The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://eoc.anthem.com/eocdps/aso">www.healthcare.gov/sbc-glossary/</a> or call (866) 820-0765 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall deductible?  | \$3,000/person or \$6,000/family (employee + 1 or more).   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?              | Yes. Preventive Care. For more information see below.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                       | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this <u>plan</u> ? | \$4,000/person or \$8,000/family (employee + 1 or more) for In-<br>Network Providers.<br>\$8,000/person or<br>\$16,000/family (employee + 1 or more) for Non-Network<br>Providers. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ?          | Premiums, balance-billing charges, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?          | Yes, Prudent Buyer PPO. See www.anthem.com/ca/caltech/ or call (866) 820-0765 for a list of network providers. Costs may vary by site of service and                               | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider   |

|                        | how the provider bills. | for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|------------------------|-------------------------|--|
| Do you need a referral | No.                     | You can see the <u>specialist</u> you choose without a <u>referral</u> .                       |
| to see a specialist?   |                         |  |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common  | Services You May Need   | What You  | Limitations, Exceptions, &  |  |
|---|---|---|---|--|
| Medical Event   |   | In-Network Provider (You will pay the least)  | Non-Network Provider (You will pay the most)  | Other Important Information  |
| If you visit a health care provider's office or clinic  | Primary care visit to treat an injury or illness  | 20% coinsurance   | 40% coinsurance   | Virtual visits (Telehealth) benefits available.  |
|   | Specialist visit  | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | Virtual visits (Telehealth) benefits available.  |
|   | Preventive care/screening/immunization  | No charge   | 40% <u>coinsurance</u>  | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.  |
| If you have a test  | <u>Diagnostic test</u> (x-ray, blood work)  | 20% coinsurance   | 40% <u>coinsurance</u>  | none   |
|   | Imaging (CT/PET scans, MRIs)  | 20% coinsurance   | 40% <u>coinsurance</u>  | none   |
| If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at <a href="http://www.anthem.com/pharmacyinformation/">http://www.anthem.com/pharmacyinformation/</a> | Outpatient Maintenance Drugs Benefits: Tier 1 - Typically Generic Drugs Outpatient Maintenance Drugs Benefits: Tier 2 - Typically Preferred Brand Drugs Outpatient Maintenance Drugs Benefits: Tier 3 - Typically Non- Preferred Brand Drugs Tier 4 - Typically Preferred Specialty (brand and generic) | \$15/prescription (retail) and \$30/prescription (home delivery)  \$45/prescription (retail) and \$90/prescription (home delivery)  \$75/prescription (retail) and \$150/prescription (home delivery)  20% coinsurance up to \$250/prescription (retail and | 40% coinsurance up to \$250/prescription (retail) and Not covered (home delivery)  40% coinsurance up to \$250/prescription (retail) and Not covered (home delivery)  40% coinsurance up to \$250/prescription (retail) and Not covered (home delivery)  40% coinsurance up to \$250/prescription (retail) and Not covered (home delivery)  40% coinsurance up to \$250/prescription (retail) and | Most home delivery is 90-day supply. For more information, refer to "National Drug List" at <a href="http://www.anthem.com/pharmacyinformation/">http://www.anthem.com/pharmacyinformation/</a> *See Prescription Drug section of the <a href="plan">plan</a> or policy document (e.g. evidence of coverage or certificate). |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory surgery center)  | home delivery) 20% <u>coinsurance</u>   | Not covered (home delivery) 40% <u>coinsurance</u>  | none   |
|   | Physician/surgeon fees  | 20% coinsurance   | 40% <u>coinsurance</u>  | none   |
|   | Emergency room care   | 20% coinsurance   | Covered as In- <u>Network</u>   | 20% <u>coinsurance</u> for Emergency<br>Room Physician Fee.  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

| Common  | Services You May Need                         | What You  | Limitations, Exceptions, &  |   |  |
|---|---|---|---|---|--|
| Medical Event   |   | In-Network Provider (You will pay the least)                  | Non-Network Provider (You will pay the most)                                | Other Important Information   |  |
| If you need immediate   | Emergency medical transportation              | 20% coinsurance   | Covered as In- <u>Network</u>   | none  |  |
| medical attention   | <u>Urgent care</u>                            | 20% coinsurance   | 40% <u>coinsurance</u>  | none  |  |
| If you have a   | Facility fee (e.g., hospital room)            | 20% coinsurance   | 40% <u>coinsurance</u>  | none  |  |
| hospital stay   | Physician/surgeon fees                        | 20% coinsurance   | 40% <u>coinsurance</u>  | none  |  |
| If you need<br>mental health,<br>behavioral health,<br>or substance<br>abuse services | Outpatient services                           | Office Visit 20% coinsurance Other Outpatient 20% coinsurance | Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u> | Office Visit Virtual visits (Telehealth) benefits available. Other Outpatientnone   |  |
|   | Inpatient services                            | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | 20% <u>coinsurance</u> for Inpatient Physician Fee In- <u>Network</u> <u>Providers</u> . 40% <u>coinsurance</u> for Inpatient Physician Fee Non- <u>Network Providers</u> . |  |
| If you are pregnant   | Office visits                                 | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | Maternity care may include tests  |  |
|   | Childbirth/delivery professional services     | 20% coinsurance   | 40% coinsurance   | and services described elsewhere in the SBC (i.e. ultrasound).  *Coverage includes fertility preservation services, see Fertility Preservation section.                     |  |
|   | Childbirth/delivery facility services         | 20% coinsurance   | 40% <u>coinsurance</u>  |   |  |
|   | Home health care                              | 20% coinsurance   | 40% <u>coinsurance</u>  | 120 visits/benefit period.  |  |
| If you need help<br>recovering or<br>have other special<br>health needs               | Rehabilitation services Habilitation services | 20% <u>coinsurance</u><br>20% <u>coinsurance</u>              | 40% <u>coinsurance</u><br>40% <u>coinsurance</u>                            | *See Therapy Services section.  |  |
|   | Skilled nursing care                          | 20% coinsurance   | 40% coinsurance   | 120 days/benefit period for skilled nursing services.   |  |
|   | Durable medical equipment                     | 20% coinsurance   | 40% coinsurance   | *See <u>Durable Medical</u> <u>Equipment</u> Section  |  |
|   | Hospice services                              | 20% coinsurance   | 40% <u>coinsurance</u>  | none  |  |
| If your child   | Children's eye exam                           | Not covered   | Not covered   | 0000  |  |
| needs dental or   | Children's glasses                            | Not covered   | Not covered   | none  |  |
| eye care  | Children's dental check-up                    | Not covered   | Not covered   | none  |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Cosmetic surgery
- Dental Check-up
- Long-term care
- Routine foot care unless you have been diagnosed with diabetes
- Dental care (Adult)
- Eye exams for a child
- Private-duty nursing
- Weight loss programs

