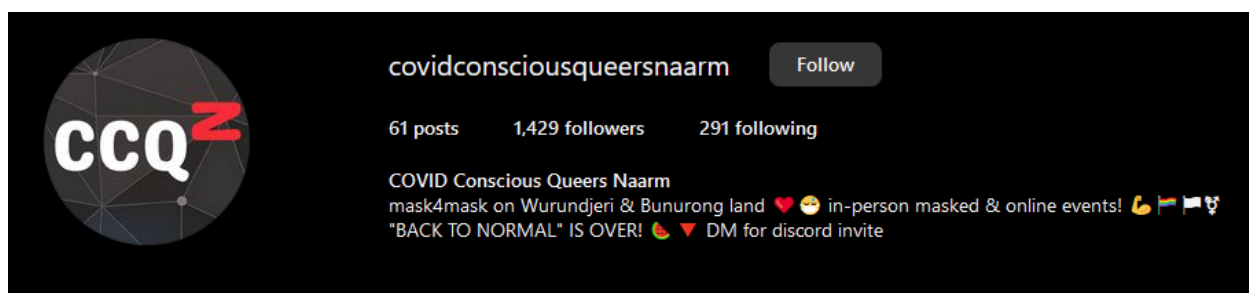


It has come to the attention of various RAHU members, that several rank and file Union members have engaged in activities over several months that I believe make them unsuitable to remain members of the Union. A small cohort of Union members includes:

- RAHU member Millie (@ darth_theyder on discord),
- RAHU member and North Branch Delegate, Lewis (@ lewisemmett on discord),
- RAHU member Grace (@ skirrell on discord)

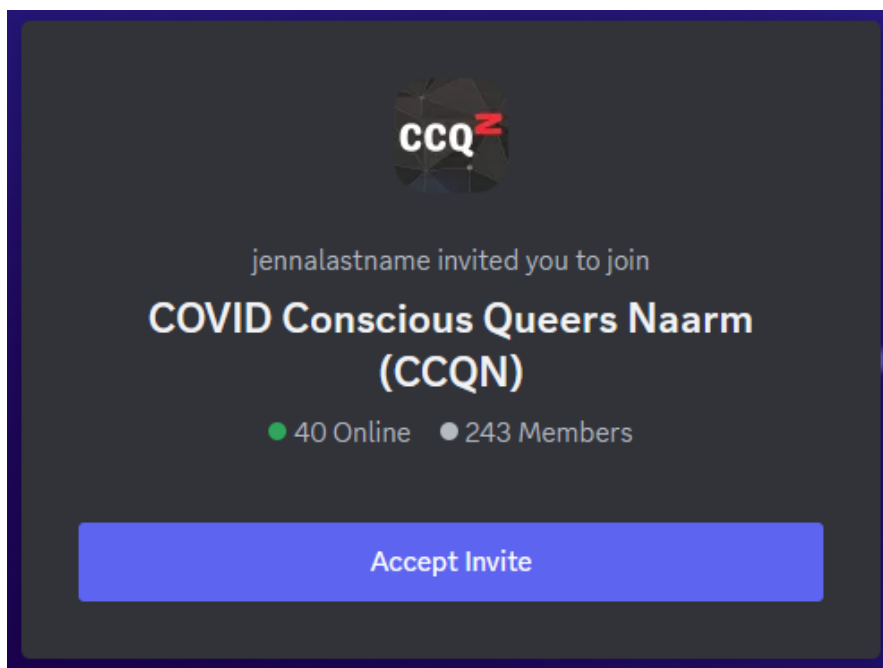
These members, since Brandon's abrupt resignation and summary expulsion, have been engaged in disparaging the Union, doxxing members, and sharing internal Union documentation. These members are a security risk, and have gone to great lengths, over a number of months to damage the Union.

This was done in a semi-public forum on discord, the **COVID Conscious Queers Naarm (CCQN)** Discord server (accessible though a DM to their instagram page @ [covidconsciousqueersnaarm](https://www.instagram.com/covidconsciousqueersnaarm))



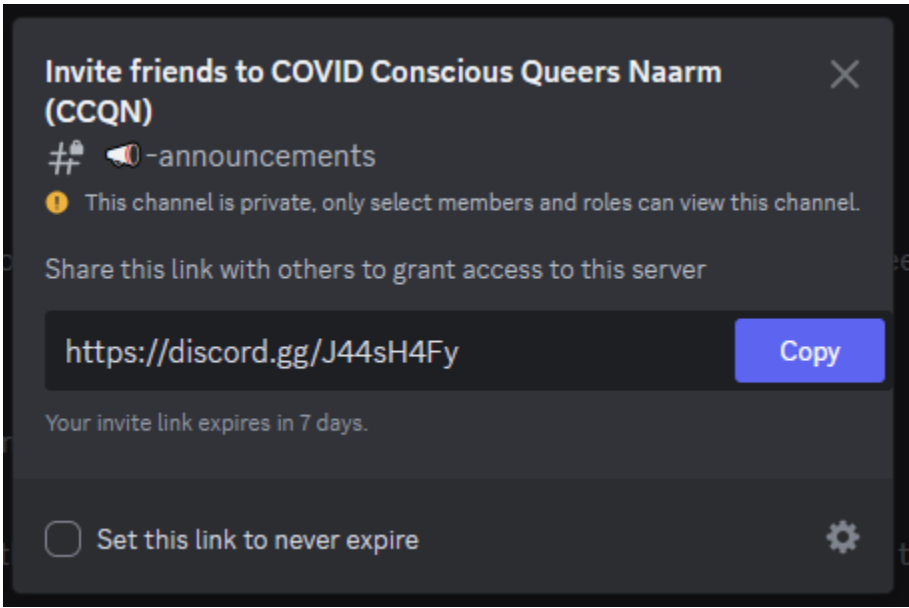
1.12.24 @ covidconsciousqueersnaarm on instagram,

As it stands on 1.12.24, there are over 240 members in the CCQN Discord.



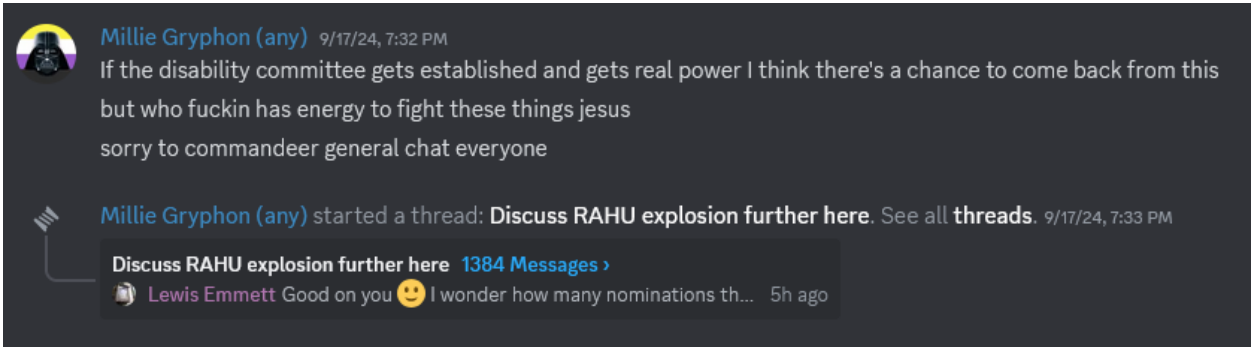
1.12.24 COVID Conscious Queers Naarm (CCQN) Discord - 243 Members

This discord server invite link can be generated by anyone with access to the CCQN Discord



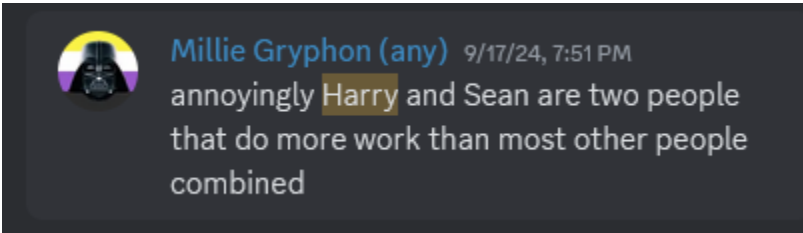
1.12.24 Example of CCQN Discord invitation creation dialouge

While there have been several users claiming to be RAHU members (a full list is contained at the end of this report.), Grace, Lewis, and Millie have been highly active in the “Discussion RAHU explosion further here” thread. At the beginning of December this thread had 1384 messages. While this may have started as a discussion about accessibility within the Union, in response to Brandon’s disparaging email, it has become a general free for all with users posting “dunks” and coordinating gotchas and attacks on Officer Bearers to later brigade the RAHU discord.

