

This document contains the questions and options from the 2018 Demographic Survey copied verbatim from the Google Form. A back of of the questions is saved in the file menu. Changes can be made to this document, but please flag them in **bold**.

Each section is a specific section (a page) in the overall survey as one would see while taken the survey. Each section will start on its own page for separationg purposes. In each section, the subsection title is the question with a lists giving the options. The type of response is also indicated.

## 2014 SDSS-IV Demographics

---

1. I identify my gender as:

**[Multiple Choice]**

- Female
- Male
- Non-binary / Other

2. I identify my ethnicity (or nationality, if appropriate) as:

**[Free Response]**

3. I consider myself to be a racial / ethnic minority at my current institution:

**[Multiple Choice]**

- Yes
- No
- Unsure

4. I received my highest professional degree \_\_\_\_\_ years ago:

**[Multiple Choice]**

- Still in degree program
- 0-5 years
- 6-10 years
- 11-15 years
- 16+ years

5. My current career position is best described as:

**[Multiple Choice]**

- Undergraduate student
- Graduate student
- Postdoc
- Junior faculty
- Senior faculty
- Research scientist
- Emeritus
- Administration
- Other:

6. My primary home institution is located in:

**[Multiple Choice]**

- Africa
- Asia
- Australia / Pacific Islands
- Europe
- Canada / USA
- Meso/Central America (including Mexico)
- South America

7. I was/am also involved in SDSS-III:

**[Multiple Choice]**

- Yes
- No

8. (If “Yes” to the above) I consider(ed) myself to be in a leadership or decision-making role (official or unofficial) within SDSS-III:

**[Multiple Choice]**

- Yes
- No

9. I consider myself to be in a leadership or decision-making role (official or unofficial) within SDSS-IV: At any level – overall project, committees, and/or within eBOSS, TDSS, SPIDERS, MaNGA, and/or APOGEE-2

**[Multiple Choice]**

- Yes
- No

10. The primary role in which I lead others is officially recognized within the survey: e.g., a named position on an org chart

**[Multiple Choice]**

- Yes
- No
- Unsure

11. Which activity(ies) best describes your leadership role?

**[Check all that apply.]**

- Making decisions that affect other people's tasks
- Making decisions that affect funding or operations
- Professional mentorship of junior colleagues
- Organization of regular scientific or technical meetings or discussions
- Other

12. I ended up in this role via:

**[Check all that apply.]**

- Was explicitly encouraged to apply for position
- Responded to open call for applications
- Was asked to fill position without a formal application
- Position was defined around work I was already doing
- Was asked by others to take on tasks that ended up defining this role
- Other

13. This role is an SDSS-funded position (Full or partial salary):

**[Multiple Choice]**

- Yes
- No

14. If 'No' to Question 9: I have been offered or explicitly encouraged to fill a leadership or decision-making role in SDSS-IV (at any level - overall project, committees, and/or within eBOSS, TDSS, SPIDERS, MaNGA, and/or APOGEE-2):

**[Multiple Choice]**

- Yes
- No
- Unsure

15. If 'No' to Question 9: If you would be willing to share any of your experiences or impressions about these types of roles in SDSS-IV with the CPWS, please include your name and email address below.

**[Free Response]**