Assessment: Assessment Unit Four Column

Program - Surgical Technology

Mission Statement: The SCCC surgical technology program will provide an educational forum responsive to the needs of the student and also responsive to the health care community, both locally and nationally, focusing on
professionalism and contributing to quality patient care.

Outcomes	Assessment Tools	Results	Actions
Demonstration of Workplace Skills - At least 70% of ST graduates will demonstrate an average of 3 or higher on a 5 point scale for workplace skills competency evaluation **Outcome Status:** Active	**Direct -** Competency evaluation **Benchmark:** Minimum of 70% of students score average 3 or higher on Likert scale **Schedule:** Summer	**Action Status:** No Action Required **Result Type:** Benchmark Met Class 2020-2021: 100% of the students scored 3 or higher (05/11/2022) **Action Status:** No Action Required **Result Type:** Benchmark Met Benchmark met with 100% of students achieving 3 or higher on the Likert scale (05/24/2021) **Action Status:** Action Complete **Result Type:** Benchmark Met 100% of students achieved a 3 or higher. (04/23/2020)	
Critical Thinking Assessment - At least 70% of ST Graduates will demonstrate an average of 3 or higher on a 5 point scale for critical thinking competency evaluation. **Outcome Status:** Active	**Direct -** Competency evaluation **Benchmark:** Minimum of 70% of students score average 3 or higher on Likert scale. **Schedule:** Summer	**Action Status:** No Action Required **Result Type:** Benchmark Met Class of 2020-2021. 100% of the students that graduated scored 3 or higher (05/11/2022) **Action Status:** No Action Required **Result Type:** Benchmark Met Benchmark met with 100% of students scoring 3 or higher on the Likert scale. (2019-2020) (05/24/2021) **Action Status:** No Action Required **Result Type:** Benchmark Met 100% of students achieved a 3 or higher. (04/23/2020)	
Effective Oral Communication - Minimum of 70% of ST graduates will demonstrate an average of 3 or	**Direct -** Competency evaluation **Benchmark:** Minimum of 70% of students score average 3 or higher	**Action Status:** No Action Required **Result Type:** Benchmark Met Class of 2020-2021. 100% of the students scored 3 higher	

Outcomes	Assessment Tools	Results	Actions
higher on a 5 point scale fo the oral communication competency evaluation **Outcome Status:** Active	on Likert scale **Schedule:** Summer	(05/11/2022)	
		Action Status: No Action Required **Result Type:** Benchmark Met Benchmark met with 100% of students scoring 3 or higher on Likert scale. (2019-2020) (05/24/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 100% of students achieved a 3 or higher. (04/23/2020)	
Retention Levels - The program will maintain retention levels at 70% or above. **Outcome Status:** Active	**Indirect -** Directly related to objective. **Benchmark:** 70% retention **Schedule:** Summer	**Action Status:** No Action Required **Result Type:** Benchmark Met Retention rate for year 2020-2021 was 100% (05/11/2022)	
		Action Status: No Action Required **Result Type:** Benchmark Met 83% retention (04/23/2020)	
ST Graduate Employment - ST graduates will find employment in the field or will continue education during the year following graduation. **Outcome Status:** Active	**Indirect -** Graduate survey **Benchmark:** ST graduates will be employed in the field of surgical technology or continue their education at a level of 80% or above during the year following graduation. **Schedule:** Annually 6 months after graduation.	**Action Status:** No Action Required **Result Type:** Benchmark Met 100% of the students that graduated in 2021 (Class of 2020-2021) are employed in the field (05/11/2022)	
ST Graduate Employer Satisfaction - Employers of ST graduates will report satisfaction with their knowledge and skills. **Outcome Status:** Active	**Indirect -** Employer satisfaction survey **Benchmark:** 50% of surveys sent to employers listed by ST graduates must be returned to SCCC ST clinical coordinator. Of those surveys returned, 85% must have a rating of 3 or higher on a 5 point Likert scale. **Schedule:** Annually 9 months after employement	**Action Status:** Action Complete **Result Type:** Benchmark Met Graduating Class 2020-2021: 85% return rate and 100% of those returned were 3 or higher (05/11/2022)	
		Action Status: Action Plan in Progress **Result Type:** Benchmark Not Met 81% of the employer satisfaction surveys were returned. 78% of those returned had a rating of 3 or higher. (04/23/2020)	
ST Graduate Satisfaction - ST graduates will report satisfaction with the clinical skills and academic knowledge gained from their	**Indirect -** ST graduate survey **Benchmark:** 50% of graduating students will return the survey. Of those returned, 85% must have a	**Action Status:** No Action Required **Result Type:** Benchmark Met Graduating Class 2020-2021: 100% return rate, 100% of	

Outcomes	Assessment Tools	Results	Actions
participation in the program. **Outcome Status:** Active	rating of 3 or higher on a 5 point Likert scale **Schedule:** Annually 6 months after graduation	those returned rated 3 or higher (05/11/2022)	
		Action Status: No Action Required **Result Type:** Benchmark Met 100% graduate satisfactions were returned. 100% of those returned hat a rating of 3 or higher. (04/23/2020)	
Certificate Exam - 100% of SCCC surgical technology graduates will take the NBSTSA CST exam per ARC/STSA requirements. 70% will pass on the first attempt. **Outcome Status:** Active	**Indirect -** CST certification exam **Benchmark:** 100% participation, 70% pass rate on first attempt **Schedule:** Within 30 days of program completion	**Action Status:** Action Plan in Progress **Result Type:** Benchmark Not Met Graduating class 2020-2021: 100% of the students that graduated took the exam within 30 days of graduating. 33% of those taking the exam passed on the first attempt. (05/11/2022)	
		Action Status: Action Plan in Progress **Result Type:** Benchmark Not Met Graduating class 2020-2021: 100% of the students that graduated took the exam within 30 days of graduating. 33% of those taking the exam passed on the first attempt. (05/11/2022)	
		Action Status: Action Plan in Progress **Result Type:** Benchmark Not Met Benchmark of 70% or higher was not met for the CST exam. (05/21/2020)	