Scrum Master

11

Supporting self-organisation

Engaging silent or reticent people, toning down dominant persons, teaching how to decide as a group, protecting against externally assigned responsibilities, discussing how to work together, etc.

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Responsible Helping with Actively Avoid Scrum is Silent

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Scrum Master

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Supporting self-organisation

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Responsible

Personally, I don't "trust" self-organisation. We don't have a strong existing culture, and thus an unsupported self-organisation often leads to poor self-organized states (traditional shapes, people bullying each other, free-riders, fear of responsibility, etc.). The SM must help the team toward good shapes.

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