

## Employee Handbook Acknowledgment - English

I acknowledge that I received access to the SB Management LLC Employee Handbook and understand I am responsible for reading and following it.

I understand the Company may update policies at any time, and I agree to comply with the most current version.

I understand my employment is at-will unless otherwise required by applicable law.

**Signature / Firma:** \_\_\_\_\_

**Printed Name / Nombre:** \_\_\_\_\_

**Date / Fecha:** \_\_\_\_\_