



## COMM 223- Midterm

Marketing Management I (Concordia University)



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## COMM 223- Midterm

### LECTURE 1

Marketing concept: the key to achieving organizational goals consists of determining the needs/wants of target markets + delivering the desired satisfactions more effectively/efficiently than competitors

Concentrate → needs of buyer, NOT needs of seller

Marketing: the process of maximizing company profits (short/long-term) through creation of superior value for customers relative to competition

#### The Core Marketing Concept:



Needs: state of feeling deprivation (e.g.: hunger)

Wants: needs shaped by culture/individual personality (e.g.: “I want a hamburger and fries”)

Demands: wants backed by buying power (e.g.: I have money to buy this meal → I’m buying it)

#### Meeting customer needs and wants:

Products: anything that can be offered to a market for attention, acquisition, use or consumption and that might satisfy a need/want.

#### Customer’s Decision Criterion:

Customer value: benefits customer gains from using product compared to cost of getting product

Customer satisfaction: depends if product’s perceived performance in delivering value can meet buyer’s expectations

#### How Consumers Meet Needs and Wants:

Exchanges: obtaining a desired object from someone, offering something in return

Relationships: process of creating, maintaining and enhancing ongoing exchanges/transactions

The Market: the set of all actual/potential buyers of a product/service

## LECTURE 2

Marketing Management Orientations:



Marketing Approaches

Classic Marketing Approach (stick to basics)	Alternative Marketing Approach (innovation)
<ul style="list-style-type: none"><li>Market-driven</li><li>“Give customer what they want.”</li><li>Matches well with markets containing products with high buyer familiarity</li><li>Assumes buyers evaluate choices based on fixed value concepts</li></ul>	<ul style="list-style-type: none"><li>Market-driven</li><li>“Help customers learn what they want”</li><li>Matches well with rapidly evolving markets with growing number of original products</li><li>Assumes buyers can learn/evolve with new value concepts</li></ul>

Customer Relationship Management (CRM):

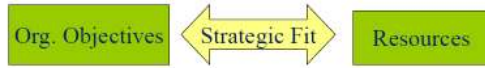
- General process of building/maintaining profitable customer relationships by delivering superior customer value/satisfaction.
- It costs 5-10x more to attract a new customer than it does to keep current one satisfied
- Marketers → concerned with **lifetime value of the customer**
- Customer equity: total customer values of all of the company’s current/potential customers
- Ideal relationships with customers → treating customers as assets that need to be managed/maximized
- Different customers = different CRM strategies

Customer Lifetime Value (CLV):

- The value of the entire stream of purchases that ONE customer would make over a lifetime of sponsorship
- E.g.: Lexus estimates one customer = \$1,170,000 in lifetime sales

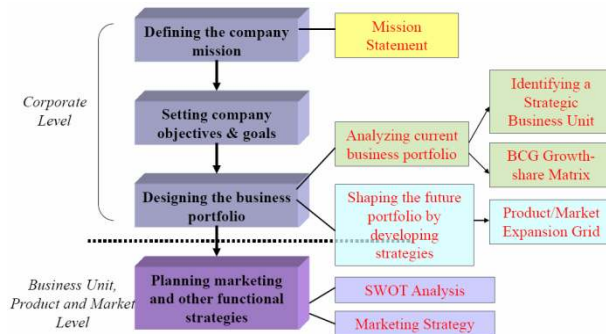
- CLV can end up negative → e.g.: customer buys but does not pay

Strategic Planning: managerial process of developing/maintaining a strategic fit between organization's goals and resources in its changing market environment



**Changing Environment**

Steps in Strategic Planning:



### 1) Mission statement:

- statement of organization's broad purpose; what it wants to accomplish in the big picture
- statement of the organization's scope, often identifying its customers, markets, products, technology and values

Evaluating a Mission Statement:

- Market oriented: focus on meeting consumer needs
- Realistic: don't be delusional
- Motivational: inspire employees
- Consistent with the market environment: be up to date

### 2) Corporate goals:

- Convert the mission into targeted levels of performance
- Measurable, achievable, unequivocal

### 3) Business Portfolio: P&G example



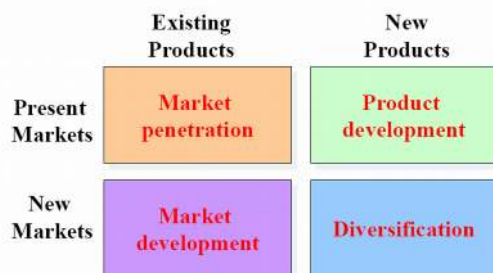
### 4) BCG Growth Share Matrix



### Limitations of BCG analysis:

- Independence assumption
  - does not account for synergies
  - cannot explain cannibalization
- Not powerful for future planning
- Limited information used
  - market attractiveness= growth?
  - competitive position = market share?

