



CODE-SWITCHING

The ability to change the way one speaks, dresses, behaves, and writes in order to fit into the dominant culture.

MICROAGGRESSION

The everyday comment, action, slight, or insult that communicates prejudice or hostility to someone in a marginalized group. These messages can be verbal or non-verbal; intentional or unintentional.

SOCIALIZATION

The process of internalizing the norms and ideologies of a society

WHITE PRIVILEGE

1) The privilege to be able to navigate daily life in the American culture without having to think about race. 2) Living in America in the absence of discrimination, systemic oppression or micro-aggressions.