SPARKLE DURIO

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Professional Summary

Senior Executive Assistant and Program Operations Specialist with over 5 years of experience. Strategically streamlines operations, enhances board communication, and drives compliance across non-profit and government sectors. Proven ability to recover executive time, reduce administrative processing costs, and ensure flawless execution of high-profile projects.

Skills

Strategic Support • Project Management • Calendar & Appointment Management • Travel Planning • Meeting & Event Coordination • Communication & Relationship Management • AI, Technology & Document Support • Confidentiality & Discretion

Professional Experience

Grant Program Administrative Coordinator, Judicial Council of California

Apr 2025 - Present

- Facilitated the logistics for 5 statewide training programs and grantee meetings over the past 4 months, impacting more than 250+ constituents.
- Digitized filing systems and audit-ready spreadsheets, reducing administrative processing time by 40%.
- Maintained 100% accurate records across 15+ MOUs and compliance reviews to support legislative and compliance reporting.
- Facilitated contract renewals and grant documentation workflows, improving compliance readiness and reducing audit preparation time by 35%.

Senior Executive Assistant to the CEO and COO, NAMI California

Dec 2022 - Sep 2024

- Streamlined communication as the primary liaison for the Board of Directors, ensuring timely distribution of materials that resulted in 100% quorum attendance for all four quarterly meetings.
- Directed complex calendar, travel, and communications for the CEO and COO, recovering over 130+ executive hours annually.
- Strategically planned and executed high-profile staff retreats and VIP events, securing over \$6,000 in vendor cost savings.
- Managed confidential and sensitive executive communications with absolute discretion, ensuring data integrity and compliance with all privacy protocols.

Executive & Board Operations Associate, Umoja Community Education Foundation

Aug 2021 – Nov 2022

- Optimized complex calendar and meeting logistics for the Executive Director, achieving a consistent 95%+ on-time attendance rate that ensured executive-level alignment and operational efficiency.
- Implemented a cloud-based project management platform, increasing task transparency and reducing project delays by 35%.
- Supported grant writing and reporting efforts, contributing to the maintenance of full funding across all active programs.

Program Operations Analyst, California Department of Corrections & Rehabilitation

Oct 2015 - Jan 2021

- Developed a Small Business discount calculator that improved contract processing time by 30% and promoted more equitable vendor awards.
- Proactively audited purchasing records to identify high-risk errors, recovering over \$75,000 in potential misallocations annually.
- Spearheaded cross-functional coordination to expedite critical medical procurements, ensuring zero delays in patient services and maintaining operational continuity.

EDUCATION

California State University Maritime Academy

Bachelor of Science in Business Administration