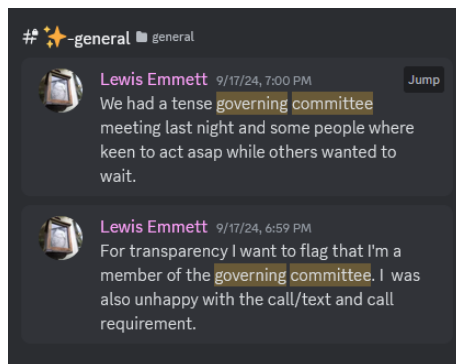


17.9.24 Millie creates a thread to container discussion about RAHU in the CCQN Discord, 1384 messages had been shared at the time of this screenshot. 1.12.24

It is my understanding that Millie is a moderator of the CCQN discord, and has recently been pushing (in an overly friendly and familiar manner) to be made a moderator of the RAHU discord as well.



17.9.24 Millie states it is “annoying” that Sean and Harry do so much for the Union.

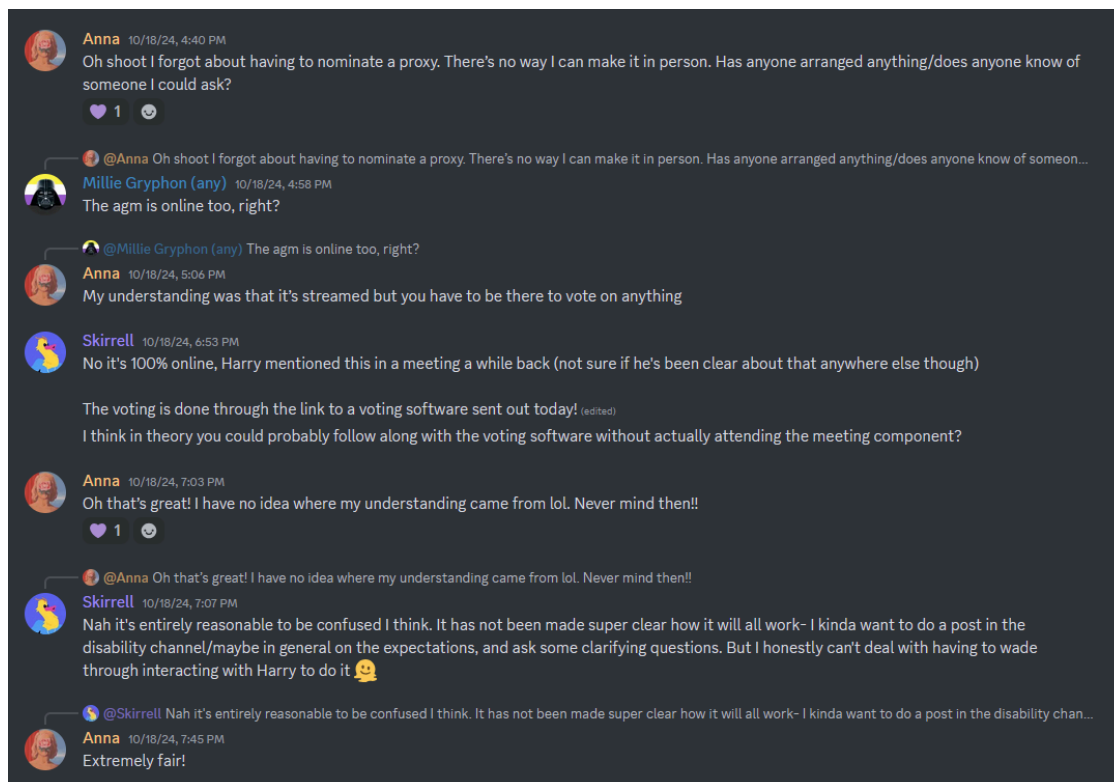


17.9.24 Lewis informs the CCQN Discord, for transparency purposes, they are a member of the Governing Committee (one of the good ones).

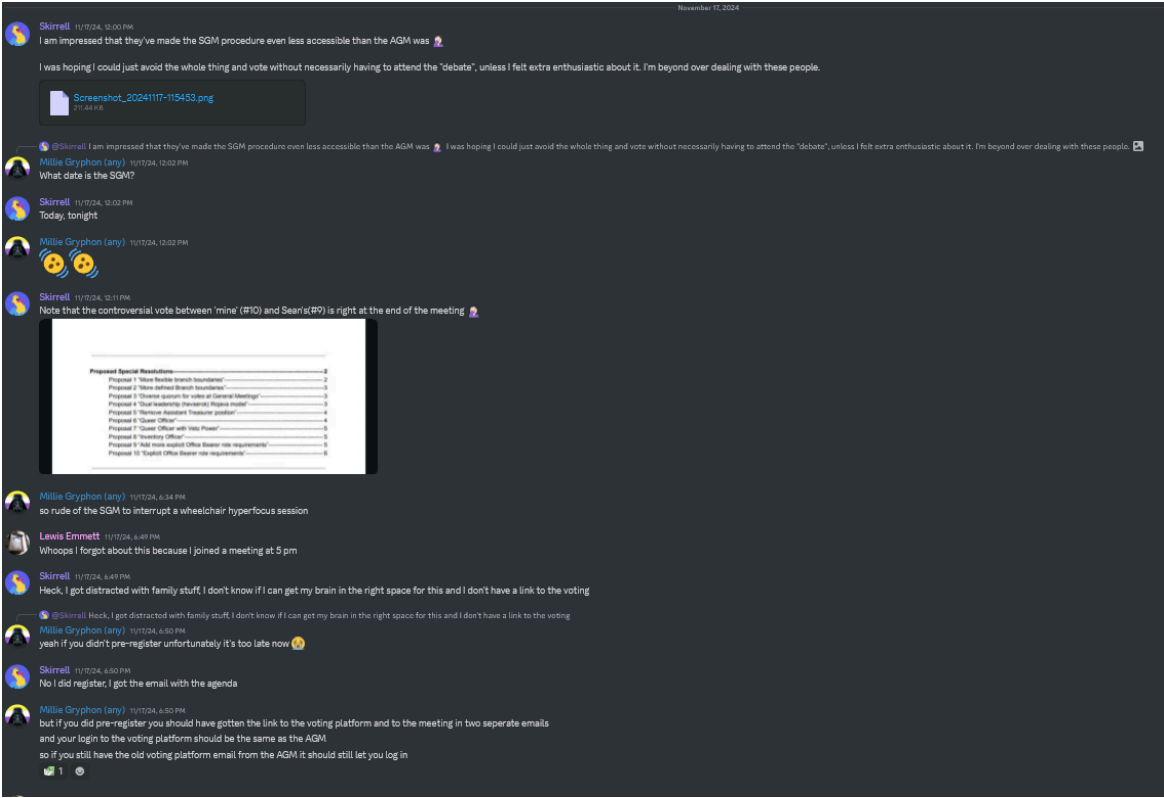
For the most part this is just pissy and uncomradely, or even disappointing behaviour. However, it should be clear to anyone, especially a delegate, that these actions taking place within a publicly accessible space are completely unacceptable.

After taking the time to review messages sent between these RAHU on the CCQN discord, several actions stand out which I believe warrant expulsion from the Union.

