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GOVERNMENT COPY

THE SKILLSOURCE GROUP, INC. 8300 BOONE BLVD. NO. 450 VIENNA, VA 22182

INTERNAL REVENUE SERVICE OGDEN, UT 84201-0027

Halalalalillaaalllaallaallaalillal

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the 2	004 calendar year, or tax year beginning コロレ 1,2004	and er	nding JUN 30	<u>, 2</u>	005		
В	Check if applicable:	Please C Name of organization			D Emp	loyer i	dentification number	
	Address	use IRS label or THE SKILLSOURCE GROUP, INC.			3	0 – 0	129320	
F	Name change	type. Number and street (or P.O. hoy if mail is not delivered to street address)		Room/suite	E Telephone number			
Ē	Initial return	· · · · · · · · · · · · · · · · · · ·					752-1606	
	Final	Instructions. City or town, state or country, and ZIP + 4					thod: Cash X Accrual	
	Amende					Other (specify)	>	
	Applicat pending	, couldn't or i(o)(o) organizations and no in (a)(i) nonexempt enaintable trac	sts	Hand lare not app	•		ction 527 organizations.	
		must attach a completed Schedule A (Form 990 or 990-EZ).		H(a) Is this a group r	eturn fo	or affilia	ntes? Yes X No	
G	Website:	▶WWW.MYSKILLSOURCE.ORG		H(b) If "Yes," enter no	ımber d	of affilia	tes >	
J	Organiza	tion type (check only one) \blacktriangleright X 501(c) (3) \blacktriangleleft (insert no.) \bot 4947(a)(1) or \bot	527			d?]	N/A Yes No	
K	Check he	re 🕨 🔲 if the organization's gross receipts are normally not more than \$25,000.	The	(If "No," attach a H(d) Is this a separat		n filed b	ov an or	
		ion need not file a return with the IRS; but if the organization received a Form 990 Pac		ganization cove	red by a	group	ruling? Yes X No	
i	n the ma	il, it should file a return without financial data. Some states require a complete retur i	١.	I Group Exemption				
			_			-	tion is not required to attach	
_		eipts: Add lines 6b, 8b, 9b, and 10b to line 12 1,785,32		Sch. B (Form 99	90, 990	-Ł∠, or	990-PF).	
Pa		Revenue, Expenses, and Changes in Net Assets or Fund	Bala	inces				
	1	Contributions, gifts, grants, and similar amounts received:	1 . 1	1 014 1	۸ ـ			
	1 .	Direct public support	1a	214,1	95.			
	b	Indirect public support	1b	1,560,5	1 [
	C	Government contributions (grants)	1c	1,360,3	72.	4.4	1 77/ 710	
	d	Total (add lines 1a through 1c) (cash \$1,774,710. noncash \$ Program service revenue including government fees and contracts (from Part VII, lin	1d 2	1,774,710.				
	2 3					3		
	4	Membership dues and assessments				4	8,859.	
	5	Interest on savings and temporary cash investments Dividends and interest from securities				5	1,757.	
	6 a			 		3	1,757•	
		Gross rents Less: rental expenses						
	C	Net rental income or (loss) (subtract line 6b from line 6a)				6c		
	7	Other investment income (describe						
Revenue		Gross amount from sales of assets other (A) Securities		(B) Other		7		
š	"	than inventory	8a	(2) 5 mis.				
æ	Ь	Less: cost or other basis and sales expenses	8b					
	C	Gain or (loss) (attach schedule)	8c					
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))				8d		
	9	Special events and activities (attach schedule). If any amount is from gaming, check						
	a	Gross revenue (not including \$ of contributions						
		reported on line 1a)	9a					
		Less: direct expenses other than fundraising expenses	9b					
	C	Net income or (loss) from special events (subtract line 9b from line 9a)				9с		
	10 a	**	10a					
		Less: cost of goods sold	10b					
	C	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b fro				10c		
	11	Other revenue (from Part VII, line 103)				11	1 705 206	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)				12	1,785,326.	
Se	13	Program services (from line 44, column (B))				13	1,792,962.	
Expenses	14	Management and general (from line 44, column (C))		14	117,471.			
xbe	15	Fundraising (from line 44, column (D))		15				
Ш		Payments to affiliates (attach schedule) Total expenses (add lines 16 and 44 column (A))			1	16 17	1,910,433.	
_	17	Total expenses (add lines 16 and 44, column (A)) Excess or (deficit) for the year (subtract line 17 from line 12)				18	-125,107.	
ţţ		Net assets or fund balances at beginning of year (from line 73, column (A))				19	529,011.	
Net ssets	20	Other changes in net assets or fund balances (attach explanation)				20	0.	
⋖	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)				21	403,904.	
4230	1	I HΔ For Privacy Act and Panerwork Reduction Act Notice see the senarate inst					Form 990 (2004)	

