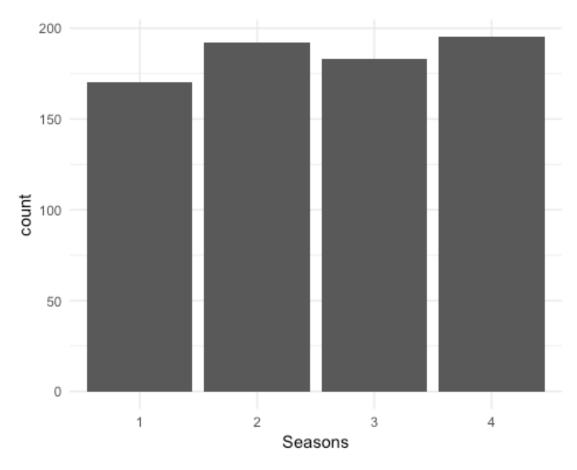


```
dat %>%
  gather(-Day, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Day)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

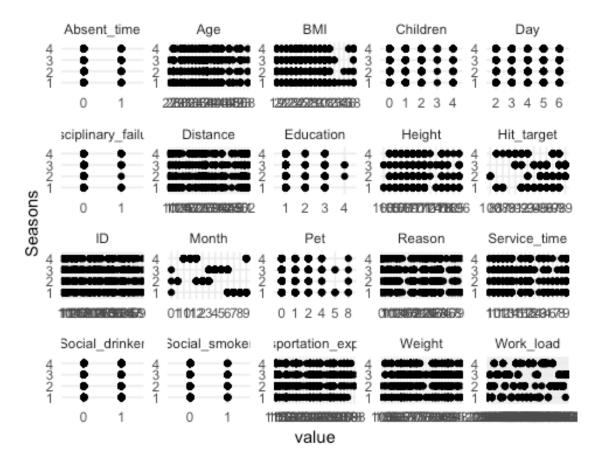


#### **Seasons**

```
#frequency table by Season of Absence
dat %>%
  count(Seasons)
## # A tibble: 4 x 2
     Seasons
##
                 n
##
     <ord>
             <int>
## 1 1
               170
## 2 2
               192
## 3 3
               183
## 4 4
               195
#bar chart
dat %>%
  ggplot(aes(x=Seasons)) +
  geom bar() +
 theme_minimal()
```

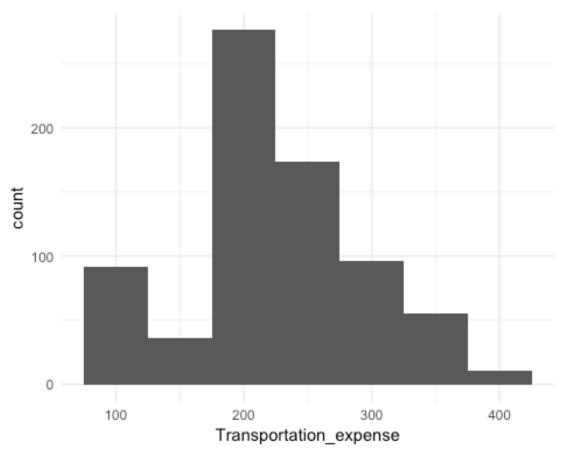


```
#Scatterplots for variable 'Seasons'
dat %>%
  gather(-Seasons, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Seasons)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

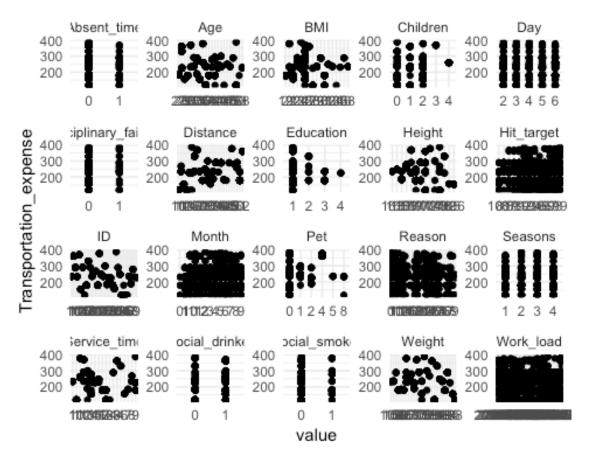


## **Transportation Expense**

```
#summary of transportation expenses
summary(dat$Transportation_expense)
##
      Min. 1st Qu.
                    Median
                              Mean 3rd Qu.
                                               Max.
     118.0
##
             179.0
                     225.0
                             221.3
                                      260.0
                                              388.0
#histograph
ggplot(data = dat,
       aes(x = Transportation_expense)) +
  geom_histogram(binwidth = 50) +
theme_minimal()
```



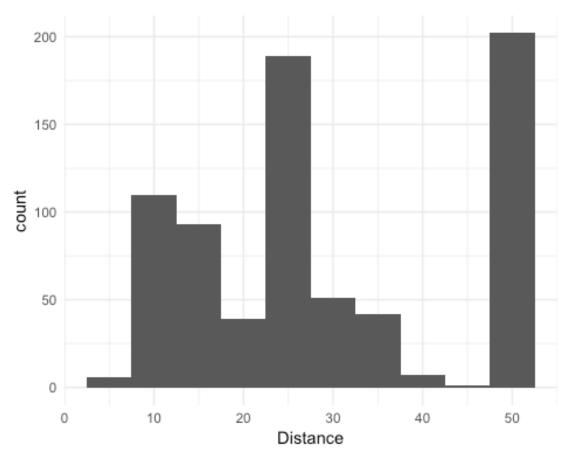
```
#Scatterplots for variable 'Transportation_expense'
dat %>%
  gather(-Transportation_expense, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Transportation_expense)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```



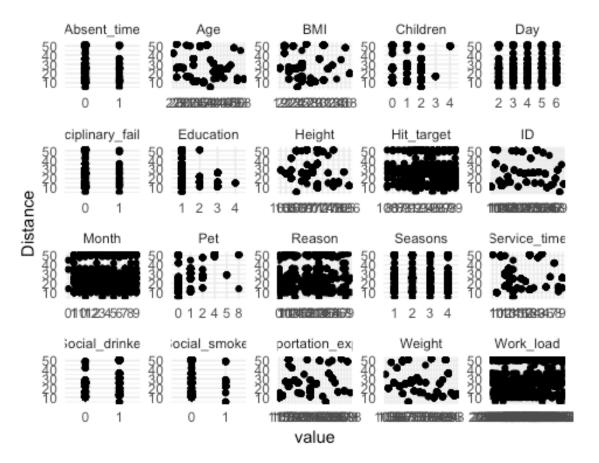
# Possible positive correlation seen between distance and Transportation expense

#### **Distance**

```
#summary of distance
summary(dat$Distance)
##
      Min. 1st Qu. Median
                              Mean 3rd Qu.
                                               Max.
      5.00
##
             16.00
                     26.00
                             29.63
                                      50.00
                                              52.00
#histogram
ggplot(data = dat,
       aes(x = Distance)) +
  geom_histogram(binwidth = 5) +
 theme minimal()
```



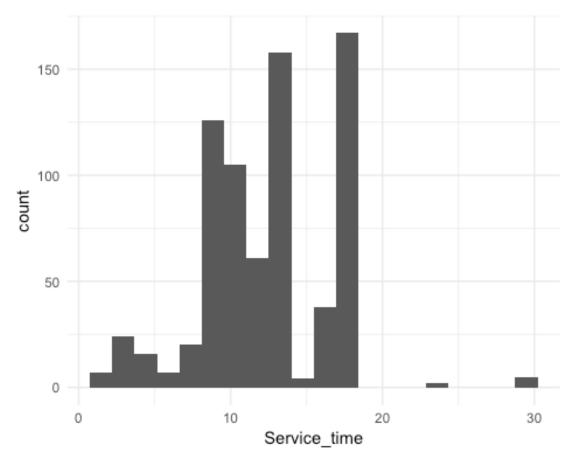
```
#Scatterplots for variable 'Distance'
dat %>%
  gather(-Distance, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Distance)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```



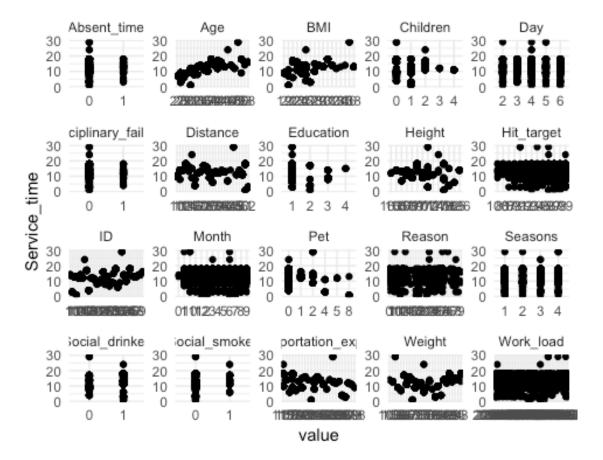
#Possible Positive correlation seen between distance and Transportation\_expense

#### **Service Time**

```
#summary for Service time
summary(dat$Service_time)
                    Median
##
      Min. 1st Qu.
                               Mean 3rd Qu.
                                               Max.
##
      1.00
              9.00
                     13.00
                                      16.00
                              12.55
                                              29.00
#histogram
ggplot(data = dat,
       aes(x = Service_time)) +
  geom_histogram(bins = 20) +
  theme_minimal()
```

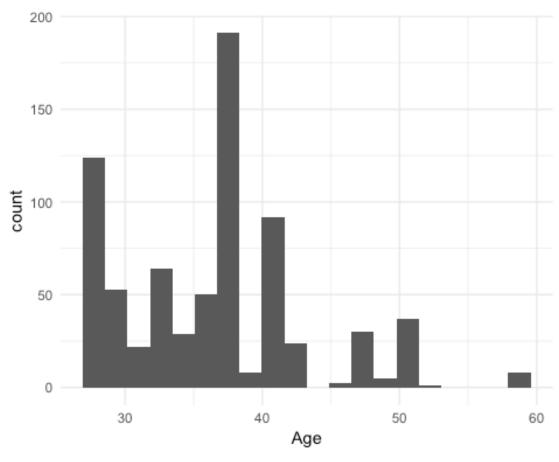


```
#Scatterplots for variable 'Service_time'
dat %>%
  gather(-Service_time, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Service_time)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

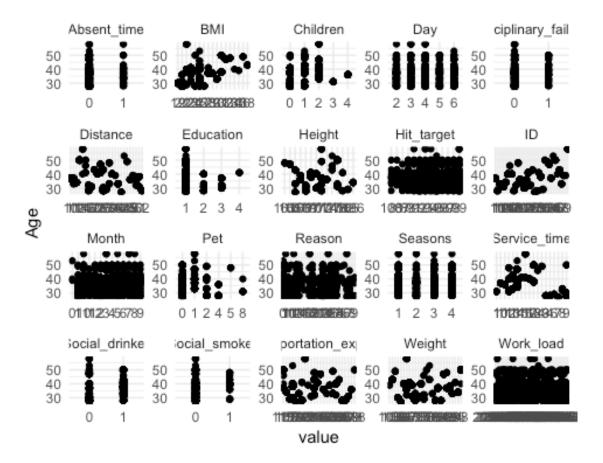


## Age

```
#summary for Age
summary(dat$Age)
      Min. 1st Qu.
                    Median
##
                               Mean 3rd Qu.
                                               Max.
##
     27.00
             31.00
                     37.00
                              36.45
                                      40.00
                                              58.00
#histogram
ggplot(data = dat,
       aes(x = Age)) +
  geom_histogram(bins = 20) +
theme_minimal()
```

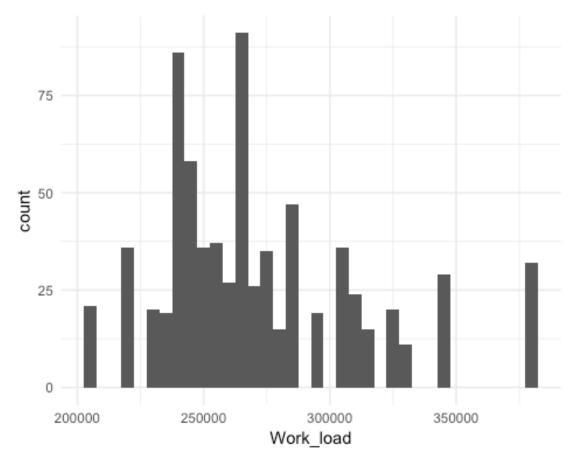


```
#Scatterplots for variable 'Age'
dat %>%
  gather(-Age, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Age)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

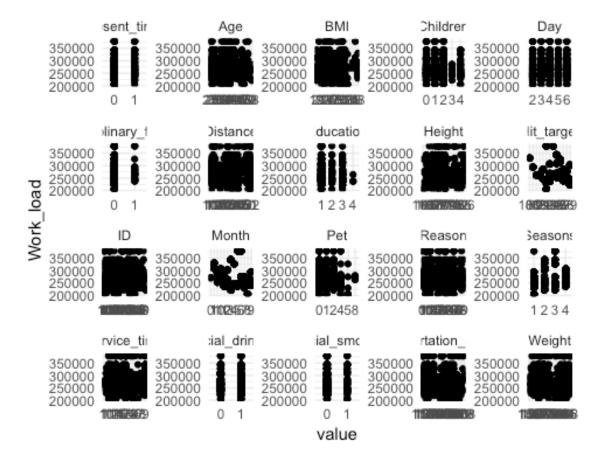


#### Workload

```
#summary for work Load
summary(dat$Work_load)
      Min. 1st Qu.
                              Mean 3rd Qu.
##
                   Median
                                              Max.
##
   205917 244387
                    264249
                            271490 294217
                                            378884
#histogram
ggplot(data = dat,
       aes(x = Work_load)) +
  geom_histogram(binwidth = 5000) +
theme_minimal()
```

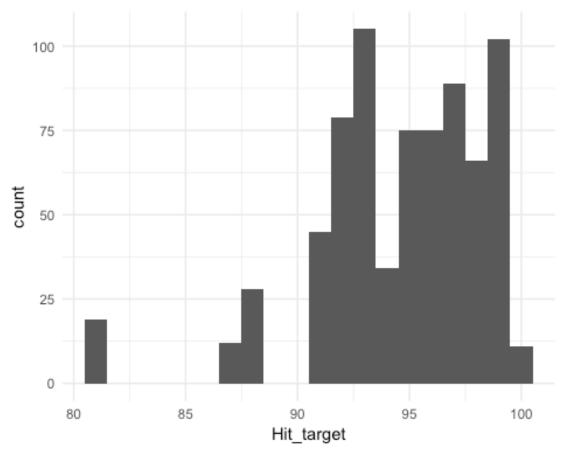


```
#Scatterplots for variable 'Work_load'
dat %>%
  gather(-Work_load, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Work_load)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

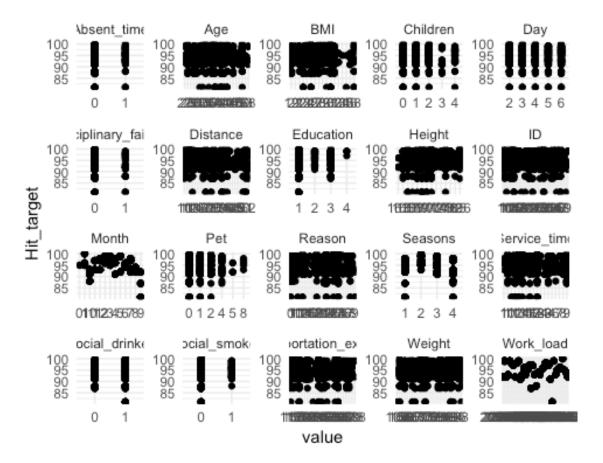


### **Hit Target**

```
#summary for hit target
summary(dat$Hit_target)
##
      Min. 1st Qu.
                    Median
                               Mean 3rd Qu.
                                                Max.
##
     81.00
             93.00
                     95.00
                              94.59
                                      97.00
                                             100.00
#histogram
ggplot(data = dat,
       aes(x = Hit_target)) +
  geom histogram(bins = 20) +
theme_minimal()
```

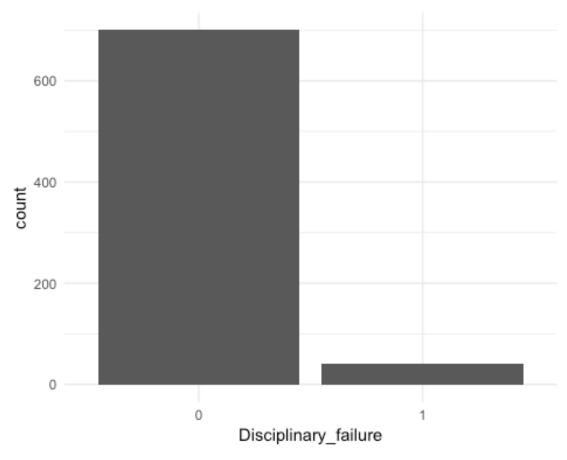


