

2025-02-15 - Handout – Mastering the Behavioral Interview – Part 1

Mastering the Behavioral Interview A 3-Part Series for Software Engineers
by Sachin Tugnayat, SDM Amazon

Session 1: Foundation and Fundamentals

Opening Interactive icebreaker: "Share your most memorable interview experience"

- Brief introduction of Sachin's background
- Quick poll: "What aspects of behavioral interviews make you most nervous?"

Key Topics The Bar Raiser Perspective

- Why behavioral interviews matter at top tech companies
- What Bar Raisers or Hiring Managers look for beyond technical skills
- Interactive exercise: "Spot the leadership principles in action"

Senior vs Junior Engineer Expectations Leadership responsibilities

- Strategic thinking
- Cross-team collaboration
- Discussion: "What differentiates a senior engineer?"

Workshop Component STAR/SBI method introduction and how to make this effective with learnings and other important parts to this method Practice exercise: Converting a technical achievement into the format

- Peer feedback session