This includes but is not limited to **stacking meetings** (as outlined in the constitution, organising within another group (in this case CCQN) to change the results of a meeting),

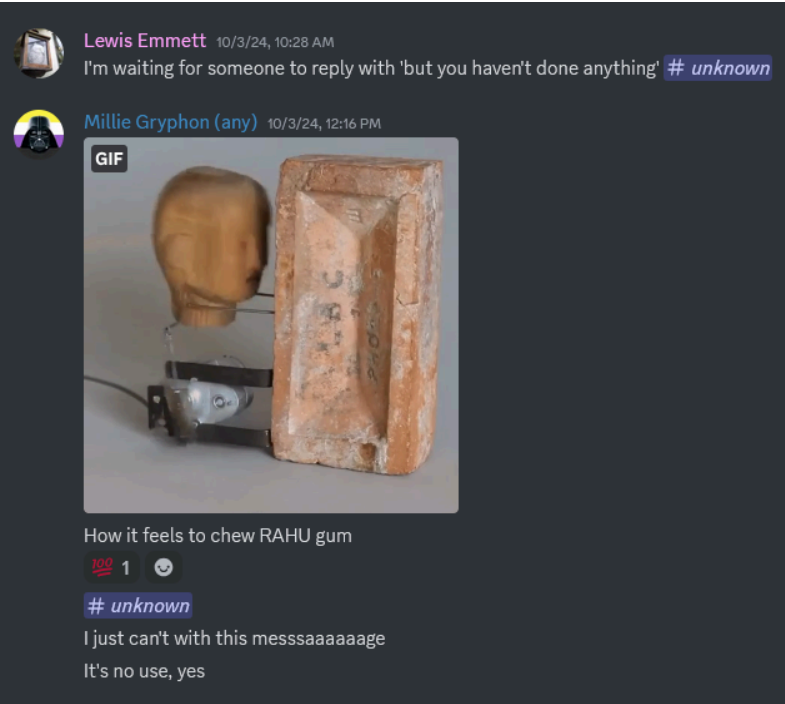


18.10.24 Example of Anna, Millie and Grace attempting to stack the RAHU 2024 AGM



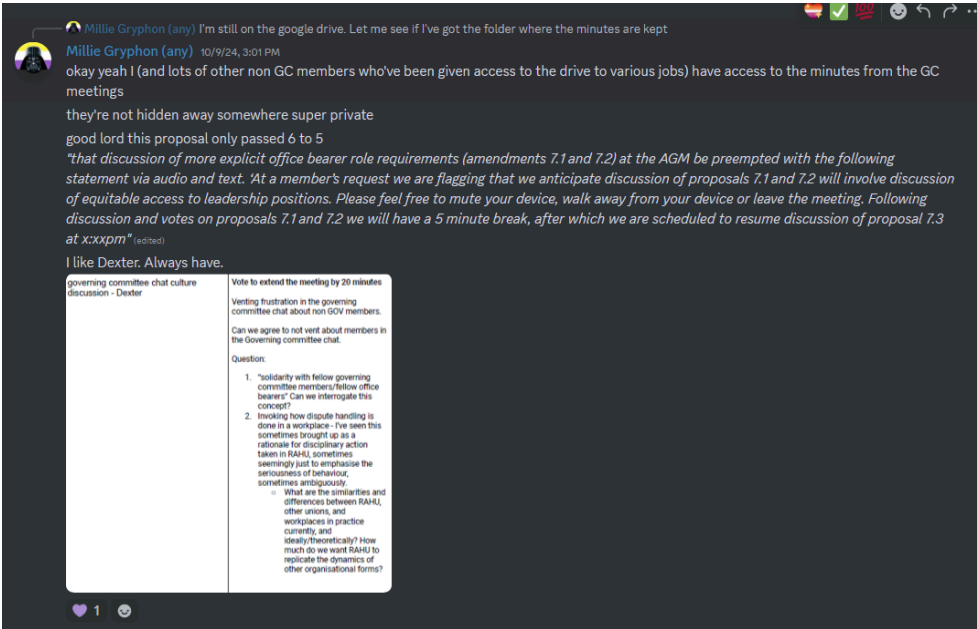
17.11.24 Example of Grace, Millie, and Lewis attempting to coordinate stacking of the November Special General Meeting. Grace also argues that the inclusion of time to debate proposals in the meeting (ie, the democratic process) is inaccessible.

Several of these Union members have also engaged in **coordinating brigades** of the RAHU discord to start fights, or unfairly influence discussion.

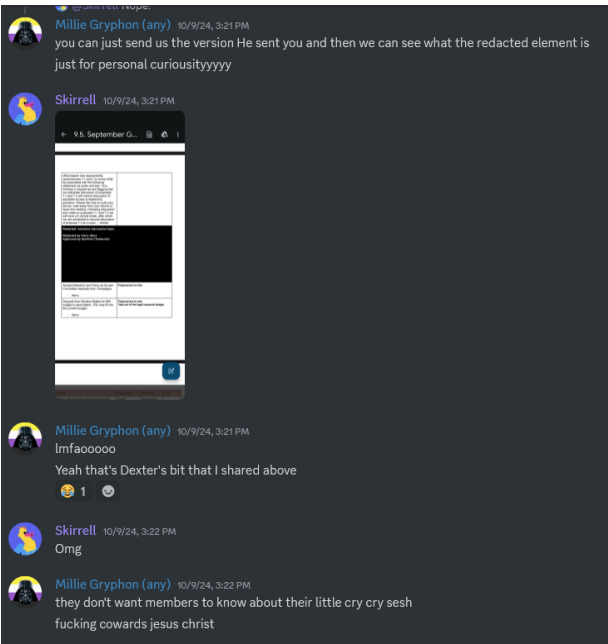


3.10.24 Example of Lewis and Millie linking directly to the RAHU discord
Lewis' link: <https://discord.com/channels/709940040339554312/1168707551861420152/1291190264441999463>
Millie's link: <https://discord.com/channels/709940040339554312/1168707551861420152/1291219729909944443>

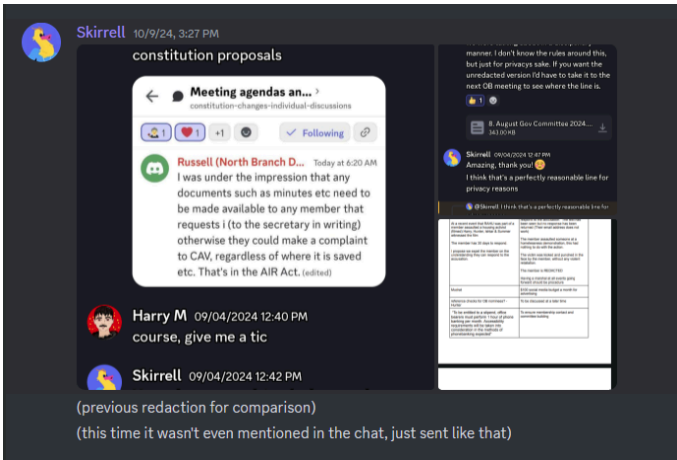
These Union members knowingly having access to internal parts of RAHU's drive that they should not have access too (specifically, governing committee minutes, a security risk), or sharing information that should only be available to Union members:



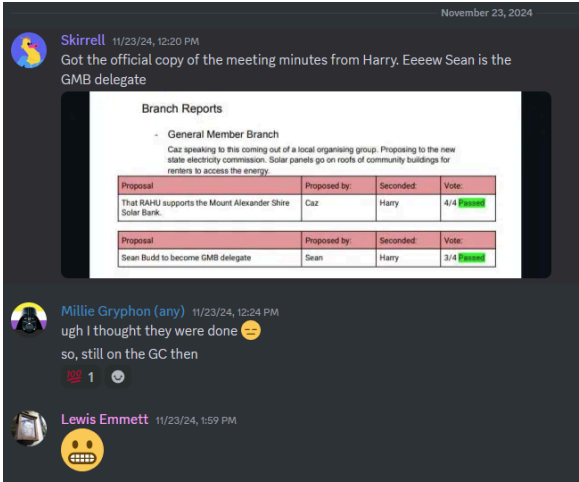
9.10.24 Millie bragging about accessing governing committee minutes, and providing a lot of explanation to demonstrate it's not wrong to do so.



