

General Philosophy & Leadership Foundation (asking open-ended questions).

- Articulate your core philosophy on cybersecurity. How do you position security as a business enabler?
- Describe your style and approach to leadership. Focus on how you ensure you are a visible and consistent leader within the organisation.
- Discuss your methodology for making difficult, high-stakes decisions under imperfect conditions or time constraints etc.

Technical Strategy & Regulatory Compliance

- Explain how you can effectively support and secure a new technology strategy when you do not have direct ownership of that strategy.
- Discuss your approach to maintaining a modern, robust security posture and defences-in-place, and how you adapt to evolving threat landscapes.
- Detail your experience in highly regulated sectors. Explain your strategy for managing risk, compliance, and regulatory scrutiny.

Behavioural & Team Management

- How do you drive accountability and ensure project ownership within your team, rather than taking on all the work yourself?
- Provide examples of how you empower your team to take ownership of projects and contribute proactively.
- How do you respond to and lead your team through unexpected strategic changes?
- Discuss your role in fostering psychological safety to create an effective and collaborative team environment.