



Software Developer Diversity and Inclusion

# Steering Committee Meeting

• March 22, 2023

# Dial-in Information for the Meeting

Meeting to begin at 2:00 pm US Eastern Time

Each participant should have received a direct calendar invitation to the meeting with a unique URL to login in ( sent from [meetings@lfx.linuxfoundation.org](mailto:meetings@lfx.linuxfoundation.org) )

Any problems with connectivity, you can contact John Mertic from the Linux Foundation at +1 234-738-4571

# Antitrust Policy Notice

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Examples of types of actions that are prohibited at Linux Foundation meetings and in connection with Linux Foundation activities are described in the Linux Foundation Antitrust Policy available at [linuxfoundation.org/antitrust-policy](https://linuxfoundation.org/antitrust-policy). If you have questions about these matters, please contact your company counsel, or if you are a member of the Linux Foundation, feel free to contact Andrew Updegrave of the firm of Gesmer Updegrave LLP, which provides legal counsel to the Linux Foundation.

# SDDI Infrastructure



[sddiproject.org](https://sddiproject.org)

Website



[lists.sddiproject.org](https://lists.sddiproject.org)

Mailing Lists



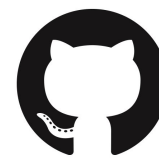
[slack.sddiproject.org](https://slack.sddiproject.org)

Chat



[calendar.sddiproject.org](https://calendar.sddiproject.org)

Community Calendar



[github.com/sddiproject](https://github.com/sddiproject)

Working Group collaboration  
Steering Committee materials  
Project resources

# Agenda

*(all times US Eastern Time)*

- 2:00 pm - 2:10 pm - Chairperson announcement
- 2:00 pm - 2:20 pm - Working Group readouts
- 2:30 pm - 2:40 pm - Review/Approve Working Group formation process
- 2:40 pm - 2:50 pm - OSSNA Plans
- 2:50 pm - 3:00 pm - Other Business and Next Meeting cadence

# Chairperson announcement

2:00 pm - 2:10 pm

# We have a chairperson!



**Cynthia Coupé**

Outreach Advocacy Resources and Services (OARS), Inc

CEO

 <https://CynthiaCoupe.com>

Cynthia Coupé is a neurodivergent inclusion specialist, Speech-Language Pathologist, thought leader, [TEDx speaker](#), blogger, mother, and change agent. She is a solopreneur dedicated to shifting the perception of neurodivergent minds by facilitating Diversity and Inclusion conversations in workspaces and schools. Additionally, she is the sole owner and CEO of Outreach Advocacy Resources and Services (OARS), Inc., a company dedicated to transforming the lives of neurodivergent clients by using their inherent strengths as motivators for success. She is devoted to shifting the perception of neurodivergent minds by facilitating Diversity and Inclusion conversations in workspaces and schools. A self-identified autistic, Cynthia has lived experience within this population. Her life mission is to build empathy, understanding, and appreciation between the neurodivergent and neurotypical worlds. She firmly believes this begins with curiosity and the willingness to connect through open and honest conversations. Cynthia has spoken about neurodiversity on multiple panels and podcasts both nationally and abroad, including Stanford's Neurodiversity Project. In addition, she recently moderated a panel for the Open Mainframe Project's "Making Our Strong Community Stronger" initiative called "Diversity You Cannot See". Not only is Cynthia passionate about the work she does, but she's also humorous, down-to-earth, and an avid appreciator of the outdoors.

# Working Group readouts

2:10 pm - 2:30 pm



# Current working groups

- Neurodiversity (Cynthia/Andrew Begel)
- Past/current/future assessment - look at practice ( start with a single group to outline, then think about alignment ) - (Gloria/Georg/Karen/Bianca)
- Talent pipeline for diverse individuals (Megan Lehn/Andrew Begel)

# Review/Approve Working Group formation process

2:30 pm - 2:40 pm

# Working Group formation process

Took notes from last meeting and documented at

[https://github.com/sddiproject/.github/blob/wg-formation-proposal/working\\_groups.md](https://github.com/sddiproject/.github/blob/wg-formation-proposal/working_groups.md)

**DISCUSS:** Review proposal, determine if ready to approve.

# OSSNA Plans

2:40 pm - 2:50 pm

- Talk proposal accepted “Lean In: Software Developer Diversity and Inclusion (SDDI)”
  - **DISCUSS: Who will speak?**
- Declined Co-lo space
- Waiting for more details on BoF
- SDDI added to [Diversity and Inclusion page](#).
- Press Announcement of reformation of SDDI

# Other Business and Next Meeting cadence

2:50 pm - 3:00 pm

# Other Business

# Next meeting plan

Next meeting of the Steering Committee will be held on April 26th, 2023 at 2:00pm US Eastern Time. Agenda to include:

- Working Group readouts
- Final OSSNA Plans



Thank you!