9.10.24 Grace and Millie laughing about having an unredacted copy of the minutes.

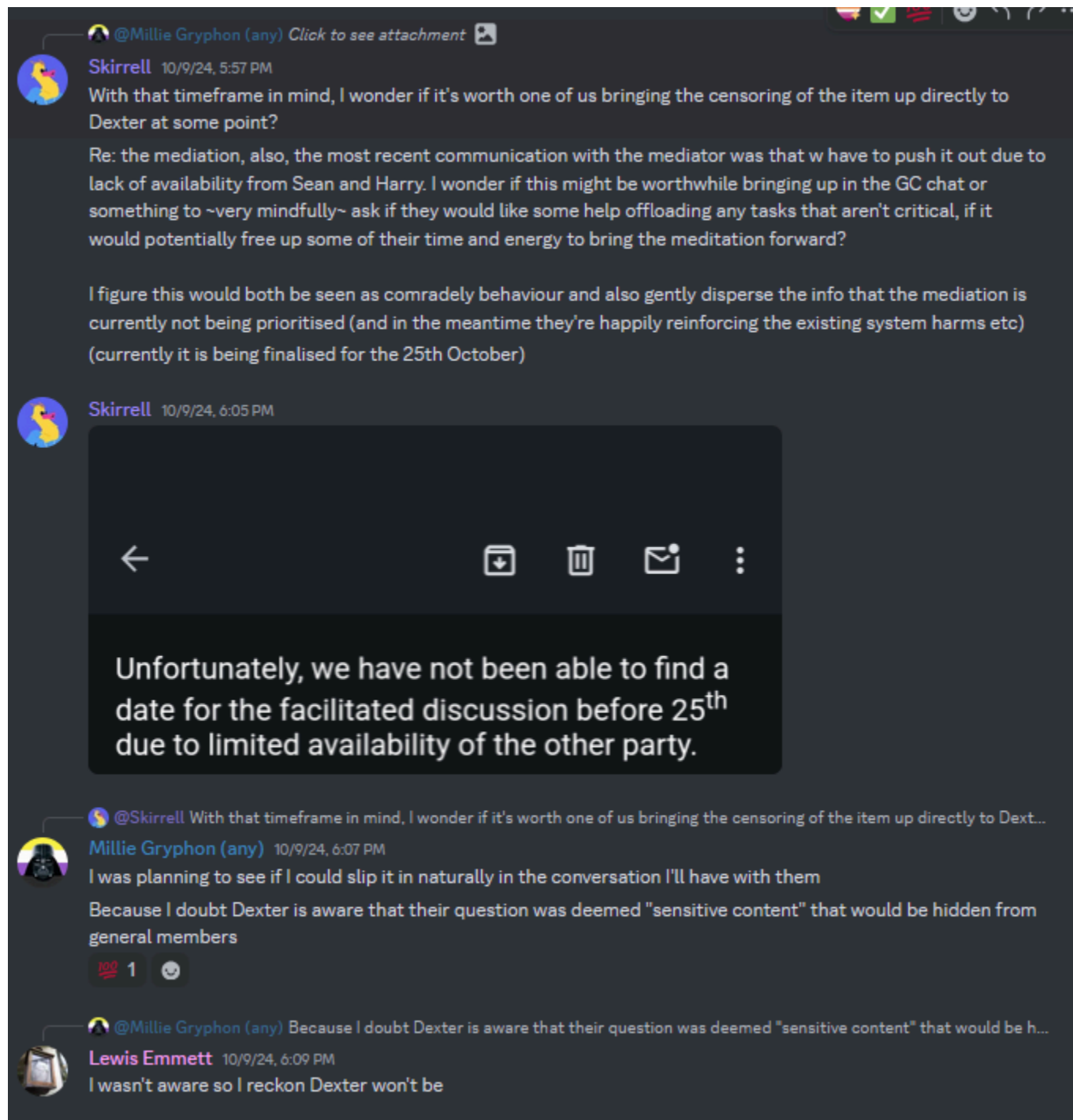


9.10.24 Grace demonstrating they were provided a copy of minutes with redactions in a number of parts, for privacy reasons.

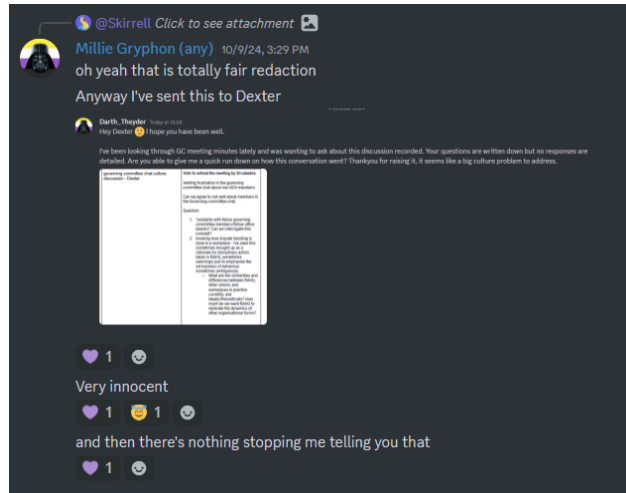


23.11.24 Grace sharing screenshots / full copies of meeting minutes with the public group. Lewis, Millie and Grace all complaining about the successful election of a branch delegate (Sean).

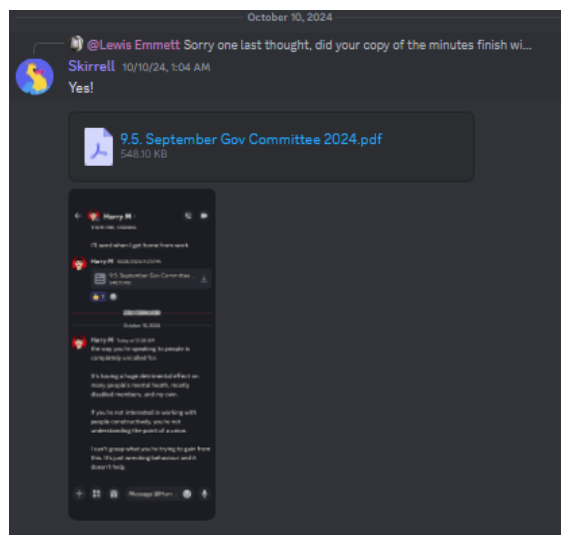
These members have also been involved in **extremely dishonest, and uncomradely behaviour towards other Union members** (including **manipulating delegates** additional information on minutes to get around redactions from previously issued minutes, and **general disparaging attitudes towards RAHU members**).



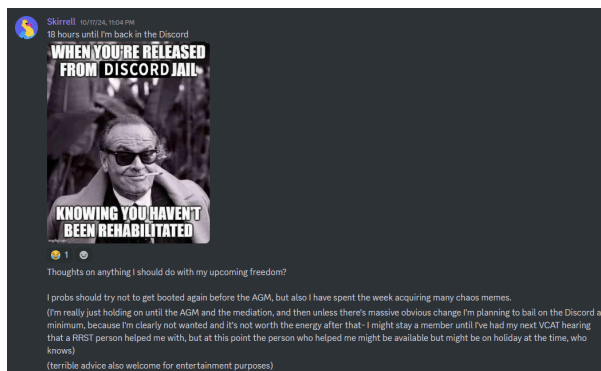
9.10.24 Grace schooling Millie, and Lewis on how to properly manipulate the Governing Committee members. Millie inferring they already know how, and have been doing so.



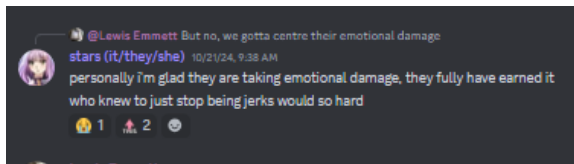
9.10.24 Millie bragging about asking a delegate for further information on part of the minutes that were redacted.



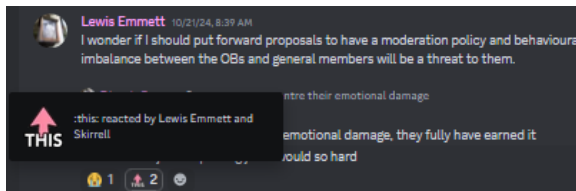
10.10.24 User @Skirrell aka Grace sharing governing committee minutes 10.10.2024 in a space where non members can access them.



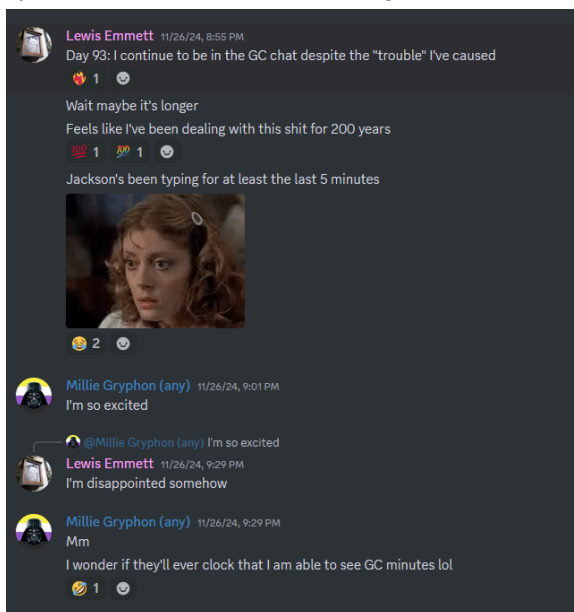
17.10.24 Grace boasting they will soon regain access to the RAHU Discord, and asking for “terrible advice” for “entertainment purposes” based on what they should do when they regain access.



