

## Compensation Statement - September 1, 2017

The information below represents your Job Title and Total Cash Compensation beginning September 1, 2017.

### Personal Information

Name	Sushmita Biswal
Job Title	Senior Analyst

### Your Total Cash Summary

Previous Total Salary	INR 890,004
Previous Target Variable Bonus Range	0% - 10%
Actual Variable Bonus Payout Range	50% - 155%
<b>Bonus Awarded 8/31/2017 / %</b>	<b>INR 31,455 / 100 %</b>
Previous Total Cash Compensation	INR 921,459
<b>Increase in Total Salary / %(1)</b>	<b>INR 133,512 / 15.0%</b>
<b>New Total Salary</b>	<b>INR 1,023,516</b>
<b>New Target Variable Bonus Range</b>	<b>0% - 10%</b>
<b>Potential Total Cash Compensation (at max of the variable bonus range)(2)</b>	<b>INR 1,125,868</b>
<b>Medical Insurance Premium</b>	<b>INR 17,338</b>

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your Benefits card on TalentOnDemand to review the key components of your Total Rewards.

For questions about this statement, please contact the Call Center using the "Have a question" link on the TalentOnDemand portal.

(1) The percentage increase and the Variable Bonus percent payment is calculated on the combined base of Total Salary & Annual Car Lease Rental (if any) and all the amounts are at 100% work schedule.

(2) This Potential Total Cash Compensation (at max of the variable bonus range) does not include Car Lease Rental.