



ALLYSHIP

Aligning with and supporting a person or people group. An active, consistent, and arduous practice of unlearning and re-evaluating, in which a person in a position of privilege and power seeks to operate in solidarity with a marginalized group. It's important to note that allyship is not self-defined—our work and our efforts must be recognized by the people we seek to ally ourselves with.

CULTURAL APPROPRIATION

Assuming the right to take, for yourself, the cultural art, artifacts, music, and attire of other cultures for your own use as if they came from you. This is most commonly seen in a white person dressing up in someone else's cultural attire (halloween, Cinco de Mayo, etc.) but also can include yoga studios, rap music, hairstyles, etc. Please note: here is a difference between appropriation and appreciation.

WHITE SUPREMACY

A sociopolitical economic system of domination based on racial categories that benefits those defined and perceived as white. This system of structural power privileges, centralizes and elevates white people as a group.