California Institute of Technology: Custom Advantage HMO 25 or 45 (JPL/Campus)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/ca. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (866) 820-0765 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | Yes. Primary Care. Specialist Visit. Preventive Care. Certain Prescription Drugs. For more information see below. | This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | \$1,500/person or \$3,000/family for Preferred Network Providers and In-Network Providers combined. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a network provider? | Yes. See www.anthem.com/find- care/?alphaprefix=JMV or call (866) 820-0765 for a list of network providers. Costs may vary by site of service and how the provider bills. | You pay the least if you use a <u>provider</u> in <u>Preferred Network</u> . You pay more if you use a <u>provider</u> in In-Network. You will pay the most if you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | What You Will Pay | | |
|--|--|--|--|--|--|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$25/visit | \$45/visit | Not covered | Virtual visits (Telehealth) benefits available. |
| If you visit a health care | Specialist visit | \$25/visit | \$45/visit | Not covered | Virtual visits (Telehealth) benefits available. |
| provider's office or clinic | Preventive care/screening/immunization | No charge | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | No charge | Not covered | none |
| | Imaging (CT/PET scans, MRIs) | No charge | No charge | Not covered | none |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.anthem.com/pharmacyinformation/ | Typically Generic (Tier 1) | \$15/prescription (retail) and \$30/prescription (home delivery) | \$15/prescription (retail) and \$30/prescription (home delivery) | 50% coinsurance up to \$250/prescription (retail) and Not covered (home delivery) | |
| | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | \$50/prescription (retail) and \$90/prescription (home delivery) | \$50/prescription (retail) and \$90/prescription (home delivery) | 50% coinsurance up to \$250/prescription (retail) and Not covered (home delivery) | Most home delivery is 90-day supply. For more information, refer to "National Drug List" at http://www.anthem.com/pharmacyinformation/ *See Prescription Drug section |
| | Typically Non-Preferred Brand and Generic drugs (Tier 3) | \$75/prescription (retail) and \$150/prescription (home delivery) | \$75/prescription (retail) and \$150/prescription (home delivery) | 50% coinsurance up to \$250/prescription (retail) and Not covered (home delivery) | of the <u>plan</u> or policy document (e.g. evidence of coverage or certificate). |
| | Typically Preferred Specialty (brand and generic) (Tier 4) | \$75/prescription (retail and home delivery) | \$75/prescription (retail and home delivery) | Not covered (retail and home delivery) | |

^{*} For more information about limitations and exceptions, see the $\underline{\textbf{plan}}$ or policy document at $\underline{\textbf{https://eoc.anthem.com/eocdps/ca}}$.

| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|--|---|---|---|---|
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$150/visit | \$150/visit | Not covered | none |
| surgery | Physician/surgeon fees | No charge | No charge | Not covered | none |
| If you need | Emergency room care | \$250/visit | \$250/visit | Covered as In- <u>Network</u> | Copayment waived if admitted. No charge for Emergency Room Physician Fee |
| immediate medical attention | Emergency medical transportation | No charge | No charge | Covered as In- <u>Network</u> | none |
| | Urgent care | \$25/visit | \$45/visit | Covered as In- <u>Network</u> | none |
| If you have a | Facility fee (e.g., hospital room) | \$250/ admission | \$250/admission | Not covered | none |
| hospital stay | Physician/surgeon fees | No charge | No charge | Not covered | none |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office Visit \$25/visit Other Outpatient No charge | Office Visit \$45/visit Other Outpatient No charge | Office Visit Not covered Other Outpatient Not covered | Office Visit Virtual visits (Telehealth) benefits available. Other Outpatientnone |
| | Inpatient services | \$250/ admission | \$250/admission | Not covered | No charge for Inpatient Physician Fee <u>Preferred Network</u> and In- <u>Network Providers</u> combined. No coverage for Inpatient Physician Fee Non- <u>Network Providers</u> . |
| | Office visits | \$25/visit | \$45/visit | Not covered | Maternity care may include tests |
| If you are pregnant | Childbirth/delivery professional services | No charge | No charge | Not covered | and services described elsewhere in the SBC (i.e., ultrasound). |
| | Childbirth/delivery facility services | \$250/ admission | \$250/admission | Not covered | *Coverage includes fertility preservation services, see Fertility Preservation section. |
| If you need help recovering or have other special | Home health care | \$25/visit | \$45/visit | Not covered | 100 visits/benefit period for <u>Preferred Network</u> and In- <u>Network Providers</u> combined. |
| health needs | Rehabilitation services | \$25/visit | \$45/visit | Not covered | *See Therapy Services section. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/ca.

