Assessment: Assessment Unit Four Column

Program - Respiratory Therapy

Mission Statement: The Respiratory Therapy Department of Seward County Community College provides an educational forum responsive to the needs of the health care community, focusing on cost-effectiveness
and emphasis to maximize professional potential and contribute to quality patient care.

Outcomes	Assessment Tools	Results	Actions
RT students will demonstrate retention in the program - The RT students will demonstrate at least 70% retention with the program. **Outcome Status:** Active	**Indirect -** CoARC accreditation RCS annual reporting tool. **Benchmark:** 70% of the enrolled students in a cohort will graduate and complete the program with their original cohort. **Schedule:** Fall	**Action Status:** No Action Required **Result Type:** Benchmark Met 70% of the enrolled students in a cohort will graduate and complete the program. (05/12/2022)	
		Action Status: Action Complete **Result Type:** Benchmark Met 8 of 10 (80%) students finished the RT program successfully and graduated. (05/11/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 93% (05/11/2020)	
RT graduates will earn employer satisfaction - A minimum of 80% of the returned employer surveys rating RT graduates will demonstrate satisfaction with a 3 or higher on a 5 point Likert scale. **Outcome Status:** Active	**Indirect -** CoARC accreditation employer surveys from the RCS annual reporting tool. **Benchmark:** 80% of employer surveys will provide satisfaction of SCCC RT graduates with a 3 or higher on a 5 point Likert scale **Schedule:** Fall	**Action Status:** No Action Required **Result Type:** Benchmark Met 8/8 (100%) demonstrated satisfaction when scoring the program's graduates. (05/25/2022)	
		Action Status: Action Complete **Result Type:** Benchmark Met 8 of 8 graduates' employers demonstrated satisfaction by scoring them at a 3 or higher on a 5 point Likert scale. (05/10/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 100% (05/11/2020)	
RT graduates will provide overall satisfaction with the program -	**Indirect -** CoARC accreditation graduate surveys from the RCS	**Action Status:** No Action Required **Result Type:** Benchmark Met	

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Overall program satisfaction will be demonstrated by a minimum of at least 80% of the returned graduate surveys rating overall satisfaction with a 3 or higher on a 5 point Likert scale. **Outcome Status:** Active	annual reporting tool. **Benchmark:** 80% of graduate surveys will demonstrate overall satisfaction with a 3 or higher on a 5 point Likert scale. **Schedule:** Fall	10/10 (100%) demonstrated an overall satisfaction with the program. (05/25/2022)	
		Action Status: Action Complete **Result Type:** Benchmark Met 8 of 8 (100%) graduates demonstrated satisfaction with the program by scoring with a 3 or better on a 5 point Likert scale. (05/10/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 100% (05/11/2020)	
RT graduates will demonstrate job placement - SCCC RT graduates will demonstrate job placement by a minimum of 70% of graduates being employed and utilizing skills within the scope of practice of the respiratory care profession (full-time, part-time, per diem). **Outcome Status:** Active	**Indirect -** CoARC accreditation RCS annual reporting tool **Benchmark:** 70% of SCCC RT graduates will be placed in a job related to the Respiratory Therapy career field. **Schedule:** Fall	**Action Status:** Action Complete **Result Type:** Benchmark Met 84% of graduates demonstrated placement in a job related to the Respiratory Therapy field. (05/12/2022)	
		Action Status: Action Complete **Result Type:** Benchmark Met 7 of the 8 graduates are employed practicing respiratory therapy. (05/10/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 84% (05/11/2020)	
On-Time Graduation Rate - The program will demonstrate on-time graduation rate with 70% of students graduating with their enrollment cohort (within 30 days of expected graduation date). **Outcome Status:** Active	**Indirect -** Documentation of enrollment of cohort and completers per the CoARC RCS annual reporting tool. **Benchmark:** 70% of students graduate with their enrollment cohort **Schedule:** Fall	**Action Status:** Action Plan in Progress **Result Type:** Benchmark Not Met 59% of students that entered the program demonstrated an on-time graduation rate by graduating with their cohort. (05/12/2022)	**Action:** While our main goal is that all students that we admit to the program graduate on time with their enrollment cohort, we also do not want to pass students that are not grasping the material or concepts and will be unable to pass their national board exams once the program is completed so that they can earn credentials and be able to become licensed to practice respiratory care. Therefore, and as I have stated in our annual report to CoARC, that we would rather hold back and retain students within the program to make sure they are

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			prepared to pass their national board exams than let students through that are unprepared. The action plan is to try and recruit better academically prepared students by collecting data through pre-admission exams and paying specific attention to pre-requisite course completion and those grades. We already increased the GPA for admission from 2.0 to 2.5 for the pre-requisite courses, but this hasn't seemed to make a difference in the students' ability to pass or be retained in the program. We also have implemented a remediation plan to help with retention within their cohort and the program since January of 2022 and thus far it seems to be helping. (05/12/2022)
		Action Status: Action Complete **Result Type:** Benchmark Met 7 of 8 (87%) graduated with their enrollment cohort. (05/10/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 76% (05/11/2020)	
RT graduates will demonstrate RRT pass rates - The RT graduates will demonstrate a 70% pass rate for the Therapist Multiple Choice exam at the Registered Respiratory Therapist level. **Outcome Status:** Active	**Indirect -** Documentation per the NBRC registry and the CoARC RCS annual reporting tool. **Benchmark:** 70% of graduates will pass at a RRT level on their TMC. **Schedule:** Fall	**Action Status:** Action Complete **Result Type:** Benchmark Met The graduates from 2019-2021 demonstrated a 78% pass rate on the Therapist Multiple Choice exam at the higher level making them eligible to sit for their Registered Respiratory Therapist exam. (05/12/2022)	
		Action Status: Action Complete **Result Type:** Benchmark Met 6 of 8 (75%) graduates passed their TMC at the RRT level. (05/10/2021)	

Outcomes	Assessment Tools	Results	Actions
		Action Status: No Action Required **Result Type:** Benchmark Met 74% (05/11/2020)	
RT graduates will demonstrate CRT pass rate - The RT graduates will demonstrate an 80% pass rate for the Therapist Multiple Choice exam at the Certified Respiratory Therapist level. **Outcome Status:** Active	**Indirect -** Documentation per the NBRC registry and the CoARC RCS annual reporting tool. **Benchmark:** 80% of graduates will pass at a CRT level on their TMC. **Schedule:** Fall	**Action Status:** Action Complete **Result Type:** Benchmark Met 81% of graduates from 2019-2021 (3 year average is what is reported to CoARC RCS annual reporting tool) passed their Therapist Multiple Choice exam at the CRT level. (05/12/2022)	
		Action Status: Action Complete **Result Type:** Benchmark Met 8 out of 8 (100%) graduates have passed the TMC at the CRT level or higher. (05/10/2021)	
		Action Status: No Action Required **Result Type:** Benchmark Met 87% (05/11/2020)	