		nizations and section 4947		(D) are required for section				
Do not include amounts reported on line	I) orga	(A) Total	(B) Program	(C) Management	(D) Fundraising			
6b, 8b, 9b, 10b, or 16 of Part I. 22 Grants and allocations (attach schedule)		(/1) 10141	services	and general	(D) runaraioning			
(cash \$ noncash \$	22							
23 Specific assistance to individuals (attach schedule)	23							
24 Benefits paid to or for members (attach schedule)	24							
25 Compensation of officers, directors, etc.	25	95,506.	0.	95,506.	0.			
26 Other salaries and wages	26	136,452.	81,901.	54,551.				
27 Pension plan contributions	27							
28 Other employee benefits	28	56,921.	26,271.	30,650.				
29 Payroll taxes	29							
30 Professional fundraising fees	30	F 0.65		7.065				
31 Accounting fees	31	7,865.	4 021	7,865.				
32 Legal fees	32	4,931. 6,297.	4,931.	6,297.				
33 Supplies	33	7,186.		7,186.				
34 Telephone35 Postage and shipping	35	7,180.		7,160.				
36 Occupancy	36	20,837.		20,837.				
37 Equipment rental and maintenance	37	1,754.		1,754.				
38 Printing and publications	38	28,888.		28,888.				
39 Travel	39	4,987.	915.	4,072.				
40 Conferences, conventions, and meetings	40	20,446.	18,000.	2,446.				
41 Interest	41							
42 Depreciation, depletion, etc. (attach schedule) \dots	42	1,697.		1,697.				
43 Other expenses not covered above (itemize):								
a	43a							
b	43b							
	43c							
e SEE STATEMENT 1	43d 43e	1 509 599	1,660,944.	-151,345.				
Total functional expenses (add lines 22 through 43). 44 Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	1,910,433.		117,471.	0.			
Joint Costs. Check ▶ if you are following SOP 98					•			
Are any joint costs from a combined educational campai		fundraising solicitation rep	orted in (B) Program servi	ces? ▶□	Yes X No			
If "Yes," enter (i) the aggregate amount of these joint co			ii) the amount allocated to		· ,			
(iii) the amount allocated to Management and general \$			iv) the amount allocated to	Fundraising \$				
Part III Statement of Program Servi				-				
What is the organization's primary exempt purpose?	SI	EE STATEMENT	2		Drogram Carvina			
All organizations must describe their exempt purpose achievemen	ts in a c	lear and concise manner. State t	he number of clients served nul	plications issued etc Discuss	Program Service Expenses			
achievements that are not measurable. (Section 501(c)(3) and (4) or allocations to others.)					(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)			
a SEE STATEMENT 3					trusts, but optional for others.)			
		(G	rants and allocations \$)	1,379,720.			
b METROTECH PROGRAM: FEDI	RAI	LLY FUNDED PI	ROGRAM SUPPO	RTING				
b METROTECH PROGRAM: FEDERALLY FUNDED PROGRAM SUPPORTING TRAINING IN INFORMATION TECHNOLOGY FOR DISPLACED WORKERS.								
TRAINING IN INFORMATION	4 11	CHNOLOGY FOR	C DIBLINCED (WORKERD.				
TRAINING IN INFORMATION	1 11	CHNOLOGY FOR	(DIBILIACED (VORKERD.				
		(6	rants and allocations \$)	189,195.			
c VIRGINIA SERIOUS AND VI	OLE	(G ENT OFFENDER	rants and allocations \$ RE-ENTRY IN) ITIATIVE:	189,195.			
c VIRGINIA SERIOUS AND VI	OLE	(G ENT OFFENDER SUPPORTING RI	rants and allocations \$ RE-ENTRY IN EINTREGRATIO) ITIATIVE:	189,195.			
c VIRGINIA SERIOUS AND VI	OLE	(GENT OFFENDER SUPPORTING RI CARCERATED AI	rants and allocations \$ RE-ENTRY INTESTRUCTOR EINTREGRATION OULTS) ITIATIVE:				
c VIRGINIA SERIOUS AND VIFEDERALLY FUNDED PROGRACOMMUNITY OF LONG-TERM	OLE M S INC	(GENT OFFENDER SUPPORTING RICARCERATED AI	rants and allocations \$ RE-ENTRY INTESTRUCTOR EINTREGRATION OULTS rants and allocations \$) ITIATIVE:	189,195. 173,529.			
c VIRGINIA SERIOUS AND VI	OLE M S INC	(GENT OFFENDER SUPPORTING RICARCERATED AI	rants and allocations \$ RE-ENTRY INTESTRUCTOR EINTREGRATION OULTS rants and allocations \$) ITIATIVE:				
c VIRGINIA SERIOUS AND VIFEDERALLY FUNDED PROGRACOMMUNITY OF LONG-TERM	OLE M S INC	(GENT OFFENDER SUPPORTING RICARCERATED AI	rants and allocations \$ RE-ENTRY INTESTRUCTOR EINTREGRATION OULTS rants and allocations \$) ITIATIVE:				
c VIRGINIA SERIOUS AND VIFEDERALLY FUNDED PROGRACOMMUNITY OF LONG-TERM	OLE M S INC	GENT OFFENDER SUPPORTING RI CARCERATED AI (GENORM CONTROL OF CONTR	rants and allocations \$ RE-ENTRY INTESTRUCTOR EINTREGRATION OULTS rants and allocations \$) ITIATIVE:				
c VIRGINIA SERIOUS AND VIFEDERALLY FUNDED PROGRACOMMUNITY OF LONG-TERM	OLE M S INC	GENT OFFENDER SUPPORTING RI CARCERATED AI (GENORKFORCE AGEN)	rants and allocations \$ RE-ENTRY IN: EINTREGRATION DULTS rants and allocations \$ CTIVITIES.) ITIATIVE:	173,529.			
c VIRGINIA SERIOUS AND VIFEDERALLY FUNDED PROGRATIONS COMMUNITY OF LONG-TERM d OTHER PROGRAMS SUPPORTI	OLE INC	GENT OFFENDER SUPPORTING RI CARCERATED AI (G WORKFORCE AC	rants and allocations \$ RE-ENTRY IN: EINTREGRATION DULTS rants and allocations \$ CTIVITIES. rants and allocations \$ rants and allocations \$ rants and allocations \$) ITIATIVE:	173,529.			

