



Ref.QR/HR-73917/OFR/103494

STAFF CONFIDENTIAL

16. Acceptance

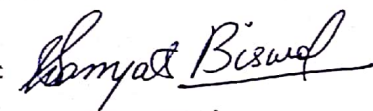
Should the above terms be acceptable to you, please confirm your acceptance by signing and returning the duplicate copy of this offer, indicating your date of joining to this office at your earliest. On your formal acceptance of this offer, you will be notified with regard to joining details.

Should you need further clarification, please do not hesitate to contact the Human Resources Department on Tel.: (+974) 40227179 or Fax: (+974) 4022 7190.

We look forward to hearing from you shortly and to you joining Qatar Airways.


Mohanlal P.V
Senior Manager HR Services

I hereby accept employment with Qatar Airways on the terms set forth in this letter:

Signature : 
Name : Shamyata Biswal
Date : 20/04/19
Target Joining Date : 10/05/19

10. I represent and warrant that any non-personal information disclosed by me to the Company is not confidential to me or to any third party. Accordingly, no obligation of any kind is assumed by or to be implied against the Company by virtue of any information received (in whatever form or whenever received) from me and the Company is free to reproduce, use, and disclose to others such information without limitation. All photographs or images of me taken by or on behalf of the Company during my employment with the Company shall be regarded as a Work Product and all intellectual property rights therein shall vest in the Company and the Company shall be entitled without the requirement to pay any fee, commission or any other compensation, to use and reproduce such photographs or images without any limitation during and after my employment with the Company.
11. I agree that I will not during and after my employment with the Company directly or indirectly on my own behalf or on behalf of or in conjunction with any person or entity recruit, solicit, or induce, or attempt to recruit, solicit, or induce any employee of the Company to terminate their employment with the Company.
12. I agree that I will in the performance of my duties with the Company only engage in discussions, have any interaction with or contact any supplier, contractor, consultant or any other person with whom the Company may be dealing with where such discussions, interaction or contact is directly related to and required by my specific job function with the Company.
13. I agree that I will not use or disclose any confidential information or trade secrets, if any, of any former employer or any other person to whom I have an obligation of confidentiality, and I will not bring onto the premises of the Company or transfer onto any Company equipment, any documents or any property belonging to any former employer or any other person to whom I have an obligation of confidentiality.
14. This Agreement shall become effective as of the date hereof. I understand that my obligations and undertakings set forth in this Agreement shall survive termination of my employment with the Company and the return of all Company Information to the Company. To the extent that I have previously signed a non-disclosure agreement with the Company, then I agree that this Agreement shall cancel and supersede such previously signed non-disclosure agreement.
15. I understand that any breach by me of any of the terms and conditions contained in this Agreement will lead to disciplinary action being taken against me which may include the termination of my services with the Company. Such action shall not prejudice the right of the Company (whether during or after my employment with the Company) to claim damages, to obtain injunctive relief, specific performance, and to avail it of any other available remedies whether at law, in contract, in equity, or otherwise.
16. This Agreement shall be governed by and be construed in accordance with, the laws of the State of Qatar. The terms of this Agreement shall be enforceable to the maximum extent permitted under applicable law. If any provision of this Agreement, or portion thereof, is held to be unenforceable, then the remainder of this Agreement shall continue in full force and effect.

Agreed and Accepted:

Signature: Shamyata Biswal

Date: 20/04/19

Employee Name: Shamyata Biswal

Staff Number: _____