

# Be a Good Corporate Citizen in Kubernetes

KubeCon EU 2020

**Dr. Dawn M. Foster**

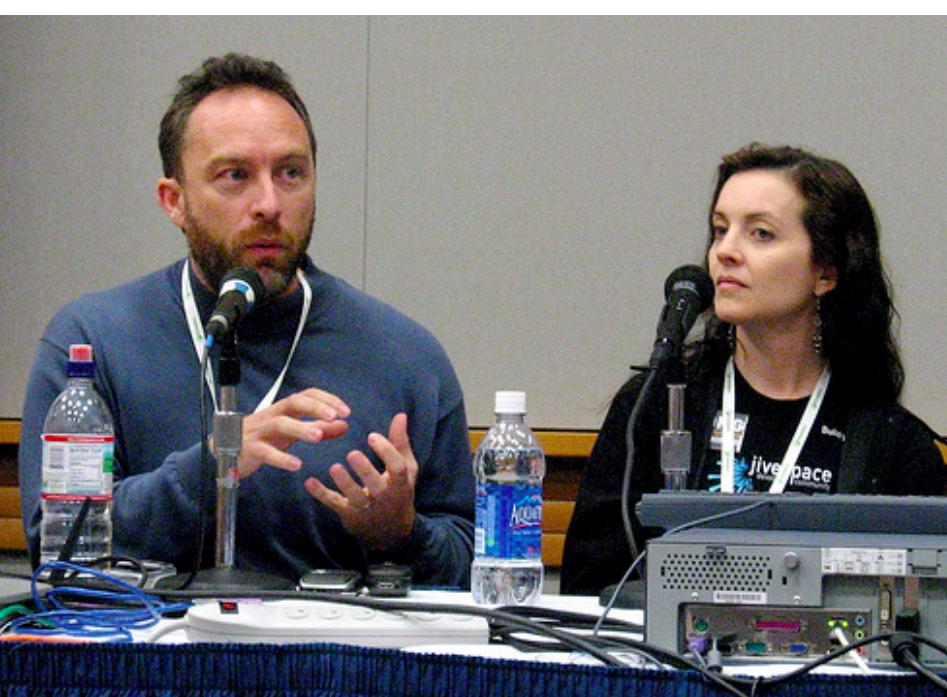
Director of OSS Community Strategy

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**Open Source at VMware** [@vmwopensource](https://twitter.com/vmwopensource)

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# whoami



- Geek, traveler, reader
- 20+ yr tech career focused on community & open source (Intel, Puppet, Scale Factory, ...)
- PhD from the University of Greenwich focus on Linux kernel collaboration
- OpenUK Board, CHAOSS Board and Maintainer, Bitergia Advisory Board
- Kubernetes contributor & CNCF Contributor Strategy SIG

Photos by Mom, [Josh Bancroft](#), [Don Park](#)

# Collaboration in Kubernetes: individuals, employers, and communities

# Kubernetes, a Community of Individuals

Steering Committee  
SIG/WG\* Leads  
Subproject Leads  
Approver / Reviewer  
Org Member

\* Special Interest Group / Working Group



Contributor Summit Picture CC BY 4.0

# Employers

Employees contribute  
Recruiting  
Resources



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# Community = People

All contributions  
Small world



# Balancing the Triad

Individual contributions  
Employer requests  
Community needs



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# Contribution Strategy and Plan