### Product/Market Expansion Grid:



### Market Penetration:

- Making more sales to current customers without changing its products
- How? → Add new stores in current market areas, improve ads, prices, service/store design, suggest a new usage

### Market Development:

- Develop new markets for its current products
- How? → Identify new demographic/geographic markets

### Product Development:

- Offering new products to current markets
- How? → new styles, flavors, colors, modified products

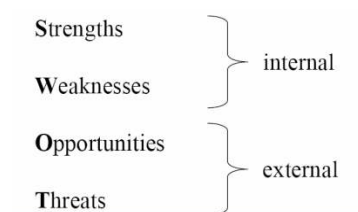
### Diversification:

- New products for new markets
- How? → Start up/buy new businesses

### Planning Phase:

- Situation analysis (SWOT): complete analysis of company's situation
- Customer-focused Marketing strategy (STP): targeting/positioning + managing marketing mix (4 P's)

SWOT analysis: formal framework for identifying/framing organizational growth opportunities



### Marketing Environment:

#### I. Company's Microenvironment:

- Consists of the actors close to the company which affect its ability to serve customers
- The company, customers, competitors, suppliers, marketing intermediaries, publics

#### II. Company's Macroenvironment:

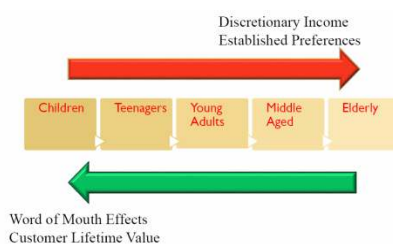
- Consists of the larger societal forces that affect the microenvironment

- Demographic, economic, natural, technological, political, cultural-environment.
- E.g.: more people are divorcing and separating

### Age groups:

- I. Children: (generally speaking)
  - Increasing in developing countries
  - Decreasing in developed countries → does NOT imply ↓ spending
  - Expenditure on baby/kids products depends on culture
- II. Teenagers
  - Easily switch brand preferences
  - Easily liable to peer influences
- III. Young adults
  - 18-25 have ↑ (gen Z)
  - 26-36 have ↓ (gen Y)
- IV. Middle-aged segment
  - Baby-boomers
- V. Elderly
  - Proportion growing strongly in industrialized nations
  - Cognitive/perceived age often different from actual age
    - Want ads to appeal to them, but not too obvious
  - Have a lot of discretionary income, but:
    - often don't need to spend
    - are often careful spenders
    - have more time (use coupons, buy during off-peak hours)
  - Newspapers and AM radio
  - Shop earlier
  - Declining sensory abilities

### Attractive Age groups:

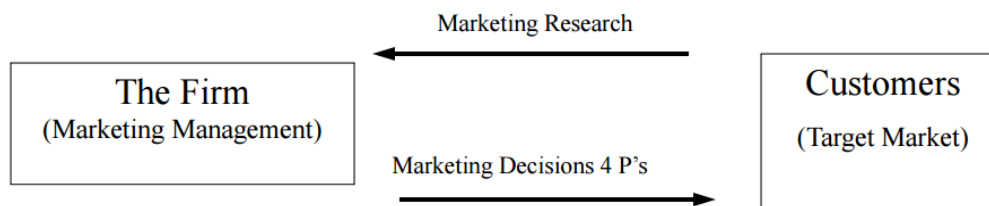


Technological environment: includes forces that create new technologies creating new product/market opportunities

Political environment: increase legislation and social responsibility emphasis

### LECTURE 3

Marketing Research: the process of acquiring market information to improve marketing decisions



\*4 P's = Product, pricing, placement, promotion

Marketing Information System: information needed by managers can be obtained from...

- I. Internal data
  - Computerized collection of consumer and market info from data sources (i.e.: accounting) within the company network
  - Gathered via customer databases, financial records and operations reports
  - PROS: quick, easy access to info
  - CONS: incompleteness, inappropriateness to a particular situation
- II. Marketing Intelligence
  - Collection/analysis of publicly available information about competitors/developments in the marketing environment (i.e.: technological)
  - Competitive intelligence gathering activities have grown
  - Many sources of competitive info exists

Procedure for Marketing Research:

#### 1) Define purpose of the research

- Why should we do the research?
- What should the research tell us?



## 2) Plan the research

- How should the research be carried out?

## 3) Perform the research

- Collecting/analyzing data
- What should we do with the data?

## 4) Interpret and report the findings

- What do we do with the results?

Research plan: classification of research types

### I. **Exploratory:**

- Gives insights into the general nature of a problem, possible decision alternatives, and the relevant variables to consider
- Used when little is known about the problem/situation → to develop initial hunches/insights and to provide direction for any further research needed
- Used to gain ideas and insight into the research problem
- Used to determine what factors/variables/constructs may potentially be influential
- **Research outcome:** a list of **potentially influential** factors/variables

### II. **Descriptive:**

- Provides an accurate snapshot of some aspect of the market environment
- Used when the research objectives/questions are clearly defined and summary measures are needed to address the research questions
- Used to describe the characteristics/composition of relevant groups or units
- **Research outcome:** summary measures (of characteristics)

### III. **Causal/Confirmatory/Experimental:**

- Shows whether one variable causes or determines the values of other variables
- Used to identify/establish cause-and-effect among variables
- Used to understand tight connections between management actions and observed outcomes
- **Research outcome:** and X & Y relationship → if X occurs, Y happens

