

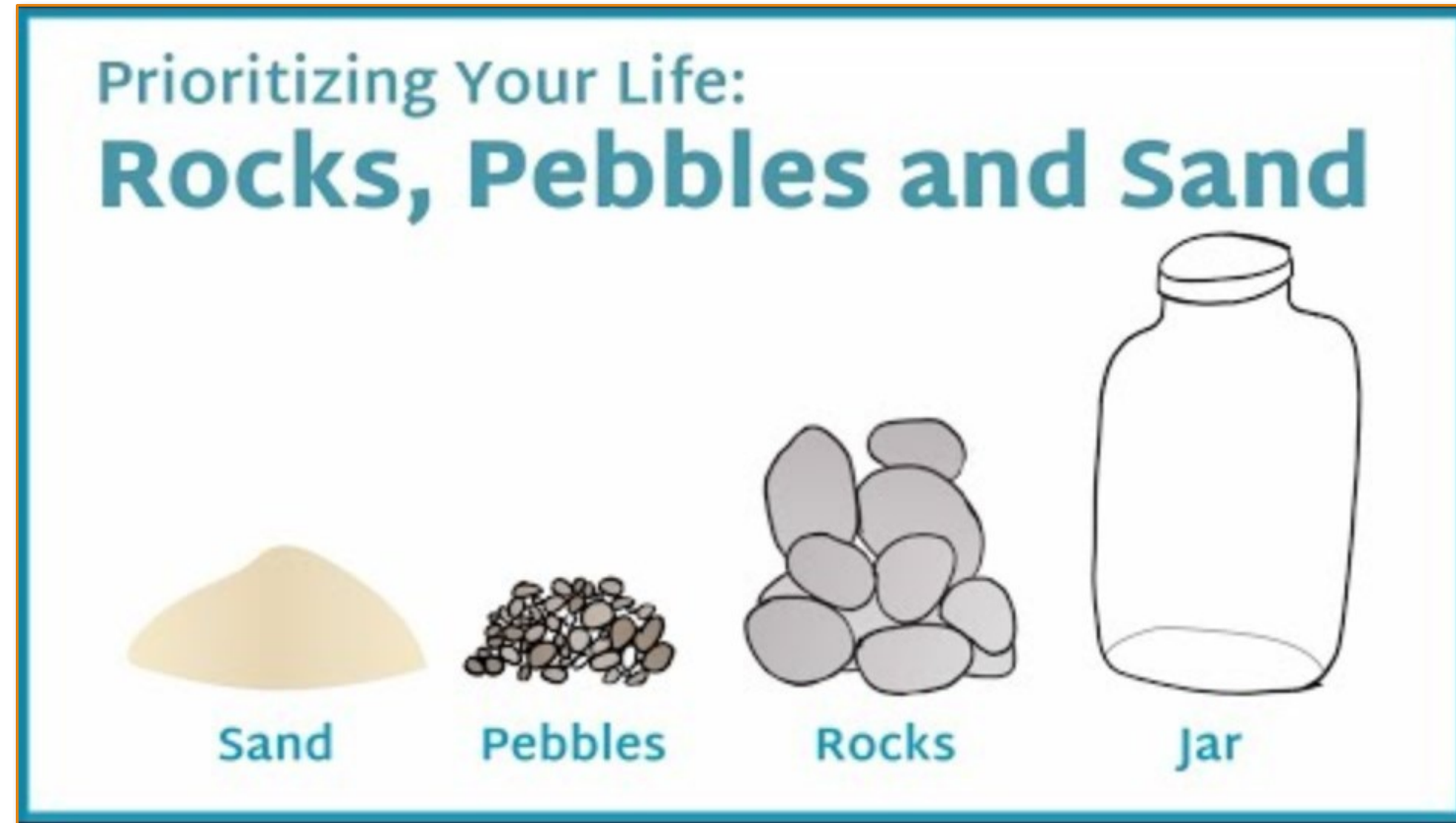


Module DM2: Living Out Core Values

Living Out Core Values

Watch: Rocks, Pebbles and Sand

Consider: Do you have core values? What rocks go in your jar first?



Living Out Core Values

Reminder: Core Values of Eleven Foods Inc.

CORE VALUE	DESCRIPTION
TEAMWORK	None of us is as good as all of us. We are one team.
FUN	Bettering ourselves every day and having fun doing it.
ACCOUNTABILITY	Delivering the best employee and guest experience & holding ourselves accountability for the results.
INTEGRITY	Being honest and communicating with transparency, dignity & respect.
PEOPLE	Inspiring people to develop into the best version of themselves.

Living Out Core Values

How to Live out Your Core Values

1. **Lead by Example:** Demonstrate your values through your **actions and decisions**. Whether it's **integrity, respect, or innovation**, **embodying your values** sets a powerful precedent for others to follow



Living Out Core Values

How to Live out Your Core Values

2. **Communicate Openly:** Foster an environment where **open communication** is encouraged and valued. This allows for **honest** discussions about how values can be upheld in day-to-day operations and decision-making processes.



Living Out Core Values

How to Live out Your Core Values

3. Seek Alignment: Ensure that your personal values align with the values of the organization. When there's alignment, it becomes easier to integrate your values into your work, contributing to a cohesive and harmonious workplace culture.



Living Out Core Values

How to Live out Your Core Values

4. **Support Others:** Actively support your colleagues in upholding their values as well. **Recognize and appreciate** when others demonstrate behaviors that align with shared values and **offer assistance or encouragement** when needed.



Living Out Core Values

How to Live out Your Core Values

5. Challenge Inconsistencies:
Address any inconsistencies between stated values and actual behaviors or practices within the organization. **Advocate for changes or improvements** that bring actions into alignment with stated values.



Living Out Core Values

How to Live out Your Core Values

6. Promote Diversity and Inclusion: Embrace diversity and inclusion as core values within the workplace. Actively **seek out diverse perspectives and create an inclusive environment** where all individuals feel respected and valued.



Living Out Core Values

How to Live out Your Core Values

7. Continuous Learning and Improvement: Commit to **ongoing personal and professional development** that reinforces your values. **Stay informed** about best practices and trends in your field and be **open to feedback** that helps you grow and better embody your values in the workplace.



Living Out Core Values

Watch: The Power of Core Values – Tamaray White

Consider: How have your core values helped shape your thoughts & behaviour?



Living Out Core Values

Homework & Application

1. **Review** the 7 suggestions for how to live out your core values.
2. **Identify ONE** area that you could focus on that will enhance how you live out your core values.
3. Select **FOUR specific behaviours or actions** you will do more, less or differently that will create greater alignment with who you are, who you want to become and your core values.