

# Scrum Master

## “Pumping energy”

Ensuring that key elements of motivating work (autonomy, mastery, purpose) exist in the workplace, working with managers and others to improve the elements, etc.

Helping with

Scrum is a high-energy state, and it will dissipate if not maintained by sufficient motivation to do a great job. While the SM is not responsible for it, they are very concerned about it and will work with everyone to create a motivating project and workplace.

Responsible Helping with Actively Avoid Scrum is Silent

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## Organisational change agent

Guiding the organisation to remove blockers from team's effectiveness, improving organisational structures and policies, working together with other change agents, etc.

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