## Increasing Uncertainty

Exploratory Research	Descriptive Research	Causal Research
(Ambiguous Problem)	(Aware of Problem)	(Problem Clearly Defined)
<ul style="list-style-type: none"> <li>• focus group</li> <li>• secondary data</li> <li>• expert opinion</li> <li>• case study</li> </ul>	<ul style="list-style-type: none"> <li>• survey</li> <li>• observation</li> <li>• secondary data</li> </ul>	<ul style="list-style-type: none"> <li>• laboratory experiment</li> <li>• field experiment</li> <li>• quasi-experiment</li> </ul>
<p>“Our sales are declining and we do not know why.”</p>	<p>“What kinds of people are buying our products? Who buys our competitors’ products?”</p>	<p>“Will buyers purchase more of our product in a new package?”</p>

### Descriptive vs. Causal Studies: Correlation and Causality

- Correlation DOES NOT = Causality
- Reverse causation: the more firemen fighting a fire, the bigger the fire is going to be. Therefore, firemen cause fire
- A third common causal factor: does wearing a seatbelt reduce death risk in a car accident?
- Coincidence: since the 1950’s, both the atmospheric CO2 level and crime level have increased sharply. Hence CO2 = crime

### Experiments for Causal Relationship:

- Goal: to determine causality
- Conditions necessary to establish causality
  - The cause must precede the effect (A before B)
  - No plausible explanation for B other than A
  - Ceteris Paribus (all things being equal)

## Design Issue: Types of Data



### Primary vs. Secondary Sources

#### Primary

- Collected by researcher
- Addresses a specific research objective (survey data, questionnaire, etc)

#### PROS of Primary:

- More reliable
- Better suited to specific research goals
- Used in exploratory, descriptive, and causal research designs

#### Secondary

- Typically collected by a 3<sup>rd</sup> party (not the researcher)
- Collected without specific research objective (census, store audits)

#### PROS of Secondary:

- Cheaper than primary data
- Easy to obtain
- Best for exploratory research

#### Qualitative Research:

- Involves: small samples + non-structured data collection procedures
- Provides: initial insights, ideas of understanding of the problem
- Should NOT be used to recommend final course of action
- Main methods
  - focus group: a group discussion, best for preliminary research

- in-depth interviews: one respondent, one researcher leads discussion, encourages uninhibited responses, laddering (follow-up question based on respondent's answer) as a technique
- observation: involves recording the behavioral patterns of people, objects and events in a systematic manner

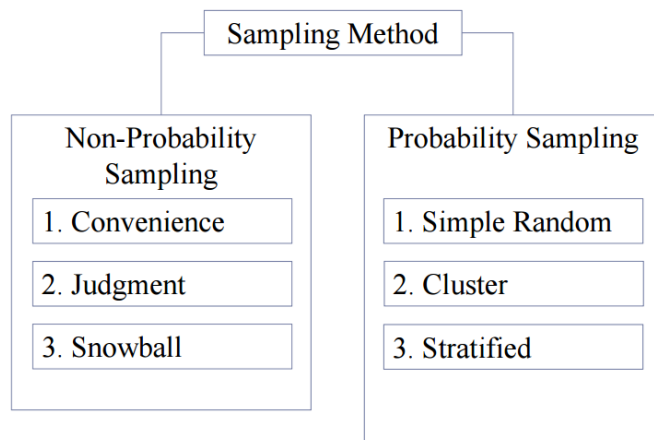
#### Projective Techniques:

- unstructured/indirect form of questioning which encourages the respondents to project their underlying motivations, beliefs, attitudes or feelings regarding the issues of concern
- Examples:
  - word association: respondent responds to a list of words, reacting to them with the 1<sup>st</sup> word that comes to mind
    - Measures: frequency, time limit, # of respondents who don't respond at all
  - sentence completion
  - picture response and drawings
  - ZMET: Zaltman Metaphor Elicitation Technique
    - elicitation of respondent's unconscious thoughts via non-literal or metaphoric expression
    - respondents are asked to collect a set of pictures that represent their thoughts and feelings about the topic of interest

#### Survey Data:

- Useful for descriptive research
- PROS:
  - Standardization/completeness
  - Ease of administration
  - Access to unobservable perceptions
  - Suitable for statistical analysis
- CONS:
  - "I don't care"
  - Easy to do wrong

## Types of Sampling Methods:



## Probability vs. Non-Probability Sampling

- Probability sampling: every element of the population has a known probability of inclusion in the sample
  - PRO: one can quantify the amount of error that is introduced because a sample is used instead of a census
  - Simple random sample: computer generated random numbers
  - Stratified sample:
    - Use it to increase precision and ensure different subgroups are represented
    - To use this method researchers must have knowledge on the size of each stratum in population
    - Two step procedure:
      - i. The target population is divided into subsets or strata
        - a) Mutually exclusive/exhaustive
        - b) Strata are based on one of more characteristics (e.g.: age, gender, state, store size)
      - ii. A simple random sample is chosen from each subset
- Cluster sample:
  - cost friendly
  - require homogeneity across cluster and heterogeneity within cluster
  - Two step procedure:
    - i. Population is divided into mutually exclusive/collectively exhaustive subsets
    - ii. Random sample of subsets is selected

