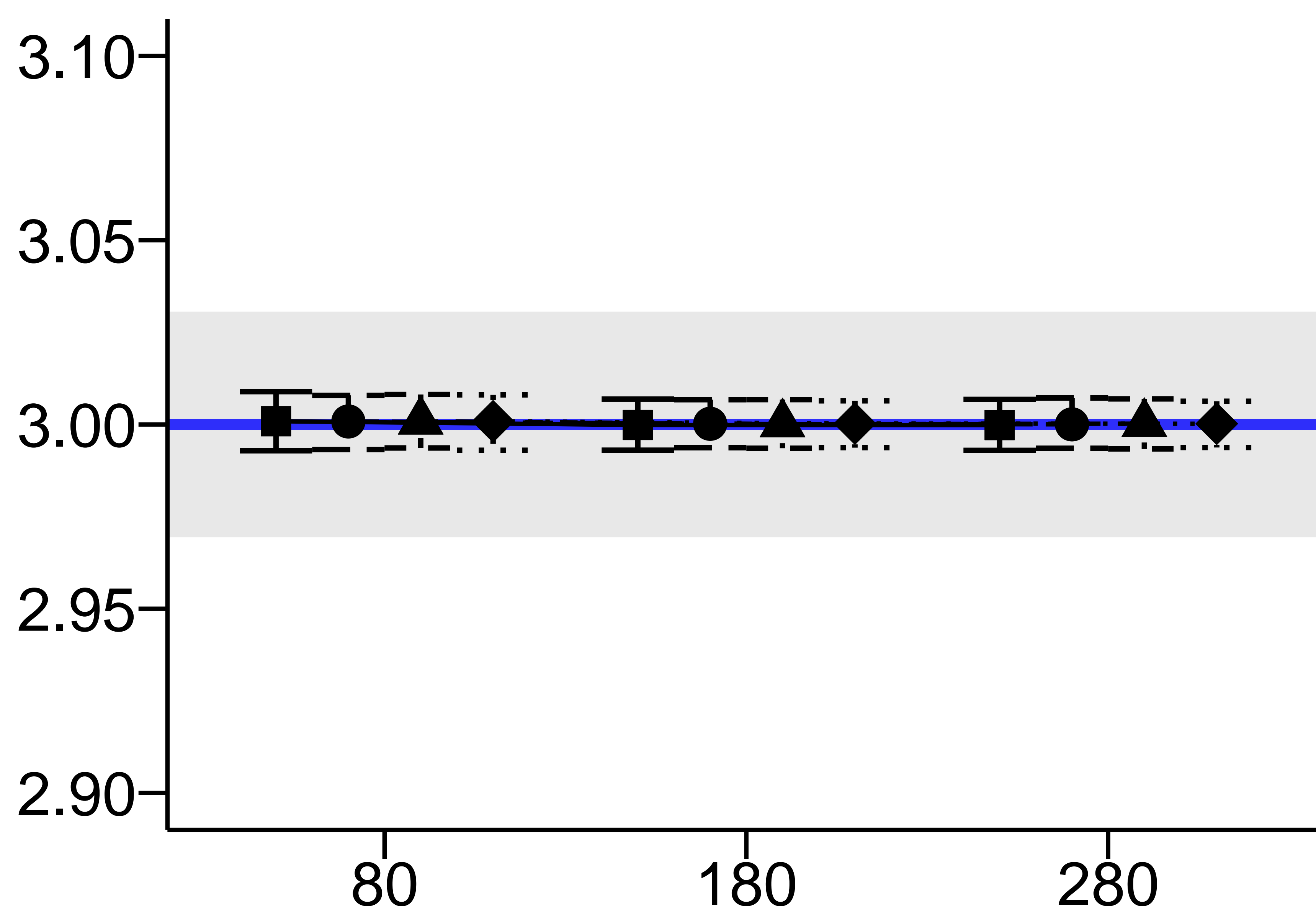
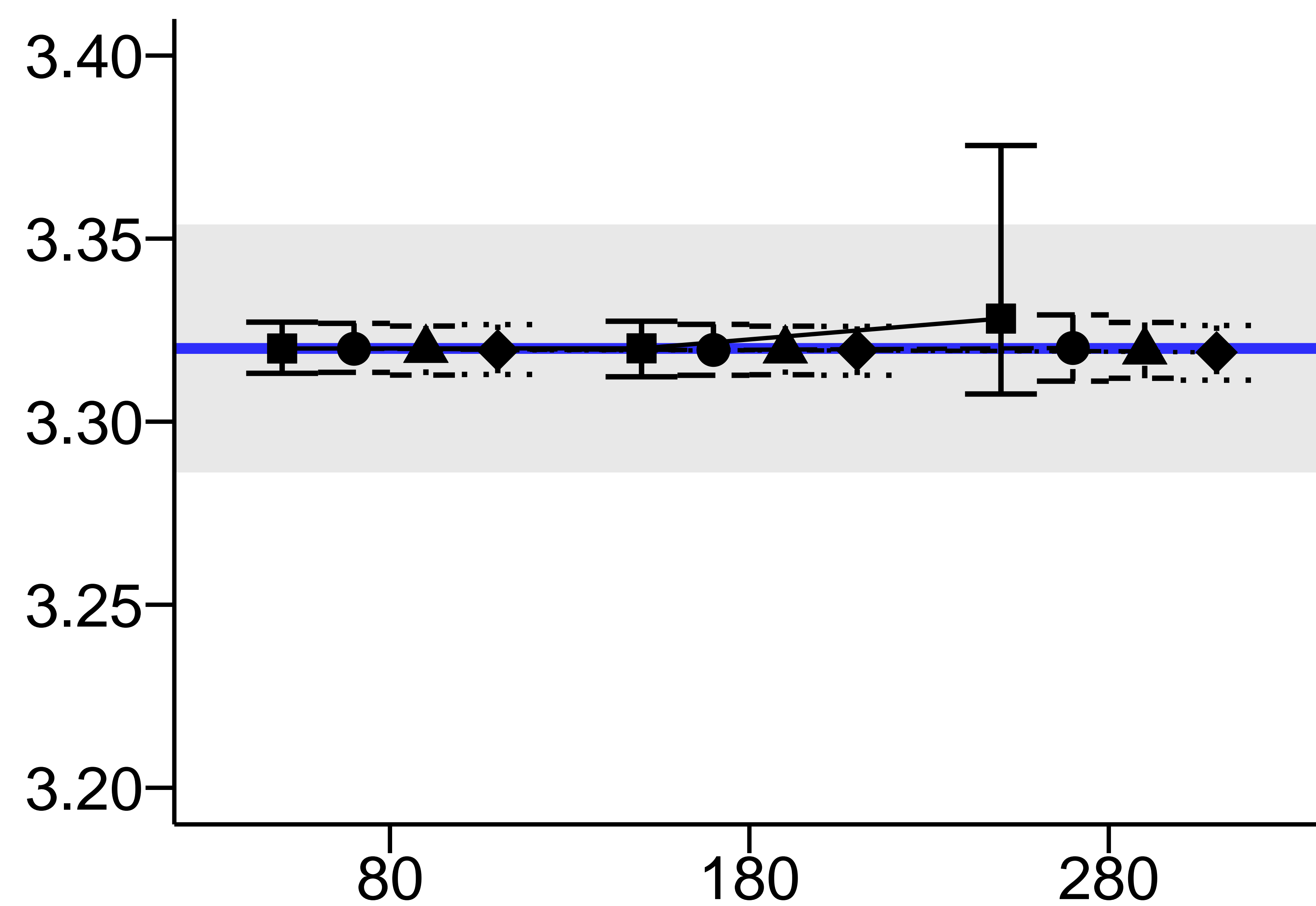


Estimate (Likert units [scale of 1–5])