```
#Scatterplots for variable 'Hit_target'
dat %>%
  gather(-Hit_target, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Hit_target)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

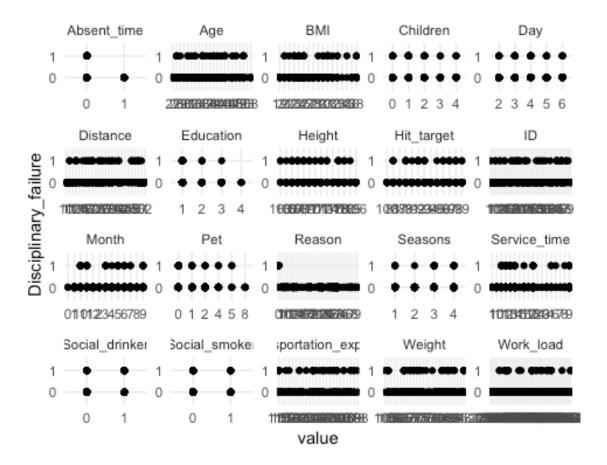


## **Disciplinary Failure**

```
#table for disciplinary failure
dat %>%
  count(Disciplinary_failure)
## # A tibble: 2 x 2
     Disciplinary_failure
##
                               n
##
     <ord>
                           <int>
## 1 0
                             700
## 2 1
                              40
#bar chart
ggplot(data = dat,
       aes(x = Disciplinary_failure)) +
  geom_bar() +
  theme minimal()
```

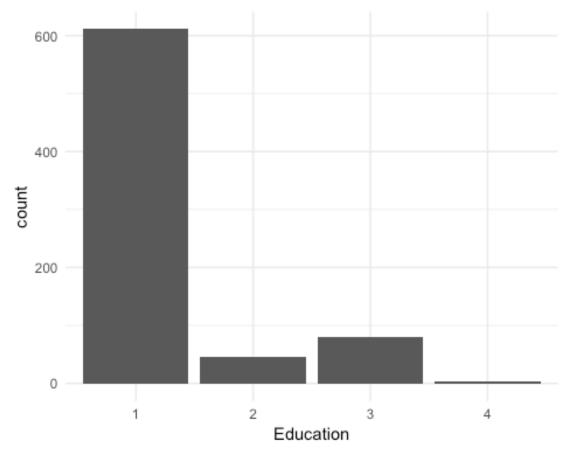


```
#Scatterplots for variable 'Disciplinary_failure'
dat %>%
  gather(-Disciplinary_failure, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Disciplinary_failure)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

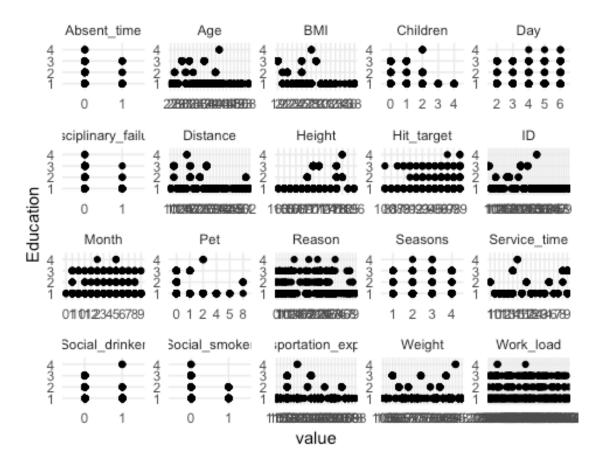


#### **Education**

```
#table for education
dat %>%
  count(Education)
## # A tibble: 4 x 2
##
     Education
                   n
##
     <ord>
               <int>
## 1 1
                 611
## 2 2
                  46
## 3 3
                  79
## 4 4
                   4
#bar chart
ggplot(data = dat,
       aes(x = Education)) +
  geom bar() +
 theme_minimal()
```

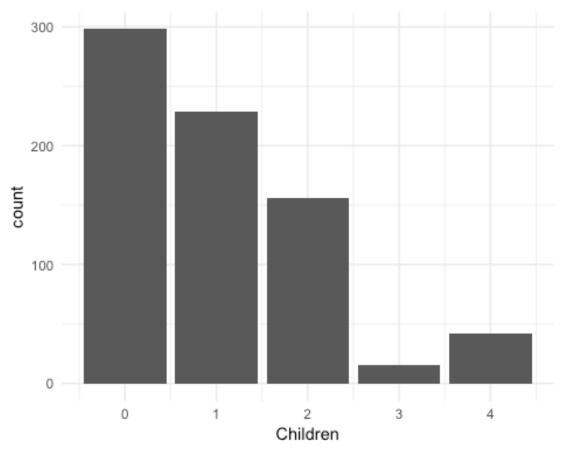


```
#Scatterplots for variable 'Education'
dat %>%
  gather(-Education, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Education)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

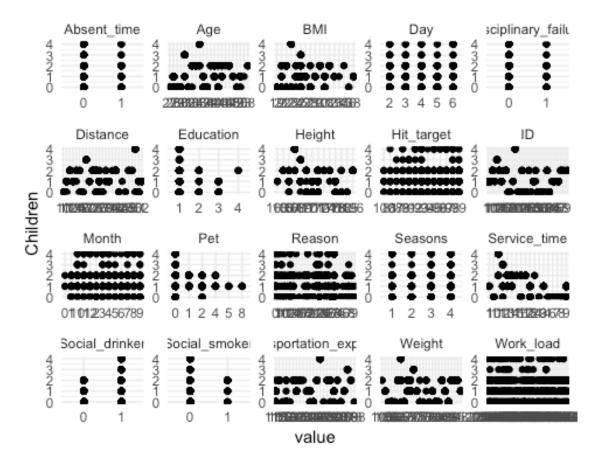


#### Children

```
#table for number of children
dat %>%
  count(Children)
## # A tibble: 5 x 2
     Children
##
                  n
##
        <dbl> <int>
## 1
            0
                298
                229
## 2
            1
## 3
            2
                156
## 4
            3
                 15
## 5
                 42
#bar chart
ggplot(data = dat,
       aes(x = Children)) +
  geom_bar() +
theme_minimal()
```

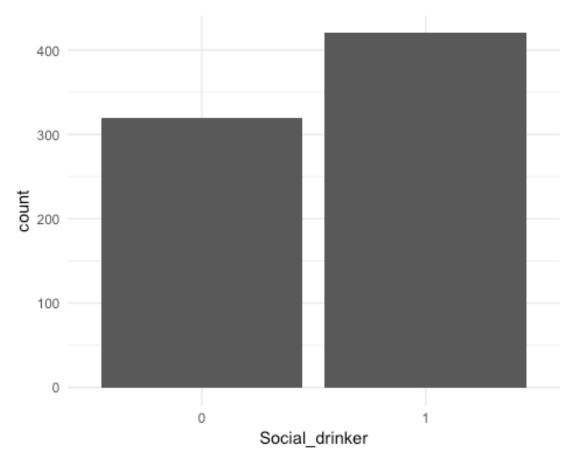


```
#Scatterplots for variable 'Children'
dat %>%
  gather(-Children, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Children)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

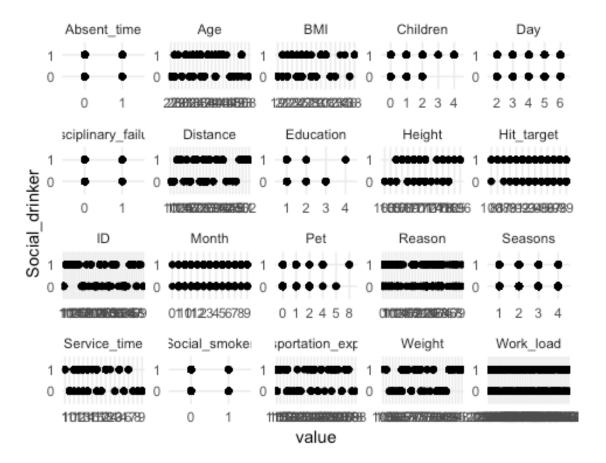


#### **Social Drinker**

```
#table for social drinking
dat %>%
  count(Social_drinker)
## # A tibble: 2 x 2
     Social drinker
##
                        n
##
     <ord>
                    <int>
## 1 0
                       320
## 2 1
                      420
#bar chart
ggplot(data = dat,
       aes(x = Social_drinker)) +
  geom_bar() +
theme_minimal()
```

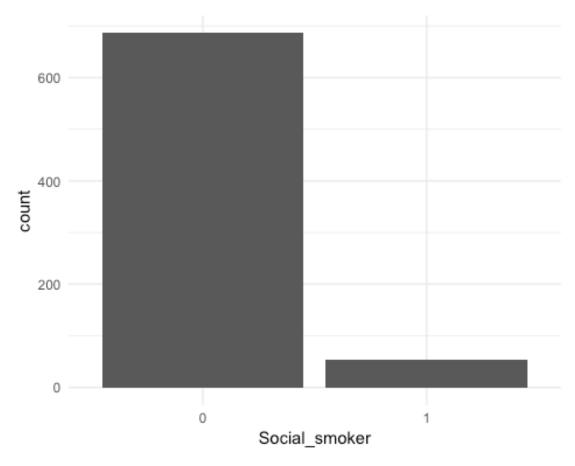


```
#Scatterplots for variable 'Social_drinker'
dat %>%
  gather(-Social_drinker, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Social_drinker)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

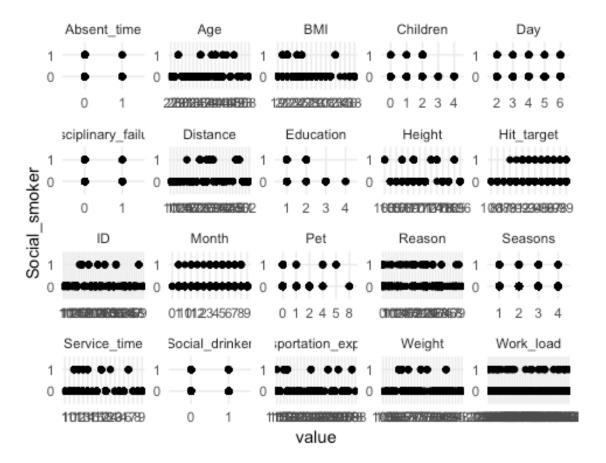


#### **Social Smoker**

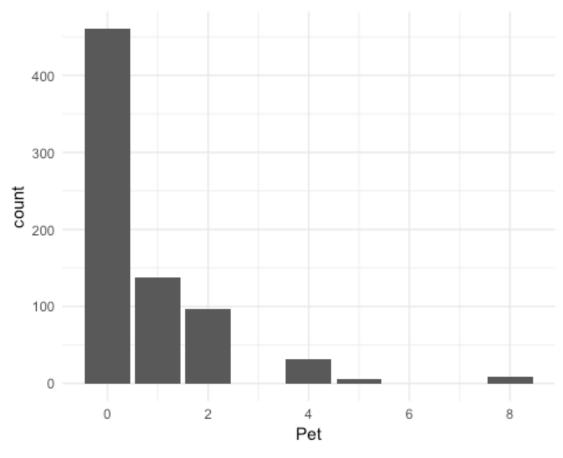
```
#table for social smokers
dat %>%
  count(Social_smoker)
## # A tibble: 2 x 2
     Social_smoker
##
                       n
##
     <ord>
                    <int>
## 1 0
                      686
## 2 1
                       54
#bar chart
ggplot(data = dat,
       aes(x = Social_smoker)) +
  geom_bar() +
 theme_minimal()
```



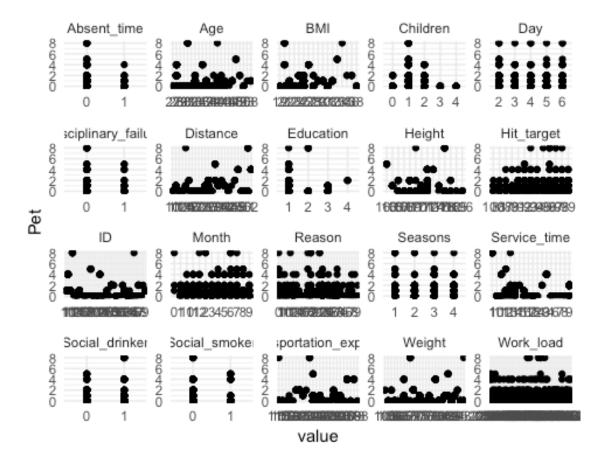
```
#Scatterplots for variable 'Social_smoker'
dat %>%
  gather(-Social_smoker, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Social_smoker)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```



#### Pet

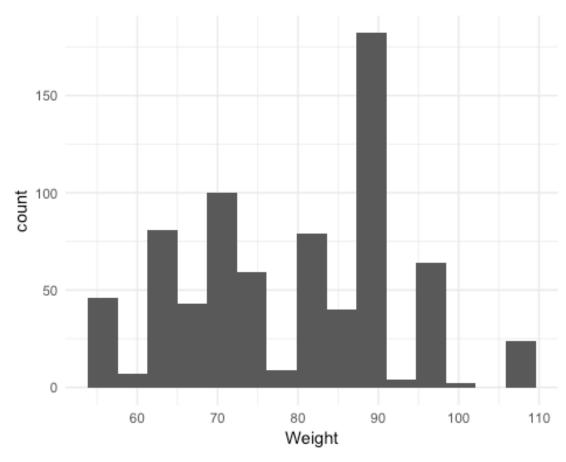


```
#Scatterplots for variable 'Pet'
dat %>%
  gather(-Pet, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Pet)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

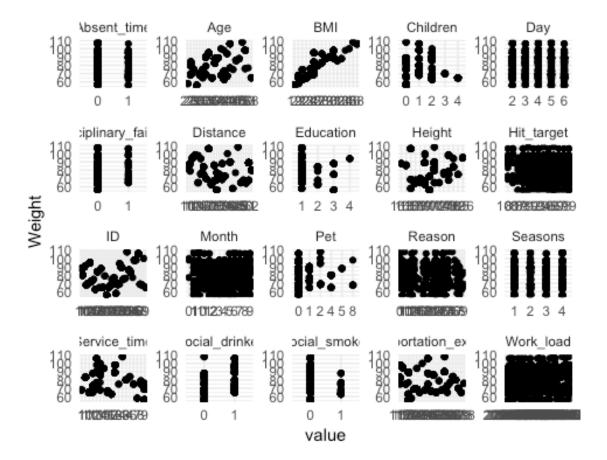


### Weight

```
#summary of weight
summary(dat$Weight)
##
      Min. 1st Qu.
                    Median
                               Mean 3rd Qu.
                                               Max.
     56.00
##
             69.00
                     83.00
                              79.04
                                      89.00
                                             108.00
#histogram
ggplot(data = dat,
       aes(x = Weight)) +
  geom_histogram(bins = 15) +
theme_minimal()
```

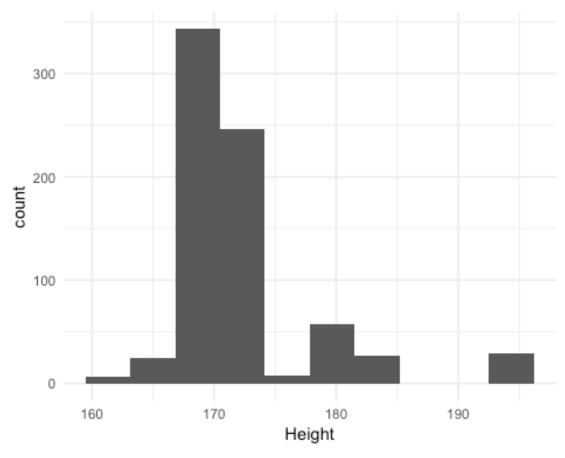


```
#Scatterplots for variable 'Weight'
dat %>%
  gather(-Weight, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Weight)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

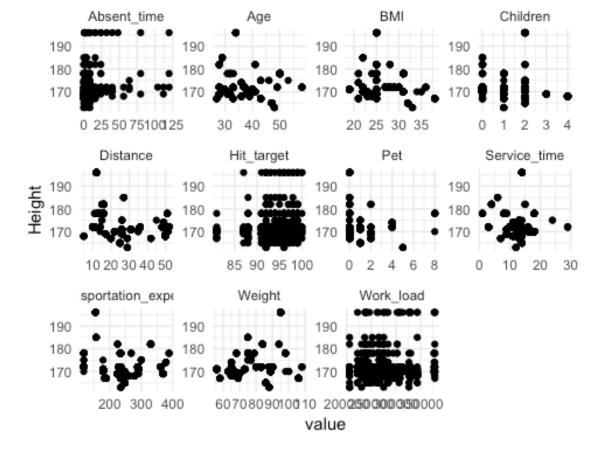


### Height

