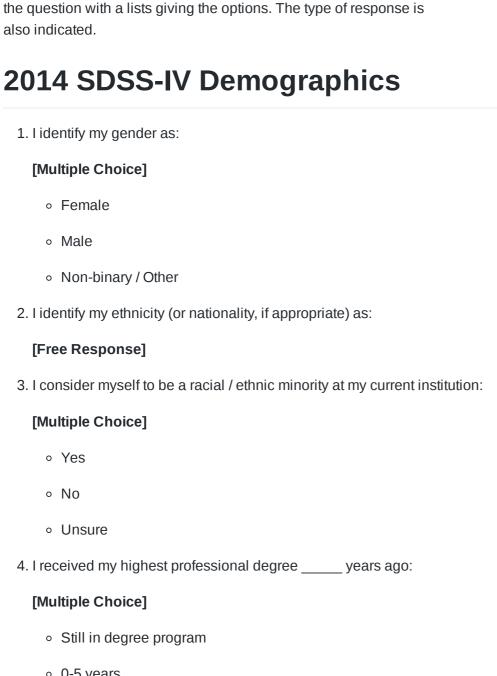
This document contains the questions and options from the 2018 Demographic Survey copied verbatim from the Google Form. A back of of the questions is saved in the file menu. Changes can be made to this document, but please flag them in **bold**.

Each section is a specific section (a page) in the overall survey as one would see while taken the survey. Each section will start on its own page for separationg purposes. In each section, the subsection title is the question with a lists giving the options. The type of response is



- 0-5 years
- o 6-10 years
- o 11-15 years
- 16+ years
- 5. My current career position is best described as:

# [N

[Multiple Choice]		
Undergraduate student		
Graduate student		
o Postdoc		
Junior faculty		
Senior faculty		
Research scientist		
Emeritus		
Administration		
Other:		
6. My primary home institution is located in:		
[Multiple Choice]		
o Africa		
Asia		
Australia / Pacific Islands		
。 Europe		
。 Canada / USA		
Meso/Central America (including Mexico)		
South America		
7. I was/am also involved in SDSS-III:		
[Multiple Choice]		
Yes		
o No		
8. (If "Yes" to the above) I consider(ed) myself to be in a leadership or decision-making role (official or unofficial) within SDSS-III:		
[Multiple Choice]		
• Yes		
• No		

9. I consider myself to be in a leadership or decision-making role (official or unofficial) within SDSS-IV: At any level - overall project, committees, and/or within eBOSS, TDSS, SPIDERS, MaNGA, and/or APOGEE-2 [Multiple Choice] Yes No 10. The primary role in which I lead others is officially recognized within the survey: e.g., a named position on

an org chart

#### [Multiple Choice]

- Yes
- No
- Unsure
- 11. Which activity(ies) best describes your leadership role?

#### [Check all that apply.]

- Making decisions that affect other people's tasks
- Making decisions that affect funding or operations
- Professional mentorship of junior colleagues
- o Organization of regular scientific or technical meetings or discussions
- Other
- 12. I ended up in this role via:

#### [Check all that apply.]

- Was explicitly encouraged to apply for position
- Responded to open call for applications
- Was asked to fill position without a formal application
- Position was defined around work I was already doing
- Was asked by others to take on tasks that ended up defining this role
- Other
- 13. This role is an SDSS-funded position (Full or partial salary):

	0	Yes
	0	No
14	If 'N	No' to Question 9: I have been offered or explicitly encouraged to fill a leadership or decision-making
	role	e in SDSS-IV (at any level - overall project, committees, and/or within eBOSS, TDSS, SPIDERS,

## [Multiple Choice]

MaNGA, and/or APOGEE-2):

[Multiple Choice]

- Yes
- No
- Unsure
- 15. If 'No' to Question 9: If you would be willing to share any of your experiences or impressions about these types of roles in SDSS-IV with the CPWS, please include your name and email address below.

### [Free Response]