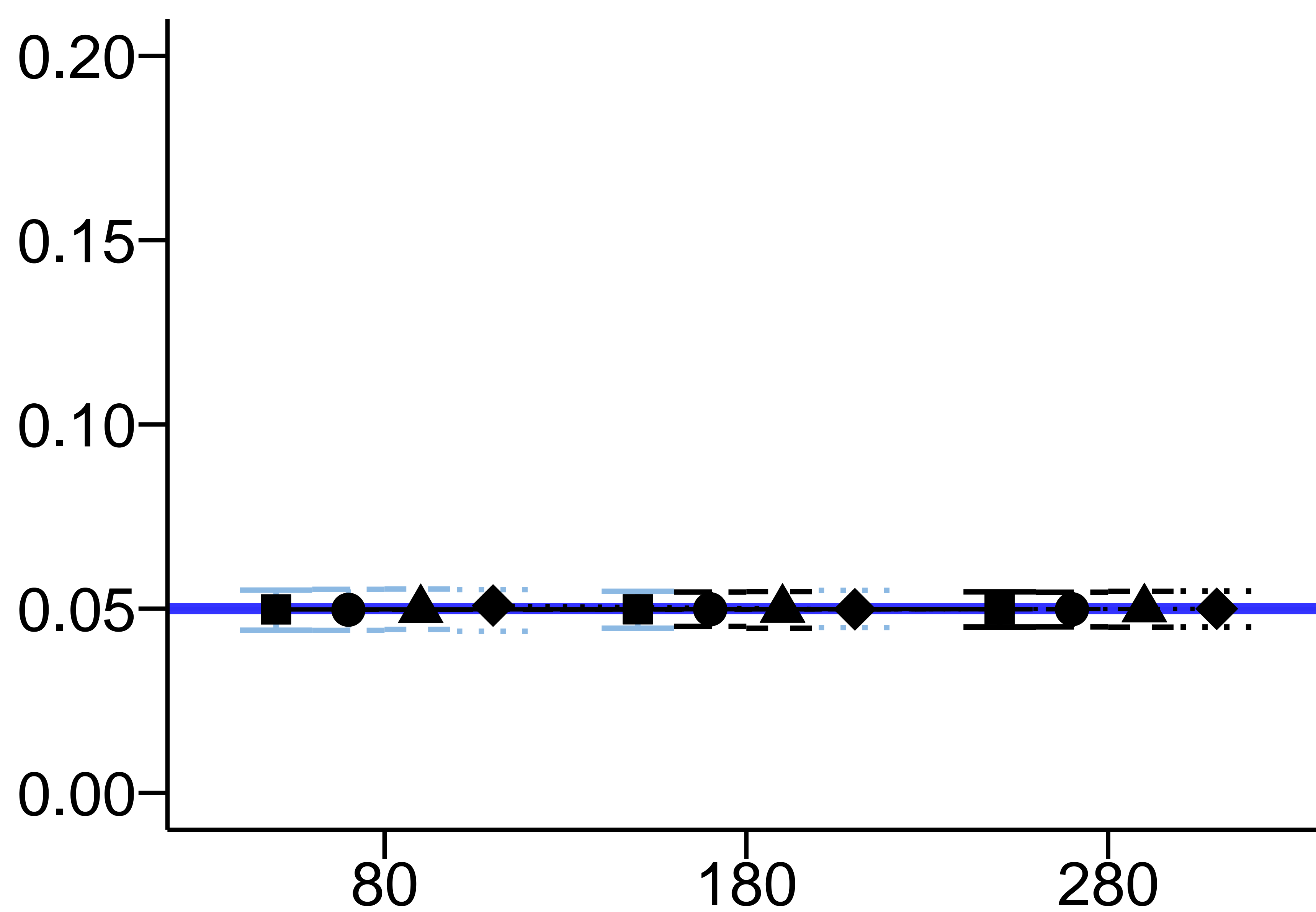
**E :  $\theta_{\text{fixed}}$  (Baseline)**