21.10.24 User gloating about office bearers saying the fallout from Brandon's email has left them with emotional trauma. "They earned it".

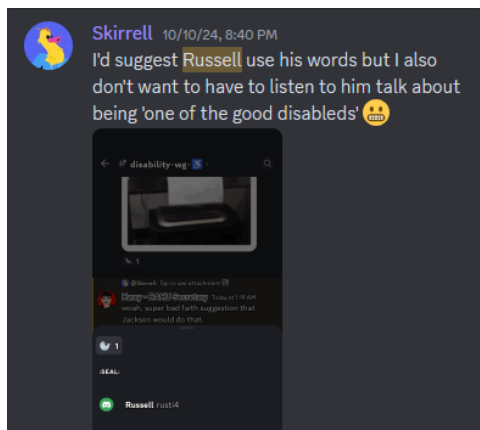


21.10.24 "They earned it". Comment receiving likes from Lewis and Grace.

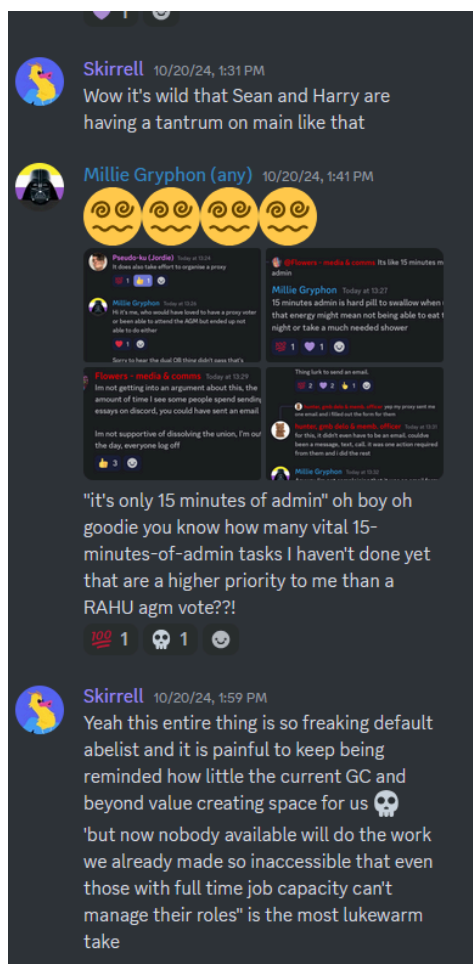


26.11.24 Lewis boasting that they have yet to be removed from the governing committee, being "disappointed somehow" to not be removed. ALSO: Millie boasting about having access to parts of the RAHU drive that they should not.

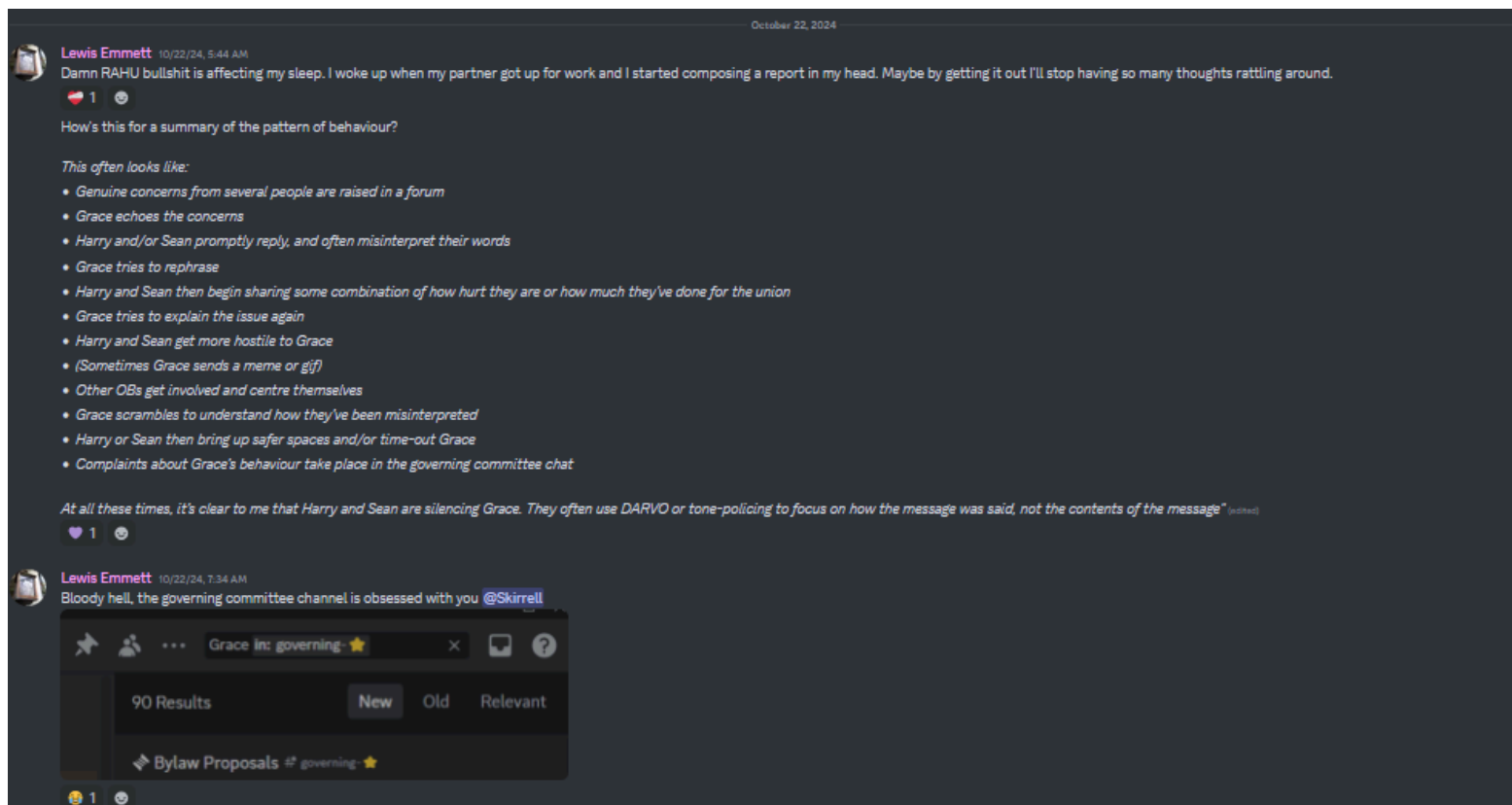
Finally, there are a number of **personal attacks towards Union members**, an uncountable amount towards Sean and Harry, plenty towards other Governing Committee members (who are sometimes obscured). More concerning in my view are the disparaging attitudes towards rank and file union members, who are active in the Disability Working Group, who are not toeing the CCQN faction line.



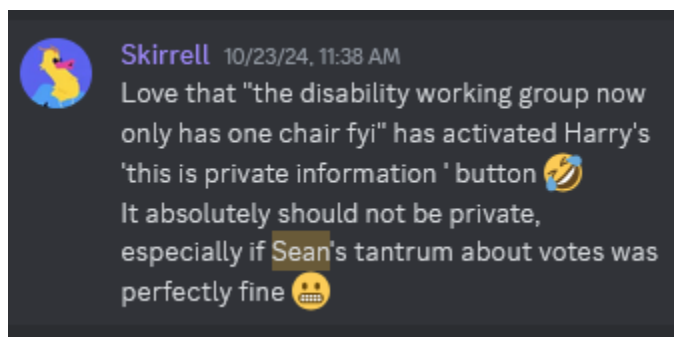
10.10.24 Grace displaying a level of abilism towards Russell, Rank and File member, and member of the Disability Working Group. Grace claims to champion this working group, as well as claiming to be the “co-chair” after helping host a meeting in April of 2024.