- Non-probability sampling: some elements have zero chance of being selected
  - Convenience sample: “person on the street” survey, popup window on website, mall intercept
    - cheap, convenient, but often opinionated
  - Judgement sample: expert opinion, “techy” consumers
  - Snowball sample
  - CONS of non-probability sampling:
    - sample may not be representative of target population
      - difficult to project sample results to target population
  - Circumstances under which a non-probability sample may be used:
    - Exploratory research, e.g.: focus groups
    - When probability samples are too costly

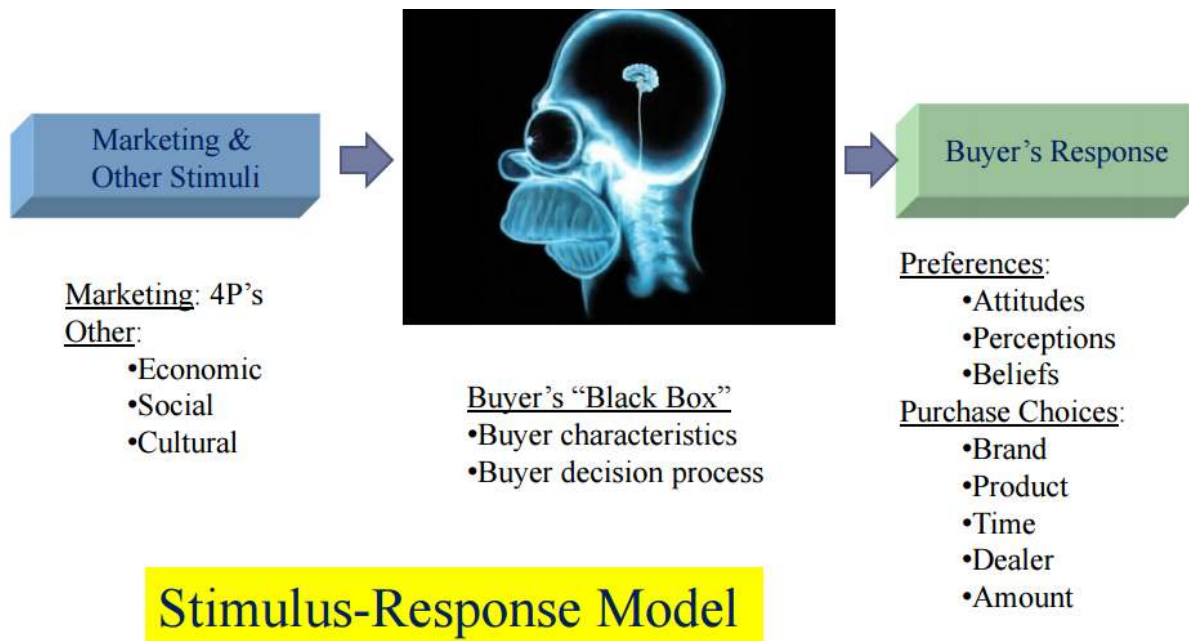
Why don't we just ask consumers what they want?

- People don't know what they want
- People don't always know their needs
- People don't want to tell you why they do what they do
- People don't know why they do what they do
- Sometimes asking them changes their behavior

## LECTURE 4

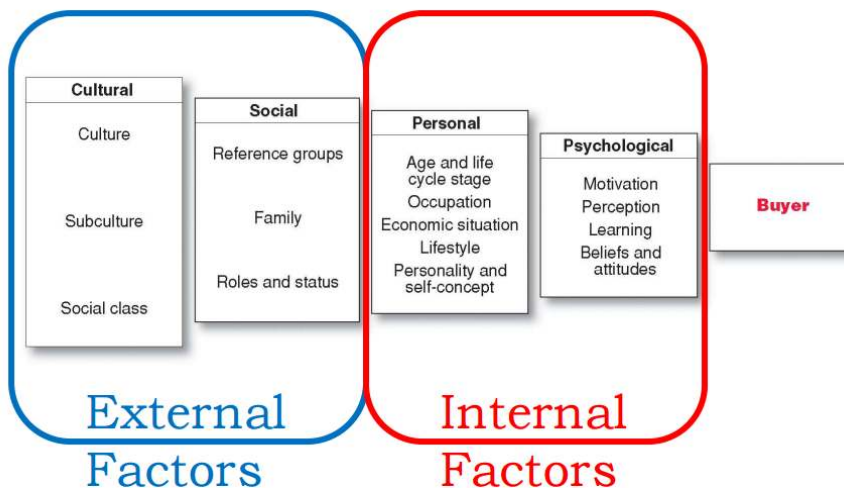
Consumer behavior: the activities of consumers in obtaining, using and disposing of goods/services, including the decision process that precede and follows these actions

Consumer behavior model:



Factors affecting consumer behavior:

## Influences



Internal factors:

## Personal factors

- Age and life cycle stage
- Occupation
- Economic situation
- Personality
  - Refers to the unique psychological characteristics that lead to consistent and lasting responses to the consumer's environment
  - Brands also have personalities → consumers are likely to choose brands with personalities that match their own
- Lifestyle
  - person's pattern of living as expressed in his/her psychographics
  - measures consumer's AIOs (activities, interests, opinions) → capture person's pattern of acting/interacting in the environment