```
#summary of height
summary(dat$Height)
      Min. 1st Qu.
                               Mean 3rd Qu.
##
                    Median
                                               Max.
     163.0
##
             169.0
                     170.0
                              172.1
                                      172.0
                                              196.0
#histogram
ggplot(data = dat,
       aes(x = Height)) +
  geom_histogram(bins = 10) +
theme_minimal()
```

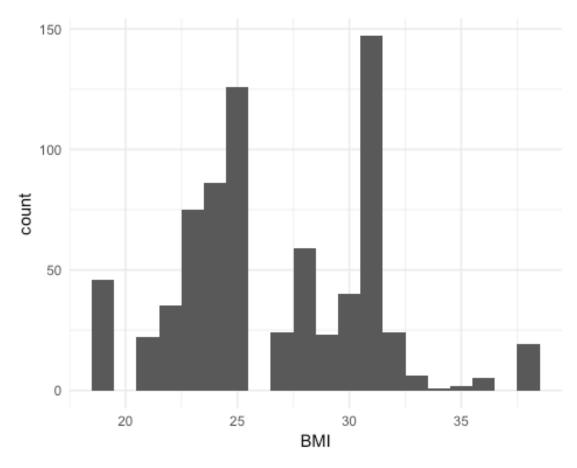


```
#Scatterplots for variable 'Height'
dat.num %>%
  gather(-Height, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = Height)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```

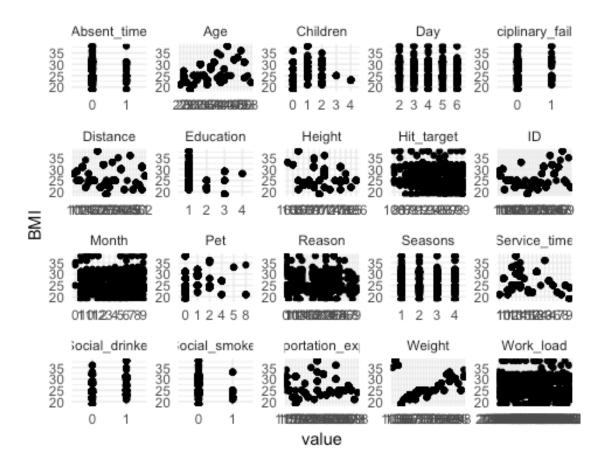


#### **BMI**

```
#summary for BMI
summary(dat$BMI)
##
      Min. 1st Qu.
                    Median
                               Mean 3rd Qu.
                                               Max.
     19.00
             24.00
                     25.00
                              26.68
##
                                      31.00
                                               38.00
#histogram
ggplot(data = dat,
       aes(x = BMI)) +
  geom_histogram(binwidth = 1) +
theme_minimal()
```



```
#Scatterplots for variable 'BMI'
dat %>%
  gather(-BMI, key = "var_name", value = "value") %>%
  ggplot(aes(x = value, y = BMI)) +
  geom_point() +
  facet_wrap(~ var_name, scales = "free") +
  theme_minimal()
```



# **Additional Preprocessing**

```
dat1 <- dat[-1]

#scale
scale <- sapply(dat1, is.numeric)
dat1[scale] <- lapply(dat1[scale], scale)</pre>
```

## **Initial Method Testing**

```
R <- 50 # replications

# create the matrix to store values 1 row per model
err_matrix <- matrix(0, ncol=5, nrow=R)

sensitivity_matrix <- matrix(0, ncol=5, nrow=R)

fmeasure_matrix <- matrix(0, ncol=5, nrow=R)

gmean_matrix <- matrix(0, ncol=5, nrow=R)

# these are optional but I like to see how the model did each run so I can check other output
KNNcm <- matrix(0, ncol=4, nrow=R)</pre>
```

```
glmcm <- matrix(0, ncol=4, nrow=R)</pre>
Treecm <- matrix(0, ncol=4, nrow=R)</pre>
rfcm <- matrix(0, ncol=4, nrow=R)</pre>
SVMcm <- matrix(0, ncol=4, nrow=R)</pre>
set.seed(1876)
for (r in 1:R){
# subsetting data to training and testing data
p <- .6 # proportion of data for training
w <- sample(1:nrow(dat1), nrow(dat1)*p, replace=F)</pre>
data train <-dat1[w,]</pre>
data_test <- dat1[-w,]</pre>
 #Running the classifier
 knn <- knn(data_train[-20],</pre>
                      test = data test[-20],
                      cl=data_train$Absent_time, k=2)
#predict doesn't work with KNN for factors
knntable <- table(knn, data test$Absent time)</pre>
#generate confusion matrix ( the 1 tells the model we care about that output)
cm KNN <- confusionMatrix(data = knntable, reference = data test[,-20],</pre>
positive = "1")
KNNcm [[r,1]] <- cm_KNN$table[1,1]
KNNcm [[r,2]] <- cm_KNN$table[1,2]</pre>
KNNcm [[r,3]] <- cm_KNN$table[2,1]</pre>
KNNcm [[r,4]] <- cm_KNN$table[2,2]</pre>
err_matrix [[r,1]] <- (cm_KNN$table[1,2]+cm_KNN$table[2,1])/nrow(
data_test)
 # store the errors (change the 1 to whichever model you have)
sensitivity_matrix[[r, 1]] <- cm_KNN$byClass[1]</pre>
fmeasure_matrix [[r, 1]] <- cm_KNN$byClass[7]</pre>
gmean matrix [[r, 1]] <- sqrt(cm KNN$byClass[1]* cm KNN$byClass[2])</pre>
```

```
model_glm_1 = suppressWarnings(
    train(Absent_time ~ .,
                      data = data_train,
                      method = "glm",
                      family = 'binomial')
  yhat glm = predict(model glm 1, newdata = data test[,-20])
  cm glm = confusionMatrix(data = yhat glm, reference = data test[,20],
positive = "1")
  glmcm [[r,1]] <- cm_glm$table[1,1]</pre>
  glmcm [[r,2]] <- cm_glm$table[1,2]</pre>
  glmcm [[r,3]] <- cm_glm$table[2,1]
  glmcm [[r,4]] <- cm_glm$table[2,2]</pre>
  err_matrix [[r,2]] <- (cm_glm$table[1,2]+cm_glm$table[2,1])/nrow(</pre>
data test)
  # store the errors (change the 1 to whichever model you have)
  sensitivity_matrix[[r, 2]] <- cm_glm$byClass[1]</pre>
  fmeasure_matrix [[r, 2]] <- cm_glm$byClass[7]</pre>
  gmean matrix [[r, 2]] <- sqrt(cm glm$byClass[1]* cm glm$byClass[2])</pre>
  tree_mod = rpart(Absent_time ~ ., data = data_train)
  #prediction
  yhat_tree = predict(tree_mod, data_test, type = 'class')
 #generate confusion matrix
 cm_tree <- confusionMatrix(data = table(yhat_tree, data_test$Absent_time),</pre>
reference = data_test[,-20], positive = "1")
 Treecm[[r,1]] <- cm_tree$table[1,1]</pre>
 Treecm[[r,2]] \leftarrow cm\_tree\$table[1,2]
 Treecm[[r,3]] <- cm_tree$table[2,1]</pre>
 Treecm[[r,4]] <- cm_tree$table[2,2]</pre>
 #store the errors
  err_matrix[r, 3] = mean(yhat_tree != data_test$Absent_time)
```

```
# store the errors
sensitivity_matrix[[r, 3]] <- cm_tree$byClass[1]</pre>
cm tree$byClass[1]
fmeasure_matrix[[r, 3]] <- cm_tree$byClass[7]</pre>
gmean matrix[[r, 3]] <- sqrt(cm_tree$byClass[1]* cm_tree$byClass[2])</pre>
rf <- randomForest(Absent time ~.,
                            data=data train,
                            mtry=6,
                            ntree=50,
                            na.action=na.roughfix)
 yhat_rf = predict(rf, newdata = data_test, type= 'class')
 cm_rf = confusionMatrix(data = yhat_rf, reference = data_test[,20],
positive = "1")
 rfcm [[r,1]] <- cm_rf$table[1,1]
 rfcm [[r,2]] <- cm rf$table[1,2]
 rfcm [[r,3]] <- cm_rf$table[2,1]
 rfcm [[r,4]] <- cm_rf$table[2,2]
err_matrix [[r,4]] <- (cm_glm$table[1,2]+cm_glm$table[2,1])/nrow(</pre>
data_test)
sensitivity_matrix[[r, 4]] <- cm_rf$byClass[1]</pre>
fmeasure matrix[[r, 4]] <- cm rf$byClass[7]</pre>
gmean matrix[[r, 4]] <- sqrt(cm rf$byClass[1]* cm rf$byClass[2])</pre>
 csvm_absent =
                svm(Absent time~., data=data train,
                 type='C-classification')
 #prediction
 y hat csvm = predict(csvm absent, data test[,-20])
#generate confusion matrix ( the 1 tells the model we care about that output)
 cm SVM = confusionMatrix(data = y hat csvm, reference = data test[,20],
```

```
positive = "1")

SVMcm [[r,1]] <- cm_SVM$table[1,1]
SVMcm [[r,2]] <- cm_SVM$table[1,2]
SVMcm [[r,3]] <- cm_SVM$table[2,1]
SVMcm [[r,4]] <- cm_SVM$table[2,2]

# store the errors (change the 1 to whichever model you have)
err_matrix[r,5] = (cm_SVM$table[1,2]+cm_SVM$table[2,1])/nrow(data_test)

sensitivity_matrix[[r,5]] <- cm_SVM$byClass[1]

fmeasure_matrix [[r,5]] <- cm_SVM$byClass[7]

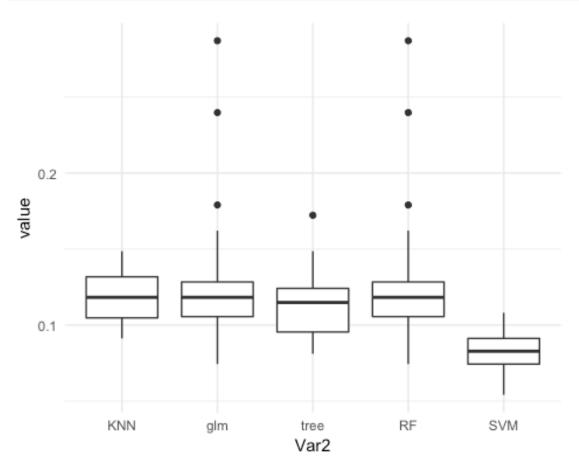
gmean_matrix [[r,5]] <- sqrt(cm_SVM$byClass[1]* cm_SVM$byClass[2])

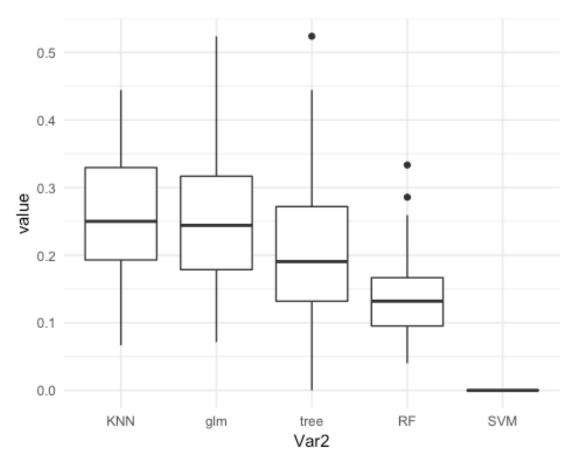
#statement indicates where in loop
#cat("Finished Rep",r, "\n")
}</pre>
```

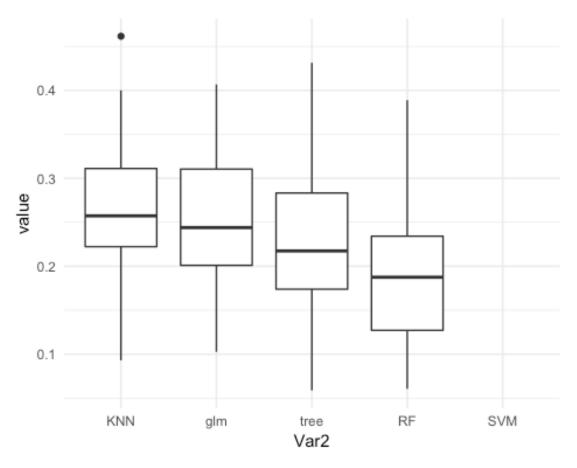
Change the matrix names to make easier to interpret

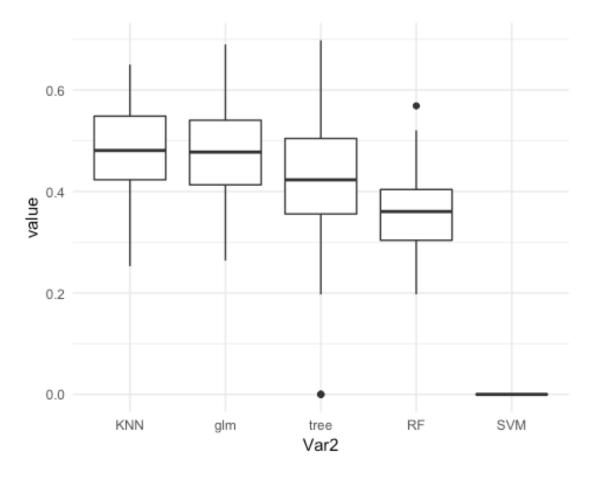
```
#rename the columns in the model
colnames(err_matrix) <- c("KNN","glm", "tree","RF", 'SVM')</pre>
colnames(sensitivity matrix)<- c("KNN","glm", "tree","RF", 'SVM')</pre>
colnames(fmeasure_matrix) <- c("KNN", "glm", "tree", "RF", 'SVM')</pre>
colnames(gmean matrix) <- c("KNN", "glm", "tree", "RF", 'SVM')</pre>
#rename the columns
colnames(KNNcm) <- c("True Negative", "False Negative", "False Positive", "True</pre>
Positive")
colnames(glmcm) <- c("True Negative", "False Negative", "False Positive", "True</pre>
Positive")
colnames(SVMcm) <- c("True Negative", "False Negative", "False Positive", "True</pre>
Positive")
save output
save(err matrix, file='errmatrix.RData')
save(sensitivity_matrix, file='sensmatrix.RData')
save(fmeasure_matrix, file='fmeasmatrix.RData')
save(gmean matrix, file='gmeanmatrix.RData')
```

