

Shawn McPhee

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Professional Overview

A recent bootcamp graduate who is a motivated employee with strong leadership abilities, looking to add to and continue building a team of professionals who demonstrate a passion for teamwork and achievement through a commitment to positive work environments and diversity of thought.

Core Qualifications

- Languages: HTML, CSS, JavaScript, Node.JS
- Frameworks: Bootstrap, Foundation
- Databases:
- Operating systems: Windows, macOS
- Tools: Git
- Class B CDL
- B.S. from the University of Maine

Soft Skills

- Quick Learner
- Strong Team Player
- Leadership abilities
- Time management
- Problem solver
- Great Communication skills

Experience

Waste Managment

Dec 2019 – Current

Driver

Steamboat Springs, CO

- Operates commercial front end load vehicles safely to provide service to customers in Routt County
- Efficiently manages route to ensure all stops are completed in a timely manor
- Completes daily pre- and post- inspections of equipment and trucks for potential problems and safety hazards. When necessary, able to perform lock-out-tag-out and fill out necessary reports for repairs to maintain the high safety standards for both coworkers and patrons.

Bartlett Tree Experts

Feb 2016 – Aug 2019

Arborist Representative, Lancaster Satellite

York, PA

- Manages and leads satellite office, by example, to high safety standards and continue improving risk mitigation for all team members and job sites.
- Efficiently coordinating crew schedule, equipment, supplies, and administrative paperwork for a satellite location requires high-level multitasking, communication, and problem solving.
- Assists in hiring/firing process to maintain a well-rounded and efficient team.
- Provide the best customer service and communication: listening to clients needs, providing a prompt proposal, supervise job site and address any concerns to ensure customer satisfaction.
- Continuously implementing safety and training program for new and veteran employees.
- Highly motivated to increase sales volume for the newly defined territory, “western half” of Lancaster County, by prospecting new clients through networking opportunities, cold calling, client retention and referrals.
- Continuously learning new plant health care techniques to develop property maintenance plans for long-term customer retention.
- Maintains shop inventory of chemicals, tools and equipment.

Bartlett Tree Experts

Fall 2014 – Feb 2016

Crew Leader

York, PA

- Efficiently coordinated a three-man crew out of our satellite operation with a great safety record.
- Participated in rigorous training and safety program as the Assistant Local Office Safety Coordinator for the satellite location.
- Excellent communication with Clients, Crew, Arborist Representatives, and Administrative Assistants.
- Mentored under a Board Certified Master Arborist to achieve my ISA Certification and PA pesticide license.
- Trained new employees in all aspects of safe and efficient completion of daily tasks, including but not limited to pruning, extensive rigging, tool organization, large and small equipment maintenance and client interaction.

Bartlett Tree Experts

April 2014 - Fall 2014

Groundsman/Climber

York, PA

- Assisted climbers and crew leaders in a safe manner to complete all jobs and tasks.
- Worked as a team member to make all jobs run smoothly.
- Acquired CDL to drive Class B Vehicles.
- Served as on-site client liaison when needed.

Oligo Factory

October 2009- April 2014

Associate Chemist

Holliston, MA

- Managed the synthesis laboratory and oversee the schedule of the purification laboratory.
- Head of quality control of all manufactured products.
- Synthesize custom DNA and RNA with and without modifications on milligram to gram scale synthesizers.
- Cleave and de-protect synthetic oligomers from support Purify crude DNA and RNA, with and without modifications, using HPLC (reverse phase and anion exchange)
- Develop new gradients and buffers to increase purity and quantity
- Analyze samples with UV-vis, HPLC, and mass spec data to determine purity and quantity
- Proficient in troubleshooting errors with the purification/synthesis process and Waters equipment
- Experience in training new employees.
- Train directly under senior management and developers of the custom synthesizer.

Hartney Greymont, Inc

Seasonally 2006-2009

Arborist and Landscaper

Needham, MA

- Promoted to foreman of a lawn crew for the last summer.
- Participated in rigorous training and safety program.
- Mentored under award winning, green industry professionals to:
 - Serve on tree climbing crews - climbing, pruning, and felling.
 - Crafting fine landscapes for elite clientele in the suburban Boston area.
- Served as on-site client liaison when needed.

Education

University of Maine

May 2009

Biological (Chemical) Engineering

Bachelor of Science

Orono, ME

REFERENCES AVAILABLE UPON REQUEST—Please do not contact current employer