Page 3

THE SKILLSOURCE GROUP, INC.

Part IV Balance Sheets

		=					
Note:		re required, attached schedules and amounts with Ild be for end-of-year amounts only.	nin the des	cription column	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing				45	865,845.
	46	Savings and temporary cash investments			423,002.	46	003,043.
					•		
		Accounts receivable					
	b	Less: allowance for doubtful accounts	47b			47c	
		Pledges receivable				40	
		Less: allowance for doubtful accounts			48c	451,588.	
	49 50	Grants receivable				49	431,300.
	30	and key employees				50	
sts	51 a	Other notes and loans receivable				00	
Assets	b	Less: allowance for doubtful accounts	51b			51c	
_	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges			10,275.	53	
	54	Investments - securities	▶ [Cost FMV		54	
	55 a	Investments - land, buildings, and					
		equipment: basis	55a				
		Less: accumulated depreciation Investments - other SE	55b	mawanm 4	100 240	55c	102,106.
	56			5,091.	100,348.	56	102,106.
		Land, buildings, and equipment: basis Less: accumulated depreciation STMT 5	57a 57b	2,037.	4,751.	57c	3,054.
	58	Other assets (describe	070	2,0371	4,751.	58	3,034.
	"						
	59	Total assets (add lines 45 through 58) (must equal line	e 74)		538,376.	59	1,422,593.
	60	Accounts payable and accrued expenses			9,365.	60	984,364.
	61	Grants payable				61	
ý	62	Deferred revenue				62	34,325.
Liabilities	63	Loans from officers, directors, trustees, and key emplo				63	
abi		Tax-exempt bond liabilities				64a 64b	
	65	Mortgages and other notes payable Other liabilities (describe				65	
	03	Other habilities (describe				00	
	66	Total liabilities (add lines 60 through 65)			9,365.	66	1,018,689.
	Orgai	nizations that follow SFAS 117, check here 🕨 🛛 🗓	and comple	te lines 67 through			
w		69 and lines 73 and 74.					
č	67	Unrestricted			428,663.	67	301,798.
alaı	68	Temporarily restricted			100,348.	68	102,106.
В	69	Permanently restricted				69	
Net Assets or Fund Balances	Urgai	nizations that do not follow SFAS 117, check here > 70 through 74.		complete lines			
٥	70	Capital stock, trust principal, or current funds				70	
ets	71	Paid-in or capital surplus, or land, building, and equipm				71	
Ass	72	Retained earnings, endowment, accumulated income,				72	
et	73	Total net assets or fund balances (add lines 67 through		-			
_		column (A) must equal line 19; column (B) must equal			529,011.	73	403,904.
	74	Total liabilities and net assets / fund balances (add li	538,376.	74	1,422,593.		

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A	A Reconciliation of Revenu Financial Statements wit Return		Part IV-B	Reconciliation of Financial Statement Return	Expenses per A ents with Exper	Audited Ises per
per audi b Amount line 12, (1) Net unre on inves (2) Donated and use (3) Recover year gra (4) Other (s Add amount 990 but (1) Investm not include	s included on line a but not on Form 990: calized gains stments\$ I services of facilities\$ cies of prior onts\$ punts on lines (1) through (4) s included on line 12, Form ont on line a: ent expenses uded on Form 990\$		audited fii b Amounts line 17, Fe (1) Donated s and use of (2) Prior year reported of Form 990 (3) Losses re line 20, Fe (4) Other (sp Add amounts 990 but n (1) Investmen not include	services of facilities \$ adjustments on line 20,	4) b	0. ,910,433.
e Total rev (line c p	ounts on lines (1) and (2) venue per line 12, Form 990 lus line d) List of Officers, Directors,	e 1,785,326.	e Total expe (line c plu	unts on lines (1) and (2) enses per line 17, Form 990 is line d)	▶ e 1,	0. ,910,433.
SEE ST	(A) Name and address		per week dev		plans & deterred compensation	other allowances
	fficer, director, trustee, or key employee reions, of which more than \$10,000 was pro				ation and all related es X No	

