

# CINDY HADEN

staff front-end engineer in dallas, tx

## EXPERIENCE

### STAFF ENGINEER, AETNA

Feb 2018 - Present

*I work on both Aetna member features & our design system component library.*

- Experienced technical leader on feature teams
- Build UI components for the Aetna component library using React/TS.
- Build core member features such as provider search, appointment scheduling, claims, payments, and spending
- AI maven for current feature team; for example, I leveraged Figma's Code Connect to map our design properties to our React component library properties in order to expand skills for Claude Code to take Figma design urls to build new web feature designs using our components

Some of my personal highlights:

- first feature team engineer to migrate a core feature to be an MFE
- as lead, I created feature documentation for all of my teams' features to significantly improve onboarding and centralize technical decisions
- present lightning talks during the biweekly web engineering meeting
- work with architects and server engineers to
- streamlined how web teams keep track of progress for web initiatives
- built some of the most used components in our component library such as Accordion, Paginate, Stepper, SidebarLayout, ProgressBar, etc

### SENIOR FRONT-END DEVELOPER, KALKOMEY

Oct 2015 - Aug 2017

*I worked on both the custom content management system and licensing system.*

- Led the UI development for a customizable storefront (react/rails)
- Built the UI for the internal CMS/LMS. (angular2+/rails)
- Led the UI for the product suite, "Agency Management Solution" which allows for state agencies to manage subscriptions, licensing, tags, etc.
- Created frontend code standards and living styleguides for all new projects for more rapid development and consistency across products which, for example, led to new a product UI to be demo-able to clients in less than 5 weeks.

### SOFTWARE ENGINEER II, JOIN'EM

Apr 2014 - Aug 2015

Built the UI for a social e-commerce web app (angular1.x/Django) working closely with back-end engineers to launch the MVP. Created the living styleguide and a custom reusable pattern library.

### FRONT-END DEVELOPER, ONLINE PERFORMANCE MARKETING + APOLLO INTERACTIVE

March 2013 - Apr 2014

Built custom WordPress themes/plugins, created reusable + responsive email templates, fixed bugs, etc.

## EDUCATION

### BA, EMERGING MEDIA & COMM (UX)

University of Texas @ Dallas  
2011-2013

### AAS, ARTS & TECHNOLOGY

El Centro College  
2008-2011

## SKILLS/LANGUAGES

HTML, CSS

JavaScript/TypeScript

- React/Redux
- Angular
- Node/Express
- Playwright (for e2e)

GraphQL

~Ruby/Rails, Python,  
PostgreSQL

Git

Web Accessibility

Design systems

Writing unit/e2e tests

Rapid prototyping

Working remotely

Mentoring

Technical leadership