

## Reconciliation of 2021 Net Income and Operating Income to Adjusted EBITDA

<i>(in thousands)</i> Year Ended December 31, 2021	Corporate Finance & Restructuring <sup>(1)</sup>	Forensic and Litigation Consulting <sup>(1)</sup>	Economic Consulting	Technology	Strategic Communications	Unallocated Corporate	Total
<b>Net income</b>							<b>\$234,966</b>
Interest income and other <sup>(2)</sup>							(6,193)
Interest expense							20,294
Income tax provision							62,981
<b>Operating income <sup>(2)</sup></b>	<b>\$148,179</b>	<b>\$64,229</b>	<b>\$111,462</b>	<b>\$42,927</b>	<b>\$49,708</b>	<b>(\$104,457)</b>	<b>\$312,048</b>
Depreciation and amortization	5,485	4,885	5,724	12,812	2,166	3,197	34,269
Amortization of intangible assets	7,485	894	–	–	2,439	5	10,823
Remeasurement of acquisition-related contingent consideration	(3,130)	–	–	–	–	–	(3,130)
<b>Adjusted EBITDA <sup>(3)</sup></b>	<b>\$158,019</b>	<b>\$70,008</b>	<b>\$117,186</b>	<b>\$55,739</b>	<b>\$54,313</b>	<b>(\$101,255)</b>	<b>\$354,010</b>

## Reconciliation of 2022 Net Income and Operating Income to Adjusted EBITDA

<i>(in thousands)</i> Year Ended December 31, 2022	Corporate Finance & Restructuring <sup>(1)</sup>	Forensic and Litigation Consulting <sup>(1)</sup>	Economic Consulting	Technology	Strategic Communications	Unallocated Corporate	Total
<b>Net income</b>							<b>\$235,514</b>
Interest income and other <sup>(2)</sup>							(3,918)
Interest expense							10,047
Income tax provision							62,235
<b>Operating income <sup>(2)</sup></b>	<b>\$197,424</b>	<b>\$52,693</b>	<b>\$98,178</b>	<b>\$33,431</b>	<b>\$46,982</b>	<b>(\$124,830)</b>	<b>\$303,878</b>
Depreciation and amortization	6,965	5,289	4,881	13,161	2,580	2,821	35,697
Amortization of intangible assets	7,976	977	–	–	689	1	9,643
Special charges	2,444	4,614	31	106	369	776	8,340
<b>Adjusted EBITDA <sup>(3)</sup></b>	<b>\$214,809</b>	<b>\$63,573</b>	<b>\$103,090</b>	<b>\$46,698</b>	<b>\$50,620</b>	<b>(\$121,232)</b>	<b>\$357,558</b>

<sup>(1)</sup> Effective July 1, 2023, prior period segment information for the Corporate Finance & Restructuring and Forensic and Litigation Consulting segments has been recast in this presentation to include the reclassification of the portion of the Company's health solutions practice in the Forensic and Litigation Consulting segment to the Company's business transformation practice within the Corporate Finance & Restructuring segment.

<sup>(2)</sup> Beginning with the year ended December 31, 2023, the Company changed the presentation of interest income on forgivable loans on our Consolidated Statement of Comprehensive Income. For the year ended December 31, 2023, accrued interest income on forgivable loans is recorded as a reduction to the "direct costs of revenues" and "selling, general and administrative expenses" line items of operating expenses. Previously, these transactions were recorded to "interest income and other." The change in presentation has been applied on a prospective basis and prior period financial information has not been recast.

<sup>(3)</sup> See "FTI Consulting, Inc. Non-GAAP Financial Measures" for the definition of Adjusted EBITDA, which is a non-GAAP financial measure.