

Homeland Security Manager

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DAVID BROWN

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OBJECTIVE: A senior-level management position where my skills and experience can be used to enhance the nation's security.

SUMMARY OF QUALIFICATIONS

As a senior-level Marine Corps officer, have been responsible for a wide range of security and anti-terrorism related activities. In this capacity, have designed and implemented a comprehensive protection scheme that to ensure key Government leaders can continue to perform their responsibilities, even under the highest threat levels. Demonstrated ability to complete complex and dangerous missions while remaining sensitive to the morale and well being of those under my charge. Possess a current Top Secret clearance with full life-style polygraph.

CORE COMPETENCIES:

- Management
- Team Building
- Leadership
- Problem Solving
- Strategic Planning
- Financial Management

ACCOMPLISHMENTS

Management/Leadership:

Over 20 years of experience training, managing, supervising, and leading diverse organizations to meet warfighting and readiness requirements. Established and led the Fleet-Antiterrorism Security Team Company, the first Marine Corps anti-terrorism unit on the West Coast. Results: High-level awards for the organization's outstanding performance.

Team Building/Problem Solving:

- Developed and orchestrated the reorganization of a 5,000-person organization to more effectively accomplish its mission. Results: Reorganization was completed 90 days in advance of timeline with minimum personnel turbulence and frustration.
- Commanded Marine Corps infantry units at every level up to Brigade. Gained combat experience as a team leader and squad leader in Vietnam. Results: Awarded Navy-Achievement Medal with Combat "v" for valor.

Electronics Technician

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Financial Management:

Developed and supervised the programming, budgeting, and execution of a \$150 million operational budget, while achieving cost avoidance of over \$10 million in the Marine Corps Recruiting Command. Over 20 years of fiscal management in key leadership billets. Budgets have ranged from \$3 million to \$150 million.

Strategic Planning:

- Developed, reviewed, and assessed major operational plans for Bosnia and Kosovo while serving on the Joint Staff.
- As Chief of Staff for the Marine Corps Recruiting Command, developed and orchestrated a strategic plan that resulted in major fiscal and personnel efficiencies, including an annual savings of over \$67,000.

WORK HISTORY

Chief of Staff, Marine Corps Recruiting Command Quantico, VA, 2001-Present
Orchestrate the development of all aspects of policy, marketing, advertising, sales, facilities, fiscal and personnel management, safety and training of a 5000-person, civilian and military, organization. Results: Annually recruited 41,000 high quality new men and women, nationwide, with the most successful year in history in FY02. Annual operating budget is \$150 million.

Commanding Officer, 3d Marine Regiment 3rd Marine Division, Hawaii, 1999-2001
Led a 4000-person crisis force focused on assessing requirements and developing anti-terrorism programs for the Asia-Pacific Region. Maintained a 6-hour crisis response element 365 days per year. Developed major operational plans for strategic events with other countries in the Region. Served as the Marine Corps' Regional Force Commander, overseeing complex planning and execution of maritime forces prepared to respond to security threats throughout the world.

Head, Bosnia Desk, Central Eastern European Division Joint Staff, 1997-1999
Developed strategy, policy and plans for Bosnia security, anti-terrorism operations incident to interactions with senior executive members of the White House, State Department, CIA, NATO, Office of Secretary of Defense, and key European, Russian, and Japanese representatives.

Commanding Officer, 1st Battalion, 3d Marines, Hawaii 1994-1995
Led a 1000-person crisis force focused on security, anti-terrorism requirements in the Asia-Pacific Region. Developed anti-terrorism programs. Established training, unit cohesiveness, sound fiscal and personnel management of a short notice reaction force.

AWARDS AND RECOGNITION

Joint Staff Badge -1988
Defense Superior Service Medal - 1999
Legion of Merit (2 awards) - 2002/2003
Meritorious Service Medal (two awards) - 1994 and 1996