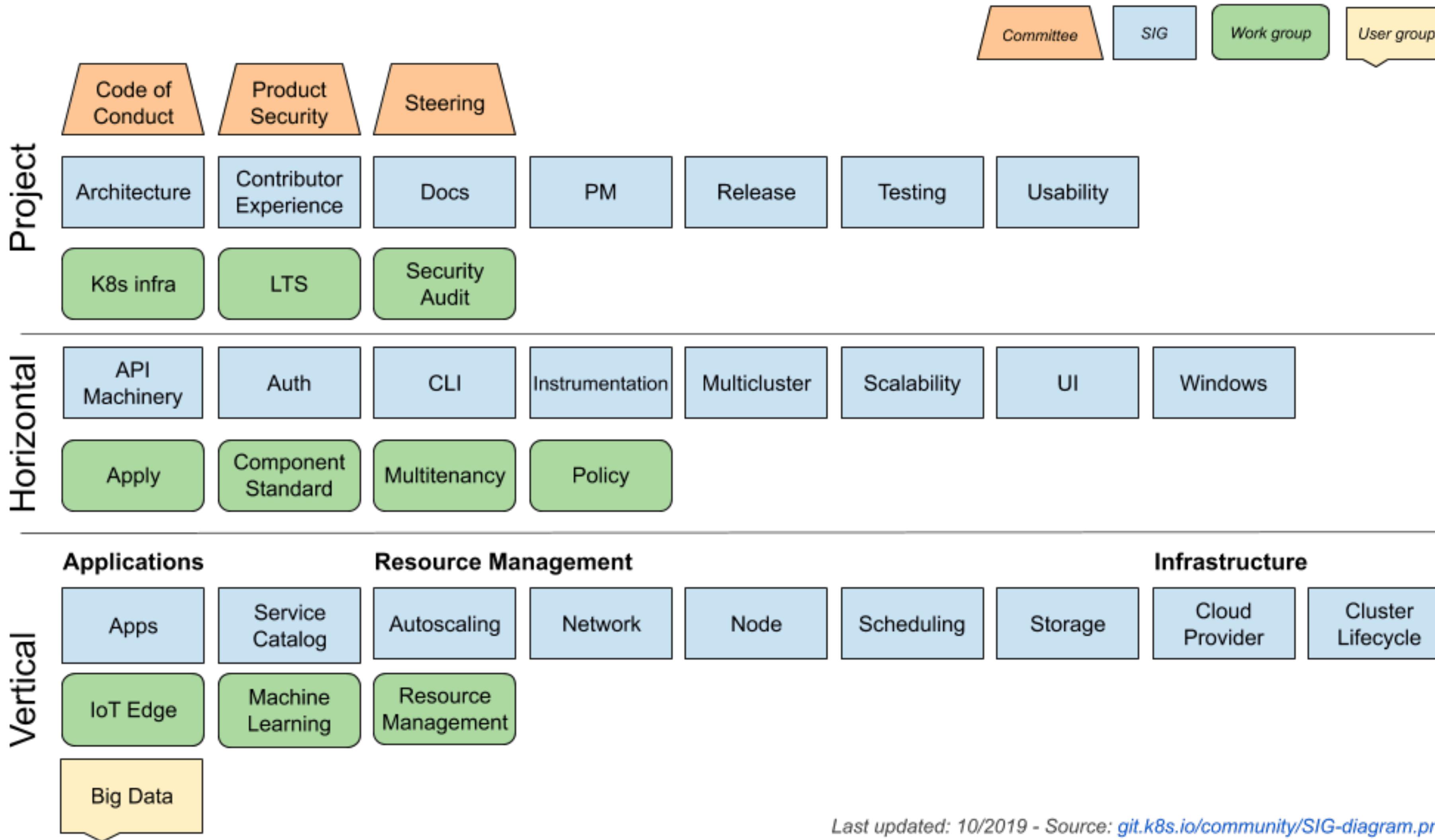
# Strategy

Align with business goals  
Execs understand importance  
Employees see their impact



Image by Larry Wentzel- CC BY 2.0

# Focus



# Who do you need?

Finding the right people  
Grow vs. hire



# Contributing to Kubernetes as a Good Corporate Citizen

# Getting Started in a SIG / WG

Join  
Read the docs  
Lurk & understand  
Start small



Image by [Filip Maljković](#) CC BY-SA

# Learn from Feedback

Avoid getting defensive

May need to iterate



# Work with the Kubernetes Community

Discuss changes  
Early and often  
Lack of control



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# Sponsorship and Mentoring

Grow the next wave  
of contributors



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# Relationships

KubeCon  
Contributor Summit  
Get to know people



Image by [The Linux Foundation CC BY](#)

# Upstream your Patches

Reduces your overhead

Benefits the community

Right thing to do



# Kubernetes Community Values

Distribution > Centralization

Inclusive > Exclusive

Evolution > Stagnation

Community > Company



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# Thank You!

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