

HR Analytics - Predict Employee Attrition

Total Employees

1470

Attrition Percentage

0.16

Total Attrition

237

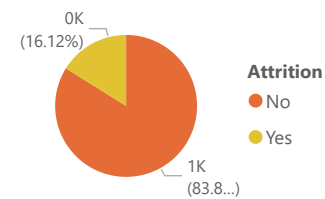
Average Monthly Income

6,502.93

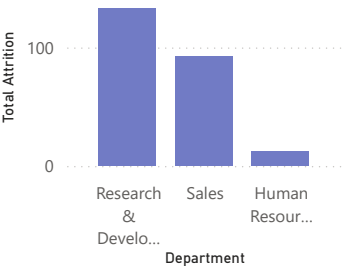
Average Years at Company

7.01

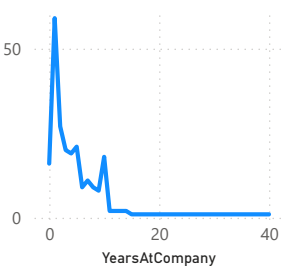
Total Employees by Attrition



Total Attrition by Department

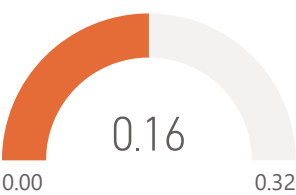


Total Attrition by YearsAtCompany



Department	JobRole	Sum of MonthlyIncome
Sales	Sales Representative	217958
Sales	Sales Executive	2257315
Research & Development	Research Scientist	946072
Research & Development	Research Director	1282684
Research & Development	Manufacturing Director	1057795
Human Resources	Manager	198975
Research & Development	Manager	925038
Sales	Manager	628518
Research & Development	Laboratory Technician	838427
Human Resources	Human Resources	220259
Research & Development	Healthcare Representative	986268
Total		9559309

Attrition Percentage



Department, Gender, JobRole

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales