

CINDY HADEN

staff front-end engineer in dallas, tx

EXPERIENCE

STAFF ENGINEER, AETNA

Feb 2018 - Present

I work on both Aetna member features & our design system component library.

- Experienced technical leader on feature teams
- AI maven for feature team; using GitHub Copilot with Claude Sonnet and other tools to enhance engineering efficiency
- Build UI components for the Aetna component library using React/TS.
- Build core member features such as provider search, appointment scheduling, claims, payments, and spending

Some of my personal highlights:

- first feature team engineer to migrate a core feature to be an MFE
- as lead, I created feature documentation for all of my teams' features to significantly improve onboarding and centralize technical decisions
- present lightning talks during the biweekly web engineering meeting
- work with architects and server engineers to
- streamlined how web teams keep track of progress for web initiatives
- built some of the most used components in our component library such as Accordion, Paginate, Stepper, SidebarLayout, ProgressBar, etc
- Hooked up our component library to Figma's Code Connect (created POC/timeline/collaborated with designers/mapped all Figma files)

SENIOR FRONT-END DEVELOPER, KALKOMEY

Oct 2015 - Aug 2017

I worked on both the custom content management system and licensing system.

- Led the UI development for a customizable storefront (react/rails)
- Built the UI for the internal CMS/LMS. (angular2+/rails)
- Led the UI for the product suite, "Agency Management Solution" which allows for state agencies to manage subscriptions, licensing, tags, etc.
- Created frontend code standards and living styleguides for all new projects for more rapid development and consistency across products which, for example, led to new a product UI to be demo-able to clients in less than 5 weeks.

SOFTWARE ENGINEER II, JOIN'EM

Apr 2014 - Aug 2015

Built the UI for a social e-commerce web app (angular1.x/Django) working closely with back-end engineers to launch the MVP. Created the living styleguide and a custom reusable pattern library.

FRONT-END DEVELOPER, ONLINE PERFORMANCE MARKETING + APOLLO INTERACTIVE

March 2013 - Apr 2014

Built custom WordPress themes/plugins, created reusable + responsive email templates, fixed bugs, etc.

EDUCATION

BA, EMERGING MEDIA & COMM (UX)

University of Texas @ Dallas
2011-2013

AAS, ARTS & TECHNOLOGY

El Centro College
2008-2011

SKILLS/LANGUAGES

HTML, CSS

JavaScript/TypeScript

- React/Redux
- Angular
- Node/Express
- Playwright (for e2e)

GraphQL

~Ruby/Rails, Python,
PostgreSQL

Git

Web Accessibility

Design systems

Writing unit/e2e tests

Rapid prototyping

Working remotely

Mentoring

Technical leadership