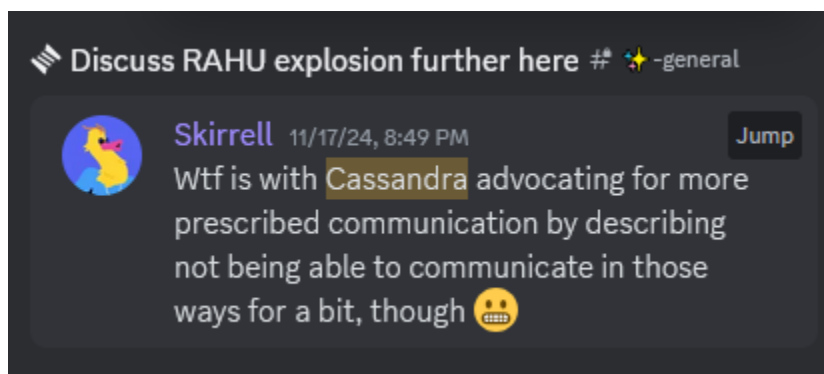
20.10.24 Grace displaying a level of abilism claiming members are “having a tantrum”, Millie doxxing membership, sharing screenshots. Millie claiming the RAHU AGM isn’t even a priority, suggesting the bar for participating in democratic processes is too high.



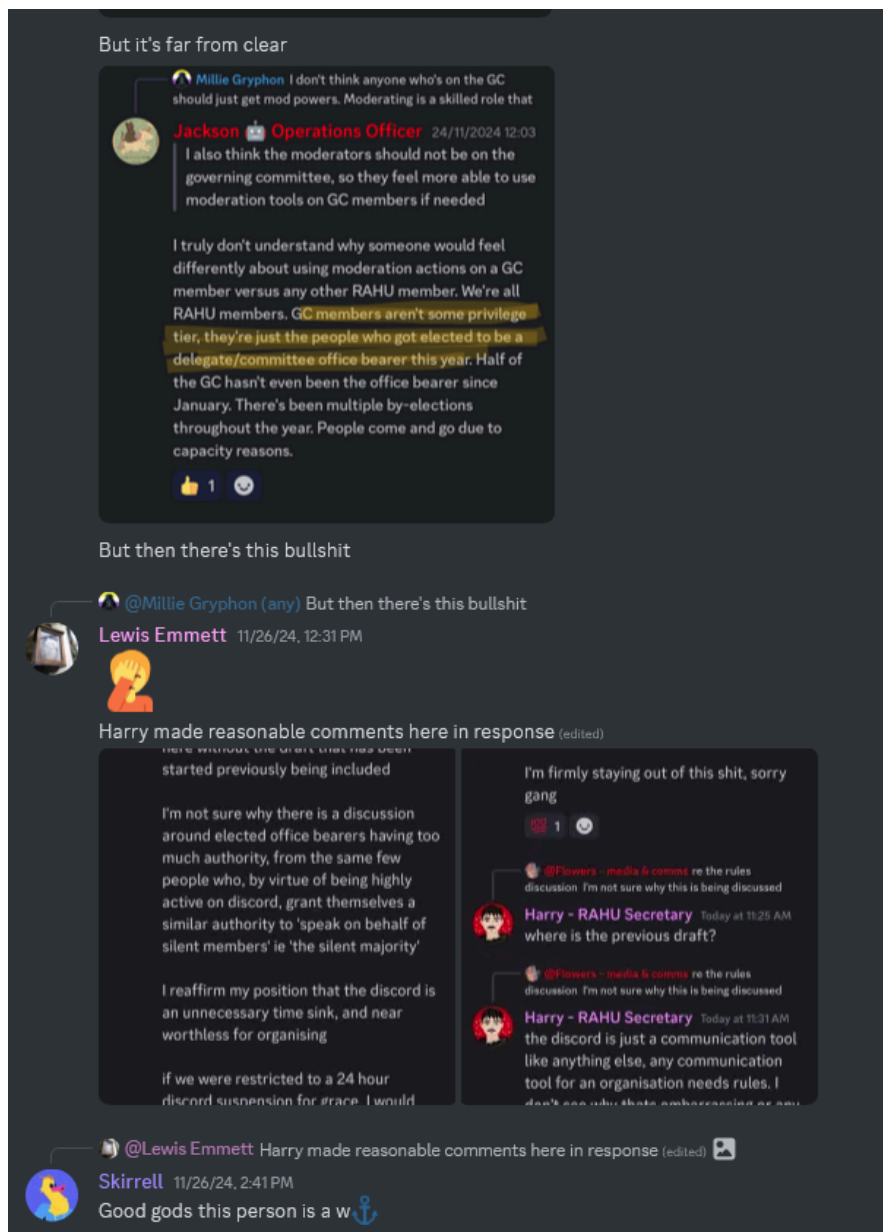
22.10.24 Lewis openly calling Harry and Sean abusers, claiming they are utilising DARVO abuse tactics. Also suggesting that the Governing Committee is #obsessed with grace.



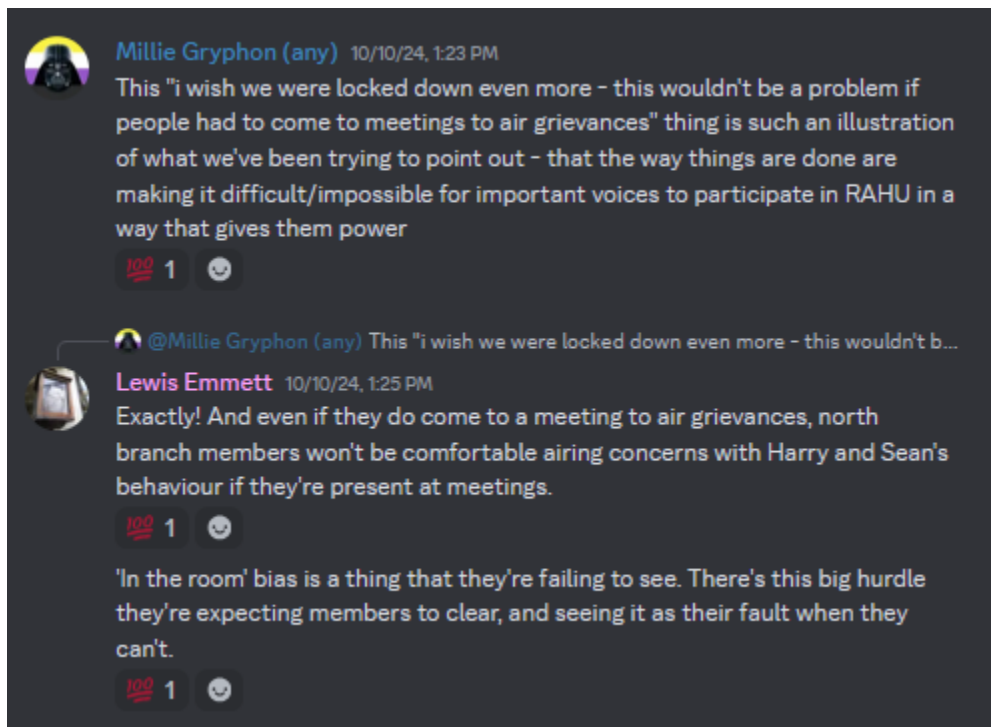
23.10.24 Grace complaining about Sean's reaction to the AGM result, an implicit level of misogyny baked into being mad at someone for having an emotional response. Abelist language.



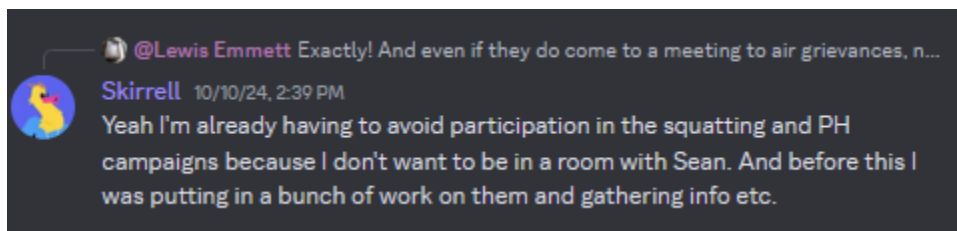
11.17.24 Grace disparaging Cassandra, a member of the Disability Working Group, and interim chair of the Campaigns Committee. Cassandra had argued that Office Bearers ought to be able to make a phone call, relating to her personal experience of a period of re-learning to talk.



