Responsibilities

The instructor will engage in a variety of learning support and in classroom and lab instruction practices, advising, and mentoring of students; identifying and implementing curriculum and assessment measures to achieve course, program, and college learning outcomes; participating in team-based activities. The instructor will be responsible for oversee inventory of equipment materials. The instructor will ensure adherence of safety standards and practices as well.

Seward County Community College serves as an important link to higher education in the remote corner of Southwest Kansas, serving a student population of which around 70% is first int their families to attend college. More than half identified as Hispanic. We draw students from a five-state service area. The success full candidate must be familiar to the region or willing to relocate and became acculturated to the community and demographic flavors of the rural Midwest.

Qualifications

Associates in science Welding degree with 4,000+ hours of industry work experience or Welding certificate or apprenticeship with three to five years on the job experience required. Bachelor's Degree a plus. The ability to work independently with minimal supervision and excellent communication and organizational skills a plus.

Essential Functions

- Provides quality instruction through effective teaching strategies.
- Participates in institutional advising, assessment and accreditation activities.
- Participates in the assessment of student outcomes and maintain accurate student instructional records.
- Represents the college within the community through participation in various organizations and civic groups.
- Demonstrates a commitment to the SCCC expectations of the Role of a College Student at SCCC which include participation in department, division, committees, and college meetings.

Salary/Benefits

Competitive salary. Participation in college Flexible Benefits program which includes options for single and family health and dental coverage, optional insurances, and reimbursement accounts. Other benefits include: income protection insurance; matching annuity; SCCC tuition reimbursement for employee and dependents; annual and sick leave allowances and participation in social security (FICA) and state retirement programs (KPERS).

Salary Range: Salary commensurate with education and experience.

Position Status: Full-Time **Deadline:** open until filled

Start Date: ASAP

- Successful applicant will be required to pass a criminal background check prior to employment.
- Separate application required for additional or future openings.

Applications may be emailed to jobs@sccc.edu, faxed to 620-417-1124 or mailed. Direct inquiries to the Director of Human Resources at 620-417-1120.

How to Apply

To be considered, all of the following materials must be submitted to the address below:

1. Completed and signed Seward County Community College application.

- 2. Job-related resume including contact information for three professional references.
- 3. Copies of transcripts from highest post-secondary institution (unofficial are accepted) and copies of any relevant certifications, if applicable.

**If employed, official transcripts will be required within 30 days. (Foreign transcripts must be translated and evaluated to determine equivalency to U.S. standards).

If any of the required materials are not submitted with your application packet, your application will be deemed incomplete and will not be forwarded to the committee for screening. Please notify Human Resources if you require any special accommodation(s) in meeting these requirements.

Mailing Address:

Human Resources Office Welding Technology Instructor Seward County Community College PO Box 1137 Liberal KS 67901-1137

More information about Seward County Community College can be found at www.sccc.edu/web/mycampus/home SCCC Facts: https://scoar.pbworks.com/w/file/fetch/92631075/FAQ.pdf

Selection Process

The search committee will conduct all minimum qualification appraisals as set forth on the position announcement and job description and reserve the right to limit the number of interviews granted. Meeting the minimum qualifications for a position does not assure the applicant an interview. Applicants selected for an interview will be notified of the time and place of the interview. Interviews are usually conducted on campus by the search committee. Additional interviews and/or teaching demonstrations may be required.

Clery Act Campus Safety and Security Report https://www.sccc.edu/web/academic/clery-act

All qualified applicants are encouraged to apply.

Equal Opportunity Employer/ Drug Free Campus

FMLA English https://wcms.sccc.edu/c/document_library/get_file?uuid=2fb73902-8af4-421c-8ac9-330154466347&groupId=726540

FMLA Spanish https://wcms.sccc.edu/c/document_library/get_file?uuid=691dc53d-2b46-4e65-9b83-3c550af7dc63&groupId=726540