| | Services You May Need | | What You Will Pay | | | |
|-------------------------|------------------------------|---|--|--|---|--|
| Common Medical Event | | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | <u>Habilitation services</u> | \$25/visit | \$45/visit | Not covered | | |
| | Skilled nursing care | No charge | No charge | Not covered | 100 days/benefit period for skilled nursing services for Preferred Network and In-Network Providers combined. | |
| | Durable medical equipment | No charge | No charge | Not covered | *See <u>Durable Medical</u> <u>Equipment</u> Section | |
| | Hospice services | No charge | No charge | Not covered | none | |
| If your child | Children's eye exam | Not covered | Not covered | Not covered | | |
| needs dental or | Children's glasses | Not covered | Not covered | Not covered | none | |
| eye care | Children's dental check-up | Not covered | Not covered | Not covered | none | |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Children's dental check-up
- Eye exams for a child
- Non-emergency care when traveling outside the U.S.
- Routine foot care unless you have been diagnosed with diabetes

- Cosmetic surgery
- Glasses for a child
- Private-duty nursing
- Weight loss programs

- Dental care (Adult)
- Long-term care
- Routine eye care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture 24 visits/benefit combined with Chiropractic care via rider.
- Hearing aids

- Bariatric surgery
- Infertility treatment \$10,000 maximum/benefit period

Chiropractic care 60 visits/benefit period combined with all other therapies via medical group and 24 visits/benefit period combined with Acupuncture via rider.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Managed Health Care, California Help Center, 980 9th Street, Suite 500, Sacramento, CA 95814-2725, (888) 466-2219, https://www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), https://www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), https://www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), https://www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), https://www.dmhc.ca.gov/, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (888) 488-EBSA (888) 488-E

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/ca.

contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 4310, Woodland Hills, CA 91365-4310

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Department of Managed Health Care, California Help Center, 980 9th Street, Suite 500, Sacramento, CA 95814-2725, (888) 466-2219, https://www.dmhc.ca.gov/

California Consumer Assistance Program, Operated by the California Department of Managed Health Care, 980 9th St, Suite #500, Sacramento, CA 95814, (888) 466-2219, https://www.dmhc.ca.gov/

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/ca.

About these Coverage Examples:

Peg is Having a Baby



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Managing Joe's Type 2 Diabetes

| (9 months of in-network pre-natal ca hospital delivery) | re and a | (a year of routine in-network care of controlled condition) | a well- | (in-network emergency room visit and follow up care) | | |
|--|----------------------|--|--|--|----------------------|--|
| The plan's overall deductible Specialist copayment Hospital (facility) copayment | \$0 \$25 \$250 | The plan's overall deductible Specialist copayment Hospital (facility) copayment | \$0 \$25 \$250 | The plan's overall deductible Specialist copayment Hospital (facility) copayment | \$0 \$25 \$250 | |
| Other <u>coinsurance</u> | 0% | Other coinsurance | 0% | Other <u>coinsurance</u> | 0% | |
| This EXAMPLE event includes servilike: | ices | This EXAMPLE event includes servilike: | ices | This EXAMPLE event includes services like: | | |
| Specialist office visits (prenatal care) | | Primary care physician office visits (inclusion) | ding disease | Emergency room care (including medical supplies) | | |
| Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services | 2 S | education) <u>Diagnostic tests</u> (blood work) | | Diagnostic test (x-ray) Durable medical equipment (crutches) | | |
| Diagnostic tests (ultrasounds and blood wor | k) | Prescription drugs | Rehabilitation services (physical therapy) | | | |
| Specialist visit (anesthesia) | • | Durable medical equipment (glucose meter |) | | | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 | |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | | |
| Deductibles | \$0 | <u>Deductibles</u> | \$0 | Deductibles | \$0 | |
| Copayments | \$500 | Copayments | \$1,500 | Copayments | \$500 | |
| Coinsurance \$0 | | <u>Coinsurance</u> \$0 | | Coinsurance | \$0 | |
| What isn't covered | | What isn't covered | | What isn't covered | | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 | |
| The total Peg would pay is | \$560 | The total Joe would pay is | \$1,520 | The total Mia would pay is | \$500 | |

Mia's Simple Fracture

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi 1-888-254-2721

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 2721-888-1.

Armenian (hայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ 1-888-254-2721։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpỗ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá 1-888-254-2721.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য 1-888-254-2721 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု 1-888-254-2721 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電1-888-254-2721。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col 1-888-254-2721.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u 1-888-254-2721.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 1-888-254-2721 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le 1-888-254-2721.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie 1-888-254-2721.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο 1-888-254-2721.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો 1-888-254-2721.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele 1-888-254-2721.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें1-888-254-2721

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau 1-888-254-2721.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo 1-888-254-2721.

Ilokano (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti 1-888-254-2721.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi 1-888-254-2721.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero 1-888-254-2721

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、1-888-254-2721 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ1-888-254-2721 ។

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