**HCM –Taleo Integration Summary**

**Use cases automated :**

* 1. New employee creation in HCM when an employee is created in Taleo. Contingent worker to Employee conversion is also addressed and only new employee work relationship is added in HCM in this case.
  2. Start date of an employee when changed in HCM is updated in Taleo
  3. Name change of an employee in HCM is updated in Taleo
  4. Termination of an employee in HCM is updated in Taleo

**Open Issues:**

1. The Person Ids created using the integration program for creating Pending worker follows a different sequence from that created in HCM. Same series cannot be maintained as it leads to errors in creating the record in HCM. This is also addressed in the SR 3-14092126371

**GitHub:**

The codebase and other artifacts are checked in to Githib repository at

<https://github.com/schandran-invensense/HCM-TaleoIntegration>

The project **HRIntegration** is the java project and the database scripts are included in the **Database.sql**.