## Psychological Factors:

- Motivation: drives person to seek satisfaction of need
- Perception: process by which people select, organize and interpret info
- Learning: changes in individual's behavior arising from experience
- Belief: descriptive thought that a person holds about something
- Attitude: person's consistently favorable or unfavorable evaluations, feelings and tendencies toward an object/idea

## Psychological Influences Motivation

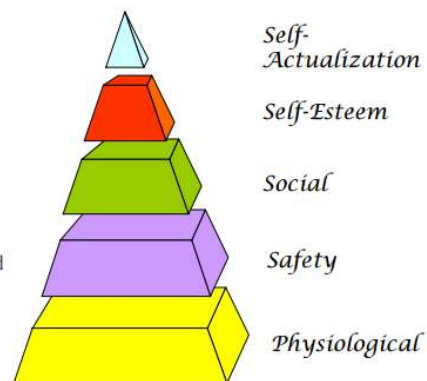
### Maslow's Hierarchy of Needs:

#### ► Meaning of this hierarchy?

→ Once a lower need is met, person's next highest need is actuated

#### ► Why care about needs?

→ If needs are not met, there is a market opportunity to provide that need



- i. Physiological needs: generic foods, medication, special drinks, supplements for athletes
- ii. Safety needs: smoke detectors, preventative medicines, insurance, social insurance,

retirement investments, seat belts, burglar alarms

- iii. Social needs: cosmetics, clothing, entertainment, house
- iv. Esteem needs: clothing, furniture, hobbies, automobiles, watches



- v. Self-actualization: education, hobbies, sports, adventure, vacations, books, gourmet foods, museums

#### Psychological Influences: Perception and How to reach consumers

- Exposure: e.g.: consumer must SEE your billboard
- Attention: e.g.: consumer must LOOK at Ad message
  - Selective attention: people screen out most of info to which they're exposed to
  - Selective distortion: people interpret info in a way that will support their beliefs
  - Selective retention: people will remember good points made about a brand they favor and forget good points about competing brands
- Perception: e.g.: consumer must TAKE IN message

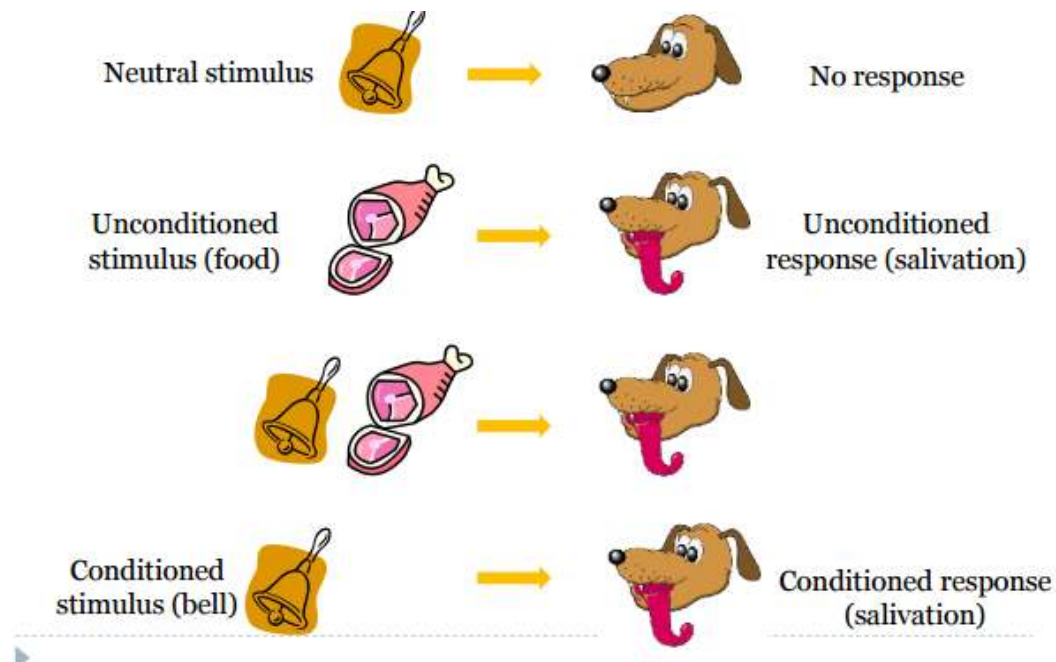
Perception = Constructed Reality:

- Reality = perception

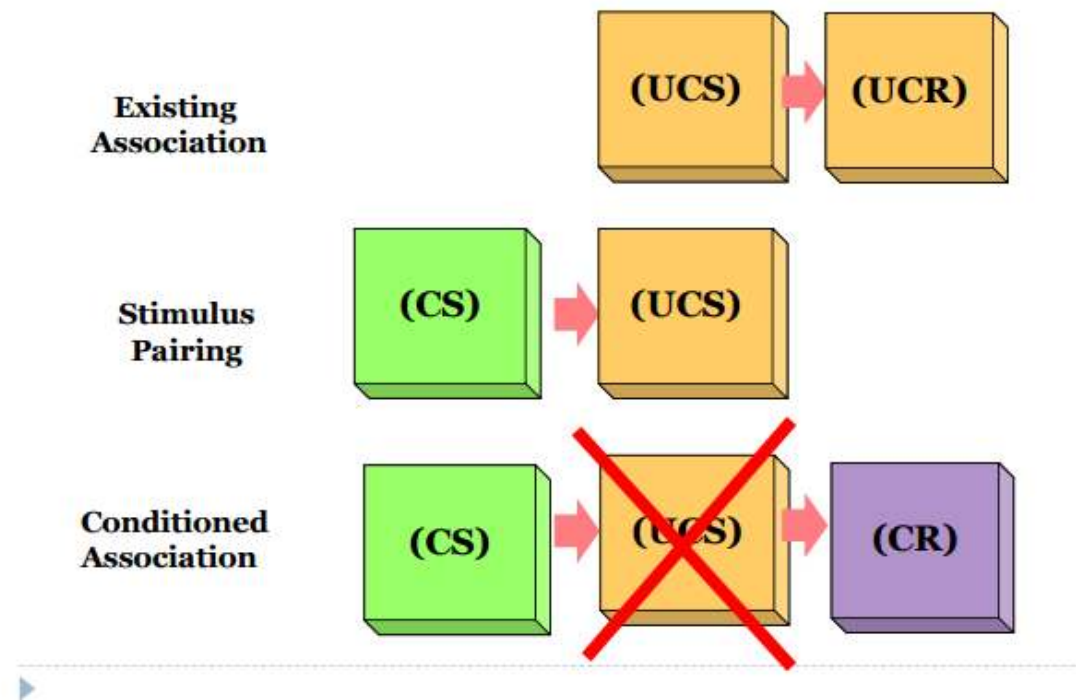
Perception is Crucial in Consumer Behavior:

- What is perceived is not necessarily what is true
- What consumers perceive is what is reality for them; it affects their actions

#### Psychological Influences: Classical Conditioning



# Classical Conditioning



Types of Buying Behavior

	High-involvement	Low-involvement
Significant differences between brands	Complex Buying Behavior	Variety seeking Buying Behavior
Few differences between brands	Dissonance reducing Buying Behavior	Habitual Buying Behavior

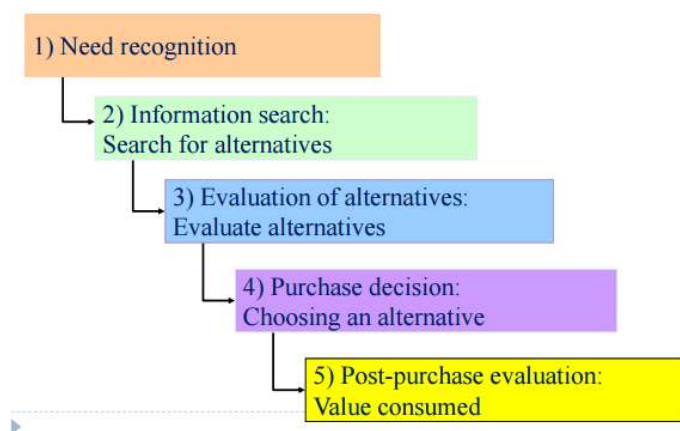
## Types of Buying Behavior

### Examples

	High-involvement	Low-involvement
Significant differences between brands	Computer	Chewing Gum; Snack
Few differences between brands	Carpet	Salt; donuts

## Consumer Decision Making

### Buyer Decision Process



- i. Need recognition
  - o Stimuli

- internal: hunger, thirst
- external: rain
- Need recognition does NOT equal need
- Consumers may not always identify their needs, marketers should help them recognize them
- Marketers must know why consumers need something, while consumer do not need to
- ii. Information search
  - Personal sources: family + friends
  - Commercial sources: ads, internet
  - Public sources: mass media, consumer org.
  - Experiential sources: handling, examining, using the product
- iii. Evaluation
  - Most buyers evaluate multiple attributes (i.e.: product characteristics), each of which is weighted differently
  - Marketer's perspective → highlight products strengths in info stage. If features = benefits consumer, product will stand out
- iv. Purchase decision
  - Consumer chooses the alternative the "best" solves the problem based on...
    - attributes of the alternative
    - other consumers' attitudes
    - value net of cost to acquire (e.g.: proximity to store)
- v. Post-purchase evaluation
  - Discrepancy between: consumer expectations vs. perceived performance
  - Cognitive dissonance: buyer discomfort cause by post-purchase conflict

External Factors:

Cultural Influence

- Culture: learned values, perceptions, wants and behavior from family and other important institutions
  - Cultural shifts can be good market opportunities
- Subculture
  - Smaller groups with shared value systems
  - E.g.: francophones vs. Anglophones
- Social class
  - Divisions based on social/economic status
  - Distinctions can be unclear in some cultures like Canada

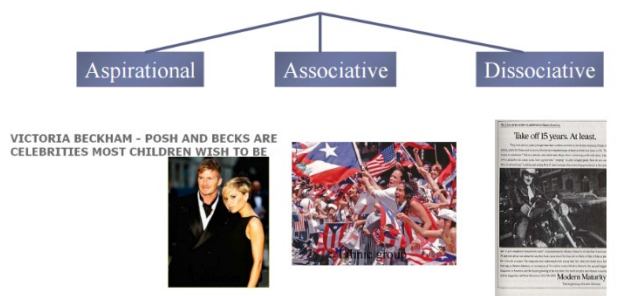
## Social Influence

- Family
  - Wife/husband, parents/children
- Groups
  - Membership
  - Reference groups
  - Opinion leaders
  - Online social network