	rt VI Other Information			No.
		-	res	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
	If "Yes," attach a conformed copy of the changes.			l
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		X
	If "Yes," attach a statement			
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,			
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization			
	and check whether it is exempt or nonexempt.			
81 a	Enter direct or indirect political expenditures. See line 81 instructions 81a 0.			
	Did the organization file Form 1120-POL for this year?	81b		Х
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than			
	fair rental value?	82a	Х	
h	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an	- U-U		
	expense in Part II. (See instructions in Part III.) 82b 90,000.			
02 0		020	Х	
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a 83b	Λ	\vdash
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions? N/A	\vdash		v
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
	tax deductible? N/A	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? ${f N/A}$	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			
	owed for the prior year.			
C	Dues, assessments, and similar amounts from members			
d	Section 162(e) lobbying and political expenditures 85d N/A			
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues			
	allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A			
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) 87b N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
00	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
		88		x
80 -	If "Yes," complete Part IX 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:	00		<u> </u>
υσα				
	section 4911 ► 0 • ; section 4912 ► 0 • ; section 4955 ► 0 •]			
b	(///			
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?	006		x
	If "Yes," attach a statement explaining each transaction	89b		^_
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			0
	sections 4912, 4955, and 4958			0.
	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed VIRGINIA			
b	Number of employees employed in the pay period that includes March 12, 2004			0
91	The books are in care of ► THE CORPORATION Telephone no. ► 703-75	<u>2-1</u>	606	
	Located at \triangleright 8300 BOONE BLVD. # 450, VIENNA, VA ZIP+4 \triangleright 2	218	2	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here		▶	
	and enter the amount of tax-exempt interest received or accrued during the tax year > 92	N/.	<u> </u>	
42304		Forr	n 990	(2004)

Part	VII Analysis of Income-Pro			ctions.)		
Note: A	Enter gross amounts unless otherwise		ted business income		ded by section 512, 513, or 514	(E)
indicat	•	(A)	(B)	(C) Exclu-	(D)	Related or exempt
93 Pr	ogram service revenue:	Business code	Amount	sion	Amount	function income
а						
ь _						
С —						
d _						
е —						
f Me	dicare/Medicaid payments					
	es and contracts from government agencie					
	mbership dues and assessments					
	erest on savings and temporary cash inves			14	8,859.	
	ridends and interest from securities			14		
	t rental income or (loss) from real estate:					
	ot-financed property					
	t debt-financed property					
	t rental income or (loss) from personal pro					
99 Otl	ner investment income					
	in or (loss) from sales of assets					
oth	ner than inventory					
	t income or (loss) from special events					
102 Gr	oss profit or (loss) from sales of inventory					
103 Otl	ner revenue:					
a _						
b _						
c _						
d _						
е _					10.41	
	btotal (add columns (B), (D), and (E)) \dots				10,616.	0.
	tal (add line 104, columns (B), (D), and (E				>	10,616.
	ine 105 plus line 1d, Part I, should equ				0.4 (1)	
	Relationship of Activition					
Line N				d impor	tantly to the accomplishment	of the organization's
	exempt purposes (other than by prov	riaing lunas for such purpo	oses).			
Part		Taxable Subsidia	ries and Disregard	led Fr	ntities (See page 34 of the	instructions)
	(A)	(B)	(C)		(D)	(E)
Name		ercentage of ership interest	Nature of activities		Total income	End-of-year assets
pt	ditionship, or disregarded criticy	%				403013
-	N/A	%				
-	,	%				
-		%				
Part	X Information Regarding		ated with Personal	Bene	efit Contracts (See pag	ie 34 of the instructions.)
	id the organization, during the year, receive					Yes X No
` '	id the organization, during the year, pay pr	, ,	37 1 31	•		Yes X No
` '	If "Yes" to (b), file Form 8870 and Form	, ,	•			
Please	Under penalties of perjury, I declare that I have correct, and complete. Declaration of prepare			d stateme	ents, and to the best of my knowled	lge and belief, it is true,
Sign	Solution of propare	of total and officer) is based of	I all illionnation of which prepar	or rias arr	y Knowledge.	
Here	Signature of officer		Date	ype or p	orint name and title.	
Deid	Preparer's		Da	ite	Check if	Preparer's SSN or PTIN
Paid	signature		0.5	5/12	/ 0 6 employed ►	P00181102
rengr∆	I Star	ZPANKA & TAY	T.OR CDAG		FIN N	
Prepare	vours if COCKE, S				EIN ►	
Use Onl	y yours if self-employed), address and	ERT FULTON DVA 20191-434	RIVE, #100			703)391-2000

