

# Collaborative Leadership: Governance Beyond Company Affiliation

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# Agenda

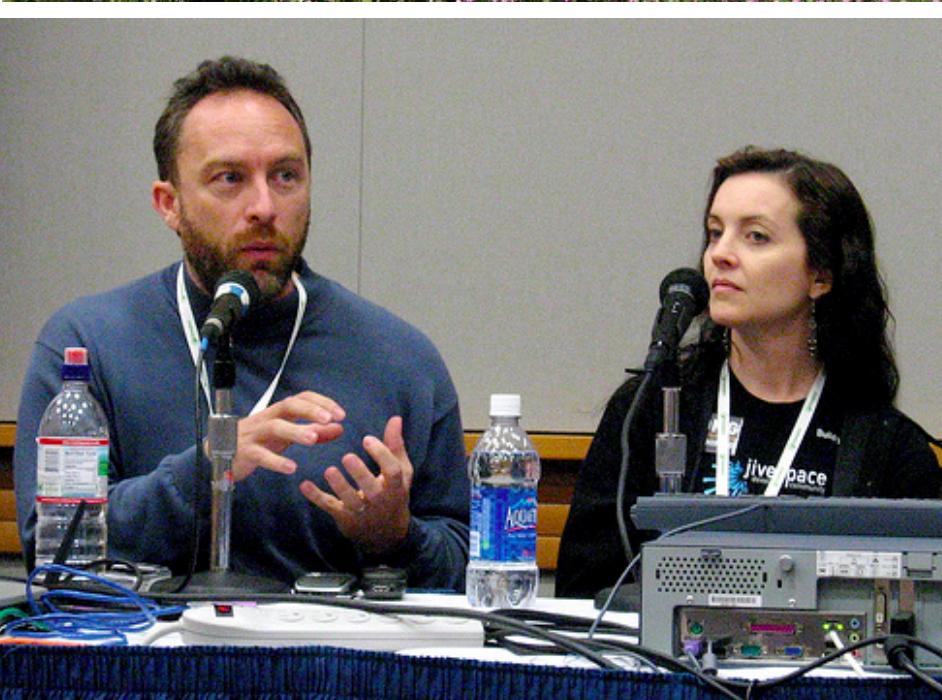
Project Ownership: Foundations and Companies  
Governance is About the People

- Diversity & Inclusion
- Leadership

Final Thoughts  
Resources

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# whoami



Photos by Mom, [Josh Bancroft](#), [Don Park](#)

- Geek, traveler, reader
- 20+ yr tech career focused on community & open source (Intel, Puppet, Scale Factory, ...)
- OpenUK Board, CHAOSS Board and Maintainer, Bitergia Advisory Board
- Kubernetes contributor & CNCF Contributor Strategy SIG
- PhD from the University of Greenwich focus on Linux kernel collaboration



# Project Ownership

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# Determining Neutrality for Foundations?

Leadership,  
trademarks,  
and projects

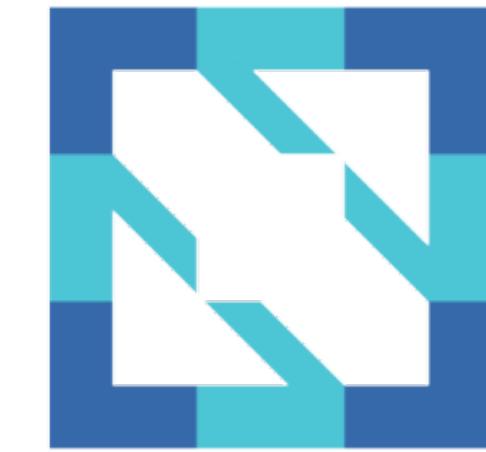
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# Neutral Foundations



Lower risk:  
participate as equals



**CLOUD NATIVE**  
COMPUTING FOUNDATION



# Company Originated

Higher risk:  
single company  
in control



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# Contributing to Foundations

Give up control for  
increased collaboration





# Governance is about People

Processes for how people collaborate and make decisions



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# Minimum Documentation

Licensing, code of conduct,  
contribution, and  
communication process



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# Security

Process for  
reporting and  
responding to  
security issues



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# Leadership

Opportunity  
and  
responsibility



# Diversity and Inclusion

Code of conduct,  
leadership,  
and community



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# Governance Evolves

Never “done”  
can always  
be improved



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# Final Thoughts on Governance

Setting expectations  
reduces uncertainty  
and makes people  
feel welcome



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# Resources

**Linux Foundation's TODO Group**  
<https://todogroup.org/guides/>

**CNCF Contributor Strategy SIG**  
<https://github.com/cncf/sig-contributor-strategy>

**The Open Source Way Guidebook**  
<https://github.com/theopensourceway/guidebook/>

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# Thank You!

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