- Dental care (Pediatric)
- Glasses for a child
- Routine eye care (Adult)

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Hearing aids

- Bariatric surgery
- Infertility treatment

- Chiropractic care 24 visits/benefit period for all therapies
- Most coverage provided outside the United States. See www.bcbsglobalcore.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: California Department of Insurance, Consumer Services Division, 300 South Spring Street, South Tower, Los Angeles, CA 90013, (800) 927-HELP (4357), Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="health\_Insurance\_Marketplace">Health\_Insurance\_Marketplace</a>. For more information about the <a href="health\_Marketplace">Marketplace</a>, visit <a href="health\_Insurance\_warketplace">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 4310, Woodland Hills, CA 91365-4310

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

California Department of Insurance, Consumer Communications Bureau, 300 South Spring Street, South Tower, Los Angeles, CA 90013, 1-800-927-HELP (4357), 1-213-897-8921, 1-800-482-4TDD (4633), <a href="https://www.insurance.ca.gov/">www.insurance.ca.gov/</a>

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### About these Coverage Examples:

The total Peg would pay is

\$4,060



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| coverage.   |          |  |                              |   |                              |  |
|---|----------|--|------------------------------|---|------------------------------|--|
| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)  |          | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)  |                              | Mia's Simple Fracture (in-network emergency room visit and follow up care)  |                              |  |
| ■ The plan's overall deductible\$3,000■ Specialist coinsurance20%■ Hospital (facility) coinsurance20%■ Other coinsurance20%   |          | <ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>  | \$3,000<br>20%<br>20%<br>20% | <ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>                                 | \$3,000<br>20%<br>20%<br>20% |  |
| This EXAMPLE event includes services:  Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood a Specialist visit (anesthesia) | ces      | This EXAMPLE event includes serve like:  Primary care physician office visits (in disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose in the serve like) | ncluding                     | This EXAMPLE event includes ser like:  Emergency room care (including medical plagnostic test (x-ray))  Durable medical equipment (crutches Rehabilitation services (physical therap) | cal supplies)                |  |
| Total Example Cost  | \$12,700 | Total Example Cost   | \$5,600                      | Total Example Cost  | \$2,800                      |  |
| In this example, Peg would pay:   |          | In this example, Joe would pay:  |                              | In this example, Mia would pay:   |                              |  |
| Cost Sharing  |          | Cost Sharing   |                              | Cost Sharing  |                              |  |
| <u>Deductibles</u>  | \$3,000  | <u>Deductibles</u>   | \$3,000                      | <u>Deductibles</u>  | \$2,800                      |  |
| <u>Copayments</u>   | \$0      | <u>Copayments</u>  | \$600                        | <u>Copayments</u>   | \$0                          |  |
| Coinsurance   | \$1,000  | <u>Coinsurance</u>   | \$80                         | Coinsurance   | \$0                          |  |
| What isn't covered  |          | What isn't covered   |                              | What isn't covered  |                              |  |
| Limits or exclusions  | \$60     | Limits or exclusions   | \$20                         | Limits or exclusions  | \$0                          |  |

\$3,700

The total Mia would pay is

The total Joe would pay is

\$2,800

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi 1-888-254-2721

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 2721-888-1.

Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ 1-888-254-2721։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpỗ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá 1-888-254-2721.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য 1-888-254-2721 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု 1-888-254-2721 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電1-888-254-2721。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col 1-888-254-2721.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u 1-888-254-2721.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 1-888-254-2721 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le 1-888-254-2721.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie 1-888-254-2721.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο 1-888-254-2721.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો 1-888-254-2721.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele 1-888-254-2721.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें1-888-254-2721

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau 1-888-254-2721.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo 1-888-254-2721.

**Ilokano** (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti 1-888-254-2721.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi 1-888-254-2721.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero 1-888-254-2721

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