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

TH	E SKILLSOURCE GROUP	, INC	•		30 01293	20
	on of the Five Highest Paid E instructions. List each one. If there are nor			icers, Director	rs, and Trust	tees
(a) Name and ad	dress of each employee paid re than \$50,000	(1	b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and othe allowances
NONE						
Total number of other employee over \$50,000	es paid		0			
	on of the Five Highest Paid In instructions. List each one (whether individual)				al Services	
(a) Name and a	ddress of each independent contractor paid	d more than S	\$50,000	(b) Type of s	ervice	c) Compensation
NONE						
Total number of others receiving \$50,000 for professional service		•	0			

Pa	rt III	Statements About Activities (See page 2 of the instructions.)		Yes	No
	public op lobbying	e year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence inion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the activities \$	1		x
		in Fait VI-D.) ions that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking	'		
		st complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During th	e year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors,			
		directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such			
	•	affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes,"			
		detailed statement explaining the transactions.)	2a		Х
а	Jaic, Exc	hange, or leasing of property?	Za		21
b	Lending	of money or other extension of credit?	2b		Х
			1.		
C	Furnishin	g of goods, services, or facilities?	2c		X
d	Payment	of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		х
ŭ	r uymom	or componential (or paymont or formation on oxponent or foxponent or more than \$\psi\$,000).	1		
е	Transfer	of any part of its income or assets?	2e		Х
3 a	Do νου π	nake grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how			
	you deter	mine that recipients qualify to receive payments.)	3a		X
		ave a section 403(b) annuity plan for your employees?	3b		X
		naintain any separate account for participating donors where donors have the right to provide advice e or distribution of funds?	4a		Х
		rovide credit counseling, debt management, credit repair, or debt negotiation services?			Х
Pa	rt IV	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
<u></u>					
1 ne 5	organizat	ion is not a private foundation because it is: (Please check only ONE applicable box.) A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)			
7	П	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8		A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).			
9		A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city,			
		and state 🕨			
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv)			
44.	v	(Also complete the Support Schedule in Part IV-A.)			
11a	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
116		A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
12		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired			
		by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
40		An augustics that is not controlled by any discustified naveous (athough on foundation managers) and augustics about a granting	مما لمماك		
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations descr (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)	ibea in:		
		Provide the following information about the supported organizations. (See page 5 of the instructions.)			
		(a) Name(s) of supported organization(s)		ne num	
		(a) Ivaline(s) of supported of galification(s)	fr	om abo	ve
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)			

423111 12-03-04 Schedule A (Form 990 or 990-EZ) 2004 THE SKILLSOURCE GROUP, INC. 30-0129320

Pai	Note: You may use the	e worksheet in the insti				
Caler begin	ndar year (or fiscal year uning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	501,791.	221,800.			723,591.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 Net income from unrelated business	4,289.	838.			5,127.
	activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22	506,080.	222,638.	0.	0.	728,718.
24	Line 23 minus line 17	506,080.	222,638.			728,718.
25	Enter 1% of line 23	5,061.	2,226.			
26	Organizations described on lines 10	0 or 11: a Enter 2% of	amount in column (e), lin	e 24	≥ 26a	14,574.
b	Prepare a list for your records to sho		, ,	,		
	unit or publicly supported organization	,	· ·			422 004
	Do not file this list with your return.					433,294.
	Total support for section 509(a)(1) to		(e)		26c	728,718.
a	Add: Amounts from column (e) for li		5,127. 19	433,29	1	120 121
_	Dublic cupport (line OCe minus line O	22	26b			438,421. 290,297.
•	Public support (line 26c minus line 2 Public support percentage (line 26c	ou wandivided by	line 26e (denominator)		≥ 26e ≥ 26f	39.8367%
27	Organizations described on line 12					
	records to show the name of, and to					
		N/A	aon your nom, ouon aloq	damied percent. De not n	io ano not man your rota	THE EMOTE THE GUILLE
	(2003)	= *	(2	001)	(2000)	
b						to show the name of,
	and amount received for each year, t	that was more than the la	rger of (1) the amount o	n line 25 for the year or (2) \$5,000. (Include in the	list organizations
	described in lines 5 through 11, as we the larger amount described in (1) or (2003)	r (2) , enter the sum of the	ese differences (the exces	s amounts) for each year	: N/A	amount received and
C	Add: Amounts from column (e) for li	nes: 15		16		
	17	20		21	► 27c	N/A
d	Add: Line 27a total	an	d line 27b total		Z1u	N/A
е	Public support (line 27c total minus	line 27d total)			27e	N/A
f	Total support for section 509(a)(2) to				N/A	/-
g	Public support percentage (line					N/A %
	Investment income percentage					N/A %
28 L	Jnusual Grants: For an organization	n described in line 10, 11,	or 12 that received any t	inusual grants during 200	outhrough 2003, prepare	a list for your records

your return. Do not include these grants in line 15. NONE 423121 12-03-04

) Page **4**

Part V Private School Questionnaire (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d		32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	0 1 0	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?			
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
	Does the organization receive any financial aid or assistance from a governmental agency?			
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Schedule A (Form 990 or 990-EZ) 2004