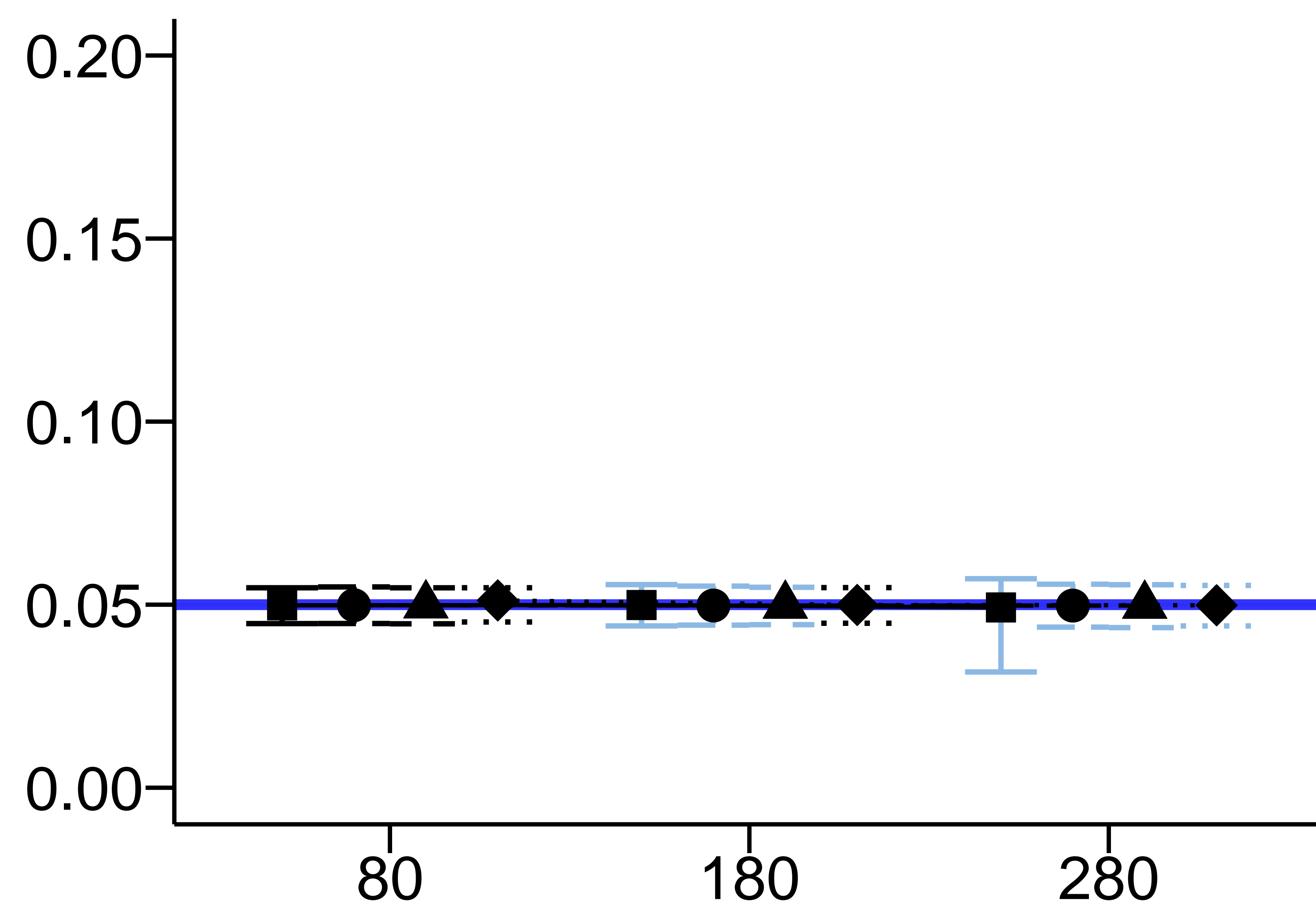
**F :  $\alpha_{\text{fixed}}$  (Maximal elevation)**



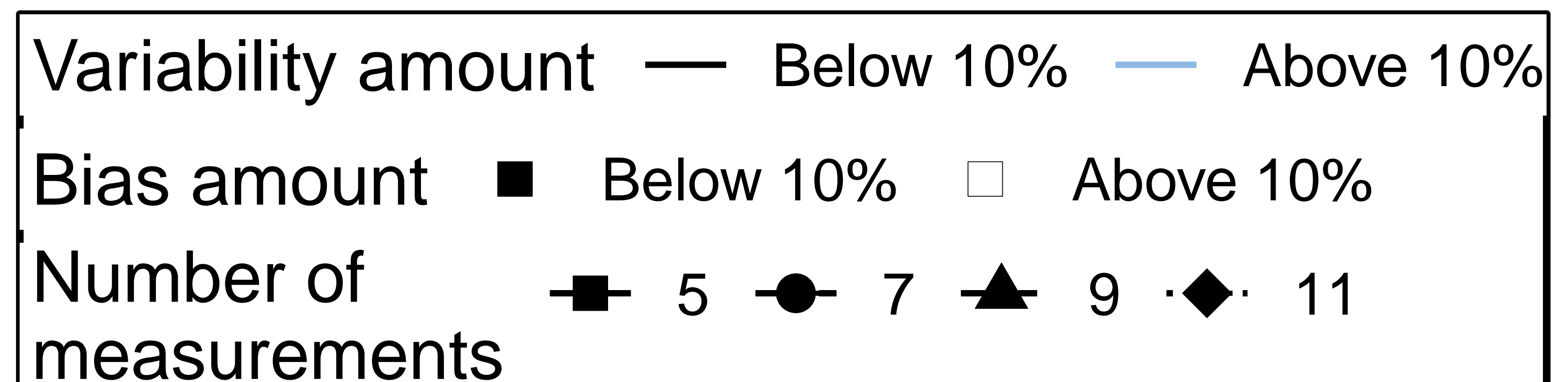
