

John P. Jones

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EXECUTIVE MANAGEMENT

Naval Academy Engineering graduate plus MBA from Marymount University with 28+ years of diverse experience in managing programs, managing multi-million dollar budgets, and improving processes and quality performance. Ranked by superiors in the top one percent of Navy Captains in leadership, judgment, dedication, and integrity. Available September 2009.

Reorganization	Budget & Fiscal Management	Operations Management
Procurement & Logistics	Multi-National Coalition Building	Programs & Planning
Public Relations	Quality & Process Improvements	Policy Formation

- **Management and Operations:** Solid business acumen; accomplished at securing, administering multi-million dollar budget and managing 87 ships, 477 aircraft, 27 submarines and 14 staffs. Recognized as a results-oriented management professional with exceptional skills in solving complex problems using innovative approaches and ideas. Demonstrated in-depth knowledge of operations, project development and planning; experienced at developing and implement policies, procedures and plans.
- **Cross-Cultural Diversity Management:** Global perspective with a management philosophy that projects efficiency, attitude and leadership. Consistently and quickly adapt to changing environments, people and management styles. Recognized for mentoring, coaching, and earning the respect of superiors, peers, trainees, and subordinates from diverse backgrounds.
- **Leadership:** Established a strong record of trust at the highest levels of government. Successful leader of large and diverse groups of people during both peacetime and crisis. Fosters team cohesion and sets high standards for all without compromise or redefinition.

PROFESSIONAL EXPERIENCE

UNITED STATES NAVY, *Top Secret Security Clearance*

1981 - Present

Deputy Director, Office of Program and Process Appraisal, Pentagon

(07/2008 – Present)

Chosen to lead a team of 30 personnel in providing timely, factual, and unbiased assessments to assist the Secretary of the Navy in making decisions on a broad spectrum of responsibilities.

- Directed the Department of the Navy's effort supporting the President-Elect's transition of civilian leadership throughout the Department of Defense.
- Provided sound strategic advice on a wide range of issues that served to integrate Navy and Marine Corps strategies, programs and Secretary of the Navy priorities.
- Assisted senior leadership in the monitoring and facilitation of Lean Six Sigma and business transformation initiatives throughout the Department of the Navy.

Chief of Staff to Commander, SECOND FLEET, Norfolk, VA

(06/2006 – 07/2008)

Lead and manage 78,000 military and civilian personnel as well as private contractors. Entrusted to oversee and manage a \$450 million budget supporting 87 ships, 477 aircraft, 27 submarines and 14 staffs.

- Recognized for providing leadership critical to prepare three Carrier Strike Groups, two Expeditionary Strike Groups and 20+ Independent Deployers for long term deployment
- Leading change agent in Navy's development and implementation of the Maritime Headquarters with Maritime Operations Center concept throughout ten senior Navy staffs.
- Planned and implemented a structured, streamlined, and disciplined nine month plan resulting in the certification of SECOND FLEET Headquarters staff as the first Joint Capable Headquarters under new SECDEF guidelines.

Commander, Destroyer Squadron 24, Mayport, FL

(12/2004 – 06/2006)

Led 28 Staff personnel and a squadron of five surface combatants comprising 1100+ military personnel.

- Through aggressive management, and mentoring vastly improved the combat readiness of five surface combatants. All units completed training and readiness requirements in one third the allotted time and in the top 10 percent of all Fleet assets.
- Spearheaded the development and execution of a fully integrated tactical level exercise to train all Fleet assets in anti-submarine warfare which has been lauded by senior Navy Flag Officers.
- Routinely interacted with high ranking foreign civilian and military officials

Comptroller, CNO Warfare, Requirements and Programs Directorate, Pentagon

(07/2003 – 12/2004)

Chosen for forecast development and funding prioritization of future requirements in order to enhance capabilities in the areas of tactical warfighting, shipbuilding and manpower.

- Effectively led the merger of six separate staffs in to one responsible for the strategic coordination and balancing of a \$434 billion budget submission.
- Provided rapid, fiscally sound and politically savvy support and advice on tough affordability issues to senior military and civilian leadership.
- Through aggressive leadership pulled together a diverse team necessary to build a wide ranging database critical to assessing shipboard modernization efforts resulting in significant cost savings.

Deputy Operations Officer, Commander, SIXTH FLEET, Gaeta, Italy

(10/2001 – 07/2003)

Selected to lead 40 officers and 60 non commissioned officers, critical to monitoring the breadth of operations in the Northern Atlantic, Mediterranean, and west coast of Africa.

- Principal planner, briefer and driving force behind the development of the SIXTH FLEET war plan in support of OPERATION IRAQI FREEDOM.
- Worked hand-in-hand with NATO counterparts to develop and implement a cohesive maritime operations plan essential to the European theater's Global War on Terrorism efforts.

Commanding Officer, USS REUBEN JAMES (FFG 57), Pearl Harbor, Hawaii

(02/2000 – 10/2001)

Selected to Command a unit comprised of 25 officers, 195 non-commissioned officers, with an operating budget in excess of \$20 million.

- Took ship from last in performance and readiness to number one in squadron. Immediate superior stated "Led his ship to the most impressive turnaround in every category of ship performance that I have ever seen."
- Conducted best engineering plant certification in over two years on a gas turbine ship in the Pacific Fleet.
- Increased shipboard retention twofold from 32 percent to 67 percent.

MEMBERSHIPS

Surface Navy Association – Board of Directors Member

1995 – Present

US Naval Academy Alumni Association

1981 – Present