load output









## **KNN Optimization**

```
set.seed(1876)
dat <- read excel("Absenteeism at work.xls")</pre>
col <- c("ID", "Reason for absence", "Month of absence", "Day of the week",
"Seasons", "Disciplinary failure", "Education", "Social drinker", "Social</pre>
smoker")
dat[col] <- lapply(dat[col], as.factor)</pre>
colnames(dat) <- c("ID", "Reason", "Month", "Day", "Seasons",</pre>
"Transportation_expense", "Distance", "Service_time", "Age", "Work_load", "Hit_target", "Disciplinary_failure", "Education", "Children",
"Social_drinker", "Social_smoker", "Pet", "Weight", "Height", "BMI",
"Absent_time")
nums <- unlist(lapply(dat, is.numeric))</pre>
dat.num <- dat[ , nums]</pre>
#change variable represent missed time one day or greater
dat <- dat %>% mutate(Absent_time= ifelse(dat$Absent_time <=8,0,1))</pre>
str(dat)
## Classes 'tbl_df', 'tbl' and 'data.frame': 740 obs. of 21 variables:
                                   : Factor w/ 36 levels "1", "2", "3", "4", ...: 11 36 3
## $ ID
```

```
7 11 3 10 20 14 1 ...
                           : Factor w/ 28 levels "0", "1", "2", "3", ...: 26 1 23
## $ Reason
8 23 23 22 23 20 22 ...
## $ Month
                           : Factor w/ 13 levels "0", "1", "2", "3", ...: 8 8 8 8
8 8 8 8 8 8 ...
                           : Factor w/ 5 levels "2", "3", "4", "5", ...: 2 2 3 4
## $ Day
4 5 5 5 1 1 ...
## $ Seasons
                           : Factor w/ 4 levels "1", "2", "3", "4": 1 1 1 1 1 1
1 1 1 1 ...
## $ Transportation expense: num 289 118 179 279 289 179 361 260 155 235
## $ Distance
                          : num 36 13 51 5 36 51 52 50 12 11 ...
## $ Service time
                          : num 13 18 18 14 13 18 3 11 14 14 ...
## $ Age
                           : num 33 50 38 39 33 38 28 36 34 37 ...
## $ Work load
                          : num 239554 239554 239554 239554 ...
## $ Hit target
                          : num 97 97 97 97 97 97 97 97 97 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 1 2 1 1 1 1 1 1 1 1
. . .
                  : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
## $ Education
1 1 1 3 ...
## $ Children
                          : num 2102201421...
## $ Social drinker
                         : Factor w/ 2 levels "0", "1": 2 2 2 2 2 2 2 2 1
## $ Social smoker : Factor w/ 2 levels "0","1": 1 1 1 2 1 1 1 1 1 1
## $ Pet
                          : num 1000104001...
                          : num 90 98 89 68 90 89 80 65 95 88 ...
## $ Weight
## $ Height
                           : num 172 178 170 168 172 170 172 168 196 172
                          : num 30 31 31 24 30 31 27 23 25 29 ...
## $ BMI
## $ Absent time
                           : num 000000010...
dat$Absent_time <- as.factor(dat$Absent_time)</pre>
#Transforming to Data Frame
dat <- as.data.frame(dat)</pre>
str(dat)
## 'data.frame': 740 obs. of 21 variables:
## $ ID
                           : Factor w/ 36 levels "1","2","3","4",..: 11 36 3
7 11 3 10 20 14 1 ...
## $ Reason
                           : Factor w/ 28 levels "0","1","2","3",..: 26 1 23
8 23 23 22 23 20 22 ...
## $ Month
                           : Factor w/ 13 levels "0", "1", "2", "3", ...: 8 8 8 8
8 8 8 8 8 8 ...
## $ Day
                           : Factor w/ 5 levels "2", "3", "4", "5", ...: 2 2 3 4
455511...
## $ Seasons
                           : Factor w/ 4 levels "1", "2", "3", "4": 1 1 1 1 1 1
1 1 1 1 ...
## $ Transportation expense: num 289 118 179 279 289 179 361 260 155 235
```

```
. . .
## $ Distance
                           : num 36 13 51 5 36 51 52 50 12 11 ...
## $ Service_time
                           : num 13 18 18 14 13 18 3 11 14 14 ...
## $ Age
                                33 50 38 39 33 38 28 36 34 37 ...
                           : num
## $ Work load
                           : num 239554 239554 239554 239554 ...
## $ Hit_target
                           : num 97 97 97 97 97 97 97 97 97 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0", "1": 1 2 1 1 1 1 1 1 1 1
. . .
                           : Factor w/ 4 levels "1", "2", "3", "4": 1 1 1 1 1 1
## $ Education
1 1 1 3 ...
## $ Children
                           : num 2 1 0 2 2 0 1 4 2 1 ...
                           : Factor w/ 2 levels "0", "1": 2 2 2 2 2 2 2 2 1
## $ Social drinker
## $ Social smoker
                       : Factor w/ 2 levels "0","1": 1 1 1 2 1 1 1 1 1 1
. . .
## $ Pet
                           : num 1000104001...
## $ Weight
                           : num 90 98 89 68 90 89 80 65 95 88 ...
                           : num 172 178 170 168 172 170 172 168 196 172
## $ Height
. . .
## $ BMI
                          : num 30 31 31 24 30 31 27 23 25 29 ...
                         : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 2 1
## $ Absent time
###Optimizing the KNN
#For the tunning of the KNN model, we are going to create another
traning/test data sets.
#scaling the data:
dat v <- dat #we are going to use dat v for the manipulation
scale <- sapply(dat_v, is.numeric)</pre>
dat_v[scale] <- lapply(dat_v[scale],scale)</pre>
head(dat v)
    ID Reason Month Day Seasons Transportation expense
##
                                                        Distance
## 1 11
           26
                  7
                      3
                              1
                                            1.0107248 0.4292653
## 2 36
                  7
            0
                      3
                              1
                                           -1.5433353 -1.1209354
## 3 3
           23
                  7 4
                              1
                                           -0.6322379 1.4402658
## 4 7
                  7
                      5
           7
                              1
                                            0.8613645 -1.6601356
## 5 11
                  7
                      5
           23
                              1
                                            1.0107248 0.4292653
           23
                  7
## 6 3
                                           -0.6322379 1.4402658
##
    Service time
                        Age Work load Hit target Disciplinary failure
       0.1017010 -0.5325083 -0.8176594 0.6382541
## 1
## 2
       1.2419848 2.0914456 -0.8176594 0.6382541
                                                                    1
## 3
       1.2419848 0.2392429 -0.8176594 0.6382541
                                                                    0
## 4
       0.3297577 0.3935931 -0.8176594 0.6382541
                                                                    0
       0.1017010 -0.5325083 -0.8176594 0.6382541
                                                                    0
## 6
       1.2419848 0.2392429 -0.8176594 0.6382541
                 Children Social drinker Social smoker
    Education
                                                                     Weight
            1 0.89311870
                                       1 0 0.1927195 0.8510972
## 1
```

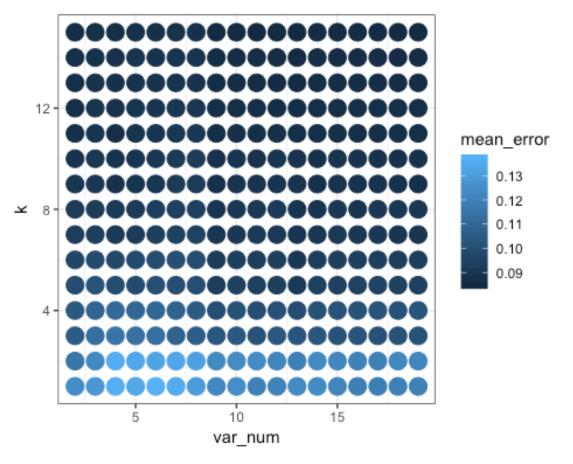
```
1 -0.01722267
                                                         0 -0.5658572 1.4720605
## 2
                                          1
## 3
             1 -0.92756405
                                                         0 -0.5658572 0.7734768
## 4
             1 0.89311870
                                          1
                                                         1 -0.5658572 -0.8565516
## 5
                                          1
                                                         0 0.1927195 0.8510972
             1 0.89311870
## 6
             1 -0.92756405
                                          1
                                                         0 -0.5658572 0.7734768
          Height
                         BMI Absent_time
##
## 1 -0.01903313 0.7754078
## 2 0.97516826 1.0087554
                                        0
## 3 -0.35043360 1.0087554
                                        0
## 4 -0.68183407 -0.6246778
                                        0
## 5 -0.01903313 0.7754078
                                        0
                                        0
## 6 -0.35043360 1.0087554
#predicting class:
AB_class <- dat_v[, 21]
names(AB_class) <- c(1:nrow(dat_v))</pre>
dat_v$ID <- c(1:nrow(dat_v))</pre>
dat_v <- dat_v[1:737,]</pre>
nrow(dat_v)
## [1] 737
rand_permute <- sample(x = nrow(dat_v), size = nrow(dat_v))</pre>
all_id_random <- dat_v[rand_permute, "ID"]</pre>
dat v <- dat v[,-1] #remove ID
#random samples for training test
validate_id <- as.character(all_id_random[1:248])</pre>
training id <- as.character(all id random[249:737])</pre>
dat_v_train <- dat_v[training_id, ]</pre>
dat v val <- dat v[validate id, ]</pre>
AB class train <- AB class[training id]
AB class val <- AB class[validate id]
table(AB class train)
## AB class train
## 0 1
## 448 41
#Study significance of the variables
p <- .6 # proportion of data for training
w <- sample(1:nrow(dat_v), nrow(dat_v)*p, replace=F)</pre>
data train <-dat v[w,]</pre>
data_test <- dat_v[-w,]</pre>
rf <- randomForest(Absent time ~.,
                    data=data train,
```

```
mtry=6,
                   ntree=50,
                   na.action=na.roughfix)
impfact <- importance(rf)</pre>
impfact <- as.list(impfact)</pre>
names(impfact) <- colnames(dat v[,-20])</pre>
impfact2 <- unlist(impfact)</pre>
most sig stats <- names(sort(desc(impfact2)))</pre>
#As per 'most sig stats' the 5 most significant variables for the prediction
are:
#'Seasons', 'Reason', 'Service time', 'Month' and 'work Load'
#Re ordering variables by significance:
dat v train ord <- dat v train[ c(most sig stats)]</pre>
str(dat_v_train_ord)
## 'data.frame': 489 obs. of 19 variables:
                             : Factor w/ 28 levels "0", "1", "2", "3", ...: 1 23 25
## $ Reason
25 24 18 27 2 28 26 ...
                             : Factor w/ 13 levels "0", "1", "2", "3", ...: 4 8 6 4
## $ Month
9 4 3 11 5 7 ...
                             : Factor w/ 5 levels "2", "3", "4", "5", ...: 3 4 1 3
## $ Day
2 2 2 1 3 5 ...
## $ Work_load
                           : num [1:489, 1] -0.694 -0.818 -0.651 -1.262 -
1.679 ...
## $ Hit_target
                           : num [1:489, 1] 0.903 0.638 1.167 1.167 -0.685
## $ Seasons
                           : Factor w/ 4 levels "1", "2", "3", "4": 2 1 3 2 1 2
2 4 3 3 ...
                            : num [1:489, 1] -0.841 -0.533 -0.996 3.326 -
## $ Age
0.533 ...
                            : num [1:489, 1] -0.851 0.429 -0.245 -1.054 0.429
## $ Distance
                            : num [1:489, 1] -0.516 -0.019 -0.185 -0.019 -
## $ Height
0.019 ...
                     : num [1:489, 1] -0.126 0.102 -0.811 0.786 0.102
## $ Service time
## $ Transportation_expense: num [1:489, 1] 2.2056 1.0107 -0.6322 0.0996
1.0107 ...
                            : num [1:489, 1] -0.701 0.851 -1.788 -1.089 0.851
## $ Weight
. . .
## $ BMI
                             : num [1:489, 1] -0.391 0.775 -1.791 -1.091 0.775
```

```
## $ Children : num [1:489, 1] 1.803 0.893 -0.928 0.893 0.893
. . .
                           : num [1:489, 1] -0.566 0.193 -0.566 0.193 0.193
## $ Pet
## $ Social_drinker : Factor w/ 2 levels "0", "1": 2 2 1 1 2 1 2 1 2 1
                         : Factor w/ 2 levels "0","1": 1 1 1 1 1 2 1 1 1 1
## $ Social smoker
. . .
                   : Factor w/ 4 levels "1","2","3","4": 1 1 3 1 1 2
## $ Education
1 3 1 1 ...
## $ Disciplinary_failure : Factor w/ 2 levels "0","1": 2 1 1 1 1 1 1 1 1 1
dat_v_val_ord <- dat_v_val[, names(dat_v_train_ord)]</pre>
str(dat_v_val_ord)
## 'data.frame': 248 obs. of 19 variables:
## $ Reason
                           : Factor w/ 28 levels "0", "1", "2", "3", ...: 7 14 23
22 23 25 25 22 14 23 ...
## $ Month
                           : Factor w/ 13 levels "0","1","2","3",..: 6 9 11
11 11 13 9 4 10 12 ...
                           : Factor w/ 5 levels "2", "3", "4", "5", ...: 3 1 4 5
## $ Day
1 2 4 1 1 1 ...
                          : num [1:248, 1] -0.866 -1.679 -0.166 -0.166 -
## $ Work load
0.166 ...
                : num [1:248, 1] 1.167 -0.685 -1.743 -1.743 -
## $ Hit target
1.743 ...
                         : Factor w/ 4 levels "1", "2", "3", "4": 3 1 4 4 4 4
## $ Seasons
1 2 4 4 ...
                      : num [1:248, 1] -1.304 -1.304 -0.996 -0.533
## $ Age
1.011 ...
## $ Distance
                         : num [1:248, 1] -0.245 1.508 -0.245 0.429 -0.649
. . .
                         : num [1:248, 1] -0.516 -0.019 -0.185 -0.019 -
## $ Height
0.848 ...
## $ Service time : num [1:248, 1] -0.811 -2.179 -0.811 0.102 0.102
## $ Transportation_expense: num [1:248, 1] 0.0548 2.0861 -0.6322 1.0107
0.2042 ...
## $ Weight
                  : num [1:248, 1] -0.7789 0.0749 -1.788 0.8511
2.093 ...
                           : num [1:248, 1] -0.6247 0.0754 -1.7914 0.7754
## $ BMI
2.6422 ...
## $ Children
                         : num [1:248, 1] -0.0172 -0.0172 -0.9276 0.8931 -
0.0172 ...
## $ Pet
                          : num [1:248, 1] 0.951 2.468 -0.566 0.193 -0.566
## $ Social_drinker : Factor w/ 2 levels "0","1": 1 2 1 2 2 1 2 1 2 1
## $ Social_smoker : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 1 1 1
```

```
. . .
                             : Factor w/ 4 levels "1", "2", "3", "4": 1 1 3 1 1 1
## $ Education
1 3 1 1 ...
## $ Disciplinary failure : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 1 1 1
#Monte Carlo Validation:
size <- length(training id)</pre>
(2/3) * length(training id)
## [1] 326
training family L <- lapply(1:500, function(j) {
  perm <- sample(1:size, size = size, replace = F)</pre>
  shuffle <- training id[perm]</pre>
 trn <- shuffle[1:326]</pre>
 trn
})
validation family L <- lapply(training family L,
                                function(x) setdiff(training id, x))
#Finding an optimal set of variables and optimal k
N \leftarrow seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))
## [1] 18.05547
K \leftarrow seq(from = 1, to = 15, by = 1)
times <- 500 * length(N) * length(K)
#Execution of the test with loops
paramter errors df <- data.frame(mc index = as.integer(rep(NA, times =</pre>
times)),
                                   var num = as.integer(rep(NA, times =
times)),
                                   k = as.integer(rep(NA, times = times)),
                                   error = as.numeric(rep(NA, times = times)))
#Core knn model:
# j = index, n = length of range of variables, k=k
core knn <- function(j, n, k) {</pre>
  knn_predict <- knn(train = dat_v_train_ord[training_family_L[[j]], 1:n],</pre>
                      test = dat_v_train_ord[validation_family_L[[j]], 1:n],
                      cl = AB_class_train[training_family_L[[j]]],
                      k = k
  tbl <- table(knn_predict, AB_class_train[validation_family_L[[j]]])</pre>
  err < -(tbl[1, 2] + tbl[2, 1])/(tbl[1, 2] + tbl[2, 1] + tbl[1, 1] + tbl[2, 1]
```

```
2])
 err
}
param_df1 <- merge(data.frame(mc_index = 1:500), data.frame(var_num = N))</pre>
param_df <- merge(param_df1, data.frame(k = K))</pre>
knn_err_est_df <- ddply(param_df[1:times, ], .(mc_index, var_num, k),
function(df) {
  err <- core_knn(df$mc_index[1], df$var_num[1], df$k[1])</pre>
  err
})
head(knn err est df)
##
     mc index var num k
                                V1
## 1
                     2 1 0.1411043
            1
## 2
            1
                     2 2 0.1288344
## 3
            1
                     2 3 0.1349693
            1
## 4
                     2 4 0.1288344
## 5
            1
                     2 5 0.1226994
## 6
            1
                     2 6 0.1226994
names(knn_err_est_df)[4] <- "error"</pre>
mean errs df <- ddply(knn err est df, .(var num, k), function(df)
mean(df$error))
head(mean_errs_df)
##
     var num k
## 1
           2 1 0.12441718
## 2
           2 2 0.11549693
## 3
           2 3 0.10521472
## 4
           2 4 0.10429448
## 5
           2 5 0.09928834
## 6
           2 6 0.09651534
names(mean_errs_df)[3] <- "mean_error"</pre>
library(ggplot2)
ggplot(data = mean_errs_df, aes(x = var_num, y = k, color = mean_error)) +
geom_point(size = 5) +
theme_bw()
```



```
#This is the model that produces the lowest mean error var_num = 6 and k = 1:
mean_errs_df[which.min(mean_errs_df$mean_error), ]
       var_num k mean_error
## 165
            12 15 0.08457669
mean_errs_df %>% arrange(mean_error)
##
       var num k mean error
            12 15 0.08457669
## 1
## 2
            11 15 0.08462577
## 3
            13 15 0.08465031
## 4
            18 15 0.08469939
## 5
            19 15 0.08469939
## 6
            14 15 0.08474847
            10 15 0.08479755
## 7
## 8
            17 15 0.08479755
## 9
             9 15 0.08488344
## 10
            15 15 0.08492025
## 11
            16 15 0.08495706
## 12
            18 14 0.08514110
## 13
            13 14 0.08515337
## 14
            13 13 0.08517791
## 15
            12 13 0.08521472
```

```
11 14 0.08526380
## 16
## 17
            19 14 0.08531288
## 18
            12 14 0.08533742
## 19
            10 14 0.08541104
## 20
            11 13 0.08542331
## 21
            14 14 0.08542331
## 22
            18 13 0.08548466
##
   23
            19 13 0.08549693
## 24
            15 14 0.08553374
##
  25
            17 14 0.08557055
## 26
            10 13 0.08558282
## 27
            16 14 0.08566871
## 28
            17 13 0.08569325
## 29
            14 13 0.08571779
## 30
            16 13 0.08585276
             9 13 0.08588957
## 31
## 32
             9 14 0.08596319
             2 15 0.08598773
## 33
## 34
            13 12 0.08607362
## 35
            15 13 0.08611043
## 36
            12 12 0.08612270
## 37
            18 12 0.08619632
## 38
            18 11 0.08623313
## 39
            19 11 0.08628221
## 40
             2 13 0.08629448
## 41
            11 12 0.08631902
## 42
            19 12 0.08640491
## 43
             9 11 0.08646626
## 44
            13 11 0.08646626
## 45
             2 14 0.08657669
## 46
            17 12 0.08657669
## 47
            14 11 0.08663804
## 48
            14 12 0.08671166
## 49
             2 11 0.08676074
## 50
             9 12 0.08679755
## 51
            11 11 0.08680982
## 52
            16 12 0.08683436
## 53
             2 12 0.08684663
## 54
            17 11 0.08684663
## 55
            12 11 0.08690798
## 56
            16 11 0.08696933
## 57
            15 12 0.08698160
## 58
             4 11 0.08700613
## 59
            10 12 0.08700613
## 60
            15 11 0.08700613
## 61
             4 15 0.08701840
## 62
             6 15 0.08705521
## 63
             3 15 0.08706748
## 64
            10 11 0.08706748
## 65
             5 15 0.08721472
```

```
9 0.08725153
## 66
            18
## 67
            19
                9 0.08726380
## 68
             4 13 0.08732515
## 69
            14 10 0.08732515
## 70
            19 10 0.08743558
## 71
             8 15 0.08746012
## 72
            18 10 0.08746012
##
   73
            14
                9 0.08747239
## 74
             9
                9 0.08748466
##
   75
             3 14 0.08752147
##
  76
             9 10 0.08752147
## 77
             7 15 0.08766871
##
  78
             4 14 0.08781595
## 79
             4 12 0.08782822
## 80
            11 10 0.08785276
                9 0.08791411
## 81
             4
## 82
             3 13 0.08792638
             5 13 0.08798773
## 83
            13 10 0.08798773
## 84
## 85
             2 10 0.08801227
## 86
            16
                9 0.08802454
## 87
             6 14 0.08803681
## 88
             4 10 0.08804908
## 89
            16 10 0.08804908
## 90
            15
                9 0.08811043
## 91
             5 11 0.08812270
## 92
                9 0.08817178
            17
## 93
             6 13 0.08818405
## 94
            13
                9 0.08820859
## 95
                9 0.08824540
            11
## 96
            17 10 0.08828221
## 97
             8 13 0.08835583
## 98
            10
                9 0.08835583
## 99
             5 14 0.08840491
## 100
            10 10 0.08844172
## 101
             5
                9 0.08846626
## 102
             3 12 0.08850307
## 103
             7 13 0.08858896
## 104
            12 10 0.08860123
## 105
             8 14 0.08871166
## 106
            15 10 0.08871166
## 107
             5 12 0.08876074
## 108
             7 14 0.08880982
## 109
            12
                9 0.08880982
             6 12 0.08890798
## 110
## 111
             6 11 0.08900613
## 112
            13
                7 0.08900613
## 113
             9
                8 0.08901840
## 114
             5 10 0.08909202
## 115
            13 8 0.08917791
```

