Seward County Community College is a two-year institution offering 45 programs of study, including Adult Basic Education, certificate programs and Associate of Arts, Science, General Studies and Applied Sciences degrees. Ranked in the top 5% of more than 1,100 accredited community colleges in the U.S. by the Aspen Institute, SCCC serves a student body of 2,500+ students ranging in age from 15 to 85, in a county with the highest foreign-born percentage population in the U.S., and a rural service area of about 50,997 in seven Southwest Kansas counties as well as neighboring counties in southeastern Colorado, the Oklahoma and Texas Panhandles.

Responsibilities

The instructor will engage in a variety of learning support and institutional practices, advising, and mentoring of students; identifying and implementing assessment measures to achieve course, program, and college learning outcomes; participating in team-based activities; student cocurricular activities and college governance; incorporating pedagogies that support best learning practices; and expanding of instructional delivery options available to students. Faculty are expected to demonstrate and maintain competence throughout their employment at the college.

Instruction in the following courses may include but not be limited to: Intro to Marketing, Personal Finance, Entrepreneurship, Advertising, Marketing/ Management Seminar, and Business Management. The typical teaching load is 30 credit hours. This position will also be responsible for teaching, recruiting, and advising the Business Marketing/ Management program students at the college.

The position would be responsible for teaching, recruiting, and advising in the Business Marketing/Management program on campus at Seward County Community College.

Qualifications

<u>Required</u>: Master's degree or higher in Business Administration or related field. Master's degree in related field with 18 graduate hours in Business Administration or related field required.

<u>Preferred</u>: Master's Degree in Marketing or Business Administration. Two to five year of previous teaching and advising in community college or secondary education.

The success full candidate must be acculturated or be willing to become acculturated to the community and demographic flavors of the rural Midwest.

Salary/Benefits

Competitive salary. Participation in college Flexible Benefits program which includes options for single and family health and dental coverage, optional insurances, and reimbursement accounts. Other benefits include income protection insurance; matching annuity; SCCC tuition reimbursement for employee and dependents; annual and sick leave allowances and participation in social security (FICA) and state retirement programs (KPERS).

Salary Range: Salary commensurate with education and experience.

Position Status: Full-Time

Application Deadline: Open Until Filled

Start Date: ASAP

- We regret that the College is unable to sponsor employment Visas or consider individuals on time-limited Visa status.
- Successful applicant will be required to pass a criminal background check prior to employment.
- Separate application required for additional or future openings.

Applications may be emailed to jobs@sccc.edu, faxed to 620-417-1124 or mailed. Direct inquiries to Human Resources at 620-417-1123.

How to Apply

To be considered, all of the following materials must be submitted to the address below:

- 1. Completed and signed <u>Seward County Community College application</u>.
- 2. Cover letter, which states how the candidate specifically meets the qualifications.
- 3. Job-related resume including contact information for three professional references.
- 4. Transcripts from all post-secondary institutions (copies are acceptable) and copies of any relevant certifications, if applicable.

**If employed, it is the responsibility of the candidate to provide official transcripts within 30 days. (Foreign transcripts must be translated and evaluated to determine equivalency to U.S. standards. Any fee for such services is paid by the applicant.)

If any of the required materials are not submitted with your application packet, your application will be deemed incomplete and will not be forwarded to the committee for screening. Please notify Human Resources if you require any special accommodation(s) in meeting these requirements.

Mailing Address:

Human Resources Office Business Marketing/ Management Instructor Seward County Community College PO Box 1137 Liberal KS 67901-1137

More information about Seward County Community College can be found at www.sccc.edu

Selection Process

The search committee will conduct all minimum qualification appraisals as set forth on the position announcement and job description and reserve the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant an interview. Applicants selected for an interview will be notified of the time and place of the interview. Interviews are usually conducted on campus by the search committee. Additional interviews and/or teaching demonstrations may be required.

All qualified applicants are encouraged to apply.

EOE/Drug Free Campus

Other information

- Clery Act Campus Safety and Security Report
- FMLA English
- FMLA Spanish