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.) (To be completed ONLY by an eligible organization that filed Form 5768)

Ν	/	A

Che	ck > a	if the organization belong	s to an affiliated group.	Check ► b	i 🔲	f you che	cked "a" and "limited contr	ol" provisions apply.
			Lobbying Expendit				(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 37 38 39 40 41	Total lobby Total lobby Other exem Total exem Lobbying r If the amo Not over \$50	ving expenditures to influence ving expenditures to influence ving expenditures (add lines 36 npt purpose expenditures (add nontaxable amount. Enter the a unt on line 40 is -0,000	public opinion (grassroots lot a legislative body (direct lobb and 37) lines 38 and 39) mount from the following tat The lobbying nontaxab	bbying) ying) ble - le amount is -		39	N/A	
42 43 44	Over \$1,500, Over \$17,000 Grassroots Subtract lii Subtract lii	000 but not over \$1,500,000 000 but not over \$17,000,000 0,000 s nontaxable amount (enter 25 ne 42 from line 36. Enter -0- if ne 41 from line 38. Enter -0- if	\$225,000 plus 5% of the exc \$1,000,000 % of line 41) line 42 is more than line 36 line 41 is more than line 38	sess over \$1,500,000	J			

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

		N/A			
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45 Lobbying nontaxable amount					0
46 Lobbying ceiling amount (150% of line 45(e))					0
47 Total lobbying expenditures					0
48 Grassroots nontaxable amount					0
49 Grassroots ceiling amount (150% of line 48(e))					0
50 Grassroots lobbying expenditures					0

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to				Amount
infl	uence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
а	Volunteers			
b	Paid staff or management (Include compensation in expenses reported on lines c through h .)			
C	Media advertisements			
	Mailings to members, legislators, or the public			
	Publications, or published or broadcast statements			
f	Grants to other organizations for lobbying purposes			
	Direct contact with legislators, their staffs, government officials, or a legislative body			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
	Total lobbying expenditures (Add lines c through h .)			0.
	If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.			

11-24-04

Schedule A (Form 990 or 990-EZ) 2004

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.)

		irectly or indirectly engage in any of					
	, ,	section 501(c)(3) organizations) or in		litical organizations?	1	Yes	No
а		ganization to a noncharitable exempt	=		51a(i)	163	X
					a(ii)		X
h					α(11)		Λ
b	Other transactions:	to with a nancharitable averant argor	ni z ation		b(i)		Х
					b(ii)		X
	(II) Purchases of assets from a	noncriainable exempt organization			b(iii)		X
	(III) Neillai oi lacilliles, equipille	nto			b(iv)		X
					b(v)		X
					b(vi)		X
					C		X
		mailing lists, other assets, or paid er					21
	-	given by the reporting organization.	, ,	-			
		nent, show in column (d) the value of	-			N/A	
			tile goods, other assets, or	(d)		11/12	
(a) Line n	(b) o. Amount involved	(c) Name of noncharitable exe	empt organization	Description of transfers, transactions, and st	naring ar	rangem	ents
	Code (other than section 501(c) If "Yes," complete the following s	(3)) or in section 527? N/A		,] Yes	X] No
	(a) Name of org) ganization	(b) Type of organization	(c) Description of relationshi	0		
423151							
423131				0-1-11 4 /5	000 - 4		

FORM 990 PAGE 2

Asset No.	Description	Date Acquire	ed	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Amount Of Depreciation
1	COMPUTER EQUIPMENT	0308	0 4	SL	3.00	16	2,274.			2,274.	152.		758.
2	COMPUTER EQUIPMENT	0308	0 4	SL	3.00	16	2,817.			2,817.	188.		939.
	* 990 PAGE 2 TOTAL - * GRAND TOTAL 990 PAGE	Ш					5,091.		0.	5,091.	340.	0.	1,697.
	* GRAND TOTAL 990 PAGE 2 DEPR						5,091.		0.	5,091.	340.	0.	1,697.

FORM 990	OTHER	STATEMENT		
	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISING
PAYROLL SERVICE				
CHARGES	45,517.	21,634.	23,883.	
INDIVIDUAL TRAINING				
& SUPPORT	231,600.	220,767.	10,833.	
ADVERTISING AND				
MARKETING	90,149.	10,000.	80,149.	
CENTER PERSONNEL	771 475	771 475		
COSTS JOB HUT OPERATING &	771,475.	771,475.		
PERSONNEL COSTS	40,973.	40,973.		
OTHER OFFICE	40,973.	40,975.		
EXPENSES	53,730.	36,229.	17,501.	
LABOR MARKET SYSTEM	112,000.	112,000.	27,0020	
DUES AND MEMBERSHIP	15,545.	8,000.	7,545.	
CENTER OPERATING	•	•	•	
COSTS	79,534.	79,534.		
CONSULTING/TEMPORARY				
HELP	23,840.		23,840.	
OTHER PROFESSIONAL				
SERVICES	28,225.		28,225.	
FINANCIAL MANAGEMENT	10 011		15 011	
SERVICES	17,011.		17,011.	
ALLOCATED ADMINISTRATIVE COSTS	0.	360,332.	-360,332.	
ADMINISTRATIVE COSTS	U•	300,332.	-300,332.	
TOTAL TO FM 990, LN 43	1,509,599.	1,660,944.	-151,345.	