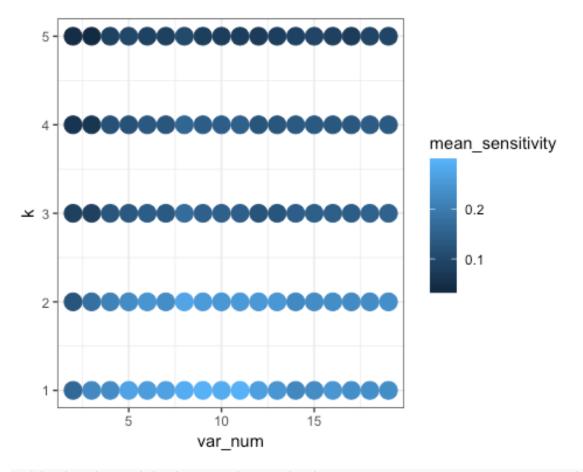
```
3 11 0.08921472
## 116
## 117
             14
                 8 0.08923926
## 118
              9
                 7 0.08928834
## 119
              2
                 9 0.08939877
## 120
             16
                 8 0.08949693
## 121
             18
                 7 0.08965644
## 122
             19
                 7 0.08965644
## 123
              7 12 0.08980368
## 124
              6 10 0.08982822
## 125
              7 11 0.08986503
## 126
             19
                 8 0.08988957
## 127
              8 12 0.08996319
## 128
                 9 0.08998773
              6
## 129
              3 10 0.09001227
## 130
             14
                 7 0.09002454
## 131
                 8 0.09024540
             18
## 132
             16
                 7 0.09028221
## 133
             17
                 8 0.09029448
## 134
             10
                 7 0.09033129
## 135
              8 11 0.09034356
## 136
             11
                 8 0.09034356
                 8 0.09042945
## 137
             15
## 138
              3
                 9 0.09044172
## 139
             17
                 7 0.09050307
## 140
             15
                 7 0.09066258
## 141
             10
                 8 0.09071166
## 142
             13
                 6 0.09087117
## 143
             12
                 8 0.09107975
## 144
              7 10 0.09109202
## 145
                 8 0.09114110
             4
## 146
                 7 0.09125153
             11
                 7 0.09126380
## 147
              4
## 148
             12
                 7 0.09133742
## 149
             13
                 5 0.09134969
## 150
              5
                 8 0.09136196
              2
## 151
                 8 0.09144785
## 152
              7
                 9 0.09153374
              8
                 9 0.09175460
## 153
## 154
              9
                 6 0.09184049
              5
## 155
                 7 0.09185276
## 156
              8 10 0.09191411
## 157
              3
                 8 0.09207362
## 158
              2
                 7 0.09266258
## 159
             11
                 6 0.09268712
             18
## 160
                 6 0.09273620
## 161
              9
                 5 0.09278528
## 162
             14
                 6 0.09278528
## 163
             10
                 6 0.09293252
## 164
             12
                 6 0.09298160
             15
## 165
                6 0.09301840
```

```
8 0.09303067
## 166
              6
## 167
             16
                 6 0.09311656
## 168
             17
                 6 0.09319018
## 169
                 7 0.09321472
              6
## 170
             19
                 6 0.09334969
## 171
              3
                 7 0.09336196
## 172
             12
                 5 0.09350920
## 173
             11
                 5 0.09364417
## 174
              7
                 8 0.09377914
             15
## 175
                 5 0.09390184
## 176
             18
                 5 0.09406135
## 177
             19
                 5 0.09411043
## 178
             10
                 5 0.09420859
## 179
              8
                 8 0.09422086
## 180
             14
                 5 0.09434356
## 181
              7
                 7 0.09446626
## 182
              8
                 7 0.09466258
## 183
             16
                 5 0.09477301
## 184
             17
                 5 0.09499387
## 185
              2
                 6 0.09651534
## 186
              4
                 6 0.09674847
                 6 0.09811043
## 187
              5
## 188
              3
                 6 0.09826994
## 189
              5
                 5 0.09834356
## 190
              4
                 5 0.09910429
## 191
              8
                 6 0.09916564
              2
## 192
                 5 0.09928834
## 193
              6
                 6 0.09937423
## 194
             13
                 4 0.09944785
## 195
              7
                 5 0.09955828
## 196
              8
                 5 0.09975460
## 197
                 4 0.09977914
             11
## 198
              9
                 4 0.09979141
              7
## 199
                 6 0.09998773
## 200
              6
                 5 0.10025767
## 201
             12
                 4 0.10058896
## 202
             17
                 3 0.10072393
             16
## 203
                 4 0.10117791
## 204
             10
                 4 0.10141104
## 205
             14
                 4 0.10141104
## 206
             18
                 3 0.10148466
## 207
             19
                 3 0.10152147
## 208
             15
                 4 0.10158282
## 209
             11
                 3 0.10171779
## 210
             15
                 3 0.10173006
## 211
             18
                 4 0.10193865
## 212
             19
                 4 0.10212270
## 213
              3
                 5 0.10213497
## 214
             17
                 4 0.10214724
## 215
             16
                 3 0.10217178
```

```
3 0.10240491
## 216
             13
## 217
             14
                 3 0.10287117
## 218
              9
                 3 0.10338650
## 219
             12
                 3 0.10370552
## 220
             10
                 3 0.10382822
## 221
              2
                 4 0.10429448
## 222
              8
                4 0.10498160
## 223
              2
                 3 0.10521472
## 224
              8
                 3 0.10629448
              7
                 3 0.10776687
## 225
## 226
              7
                 4 0.10777914
## 227
              3
                 4 0.10907975
## 228
              6
                 4 0.10971779
## 229
              5
                 4 0.10984049
## 230
              4
                 4 0.11077301
## 231
              3
                 3 0.11341104
## 232
              6
                 3 0.11352147
              5
## 233
                 3 0.11403681
## 234
                 3 0.11504294
              4
              2
## 235
                 2 0.11549693
## 236
             17
                 1 0.11896933
## 237
                 1 0.11942331
             16
## 238
             19
                 1 0.11973006
## 239
             18
                 1 0.11979141
## 240
             17
                 2 0.11986503
## 241
             13
                 2 0.11990184
## 242
                 2 0.12008589
             16
## 243
             11
                 1 0.12034356
## 244
             12
                 1 0.12036810
## 245
             15
                 1 0.12125153
## 246
             15
                 2 0.12157055
## 247
             19
                 2 0.12157055
## 248
             12
                 2 0.12158282
## 249
             18
                 2 0.12226994
## 250
              9
                 1 0.12231902
## 251
              3
                 2 0.12271166
## 252
              9
                 2 0.12299387
## 253
             13
                 1 0.12304294
## 254
             14
                 2 0.12314110
## 255
             14
                 1 0.12344785
## 256
             11
                 2 0.12358282
## 257
             10
                 2 0.12380368
## 258
              2
                 1 0.12441718
## 259
             10
                 1 0.12492025
## 260
              3
                 1 0.12812270
## 261
              8
                 1 0.12987730
## 262
              8
                 2 0.13150920
## 263
              6
                 2 0.13267485
## 264
              7
                 2 0.13336196
## 265
                 1 0.13376687
```

```
5 2 0.13398773
## 266
## 267
             7 1 0.13505521
## 268
             4 2 0.13568098
## 269
             4 1 0.13633129
## 270
             6 1 0.13739877
#load files from previous analysis
#load( file='errmatrix.RData')
#load( file='sensmatrix.RData')
#load( file='fmeasmatrix.RData')
#load( file='ameanmatrix.RData')
#eventually run old to compare with new.
#We see that although error lower, other metrics hurt. We care about
identifying >8 hours so modify
#Repeat with sensitivity
N \leftarrow seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))
## [1] 18.05547
K \leftarrow seq(from = 1, to = 5, by = 1)
times <- 500 * length(N) * length(K)
core_knn_sen <- function(j, n, k) {</pre>
  knn_predict <- knn(train = dat_v_train_ord[training_family_L[[j]], 1:n],</pre>
                      test = dat_v_train_ord[validation_family_L[[j]], 1:n],
                      cl = AB_class_train[training_family_L[[j]]],
                      k = k
 tbl <- table(knn predict, AB_class_train[validation_family_L[[j]]])
  #generate confusion matrix ( the 1 tells the model we care about that
output)
  cm KNN <- confusionMatrix(data = tbl, reference</pre>
=AB_class_train[validation_family_L[[j]]], positive = "1")
  sen <- cm_KNN$byClass[1]</pre>
  sen
}
param df1 2 <- merge(data.frame(mc index = 1:500), data.frame(var num = N))</pre>
param_df_2 <- merge(param_df1_2, data.frame(k = K))</pre>
knn_err_est_df_2 <- ddply(param_df_2[1:times, ], .(mc_index, var_num, k),</pre>
function(df) {
sen <- core knn sen(df_m^s index[1], df_n^s var num[1], df_n^s k[1])
```

```
sen
})
head(knn_err_est_df_2)
##
     mc_index var_num k Sensitivity
## 1
            1
                    2 1
                          0.2941176
## 2
            1
                    2 2
                          0.2352941
## 3
            1
                    2 3
                          0.1176471
            1
                    2 4
                          0.1176471
## 4
## 5
            1
                    2 5
                          0.0000000
            1
## 6
                    3 1
                          0.2941176
names(knn_err_est_df_2)[4] <- "Sensitivity"</pre>
mean_sens_df <- ddply(knn_err_est_df 2, .(var_num, k), function(df)</pre>
mean(df$Sensitivity))
head(mean_sens_df)
##
    var_num k
                       ٧1
## 1
           2 1 0.16291018
## 2
           2 2 0.12607819
           2 3 0.08472480
## 3
## 4
           2 4 0.05907006
## 5
           2 5 0.04329627
## 6
           3 1 0.22416430
names(mean_sens_df)[3] <- "mean_sensitivity"</pre>
library(ggplot2)
ggplot(data = mean_sens_df, aes(x = var_num, y = k, color =
mean_sensitivity)) + geom_point(size = 5) +
theme_bw()
```



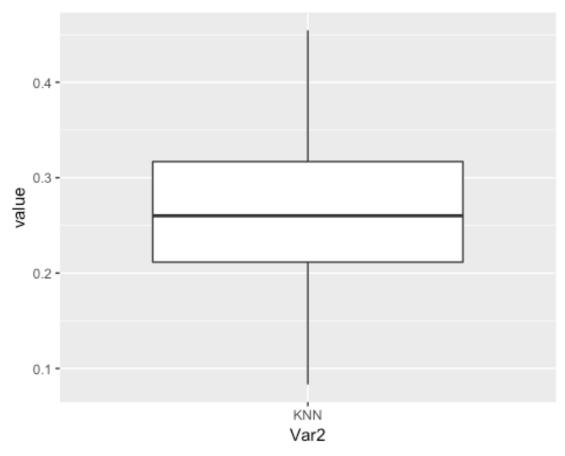
```
#This is the model that produces the lowest mean error var_num = 9 and k = 1:
mean_sens_df[which.max(mean_sens_df$mean_sensitivity), ]
      var_num k mean_sensitivity
## 46
           11 1
                       0.2963108
mean_sens_df %>% arrange(desc(mean_sensitivity))
      var_num k mean_sensitivity
##
## 1
           11 1
                      0.29631075
## 2
            9 1
                      0.29628928
            8 1
## 3
                      0.28814862
## 4
           10 1
                      0.28756153
            8 2
## 5
                      0.27505663
            5 1
## 6
                      0.26996587
            7 1
## 7
                      0.26887811
## 8
           12 1
                      0.26430625
## 9
            6 1
                      0.26087161
           9 2
## 10
                      0.25705663
## 11
           11 2
                      0.25557954
## 12
           12 2
                      0.25294873
## 13
           13 2
                      0.25035087
## 14
           10 2
                      0.25005292
## 15
           13 1
                      0.24888999
```

##	16	16	1	0.24867340
##	17	6	2	0.24750280
##	18	19	2	0.23570491
##	19	18	1	0.23469156
##	20	17	1	0.23467278
##	21	19	1	0.23453448
##	22	16		0.23311113
##		7		0.23302910
##	24	4	1	0.23064666
##	25	15		0.23005933
##		15		0.23000072
##	27	18		0.22964669
##	28	5		0.22959821
##	29	17		0.22906893
##	30	14		0.22510482
	31	3		0.22416430
##		14		0.22362974
##		4		0.21222337
##		3	2	0.17941810
##		8		0.17151230
##	36	2		0.16291018
##		8		0.15989484
##		18		0.15178067
##		19		0.15172991
##	40		3	0.14798958
##	41	11		0.14715629
##	42	10		0.14710532
##	43	11	3	0.14647028
##	44	16	3	0.14518043
##	45	15	3	0.14512881
##	46	10	4	0.14383488
##	47	14	3	0.14348699
##	48	6	3	0.14208558
##	49	9	4	0.14203962
##	50	17	3	0.14130806
##	51	18	4	0.13990686
##	52	15	4	0.13558766
##	53	19	4	0.13502490
##	54	7	3	0.13414150
##	55	14	4	0.13343245
##	56	6	4	0.13282813
##	57	5	3	0.13190753
##	58	16	4	0.13087010
##	59	17	4	0.12992587
##	60	7	4	0.12873013
##	61	13	4	0.12818373
##	62	4	3	0.12756461
##	63	2	2	0.12607819
##	64	13	3	0.12541192
##	65	12	4	0.12522221