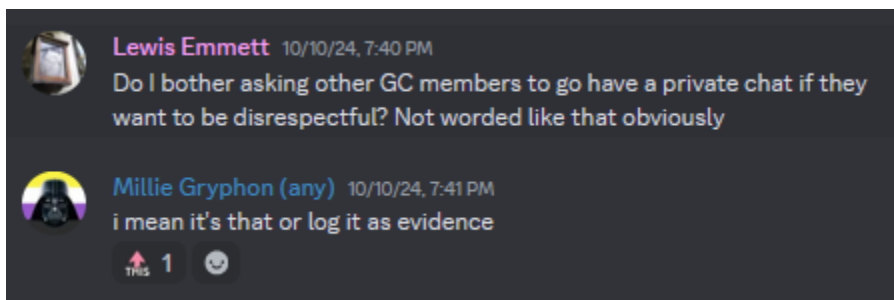
11.26.24 Millie sharing messages calling Jackson's explanations "bullshit". Lewis sharing messages from the RAHU discord Governing Committee Chat, Grace chiming in that the author (observed in one message, identified as Flora in a second unobserved message) is a wanker, skirting a language filter.



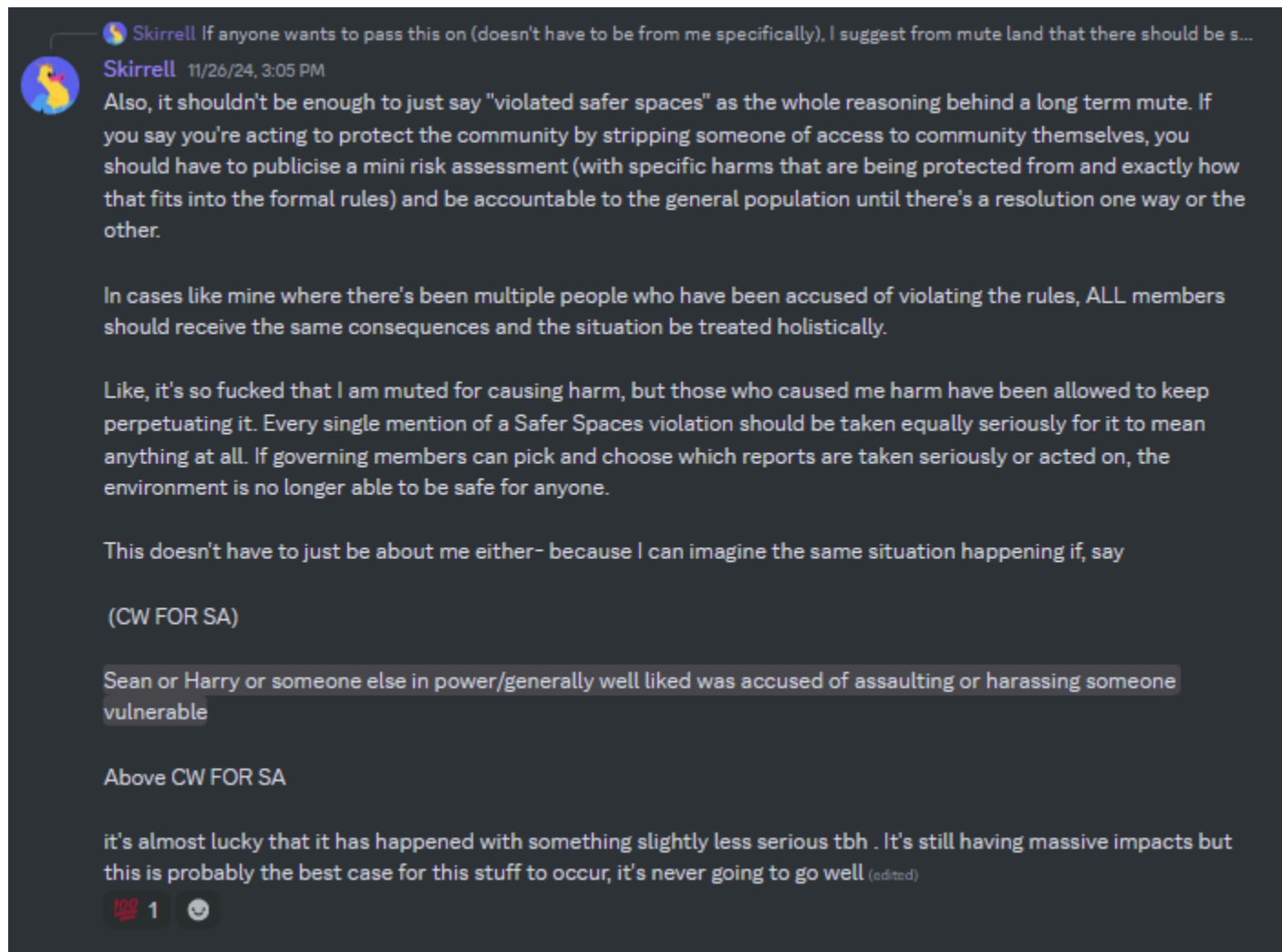
10.10.24 Lewis and Millie openly discussing how afraid / uncomfortable rank and file members must be around Sean and Harry, often "HS&co"



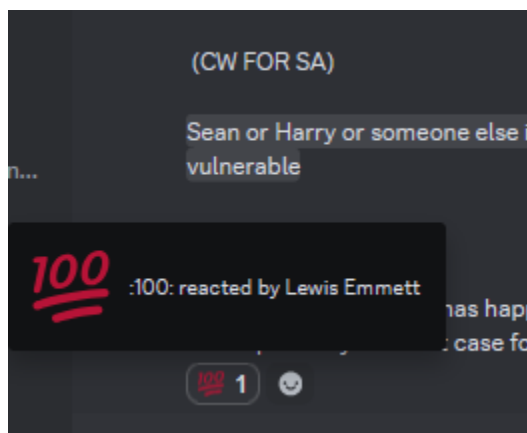
10.10.24 Grace talking about how they are actively avoiding Sean because they "don't want to be in the room"



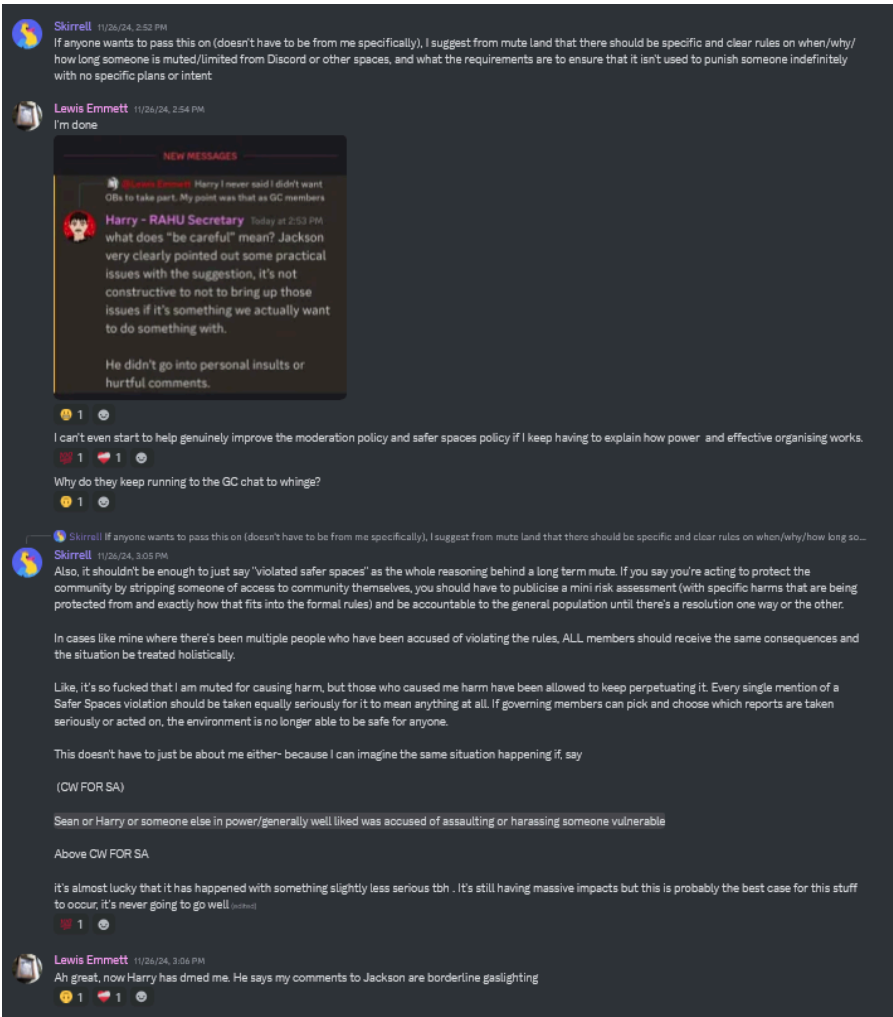
10.10.24 Lewis and Millie discussing if it's worth talking to elected members of the Union. Recommending they "log evidence".