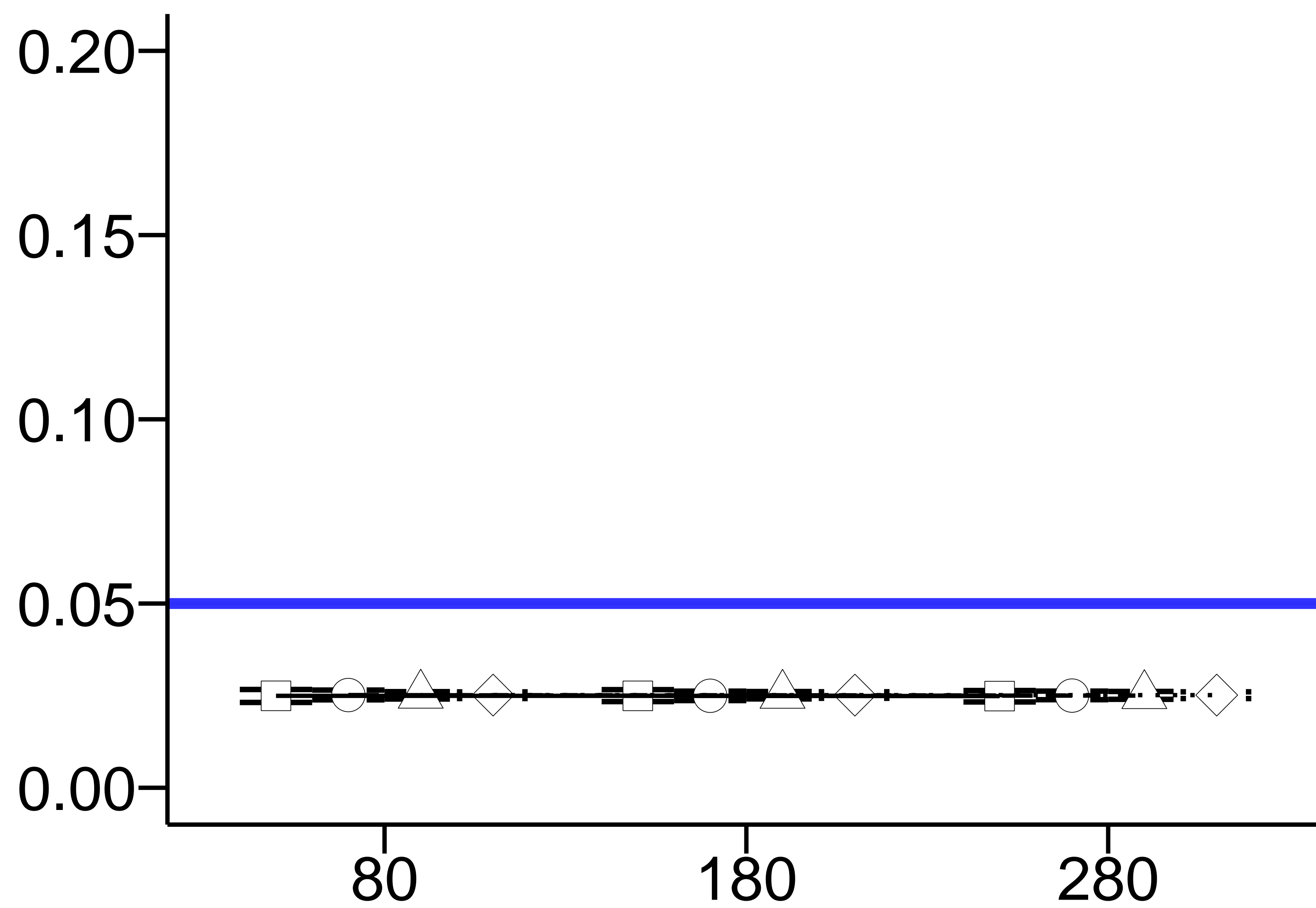
**G :  $\theta_{\text{random}}$  (Baseline)**



**H :  $\alpha_{\text{random}}$  (Maximal elevation)**



**I :  $\varepsilon$  (Error)**



Population value set for  $\beta_{\text{fixed}}$