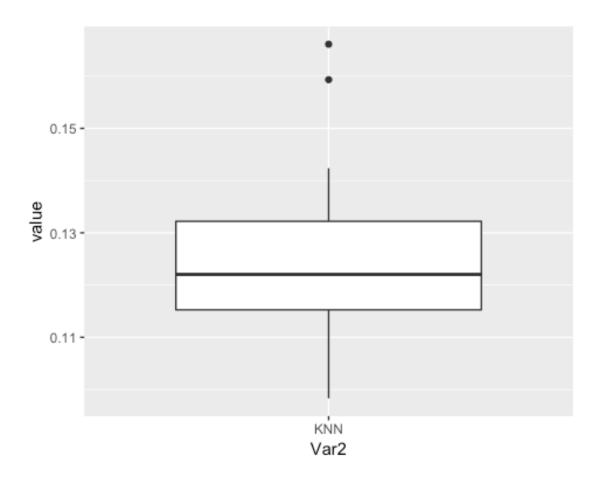
```
12 3
## 66
                       0.12341400
             5 4
## 67
                       0.12034291
## 68
             4 4
                       0.11784016
             8 5
## 69
                       0.10133393
## 70
             5 5
                       0.09743037
## 71
            15 5
                       0.09410982
## 72
            19 5
                       0.09385348
## 73
            18 5
                       0.09346801
## 74
            14 5
                       0.08816972
## 75
            6 5
                       0.08677699
## 76
            4 5
                       0.08626123
## 77
            2 3
                       0.08472480
## 78
            7 5
                       0.08460925
## 79
            16 5
                       0.08313597
## 80
            3 3
                       0.08257101
           13 5
## 81
                       0.08188636
## 82
            9 5
                       0.08156346
## 83
           11 5
                       0.07816682
## 84
            10 5
                       0.07594044
           17 5
## 85
                       0.07480186
            12 5
## 86
                       0.07339861
            3 4
## 87
                       0.06159546
## 88
            2 4
                       0.05907006
             2 5
                       0.04329627
## 89
## 90
             3 5
                       0.03795239
#Best KNN:
KNN_10_1 <- knn(train = dat_v_train_ord[, 1:9],</pre>
                dat_v_val_ord[, 1:9], AB_class_train,
                k = 1
tbl_bm_val <- table(KNN_10_1, AB_class_val)
tbl bm val
##
           AB_class_val
## KNN_10_1
               0
                   1
##
          0 210
                  17
##
          1 16
                   5
cm_KNN_opt <- confusionMatrix(data = tbl_bm_val, reference = dat_v_val_ord[,</pre>
1:6], positive = "1")
R <- 50 # replications
# create the matrix to store values 1 row per model
err_matrix_opt <- matrix(0, ncol=1, nrow=R)</pre>
sensitivity_matrix_opt <- matrix(0, ncol=1, nrow=R)</pre>
```

```
fmeasure_matrix_opt <- matrix(0, ncol=1, nrow=R)</pre>
gmean matrix opt <- matrix(0, ncol=1, nrow=R)</pre>
# these are optional but I like to see how the model did each run so I can
check other output
KNNcm <- matrix(0, ncol=4, nrow=R)</pre>
dat_smaller <- dat[, names(dat_v_train_ord)]</pre>
dat smaller[,20] <- dat$Absent time</pre>
dat_smaller <- dat_smaller[1:737,] # remove lines with non-meaningful data</pre>
scale <- sapply(dat smaller, is.numeric)</pre>
dat smaller[scale] <- lapply(dat smaller[scale], scale)</pre>
head(dat_smaller)
##
     Reason Month Day Work_load Hit_target Seasons
                                                              Age
                                                                    Distance
## 1
         26
                7
                     3 -0.8160263 0.6374158
                                                    1 -0.5292037
                                                                   0.4295322
## 2
          0
                7
                     3 -0.8160263
                                   0.6374158
                                                    1
                                                       2.1019046 -1.1199466
## 3
         23
                7
                    4 -0.8160263
                                   0.6374158
                                                    1
                                                       0.2446517
                                                                   1.4400619
## 4
          7
                7
                    5 -0.8160263
                                                       0.3994228 -1.6588958
                                   0.6374158
                                                    1
         23
                    5 -0.8160263
## 5
                7
                                   0.6374158
                                                    1 -0.5292037
                                                                   0.4295322
## 6
         23
                7
                     6 -0.8160263 0.6374158
                                                    1 0.2446517
                                                                   1.4400619
##
          Height Service time Transportation expense
                                                           Weight
                                                                          BMI
## 1 -0.01930235
                    0.1025410
                                             1.0078374 0.8561660 0.7818833
      0.97319750
                    1.2406839
                                                        1.4779119
                                                                    1.0158452
## 2
                                            -1.5458897
## 3 -0.35013563
                     1.2406839
                                            -0.6349110
                                                        0.7784478
                                                                    1.0158452
## 4 -0.68096891
                     0.3301696
                                             0.8584966 -0.8536352 -0.6218877
## 5 -0.01930235
                     0.1025410
                                             1.0078374
                                                        0.8561660
                                                                    0.7818833
## 6 -0.35013563
                     1.2406839
                                                        0.7784478
                                                                    1.0158452
                                            -0.6349110
##
                         Pet Social drinker Social smoker Education
        Children
## 1
      0.89294976 0.2057297
                                           1
                                                         0
                                                                    1
                                           1
                                                         0
                                                                    1
## 2 -0.01603363 -0.5678559
## 3 -0.92501702 -0.5678559
                                           1
                                                         0
                                                                    1
## 4 0.89294976 -0.5678559
                                           1
                                                         1
                                                                    1
                                           1
                                                         0
                                                                    1
## 5 0.89294976 0.2057297
                                           1
                                                         0
                                                                    1
## 6 -0.92501702 -0.5678559
     Disciplinary_failure V20
##
## 1
                         0
                             0
                             0
## 2
                         1
                         0
                             0
## 3
## 4
                         0
                             0
## 5
                             0
                             0
## 6
set.seed(1876)
for (r in 1:R){
```

```
# subsetting data to training and testing data
  p <- .6 # proportion of data for training
  w <- sample(1:nrow(dat smaller), nrow(dat smaller)*p, replace=F)</pre>
  data train <-dat smaller[w,]</pre>
  data test <- dat smaller[-w,]</pre>
  #Running the classifier
  knn <- knn(data_train[,1:9],</pre>
             test = data test[,1:9],
             cl=data_train[,20], k=1)
  #predict doesn't work with KNN for factors
  knntable <- table(knn, data_test[,20])</pre>
  #generate confusion matrix ( the 1 tells the model we care about that
output)
  cm KNN <- confusionMatrix(data = knntable, reference = data test[,1:2],</pre>
positive = "1")
  KNNcm [[r,1]] <- cm_KNN$table[1,1]
  KNNcm [[r,2]] <- cm_KNN$table[1,2]</pre>
  KNNcm [[r,3]] <- cm_KNN$table[2,1]</pre>
  KNNcm[[r,4]] \leftarrow cm_KNN$table[2,2]
  err_matrix_opt [[r,1]] <- (cm_KNN$table[1,2]+cm_KNN$table[2,1])/nrow(</pre>
data_test)
  # store the errors (change the 1 to whichever model you have)
  sensitivity_matrix_opt[[r, 1]] <- cm_KNN$byClass[1]</pre>
  fmeasure_matrix_opt [[r, 1]] <- cm_KNN$byClass[7]</pre>
  gmean_matrix_opt [[r, 1]] <- sqrt(cm_KNN$byClass[1]* cm_KNN$byClass[2])</pre>
 #cat("Finished Rep",r, "\n")
}
colnames(sensitivity matrix opt)<- "KNN"</pre>
graph_sens <- melt(sensitivity_matrix opt)</pre>
graph <- ggplot(graph_sens,aes(x=Var2, y=value) )+ geom_boxplot()</pre>
graph
```



```
colnames(err_matrix_opt)<- "KNN"
graph_err <- melt(err_matrix_opt)
graph <- ggplot(graph_err,aes(x=Var2, y=value))+ geom_boxplot()
graph</pre>
```



