

THE WALL STREET JOURNAL

Trust Your Decisions

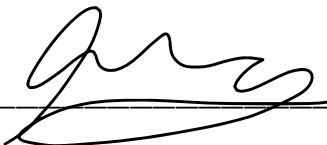
Dear Steve pikelny,

Thank you for your participation in the interview with the Wall Street Journal. We greatly appreciate your insights and expertise on the subject matter. As we discussed, we would like to feature your quotes and publish them in an upcoming article. By signing this agreement, you are granting the Wall Street Journal permission to quote you and publish your statements in the article. Your words will be attributed to you, and we will ensure accuracy and context in their representation. We understand the importance of protecting your rights as an interviewee. Therefore, we assure you that your quotes will be used solely for the purpose of the article and will not be altered in a way that changes their original meaning. Please review the terms of this agreement carefully. If you have any concerns or questions, we are here to address them. Once you are satisfied, please sign and return a copy of this agreement to us before **[12.2.2023]**. Thank you again for your valuable contribution. We look forward to sharing your insights with our readers. Best regards,

The Editorial Board,

WALL STREET JOURNAL.

Signature

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