# action Masser

## Promoting better ways of working

Bringing the team new ideas from outside, suggesting books to read and experiments to try, bringing visitors from outside, making the Development Team visit other great teams, etc.

#### Helping with

The Development Team is responsible for their own way of working, but SM can ease the burden by helping them discover new good ideas to experiment with. The SM can challenge the Team to improve their game, but should never tell them what to do.

### Responsible Helping with Actively Avoid Scrum is Silent



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#### Supporting self-organisation

Engaging silent or reticent people, toning down dominant persons, teaching how to decide as a group, protecting against externally assigned responsibilities, discussing how to work together, etc.

### Responsible Helping with Actively Avoid Scrum is Silent

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