## **Using SMOTE to optimize**

```
dat <- read_excel("Absenteeism_at_work.xls")
col <- c("ID", "Reason for absence", "Month of absence", "Day of the week",
"Seasons", "Disciplinary failure", "Education", "Social drinker", "Social
smoker")
dat[col] <- lapply(dat[col], as.factor)
colnames(dat) <- c("ID", "Reason", "Month", "Day", "Seasons",
"Transportation_expense", "Distance", "Service_time", "Age", "Work_load",
"Hit_target", "Disciplinary_failure", "Education", "Children",
"Social_drinker", "Social_smoker", "Pet", "Weight", "Height", "BMI",
"Absent_time")

nums <- unlist(lapply(dat, is.numeric))
dat.num <- dat[ , nums]

#change variable represent missed time one day or greater
dat <- dat %>% mutate(Absent_time= ifelse(dat$Absent_time <=8,0,1))
str(dat)</pre>
```

```
## Classes 'tbl_df', 'tbl' and 'data.frame': 740 obs. of 21 variables:
## $ ID
                          : Factor w/ 36 levels "1","2","3","4",..: 11 36 3
7 11 3 10 20 14 1 ...
                           : Factor w/ 28 levels "0", "1", "2", "3", ...: 26 1 23
## $ Reason
8 23 23 22 23 20 22 ...
                           : Factor w/ 13 levels "0","1","2","3",..: 8 8 8 8
## $ Month
88888 ...
                          : Factor w/ 5 levels "2", "3", "4", "5", ...: 2 2 3 4
## $ Day
4 5 5 5 1 1 ...
## $ Seasons
                     : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
1 1 1 1 ...
## $ Transportation expense: num 289 118 179 279 289 179 361 260 155 235
## $ Distance
                           : num 36 13 51 5 36 51 52 50 12 11 ...
## $ Service_time
                         : num 13 18 18 14 13 18 3 11 14 14 ...
## $ Age
                          : num 33 50 38 39 33 38 28 36 34 37 ...
## $ Work_load
                          : num 239554 239554 239554 239554 ...
                    : num 97 97 97 97 97 97 97 97 97 ...
## $ Hit target
## $ Disciplinary_failure : Factor w/ 2 levels "0", "1": 1 2 1 1 1 1 1 1 1 1
                         : Factor w/ 4 levels "1", "2", "3", "4": 1 1 1 1 1 1
## $ Education
1 1 1 3 ...
                       : num 2 1 0 2 2 0 1 4 2 1 ...
: Factor w/ 2 levels "0","1": 2 2 2 2 2 2 2 2 1
## $ Children
## $ Social_drinker
## $ Social_smoker : Factor w/ 2 levels "0","1": 1 1 1 2 1 1 1 1 1 1
. . .
## $ Pet
                          : num 1000104001...
## $ Weight
                          : num 90 98 89 68 90 89 80 65 95 88 ...
## $ Height
                          : num 172 178 170 168 172 170 172 168 196 172
## $ BMI
                           : num 30 31 31 24 30 31 27 23 25 29 ...
## $ Absent_time
                           : num 000000010...
dat$Absent_time <- as.factor(dat$Absent_time)</pre>
#Transforming to Data Frame
dat <- as.data.frame(dat)</pre>
str(dat)
## 'data.frame': 740 obs. of 21 variables:
## $ ID
                           : Factor w/ 36 levels "1","2","3","4",...: 11 36 3
7 11 3 10 20 14 1 ...
                           : Factor w/ 28 levels "0", "1", "2", "3", ...: 26 1 23
## $ Reason
8 23 23 22 23 20 22 ...
## $ Month
                           : Factor w/ 13 levels "0","1","2","3",..: 8 8 8 8
8 8 8 8 8 8 ...
                           : Factor w/ 5 levels "2", "3", "4", "5", ...: 2 2 3 4
## $ Day
4 5 5 5 1 1 ...
                      : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
## $ Seasons
```

```
1 1 1 1 ...
## $ Transportation_expense: num 289 118 179 279 289 179 361 260 155 235
. . .
## $ Distance
                           : num 36 13 51 5 36 51 52 50 12 11 ...
## $ Service time
                           : num 13 18 18 14 13 18 3 11 14 14 ...
## $ Age
                           : num 33 50 38 39 33 38 28 36 34 37 ...
## $ Work_load
                           : num 239554 239554 239554 239554 ...
                           : num 97 97 97 97 97 97 97 97 97 ...
## $ Hit_target
## $ Disciplinary failure : Factor w/ 2 levels "0", "1": 1 2 1 1 1 1 1 1 1 1
. . .
                          : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
## $ Education
1 1 1 3 ...
## $ Children
                           : num 2 1 0 2 2 0 1 4 2 1 ...
## $ Social_drinker
                          : Factor w/ 2 levels "0", "1": 2 2 2 2 2 2 2 2 1
. . .
## $ Social_smoker
                         : Factor w/ 2 levels "0", "1": 1 1 1 2 1 1 1 1 1 1
. . .
                          : num 1000104001...
## $ Pet
## $ Weight
                           : num 90 98 89 68 90 89 80 65 95 88 ...
                           : num 172 178 170 168 172 170 172 168 196 172
## $ Height
. . .
                          : num 30 31 31 24 30 31 27 23 25 29 ...
## $ BMI
## $ Absent_time
                       : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 2 1
###Optimizing the KNN
#For the tunning of the KNN model, we are going to create another
traning/test data sets.
#scaling the data:
dat v <- dat #we are going to use dat v for the manipulation
scale <- sapply(dat v, is.numeric)</pre>
dat v[scale] <- lapply(dat v[scale],scale)</pre>
head(dat v)
    ID Reason Month Day Seasons Transportation_expense
##
                                                        Distance
## 1 11
           26
                  7
                              1
                      3
                                           1.0107248 0.4292653
                  7
                      3
## 2 36
           0
                              1
                                           -1.5433353 -1.1209354
                  7 4
## 3 3
           23
                              1
                                           -0.6322379 1.4402658
## 4 7
           7
                     5
                  7
                              1
                                            0.8613645 -1.6601356
## 5 11
           23
                 7
                      5
                              1
                                            1.0107248 0.4292653
           23
                  7
## 6 3
                      6
                              1
                                           -0.6322379 1.4402658
##
    Service time
                        Age Work_load Hit_target Disciplinary_failure
       0.1017010 -0.5325083 -0.8176594 0.6382541
## 1
                                                                    1
## 2
       1.2419848 2.0914456 -0.8176594 0.6382541
## 3
       1.2419848 0.2392429 -0.8176594 0.6382541
                                                                    0
## 4
       0.3297577 0.3935931 -0.8176594 0.6382541
                                                                    0
## 5
       0.1017010 -0.5325083 -0.8176594 0.6382541
## 6
       1.2419848 0.2392429 -0.8176594 0.6382541
```

```
Education Children Social drinker Social smoker
                                                                  Pet
                                                                          Weight
## 1
             1 0.89311870
                                                        0 0.1927195 0.8510972
## 2
             1 -0.01722267
                                          1
                                                        0 -0.5658572 1.4720605
## 3
             1 -0.92756405
                                         1
                                                        0 -0.5658572 0.7734768
## 4
             1 0.89311870
                                         1
                                                        1 -0.5658572 -0.8565516
## 5
             1 0.89311870
                                         1
                                                        0 0.1927195 0.8510972
## 6
             1 -0.92756405
                                          1
                                                        0 -0.5658572 0.7734768
##
          Height
                         BMI Absent_time
## 1 -0.01903313 0.7754078
## 2 0.97516826 1.0087554
                                       0
                                       0
## 3 -0.35043360 1.0087554
## 4 -0.68183407 -0.6246778
                                       0
                                       0
## 5 -0.01903313 0.7754078
## 6 -0.35043360 1.0087554
                                       0
#predicting class:
AB_class <- dat_v[, 21]
names(AB_class) <- c(1:nrow(dat_v))</pre>
dat_v$ID <- c(1:nrow(dat_v))</pre>
dat_v <- dat_v[1:737,]</pre>
nrow(dat v)
## [1] 737
rand_permute <- sample(x = nrow(dat_v), size = nrow(dat_v))</pre>
all id random <- dat v[rand permute, "ID"]
dat_v <- dat_v[,-1] #remove ID</pre>
#######
splitIndex <- createDataPartition(dat v$Absent time, p = .50,</pre>
                                   list = FALSE,
                                   times = 1)
trainSplit <- dat v[ splitIndex,]</pre>
testSplit <- dat_v[-splitIndex,]</pre>
trainSplit$Absent time <- as.factor(trainSplit$Absent time)</pre>
trainSplit <- SMOTE(Absent_time ~ ., trainSplit, perc.over = 100,</pre>
perc.under=200)
prop.table(table(trainSplit$Absent_time))
##
##
     0
         1
## 0.5 0.5
```

```
#######
#labels to make inserted code work
validate id <- c(1:nrow(testSplit))</pre>
training_id <- c(1:nrow(trainSplit))</pre>
#rename to work with rest of code
dat v train <- trainSplit</pre>
dat_v_val <- testSplit</pre>
AB_class_train <- trainSplit$Absent_time
AB_class_val <- testSplit$Absent_time
#Confirms data comes out as expected
table(AB_class_train)
## AB_class_train
## 0 1
## 64 64
#Study significance of the variables
rf <- randomForest(Absent time ~.,
                    data=dat v train,
                   mtry=6,
                    ntree=50,
                    na.action=na.roughfix)
impfact <- importance(rf)</pre>
impfact <- as.list(impfact)</pre>
names(impfact) <- colnames(dat v[,-20])</pre>
impfact2 <- unlist(impfact)</pre>
most sig stats <- names(sort(desc(impfact2)))</pre>
#As per 'most sig stats' the 5 most significant variables for the prediction
#'Seasons', 'Reason', 'Service_time', 'Month' and 'work_load'
#Re ordering variables by significance:
dat_v_train_ord <- dat_v_train[ c(most_sig_stats)]</pre>
str(dat_v_train_ord)
## 'data.frame': 128 obs. of 19 variables:
## $ Reason
                            : Factor w/ 28 levels "0","1","2","3",..: 28 23 1
8 23 23 14 8 19 7 ...
## $ Work load
                             : num [1:128, 1] -0.0761 -0.1657 -0.1657 -0.8663
-1.6789 ...
## ..- attr(*, "dimnames")=List of 2
```

```
## ....$ : NULL
## .. ..$ : NULL
                           : Factor w/ 13 levels "0", "1", "2", "3", ...: 12 11
## $ Month
11 6 9 11 7 8 13 8 ...
                           : Factor w/ 5 levels "2", "3", "4", "5", ...: 3 1 5 1
## $ Day
1 5 2 1 1 1 ...
## $ Hit target
                          : num [1:128, 1] -0.42 -1.743 -1.743 1.167 -0.685
. . .
     ..- attr(*, "dimnames")=List of 2
##
##
    .. ..$ : NULL
##
   .. ..$ : NULL
## $ Distance
                           : num [1:128, 1] -1.323 -0.649 -0.649 1.508 1.508
##
     ... attr(*, "dimnames")=List of 2
##
    .. ..$ : NULL
    .. ..$ : NULL
## $ Height
                           : num [1:128, 1] -0.019 -0.848 -0.848 -0.019 -
0.019 ...
     ... attr(*, "dimnames")=List of 2
##
    .. ..$ : NULL
    .. ..$ : NULL
##
## $ Weight
                           : num [1:128, 1] 0.3078 2.093 2.093 0.0749 0.0749
     ... attr(*, "dimnames")=List of 2
##
   .. ..$ : NULL
    .. ..$ : NULL
##
## $ Age
                           : num [1:128, 1] 0.0849 1.011 1.011 -1.3043 -
1.3043 ...
    ... attr(*, "dimnames")=List of 2
##
##
     .. ..$ : NULL
##
    .. ..$ : NULL
## $ Transportation_expense: num [1:128, 1] -1.543 0.204 0.204 2.086 2.086
. . .
    ..- attr(*, "dimnames")=List of 2
##
    .. ..$ : NULL
##
   .. ..$ : NULL
##
                    : num [1:128, 1] -0.582 0.102 0.102 -2.179 -2.179
## $ Service time
     ... attr(*, "dimnames")=List of 2
##
##
    .. ..$ : NULL
##
   .. ..$ : NULL
## $ Pet
                           : num [1:128, 1] -0.566 -0.566 -0.566 2.468 2.468
    ..- attr(*, "dimnames")=List of 2
##
    .. ..$ : NULL
##
## ...$: NULL
## $ BMI
                           : num [1:128, 1] 0.3087 2.6422 2.6422 0.0754
0.0754 ...
## ..- attr(*, "dimnames")=List of 2
## ....$ : NULL
```

```
## ...$: NULL
## $ Seasons
                           : Factor w/ 4 levels "1", "2", "3", "4": 4 4 4 3 1 4
1 1 4 1 ...
                          : num [1:128, 1] -0.9276 -0.0172 -0.0172 -0.0172
## $ Children
-0.0172 ...
     ... attr(*, "dimnames")=List of 2
##
##
     .. ..$ : NULL
##
    .. ..$ : NULL
                      : Factor w/ 4 levels "1","2","3","4": 1 1 1 1 1 1
## $ Education
3 2 2 1 ...
## $ Disciplinary failure : Factor w/ 2 levels "0","1": 1 1 2 1 1 1 1 1 1 1
## $ Social drinker : Factor w/ 2 levels "0","1": 1 2 2 2 2 2 1 1 2 1
                     : Factor w/ 2 levels "0","1": 1 1 1 1 1 1 1 1 1 1
## $ Social smoker
dat_v_val_ord <- dat_v_val[, names(dat_v_train_ord)]</pre>
str(dat v val ord)
## 'data.frame':
                   368 obs. of 19 variables:
                           : Factor w/ 28 levels "0","1","2","3",...: 26 1 22
## $ Reason
23 20 22 2 11 19 28 ...
## $ Work load
                           : num [1:368, 1] -0.818 -0.818 -0.818 -
0.818 ...
## $ Month
                           : Factor w/ 13 levels "0", "1", "2", "3", ...: 8 8 8 8
8 8 8 9 9 9 ...
                           : Factor w/ 5 levels "2", "3", "4", "5", ...: 2 2 5 5
## $ Day
1 1 2 3 1 3 ...
                    : num [1:368, 1] 0.638 0.638 0.638 0.638 0.638
## $ Hit target
. . .
## $ Distance
                          : num [1:368, 1] 0.429 -1.121 1.508 1.373 -1.188
. . .
                          : num [1:368, 1] -0.019 0.975 -0.019 -0.682 3.958
## $ Height
. . .
                         : num [1:368, 1] 0.8511 1.4721 0.0749 -1.0894
## $ Weight
1.2392 ...
                         : num [1:368, 1] -0.5325 2.0914 -1.3043 -0.0695 -
## $ Age
0.3782 ...
## $ Transportation_expense: num [1:368, 1] 1.011 -1.543 2.086 0.578 -0.991
                          : num [1:368, 1] 0.102 1.242 -2.179 -0.354 0.33
## $ Service time
## $ Pet
                           : num [1:368, 1] 0.193 -0.566 2.468 -0.566 -0.566
## $ BMI
                          : num [1:368, 1] 0.7754 1.0088 0.0754 -0.858 -
0.3913 ...
## $ Seasons
                           : Factor w/ 4 levels "1", "2", "3", "4": 1 1 1 1 1 1
1111...
## $ Children
                : num [1:368, 1] 0.8931 -0.0172 -0.0172 2.7138
```

```
0.8931 ...
## $ Education
                             : Factor w/ 4 levels "1", "2", "3", "4": 1 1 1 1 1 3
1 2 1 1 ...
## $ Disciplinary failure : Factor w/ 2 levels "0","1": 1 2 1 1 1 1 1 1 1 1
                             : Factor w/ 2 levels "0", "1": 2 2 2 2 2 1 2 1 2 2
## $ Social_drinker
                            : Factor w/ 2 levels "0", "1": 1 1 1 1 1 1 1 1 2
## $ Social_smoker
#############################
#Monte Carlo Validation:
size <- nrow(dat_v_train)</pre>
sub <- (2/3) * nrow(dat_v_train)</pre>
training_family_L <- lapply(1:500, function(j) {</pre>
  perm <- sample(1:size, size = size, replace = F)</pre>
  shuffle <- training_id[perm]</pre>
  trn <- shuffle[1:sub]</pre>
  trn
})
validation family L <- lapply(training family L,
                               function(x) setdiff(training_id, x))
#Finding an optimal set of variables and optimal k
N \leftarrow seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))
## [1] 9.219544
K \leftarrow seq(from = 1, to = 19, by = 2)
times <- 500 * length(N) * length(K)</pre>
#Execution of the test with loops
paramter errors df <- data.frame(mc index = as.integer(rep(NA, times =
times)),
                                  var_num = as.integer(rep(NA, times =
times)),
                                  k = as.integer(rep(NA, times = times)),
                                  error = as.numeric(rep(NA, times = times)))
#Core knn model:
\# j = index, n = length of range of variables, k=k
#core knn <- function(j, n, k) {</pre>
```

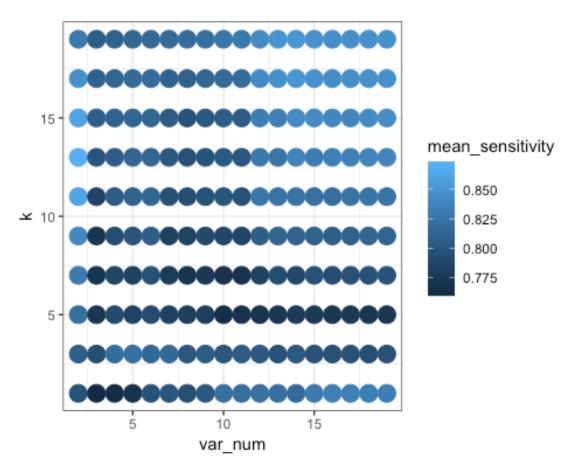
```
# knn predict <- knn(train = dat v train ord[training family L[[j]], 1:n],
  #
                       test = dat_v_train_ord[validation_family_L[[j]], 1:n],
  #
                       cl = AB class train[training_family_L[[j]]],
    #
                       k = k
# tbl <- table(knn predict, AB class train[validation family L[[j]]])</pre>
# err <- (tbl[1, 2] + tbl[2, 1])/(tbl[1, 2] + tbl[2, 1]+tbl[1, 1] + tbl[2,
21)
 #err}
param df1 <- merge(data.frame(mc index = 1:500), data.frame(var num = N))</pre>
param_df <- merge(param_df1, data.frame(k = K))</pre>
#knn err est df <- ddply(param df[1:times, ], .(mc index, var num, k),
function(df) {
# err <- core knn(df$mc index[1], df$var num[1], df$k[1])</pre>
  #err
#})
#head(knn err est df)
#names(knn_err_est_df)[4] <- "error"</pre>
#mean errs df <- ddply(knn err est df, .(var num, k), function(df)
mean(df$error))
#head(mean_errs_df)
#names(mean_errs_df)[3] <- "mean_error"</pre>
\#gaplot(data = mean\ errs\ df,\ aes(x = var\ num,\ y = k,\ color = mean\ error)) +
geom\ point(size = 5) + theme\ bw()
#mean errs df[which.min(mean errs df$mean error), ]
#mean errs df %>% arrange(mean error)
#eventually run old to compare with new.
#We see that although error lower, other metrics hurt. We care about
identifying >8 hours so modify
#Repeat with sensitivity
N \leftarrow seq(from = 2, to = 19, by = 1)
sqrt(length(training_family_L[[1]]))
## [1] 9.219544
K \leftarrow seq(from = 1, to = 19, by = 2)
times <- 500 * length(N) * length(K)</pre>
```

```
core_knn_sen <- function(j, n, k) {</pre>
  knn_predict <- knn(train = dat_v_train_ord[training_family_L[[j]], 1:n],</pre>
                      test = dat_v_train_ord[validation_family_L[[j]], 1:n],
                      cl = AB class_train[training_family_L[[j]]],
                      k = k
  tbl <- table(knn predict, AB class train[validation family L[[j]]])
  #generate confusion matrix ( the 1 tells the model we care about that
output)
  #cm_KNN <- confusionMatrix(data = tbl, reference</pre>
=AB class train[validation family L[[i]]], positive = "1")
  sen \leftarrow (tbl[2, 2])/(tbl[1, 2] + tbl[2, 2])
  sen
}
param df1_2 <- merge(data.frame(mc_index = 1:500), data.frame(var_num = N))</pre>
param_df_2 <- merge(param_df1_2, data.frame(k = K))</pre>
knn_err_est_df_2 <- ddply(param_df_2[1:times, ], .(mc_index, var_num, k),
function(df) {
  sen <- core knn sen(df$mc index[1], df$var num[1], df$k[1])
  sen
})
head(knn_err_est_df_2)
##
     mc_index var_num k
                                 V1
## 1
            1
                    2 1 0.8571429
## 2
            1
                     2 3 0.8571429
## 3
            1
                    2 5 0.8571429
## 4
            1
                    2 7 0.8571429
            1
## 5
                     2 9 0.9047619
            1
                     2 11 0.9047619
## 6
names(knn_err_est_df_2)[4] <- "Sensitivity"</pre>
mean_sens_df <- ddply(knn_err_est_df_2, .(var_num, k), function(df)</pre>
mean(df$Sensitivity))
head(mean_sens_df)
##
     var num k
                        ۷1
## 1
           2 1 0.7978376
           2 3 0.8077695
## 2
## 3
           2 5 0.8213372
           2 7 0.8307269
## 4
```

```
## 5     2     9     0.8405706
## 6     2     11     0.8610326

names(mean_sens_df)[3] <- "mean_sensitivity"

ggplot(data = mean_sens_df, aes(x = var_num, y = k, color = mean_sensitivity)) + geom_point(size = 5) + theme_bw()</pre>
```



```
sensitivity_matrix_opt <- matrix(0, ncol=5, nrow=R)</pre>
fmeasure matrix opt <- matrix(0, ncol=5, nrow=R)</pre>
gmean matrix opt <- matrix(0, ncol=5, nrow=R)</pre>
# these are optional but I like to see how the model did each run so I can
check other output
KNNcm <- matrix(0, ncol=4, nrow=R)</pre>
KNNcm2 <- matrix(0, ncol=4, nrow=R)</pre>
KNNcm3 <- matrix(0, ncol=4, nrow=R)</pre>
KNNcm4 <- matrix(0, ncol=4, nrow=R)</pre>
KNNcm5 <- matrix(0, ncol=4, nrow=R)</pre>
set.seed(1876)
for (r in 1:R){
  # subsetting data to training and testing data
  splitIndex <- createDataPartition(dat v$Absent time, p = .50,</pre>
                                     list = FALSE,
                                     times = 1)
  trainSplit <- dat_v[ splitIndex,]</pre>
  testSplit <- dat v[-splitIndex,]</pre>
  trainSplit$Absent_time <- as.factor(trainSplit$Absent_time)</pre>
  trainSplit <- SMOTE(Absent time ~ ., trainSplit, perc.over = 100,</pre>
perc.under=200)
  #Running the classifier
  #option 1
  knn <- knn(trainSplit[,1:order[1,1]],</pre>
             test = testSplit[,1:order[1,1]],
             cl=trainSplit[,20], k=order[1,2])
  #predict doesn't work with KNN for factors
  knntable <- table(knn, testSplit[,20])</pre>
  cm_KNN <- confusionMatrix(data = knntable, reference = testSplit[,20],</pre>
positive = "1")
  KNNcm [[r,1]] <- cm_KNN$table[1,1]</pre>
  KNNcm [[r,2]] <- cm_KNN$table[1,2]</pre>
  KNNcm [[r,3]] <- cm_KNN$table[2,1]</pre>
  KNNcm [[r,4]] <- cm_KNN$table[2,2]
```

