



Software Developer Diversity and Inclusion

Steering Committee Meeting

February 22, 2023

Dial-in Information for the Meeting

Meeting to begin at 2:00 pm US Eastern Time

Each participant should have received a direct calendar invitation to the meeting with a unique URL to login in (sent from meetings@lfx.linuxfoundation.org)

Any problems with connectivity, you can contact John Mertic from the Linux Foundation at +1 234-738-4571

Antitrust Policy Notice

Linux Foundation meetings involve participation by industry competitors, and it is the intention of the Linux Foundation to conduct all of its activities in accordance with applicable antitrust and competition laws. It is therefore extremely important that attendees adhere to meeting agendas, and be aware of, and not participate in, any activities that are prohibited under applicable US state, federal or foreign antitrust and competition laws.

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SDDI Infrastructure



sddiproject.org

Website



lists.sddiproject.org

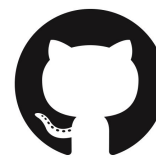
Mailing Lists



Help needed in
getting admin
access

slack.sddiproject.org

Chat



github.com/sddiproject

Working Group collaboration
Steering Committee materials
Project resources

Agenda

(all times US Eastern Time)

- 2:00 pm - 2:20 pm - Working Group readouts
- 2:20 pm - 2:30 pm - Chairperson selection
- 2:30 pm - 2:40 pm - Working Group formation process
- 2:40 pm - 2:50 pm - OSSNA Plans
- 2:50 pm - 3:00 pm - Next meeting cadence

Working Group readouts

2:00 pm - 2:20 pm

Current working groups

- Neurodiversity (Cynthia/Andrew Begel)
- Past/current/future assessment - look at practice (start with a single group to outline, then think about alignment) - (Gloria/Georg/Karen/Bianca)
 - Needs Assessment with Human approach
 - What is currently being done in open source projects
 - Environment for these communities
 - Recommendations for projects
- Talent pipeline for diverse individuals (Megan Lehn/Andrew Begel)

Chairperson selection

2:20 pm - 2:30 pm

Chairperson selection

From the SDDI Charter, section 2(f):

The SC may elect a SC Chair, who will preside over meetings of the SC and will serve one term of 1 year until a replacement is elected.

DISCUSSION: Who wants to do it :-)

Working Group formation process

2:30 pm - 2:40 pm

Strawman process

1. Charter is sent to submitted for review (GH issue / mailing list)
2. Schedule Review for next meeting of the Steering Committee
3. Prospective Working Group presentation should include overview of charter elements, along with list of initial and prospective participants.
4. Steering Committee can approve then, or postpone vote to next meeting/email vote.
5. Working Groups will participate in an Annual Review (details at right)
6. Working Group can come to Steering Committee at any time to propose changes to their charter

Charter should contain:

- Purpose
- Goals
- Non-Goals
- Deliverables

Annual Review should contain:

- Brief overview of group
- Progress towards deliverables
- Adjustments to charter needed
- Feedback on working with SDDI

DISCUSS: Review process

OSSNA Plans

2:40 pm - 2:50 pm



MAY 10-12, 2023
VANCOUVER, CANADA
#OSSUMMIT

- Talk proposal submitted “Lean In: Software Developer Diversity and Inclusion (SDDI)”
 - Speaker TBD
- Co-lo space on Tuesday, May 9, 2023, 1:30 PM – 5:00 PM
 - **ACTION:** Need to form program committee to work on details
- SDDI added to [Diversity and Inclusion page](#).
- Press Announcement of reformation of SDDI

Next meeting cadence

2:50 pm - 3:00 pm

Next meeting plan

Next meeting of the Steering Committee will be held on March 22nd, 2023 at 2:00pm US Eastern Time. Agenda to include:

- Working Group readouts
- Continue on working group proposal process and lifecycle
- OSSNA Plans

Thank you!