## Sources of Socio-Cultural Influences

- Opinion leaders
  - More likely to create WOM than others
  - Characteristics of opinion leaders
    - Similar to receiver
    - Greater status
    - Involved with the product
    - Outgoing
    - Seek others' opinions themselves
- Market mavens
  - Have a lot of info about the marketplace in general
  - Initiate discussions with consumers and respond to requests from consumers for market info

Types of Reference Groups: person/group that influences your behavior



## Compliance

- Tendency to be influenced
- More likely to occur publicly than privately
- Can also occur in response to some trigger
  - Automatic
  - Efficient
- Compliance tactics
  - Authority
    - People defer to experts
    - Experts provide shortcuts to decisions requiring specialized info
  - Social Proof
    - We determine what is correct partially because of what others think is correct
    - E.g.: “most popular”, “best selling”
    - Laugh tracks for TV comedy (makes you want to laugh)

## Socio-Cultural Influences: Reference group – Influence on Product/Brand choice



## LECTURE 5

### Marketing Planning Process



Market segmentation:

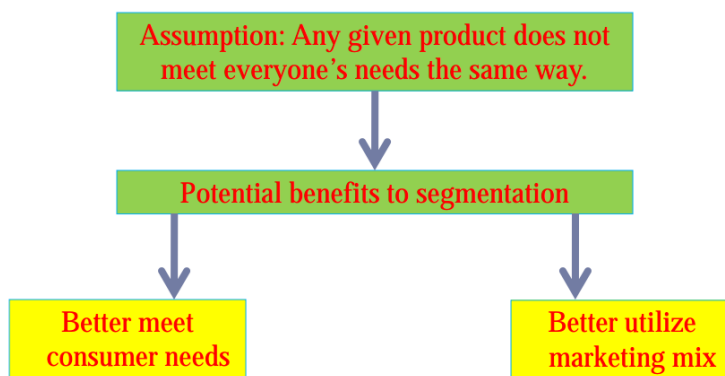
- Dividing the market into smaller groups with distinct needs, characteristics, or behaviors that might require separate marketing strategies/mixes.
- Bottom line: not everyone likes the same things and preferences vary

Targeting: evaluating each market segment's attractiveness + choosing one or more segments to enter

Differentiation: differentiating the market offering to create superior customer value

Positioning (Value proposition): arranging for a market offering to occupy a clear, distinctive, and desirable place in the minds of target consumers

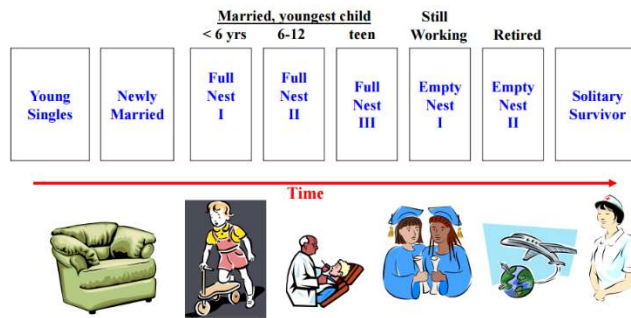
Market Segmentation Benefits:



Bases of Segmentation:

- Geographic Segmentation
  - By region
  - Urban vs. rural
  - City size
  - Climate
- Demographic Segmentation:
  - Age
  - Income
  - Gender
  - Family size
  - Life cycle: The traditional family life cycle

## Life cycle



- Different stages of life cycle: why are they important?
  - “Sharpened” memory, loyalty (e.g.: newlyweds)
  - Open to changes (e.g.: Ford Freestyle)
    - Education
    - Religion
    - Nationality
- Demographic segmentation doesn’t always work!
  - People from same demographic segment may exhibit very different preferences
  - People from different demographic segment may exhibit very similar preferences
  - Solution: add **Psychographics Segmentation**
- Psychographic Segmentation:
  - Social class
  - Lifestyle
  - Personality
  - Values
- Compared to geographic/demographic:
  - Usually difficult to identify
  - Often closer to “real” segmentation
- Consumer characteristics that are not evident:
  - Not overt (obvious), but **covert** (discrete) characteristics
  - Tells you why people consume, not just who consumers
  - Psychological and sociological variables. E.g.: consumer personalities, values and lifestyles
  - More determinant of consumer behavior, but harder to measure than demographics
  - Example:



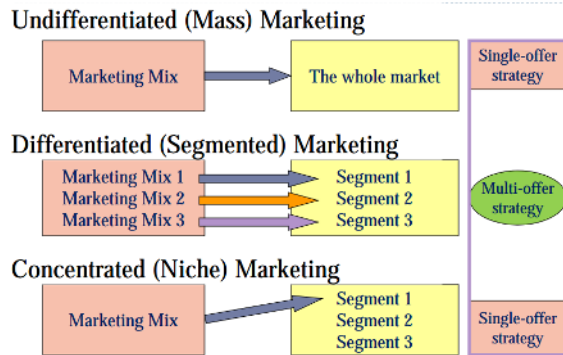
- › Older people may be more likely to purchase insurance than younger people
- › Why?
  - › Old people don't buy insurance just because they are old
  - › Other 'hidden' factors
- › Older you get – the higher value you place on security
- › Insurance is a way to address this value
- › Old people → security → insurance

