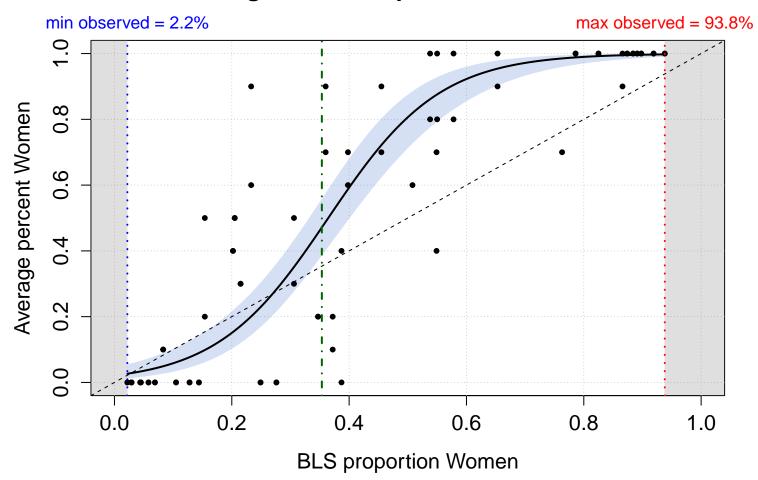
Average Women representation vs. BLS



median pivot = 35.4%