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT PART III

EXPLANATION

THE SKILLSOURCE GROUP, INC., IS ORGANIZED EXCLUSIVELY FOR NON-PROFIT, CHARITABLE, EDUCATIONAL, SCIENTIFIC AND CIVIC PURPOSES WHICH INCLUDE 1) TO CONDUCT WORK FOR CHARITABLE, EDUCATIONAL AND CIVIC PURPOSES WITHIN THE MEANING OF SECTION 501(C) 3 OF THE INTERNAL REVENUE CODE; 2) TO IMPLEMENT POLICIES AS DETERMINED BY THE NORTHERN VIRGINIA WORKFORCE INVESTMENT BOARD; (NVWIB) 3) TO PROMOTE AND IMPLEMENT WORKFORCE INVESTMENT SYSTEMS & ACTIVITY ACTIVITIES; 4) TO DEVELOP AND IMPLEMENT INTEGRATED WORKFORCE DEVELOPMENT STRATEGIES; 5) TO INCREASE THE EMPLOYMENT, RETENTION AND EARNINGS OF EMPLOYEES IN WORKFORCE AREA 11; 6) TO PROMOTE AND ASSIST THE NVWIB IN IMPLEMENTING THE PURPOSES OF WIA; 7) TO ACCEPT, AID AND ASSIST GRANTS, DONATIONS AND GIFTS BY CONTRIBUTIONS; AND 8) TO DIRECT DISBURSEMENT OF FUNDS FOR WORKFORCE INVESTMENT ACTIVITIES.

STATEMENT

3

FORM 990

DESCRIPTION OF PROGRAM SERVICE ONE	2					
VIRGINIA EMPLOYMENT COMMISSION: FE UNDER THE WORKFORCE INVESTMENT ACT THE ADULT, YOUTH, DISCLOCATED WORK AND OTHER INCENTIVE PLACEMENT PROG	PROGRAMS INC ERS					
		GRANTS	EXPENSES			
TO FORM 990, PART III, LINE A	1,379,720	0.				
FORM 990 OTHE	R INVESTMENTS		STATEMENT	4		
DESCRIPTION		VALUATION METHOD	AMOUNT			
OTHER INVESTMENTS - RESTRICTED CAS	ВН	COST	102,106.			
TOTAL TO FORM 990, PART IV, LINE 5	66, COLUMN B		102,106	6 • ==		
FORM 990 DEPRECIATION OF ASSE	TTS NOT HELD FOR	R INVESTMENT	STATEMENT	5		
DESCRIPTION	COST OR OTHER BASIS		BOOK VALUE			
COMPUTER EQUIPMENT COMPUTER EQUIPMENT	2,274. 2,817.	910. 1,127.	•			
TOTAL TO FORM 990, PART IV, LN 57	5,091.	2,037.	2,037. 3,05			

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990 PART	V - LIST OF TRUSTEES AN	STATEMENT 6			
NAME AND ADDRESS		TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE
DAVID A. HUNN 8300 BOONE BLVD. SUITE VIENNA, VA 22182	450	PRESIDENT AND + 40 HOURS		10,173.	0.
JOHN E. RITZERT, JR. 8300 BOONE BLVD. SUITE VIENNA, VA 22182		CHAIRMAN VARIOUS	0.	0.	0.
HUEY BATTLE 8300 BOONE BLVD. SUITE VIENNA, VA 22182		DIRECTOR VARIOUS	0.	0.	0.
MARK R. BIRMINGHAM 8300 BOONE BLVD. SUITE VIENNA, VA 22182		DIRECTOR VARIOUS	0.	0.	0.
THE HONORABLE SEAN CONT 8300 BOONE BLVD. SUITE VIENNA, VA 22182		DIRECTOR VARIOUS	0.	0.	0.
BARRY GOULDING 8300 BOONE BLVD. SUITE VIENNA, VA 22182		DIRECTOR VARIOUS	0.	0.	0.
KATHRYN A. MACLANE 8300 BOONE BLVD. SUITE VIENNA, VA 22182		DIRECTOR VARIOUS	0.	0.	0.
TODD W. ROWLEY 8300 BOONE BLVD. SUITE VIENNA, VA 22182	450	DIRECTOR VARIOUS	0.	0.	0.
JANET E. SAMUELSON 8300 BOONE BLVD. SUITE VIENNA, VA 22182	450	DIRECTOR VARIOUS	0.	0.	0.
MICHAEL ZEIDERS		DIRECTOR VARIOUS	0.	0.	0.
TOTALS INCLUDED ON FORM	1 990, PART	V	95,506.	10,173.	0.