- Behavioral Segmentation:
  - Usage occasion (typecasting)
    - Particular holiday-specific product
    - “XXX chocolate for snowy winter”
  - Usage experience
    - “I haven't bought it”
    - “I had bought one”
    - “I currently own it”
  - Usage frequency
  - Loyalty
  - Benefit
- International Market Segmentation:
  - Political factors
  - Legal factors
  - Religions
  - Culture
  - Economic factors

Necessary conditions for good segments:

- Homogenous (consistent) within
- Heterogeneous (diverse) between
- Targetable
  - Measurable (identifiable based on observables)
  - Accessible (for marketing activity)
  - Substantial (large enough to make business sense)
  - Actionable (resources should be available)
  - Differentiable (distinctive behavior)
  - Stable (across time)

Targeting: Levels of Targeting



### Target Marketing Strategies:

- Undifferentiated Marketing (Mass-marketing)
  - Economies of scale (produce large quantities and benefit from lower average costs)
  - Less investment
  - Vulnerable to competition focusing on segments
- Differentiated Marketing (Segmented)
  - Higher combined sales
  - Better/ stronger position
  - Potential problem with economies of scale
  - Cannibalization (a reduction in sales volume, sales revenue, or market share of one product as a result of the introduction of a new product by the same producer.)

### Target Marketing Strategy

- Niche marketing
  - Narrowly defined group, typically a small market whose needs are not being well served
  - Good when company resources are limited
  - Achieve a strong position
  - Large market share of a small market

### Selecting Segments to Target:

- Segment size + growth
  - Market + sales potential
  - Project growth rate
- Segment structural attractiveness
  - Competitors
  - Manufacturer-retailer relationship (bargaining power)

- Company objectives + resources
  - Consistent with the long-term objective
  - Feasible

### Positioning (Value Proposition)

- Define the product/firm/brand's place relative to the market's
  - Needs
  - Consumer perceptions, beliefs and attitudes
  - Competitive offerings
- Segmentation + positioning
  - Segmentation: the market's view of the consumer
  - Position: the consumer's view of the firm
  - Positioning: using the 4P's to affect the firm's position

### Choosing a Positioning Strategy

- Choosing the right competitive advantages
- How many differences to promote?
  - Unique selling proposition
  - Several benefits
- Which differences to promote?
  - Important: does it matter to consumers?
  - Distinctive: is it different?
  - Superior: is it better?
  - Communicable: can you explain?
  - Pre-emptive: can your competitors catch up?
  - Affordable: does consumer benefit exceed cost?
  - Profitable: does additional profit exceed additional cost?

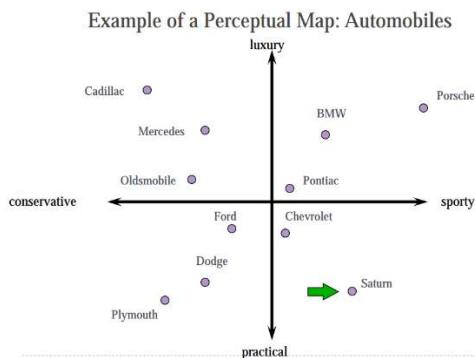
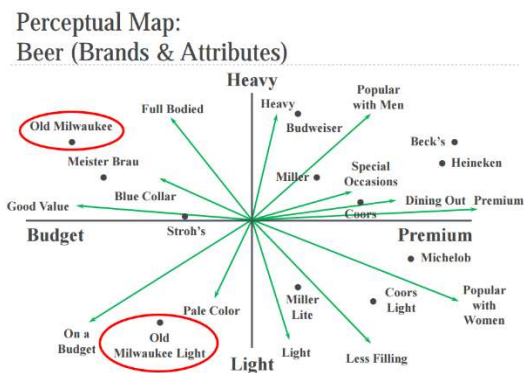
### Positioning Statement

- Components
  - Target segment and need
  - Brand
  - Concept
  - Point of difference
- Example
  - Too busy, mobile professionals who need to always be in the loop, Blackberry is a wireless connectivity solution that gives you an easier, more reliable way to stay connected to data, people, and resources while on the go.

## Perceptions and Positioning

- Perceptual map
  - Spatial representation of several competing products/services
  - Conveys perceptual info in 2-3 key dimensions
  - Represents the position of the product...from consumer perspective

- Example:



## Integrating Perceptions/Preferences

- The consumer's **ideal point** represents the trade-offs being made among key attributes
- Brand closest to the ideal point = highest consumer preference
- Consumers are most likely to choose the product for which they have the highest preferences

Perceptual maps help managers to:

- Investigate where unmet customer needs potentially exist

- Identify where competitors might be vulnerable
- Gain insights into how an under-performing product might be repositioned

#### Positioning: techniques

- The product/service can be positioned in many ways:
  - Product attribute(s)
  - Benefits sought by consumers
  - Competitors (towards or away)
  - Example: BMW, Avis