## Bias, Fairness, and Justice

Readings on the normative concepts of bias, fairness, and justice and how they are relevant considerations in data science.

Title	Citation
Are Algorithms Value-Free?	Johnson ( <u>2023</u> )
Algorithmic Bias: on the Implicit Biases of Social Technology	Johnson ( <u>2020</u> )
Algorithmic Bias: Senses, Sources, Solutions	Fazelpour & Danks ( <u>2021</u> )
Fairness	( <u>sep-informed-</u> consent?)
Just Machines	Castro ( <u>2022</u> )
Big Data and Compounding Injustice	Hellman ( <u>2023</u> )
On the Site of Predictive Justice	Lazar & Stone (forthcoming)
Proceed with Caution	Zimmermann & Lee-Stronach (2021)
Semantics Derived Automatically from Language Corpora Contain Human-like Biases	Caliskan, Bryson, & Narayanan (2017)
The Algorithmic Leviathan: Arbitrariness, Fairness, and Opportunity in Algorithmic Decision-Making Systems	Creel & Hellman (2022)

## References

- Caliskan, A., Bryson, J., & Narayanan, A. (2017). Semantics derived automatically from language corpora contain human-like biases. *Science*, *356*, 183–186. <a href="https://doi.org/10.1126/science.aal4230">https://doi.org/10.1126/science.aal4230</a>
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- Lazar, S., & Stone, J. (forthcoming). On the site of predictive justice. *Noûs*. Forthcoming. <a href="https://doi.org/10.1111/nous.12477">https://doi.org/10.1111/nous.12477</a>
- Zimmermann, A., & Lee-Stronach, C. (2021). Proceed with caution. Canadian Journal of Philosophy, (1), 6–25. <a href="https://doi.org/10.1017/can.2021.17">https://doi.org/10.1017/can.2021.17</a>