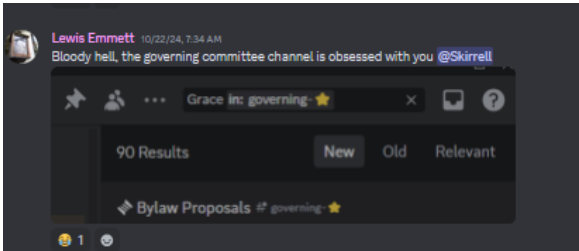
11.26.24 In my view the most disturbing message. Grace running a thought experiment of "what if Sean or Harry were sex abusers".



11.26.24 Lewis liked this message.



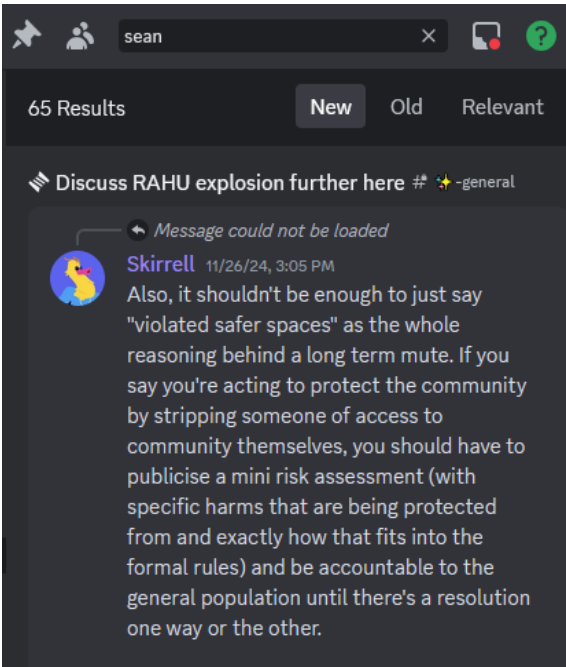
26.11.24 Lewis declaring the Governing Committee discussing RAHU member's is "having a whinge"



22.10.24 Lewis tagging Grace in the CCQN discord, to gloat about how #obsessed the Governing Committee is with them.

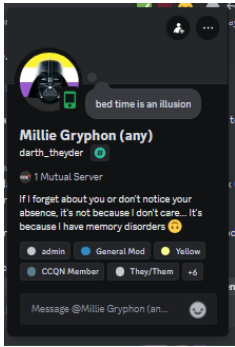
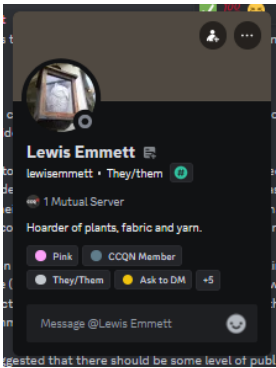
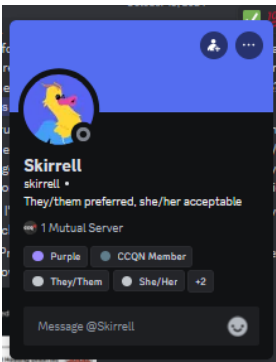



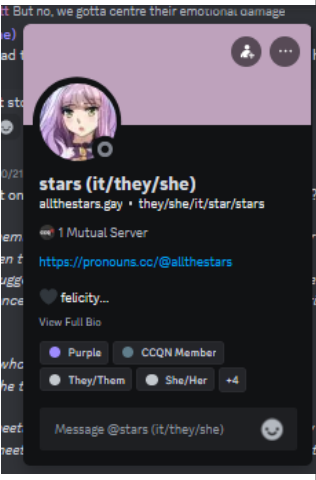
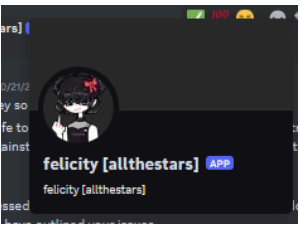
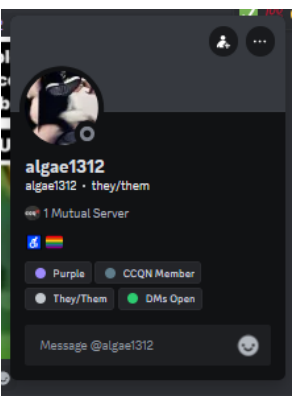
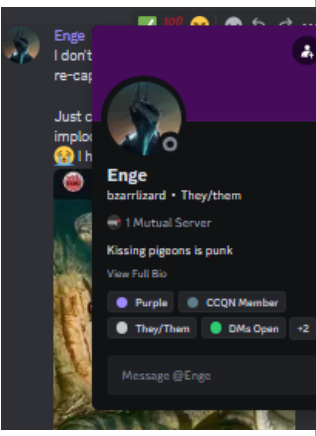
1.12.24 A search of the CCQN Discord for “harry” demonstrating a level of fixation (at least a dozen of these are references to harry potter)

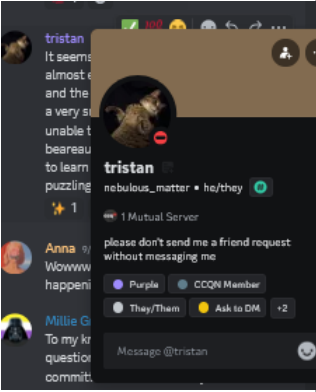



1.12.24 A search of the CCQN Discord for “sean” demonstrating a level of fixation (at least a couple of these reference another sean)

List of users in CCQN discord participating in the RAHU expulsion thread (relating to Brandon’s resignation)

	<p>@ darth_theyder</p> <p>Millie Gryphon</p>
	<p>@ lewisemmett</p> <p>Lewis Emmett</p> <p>RAHU North Branch Delegate</p>
	<p>@ skirrell</p> <p>Grace -</p>
	<p>@ unstickmate</p> <p>Anna - unsure who this is, says they were a rahu member for the AGM</p>

	<p>@ allthestars.gay</p> <p>Stars - unsure who this is - I think maybe Astra who emailed in support of Brandon, but was already not a RAHU member.</p>
	<p>@ allthestars</p> <p>Felicity (this may be the same person as stars above)</p>
	<p>@ algae1312</p> <p>Briefly joined the rahu discord during the fallout from Brandon, and was banned for being a wrecker.</p>
	<p>@ bzarrlizard</p> <p>Belial bzarr</p> <p>Not overly involved in any discussion, but did joke about the Union tearing itself apart.</p>

 A screenshot of a Discord chat window. The user 'tristan' is visible in the chat history with a message. The user 'nebulous_matter' is highlighted in the search bar. The chat interface shows a dark theme with a sidebar on the left and a main chat area on the right.	<p>@ nebulous_matter</p> <p>Tristian - not overly involved in any discussion, but did make an appearance.</p>
 A screenshot of a Discord chat window. The user 'ginnagon' is highlighted in the search bar. The chat interface shows a dark theme with a sidebar on the left and a main chat area on the right.	<p>@ ginnagon</p> <p>Unsure if RAHU member - has reported back to the chat about discussions within RAHU discord. Not overly involved in discussion.</p>

I have copies of all of these screenshots backed up, plus many more examples, as well as rudimentary logs of the CCQN discord server.

