

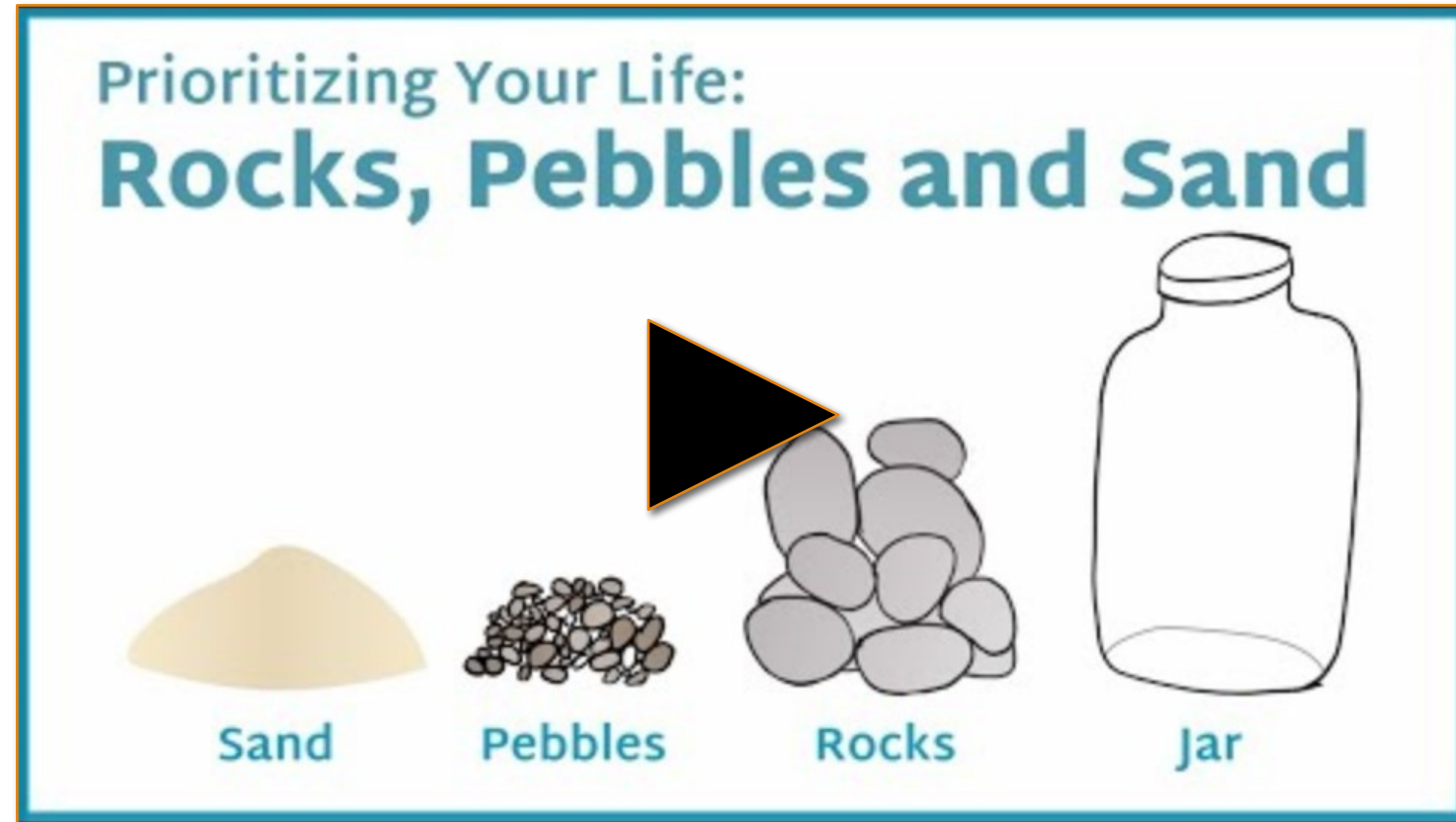


## Module DM2: Living Out Core Values

# Living Out Core Values

**Watch: Rocks, Pebbles and Sand**

**Consider:** Do you have core values? What rocks go in your jar first?



# Living Out Core Values

## Reminder: Core Values of Eleven Foods Inc.

CORE VALUE	DESCRIPTION
<b>TEAMWORK</b>	None of us is as good as all of us. We are one team.
<b>FUN</b>	Bettering ourselves every day and having fun doing it.
<b>ACCOUNTABILITY</b>	Delivering the best employee and guest experience & holding ourselves accountability for the results.
<b>INTEGRITY</b>	Being honest and communicating with transparency, dignity & respect.
<b>PEOPLE</b>	Inspiring people to develop into the best version of themselves.

# Living Out Core Values

## How to Live out Your Core Values

1. **Lead by Example:** Demonstrate your values through your **actions and decisions**. Whether it's **integrity, respect, or innovation**, **embodying your values** sets a powerful precedent for others to follow





# Living Out Core Values

## How to Live out Your Core Values

2. **Communicate Openly:** Foster an environment where **open communication** is encouraged and valued. This allows for **honest** discussions about how values can be upheld in day-to-day operations and decision-making processes.



# Living Out Core Values

## How to Live out Your Core Values

**3. Seek Alignment:** Ensure that your personal values align with the values of the organization. When there's alignment, it becomes easier to integrate your values into your work, contributing to a cohesive and harmonious workplace culture.



# Living Out Core Values

## How to Live out Your Core Values

4. **Support Others:** Actively support your colleagues in upholding their values as well. **Recognize and appreciate** when others demonstrate behaviors that align with shared values and **offer assistance or encouragement** when needed.



# Living Out Core Values

## How to Live out Your Core Values

**5. Challenge Inconsistencies:**  
**Address any inconsistencies** between stated values and actual behaviors or practices within the organization. **Advocate for changes or improvements** that bring actions into alignment with stated values.





# Living Out Core Values

## How to Live out Your Core Values

**6. Promote Diversity and Inclusion:** Embrace diversity and inclusion as core values within the workplace. Actively **seek out diverse perspectives and create an inclusive environment** where all individuals feel respected and valued.



# Living Out Core Values

## How to Live out Your Core Values

**7. Continuous Learning and Improvement:** Commit to **ongoing personal and professional development** that reinforces your values. **Stay informed** about best practices and trends in your field and be **open to feedback** that helps you grow and better embody your values in the workplace.



# Living Out Core Values

**Watch: The Power of Core Values – Tamaray White**

**Consider:** How have your core values helped shape your thoughts & behaviour?



# Living Out Core Values

## Homework & Application

1. **Review** the 7 suggestions for how to live out your core values.
2. **Identify ONE** area that you could focus on that will enhance how you live out your core values.
3. Select **FOUR specific behaviours or actions** you will do more, less or differently that will create greater alignment with who you are, who you want to become and your core values.