Department of the Treasury Internal Revenue Service Name(s) shown on return

Depreciation and Amortization

(Including Information on Listed Property)

See separate instructions.

► Attach to your tax return.

Business or activity to which this form relates

990

OMB No. 1545-0172

Identifying number

FORM 990 PAGE 2 30-0129320 THE SKILLSOURCE GROUP, INC. Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 102,000. Maximum amount. See instructions for a higher limit for certain businesses 2 Total cost of section 179 property placed in service (see instructions) 2 3 410,000. Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property 6 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2003 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2005. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 15 Property subject to section 168(f)(1) election (see instructions) 15 1,697 **16** Other depreciation (including ACRS) (see instructions) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2004 18 If you are electing under section 168(i)(4) to group any assets placed in service during the tax vear into one or more general asset accounts, check here Section B - Assets Placed in Service During 2004 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery period (business/investment use only - see instructions) (a) Classification of property (e) Convention (g) Depreciation deduction 19a 3-year property 5-year property b 7-year property C d 10-year property 15-year property е f 20-year property 25 yrs. S/L g 25-year property S/L 27.5 yrs. MM Residential rental property 27.5 yrs. MM S/L MM S/L 39 yrs. i Nonresidential real property MM Section C - Assets Placed in Service During 2004 Tax Year Using the Alternative Depreciation System 20a Class life 12-year S/L b 12 yrs. 40-year S/I C Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 1,697. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23 LHA For Paperwork Reduction Act Notice, see separate instructions.

Form 4562 (2004)

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) Part V

24a 25	tion A - Depreciation a Do you have evidence to s (a)				See instr	uctions t	for limits	for pas	ssenaer a	utomobi	les.)				
25	(a)	support the bu	- ! /!												
		7. 1	· · · · ·	nt use cla	aimed?	Ye		_ No	24b If "Y			nce writt	en?	」Yes ∟	No
	(a) (b) (c) Type of property (list vehicles first) (list vehicles first) (c) Date Business/ placed in investment service use percentage			(d) Cost or her basis	/hus	(e) is for depre iness/inve use only	stment				Depre	(h) epreciation eduction		(i) cted on 179 ost	
	Special depreciation all	owance for q	ualified listed	property	/ placed	in servic	e during	g the ta	x						
	year and used more tha	-			•			•			25				
	Property used more tha														
		: :	9	6											
		: :	9	6											
		: :	9	6											
27	Property used 50% or I	ess in a quali	fied business	use:										ı	
	. ,	: :	i	6						S/L -					
		1 1	9	6						S/L -					
		: :	9	6						S/L -					
28	Add amounts in column	(h), lines 25	through 27. E	nter her	e and or	n line 21,	page 1				28				
	Add amounts in columr												29		
						mation							•	ı	
	ou provided vehicles to y se vehicles.	our employe	ees, first answe		uestions a)	1	on C to		ou meet :	1	ation to	completii		section fo	
30	Total husiness/investment	otal business/investment miles driven during the		l '	nicle	Veh	-	1	hicle	Veh	-	Veh	-	Veh	
	year (do not include com		•	V C1	11010	VOII	1010	V C	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	VOII	ioio	VOII	1010	VOII	010
	Total commuting miles														
	Total other personal (no														
	driven	_	-												
	Total miles driven durin														
	Add lines 30 through 32														
	Was the vehicle availab			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?	•		163	140	163	140	163	110	163	140	163	140	163	140
	Was the vehicle used p								+						
	than 5% owner or relate														
	Is another vehicle availa														
	use?	ibic for perse	n iai												
		Section C	- Questions f	or Emp	lovers V	Vho Prov	ride Vel	nicles f	or Use h	v Their F	- - - - - -	200			
Ansı	wer these questions to			-	-								e not m	ore than	5%
	ers or related persons.	dotomino ir j	you moor an o	лоориог		piotii ig c	20011011	D 101 V	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ou by 0.	прюўсс	o m no a n	·	ioro triari	0,0
	Do you maintain a writte	en policy stat	tement that pr	ohibits a	all persor	nal use c	of vehicle	es. incli	ıdina cor	nmutina	by you	r		Yes	No
	employees?		' -		•				-	_					
	Do you maintain a writte														†
	employees? See instruc		•	•				•							
	Do you treat all use of v														†
	Do you provide more th														1
	the use of the vehicles,		-					-							
	Do you meet the require														
	Note: If your answer to														
	rt VI Amortization	, , ,	,		•										
	(a) Description of	f costs		(b) amortization begins		(c) Amortizab amount			(d) Code section		(e) Amortiza period or per		Ai fo	(f) mortization or this year	
42	Amortization of costs th	at begins du	ring your 2004	1 tax yea	ar:							•			
				: :											
															
43	Amortization of costs th	at began be	fore your 2004	tax yea	ir							43			
	Total. Add amounts in											44			