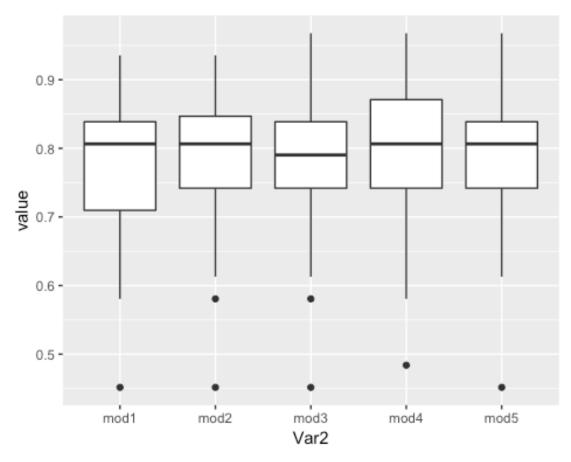
```
err_matrix_opt [[r,1]] <-</pre>
(cm_KNN$table[1,2]+cm_KNN$table[2,1])/nrow(testSplit)
  # store the errors
  sensitivity_matrix_opt[[r, 1]] <- cm_KNN$byClass[1]</pre>
  fmeasure_matrix_opt [[r, 1]] <- cm_KNN$byClass[7]</pre>
  gmean_matrix_opt [[r, 1]] <- sqrt(cm_KNN$byClass[1]* cm_KNN$byClass[2])</pre>
  ##############################
  #option 2
  knn <- knn(trainSplit[,1:order[2,1]],</pre>
               test = testSplit[,1:order[2,1]],
               cl=trainSplit[,20], k=order[2,2])
  #predict doesn't work with KNN for factors
  knntable2 <- table(knn, testSplit[,20])</pre>
  cm_KNN2 <- confusionMatrix(data = knntable2, reference = testSplit[,20],</pre>
positive = "1")
  KNNcm2 [[r,1]] <- cm KNN2$table[1,1]</pre>
  \label{eq:KNNcm2} \footnotesize \texttt{KNNcm2} \; [\texttt{[r,2]}] \; \leftarrow \; \; \footnotesize \texttt{cm\_KNN2\$table[1,2]}
  KNNcm2 [[r,3]] <- cm_KNN2$table[2,1]</pre>
  KNNcm2 [[r,4]] <- cm_KNN2$table[2,2]</pre>
  err_matrix_opt [[r,2]] <-</pre>
(cm_KNN2$table[1,2]+cm_KNN2$table[2,1])/nrow(testSplit)
  sensitivity_matrix_opt[[r, 2]] <- cm_KNN2$byClass[1]</pre>
  fmeasure matrix opt [[r, 2]] <- cm KNN2$byClass[7]</pre>
  gmean matrix opt [[r, 2]] <- sqrt(cm_KNN2$byClass[1]* cm_KNN2$byClass[2])</pre>
  ##########
  #option 3
  knn <- knn(trainSplit[,1:order[3,1]],</pre>
               test = testSplit[,1:order[3,1]],
               cl=trainSplit[,20], k=order[3,2])
  #predict doesn't work with KNN for factors
  knntable <- table(knn, testSplit[,20])</pre>
```

```
cm_KNN3 <- confusionMatrix(data = knntable, reference = testSplit[,20],</pre>
positive = "1")
  KNNcm3 [[r,1]] <- cm_KNN3$table[1,1]</pre>
  KNNcm3 [[r,2]] <- cm_KNN3$table[1,2]</pre>
  KNNcm3 [[r,3]] <- cm_KNN3$table[2,1]</pre>
  KNNcm3 \lceil \lceil r, 4 \rceil \rceil \leftarrow \text{cm KNN3} \text{table} \lceil 2, 2 \rceil
  err matrix opt [[r,3]] <-
(cm_KNN3$table[1,2]+cm_KNN3$table[2,1])/nrow(testSplit)
  sensitivity_matrix_opt[[r, 3]] <- cm_KNN3$byClass[1]</pre>
  fmeasure matrix opt [[r, 3]] <- cm KNN3$byClass[7]</pre>
  gmean matrix opt [[r, 3]] <- sqrt(cm KNN3$byClass[1]* cm KNN3$byClass[2])</pre>
  #################
  #option 4
  knn <- knn(trainSplit[,1:order[4,1]],</pre>
              test = testSplit[,1:order[4,1]],
              cl=trainSplit[,20], k=order[4,2])
  #predict doesn't work with KNN for factors
  knntable4 <- table(knn, testSplit[,20])</pre>
  cm KNN4 <- confusionMatrix(data = knntable4, reference = testSplit[,20],</pre>
positive = "1")
  KNNcm4 [[r,1]] <- cm_KNN4$table[1,1]</pre>
  KNNcm4 [[r,2]] <- cm_KNN4$table[1,2]</pre>
  KNNcm4 [[r,3]] <- cm_KNN4$table[2,1]</pre>
  KNNcm4 [[r,4]] \leftarrow cm KNN4$table[2,2]
  err matrix opt [[r,4]] <-
(cm_KNN4$table[1,2]+cm_KNN4$table[2,1])/nrow(testSplit)
  # store the errors
  sensitivity_matrix_opt[[r, 4]] <- cm_KNN4$byClass[1]</pre>
  fmeasure matrix opt [[r, 4]] <- cm KNN4$byClass[7]</pre>
  gmean matrix opt [[r, 4]] <- sqrt(cm KNN4$byClass[1]* cm KNN4$byClass[2])</pre>
  #########################
```

```
#option 5
  knn <- knn(trainSplit[,1:order[5,1]],</pre>
             test = testSplit[,1:order[5,1]],
             cl=trainSplit[,20], k=order[5,2])
  knntable5 <- table(knn, testSplit[,20])</pre>
  cm_KNN5 <- confusionMatrix(data = knntable5, reference = testSplit[,20],</pre>
positive = "1")
  KNNcm5 [[r,2]] <- cm_KNN5$table[1,2]</pre>
  KNNcm5 [[r,3]] <- cm_KNN5$table[2,1]</pre>
  KNNcm5 [[r,4]] <- cm_KNN5$table[2,2]</pre>
  err_matrix_opt [[r,5]] <- (cm_KNN5$table[1,2]+cm_KNN5$table[2,1])/nrow(</pre>
testSplit)
  # store the errors
  sensitivity matrix opt[[r, 5]] <- cm KNN5$byClass[1]</pre>
  fmeasure_matrix_opt [[r, 5]] <- cm_KNN5$byClass[7]</pre>
  gmean_matrix_opt [[r, 5]] <- sqrt(cm_KNN5$byClass[1]* cm_KNN5$byClass[2])</pre>
  cat("Finished Rep",r, "\n")
}
## Finished Rep 1
## Finished Rep 2
## Finished Rep 3
## Finished Rep 4
## Finished Rep 5
## Finished Rep 6
## Finished Rep 7
## Finished Rep 8
## Finished Rep 9
## Finished Rep 10
## Finished Rep 11
## Finished Rep 12
## Finished Rep 13
## Finished Rep 14
## Finished Rep 15
## Finished Rep 16
## Finished Rep 17
## Finished Rep 18
## Finished Rep 19
```

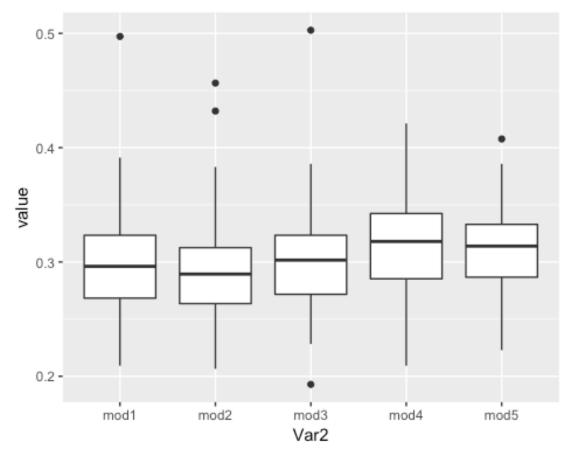
```
## Finished Rep 20
## Finished Rep 21
## Finished Rep 22
## Finished Rep 23
## Finished Rep 24
## Finished Rep 25
## Finished Rep 26
## Finished Rep 27
## Finished Rep 28
## Finished Rep 29
## Finished Rep 30
## Finished Rep 31
## Finished Rep 32
## Finished Rep 33
## Finished Rep 34
## Finished Rep 35
## Finished Rep 36
## Finished Rep 37
## Finished Rep 38
## Finished Rep 39
## Finished Rep 40
## Finished Rep 41
## Finished Rep 42
## Finished Rep 43
## Finished Rep 44
## Finished Rep 45
## Finished Rep 46
## Finished Rep 47
## Finished Rep 48
## Finished Rep 49
## Finished Rep 50
## Finished Rep 51
## Finished Rep 52
## Finished Rep 53
## Finished Rep 54
## Finished Rep 55
## Finished Rep 56
## Finished Rep 57
## Finished Rep 58
## Finished Rep 59
## Finished Rep 60
## Finished Rep 61
## Finished Rep 62
## Finished Rep 63
## Finished Rep 64
## Finished Rep 65
## Finished Rep 66
## Finished Rep 67
## Finished Rep 68
## Finished Rep 69
```

```
## Finished Rep 70
## Finished Rep 71
## Finished Rep 72
## Finished Rep 73
## Finished Rep 74
## Finished Rep 75
## Finished Rep 76
## Finished Rep 77
## Finished Rep 78
## Finished Rep 79
## Finished Rep 80
## Finished Rep 81
## Finished Rep 82
## Finished Rep 83
## Finished Rep 84
## Finished Rep 85
## Finished Rep 86
## Finished Rep 87
## Finished Rep 88
## Finished Rep 89
## Finished Rep 90
## Finished Rep 91
## Finished Rep 92
## Finished Rep 93
## Finished Rep 94
## Finished Rep 95
## Finished Rep 96
## Finished Rep 97
## Finished Rep 98
## Finished Rep 99
## Finished Rep 100
colnames(sensitivity_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")</pre>
graph_sens <- melt(sensitivity_matrix_opt)</pre>
ggplot(graph_sens,aes(x=Var2, y=value) )+ geom_boxplot()
```



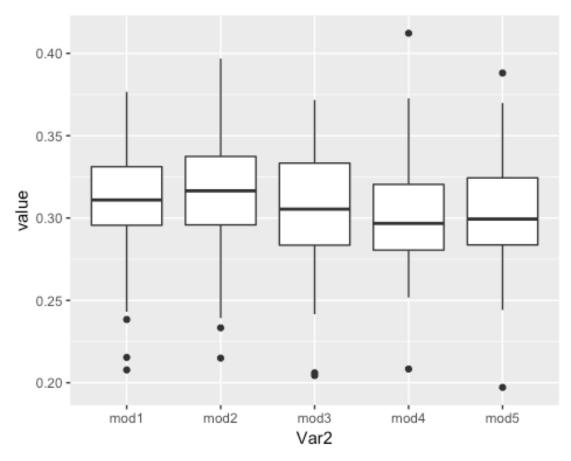
```
colnames(err_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")
graph_err <- melt(err_matrix_opt)

ggplot(graph_err,aes(x=Var2, y=value))+ geom_boxplot()</pre>
```



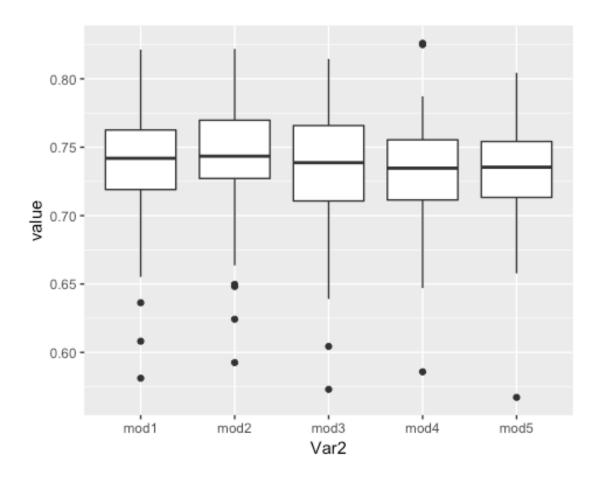
```
colnames(fmeasure_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")
graph_fmeasure <- melt(fmeasure_matrix_opt)

ggplot(graph_fmeasure,aes(x=Var2, y=value))+ geom_boxplot()</pre>
```



```
colnames(gmean_matrix_opt)<- c("mod1","mod2","mod3","mod4","mod5")
graph_gmean <- melt(gmean_matrix_opt)

ggplot(graph_gmean,aes(x=Var2, y=value))+ geom_boxplot()</pre>
```



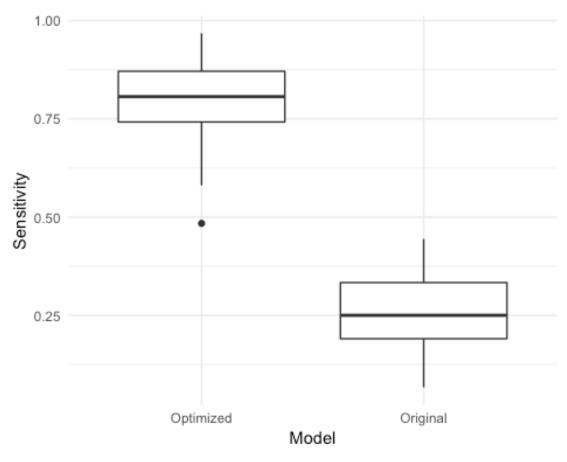
## **Comparison to original model**

```
comp_matrix_sens <- cbind(sensitivity_matrix_opt[,4], sensitivity_matrix[,1])

colnames(comp_matrix_sens)<- c("Optimized","Original")

graph_comparison <- melt(comp_matrix_sens)

ggplot(graph_comparison,aes(x=Var2, y=value))+ geom_boxplot() +labs(x=
"Model", y= "Sensitivity") +
    theme_minimal()</pre>
```



```
set.seed(1876)
  splitIndex <- createDataPartition(dat_v$Absent_time, p = .50,</pre>
                                       list = FALSE,
                                       times = 1)
  trainSplit <- dat_v[ splitIndex,]</pre>
  testSplit <- dat_v[-splitIndex,]</pre>
  trainSplit$Absent_time <- as.factor(trainSplit$Absent_time)</pre>
  trainSplit <- SMOTE(Absent_time ~ ., trainSplit, perc.over = 100,</pre>
perc.under=200)
knn <- knn(trainSplit[,1:order[4,1]],</pre>
              test = testSplit[,1:order[4,1]],
              cl=trainSplit[,20], k=order[4,2])
  knntable4 <- table(knn, testSplit[,20])</pre>
  cm_KNN4 <- confusionMatrix(data = knntable4, reference = testSplit[,20],</pre>
positive = "1")
cm_KNN4
```

```
## Confusion Matrix and Statistics
##
##
## knn
            1
        0
##
    0 264 4
    1 73 27
##
##
##
                 Accuracy : 0.7908
##
                   95% CI: (0.7456, 0.8312)
       No Information Rate: 0.9158
##
       P-Value [Acc > NIR] : 1
##
##
##
                     Kappa : 0.3255
##
   Mcnemar's Test P-Value: 9.239e-15
##
##
              Sensitivity: 0.87097
##
              Specificity: 0.78338
           Pos Pred Value: 0.27000
##
##
           Neg Pred Value: 0.98507
##
               Prevalence: 0.08424
##
           Detection Rate: 0.07337
##
      Detection Prevalence: 0.27174
##
         Balanced Accuracy: 0.82718
##
##
          'Positive' Class : 1
##
set.seed(1876)
dat1 <- dat[-1]
#scale
scale <- sapply(dat1, is.numeric)</pre>
dat1[scale] <- lapply(dat1[scale],scale)</pre>
p <- .6 # proportion of data for training
w <- sample(1:nrow(dat1), nrow(dat1)*p, replace=F)</pre>
data_train <-dat1[w,]</pre>
data_test <- dat1[-w,]</pre>
  #Running the classifier
  knn <- knn(data_train[-20],</pre>
                      test = data_test[-20],
                      cl=data_train$Absent_time, k=2)
#predict doesn't work with KNN for factors
 knntable <- table(knn, data_test$Absent_time)</pre>
```

```
#generate confusion matrix ( the 1 tells the model we care about that output)
 cm_KNN <- confusionMatrix(data = knntable, reference = data_test[,-20],</pre>
positive = "1")
cm_KNN
## Confusion Matrix and Statistics
##
##
## knn
         0
             1
##
     0 253
            16
##
     1 19
             8
##
##
                  Accuracy : 0.8818
                    95% CI : (0.8394, 0.9162)
##
##
       No Information Rate: 0.9189
       P-Value [Acc > NIR] : 0.9900
##
##
##
                     Kappa : 0.2493
    Mcnemar's Test P-Value : 0.7353
##
##
##
               Sensitivity: 0.33333
               Specificity: 0.93015
##
            Pos Pred Value: 0.29630
##
##
            Neg Pred Value: 0.94052
##
                Prevalence: 0.08108
##
            Detection Rate: 0.02703
      Detection Prevalence: 0.09122
##
##
         Balanced Accuracy : 0.63174
##
          'Positive' Class : 1
##
##
```