
Professional Experience

- 2023–Curr. **Program Analyst - Digital Security Portfolio Lead**, *Department of State - Bureau of Democracy, Human Rights, and Labor - Office of Global Programming (DRL/GP)*, Washington, DC.
Responsible for programming, strategic planning, and coordination on DRL/GP's digital security programming portfolio.
- 2021–2023. **Program Analyst**, *Department of State - Bureau of Democracy, Human Rights, and Labor - Office of Global Programming (DRL/GP)*, Washington, DC.
Technical management of DRL's Internet Freedom foreign assistance funded programs.
- 2017–2020 **Director of Information Security**, *Human Rights Watch*, New York, NY.
Developed an information security program from the ground up for one of the world's top human rights organizations. Ran all of Human Rights Watch's (HRW) work on information security, providing support and leadership across a wide range of areas including security education and guidance, mission safety, security reviews, threat monitoring, security protocols and policies, and crisis and incident response.
- 2016–2017 **Principal Consultant**, *Prudent Innovation*, Washington, DC USA.
Provided security, programmatic, technical, development, and research support to organizations and individuals working in and on complex or hostile environments.
- 2015–2016 **Senior Technologist and Risk Advisor**, *Internews*, Washington, DC.
A demanding dual role for an international nonprofit media development organization developing and implementing innovative, systems-level human rights and democracy programs while also providing program and corporate risk management and information security guidance. Prepared program strategies to promote human rights and democracy, implemented federally funded human rights and democracy programs, and managed and evaluated subgrantees.
- 2014–2015 **Technical Advisor**, *Internews*, Washington, DC.
Provided ICT Programs Team and partners with expert support and guidance in human rights programs aided by, or focusing on, information security or technology. Prepared program strategies to promote human rights and democracy, implemented federally funded human rights programs, and managed and evaluated subgrantees.
- 2013–2014 **Associate Technologist**, *The Open Technology Institute (OTI) at the New America Foundation*, Washington, DC.
Developer and project coordinator for the Commotion Wireless mesh-networking project; led threat-modeling, user-education, user interface design, and usability; and support to high-risk project implementation. Implemented federally funded human rights and democracy programs.

2012–2013 **Technical Program Associate**, *The Open Technology Institute (OTI) at the New America Foundation*, Washington, DC.

Developer for the Commotion Wireless project; researched and evaluated technical solutions, documented those solutions for broader use, and identified key outreach opportunities.

Education

2006–2008 **George Mason University**, MS, Conflict Analysis and Resolution.

2002–2006 **San Francisco State University**, BA, Communications.

Focus: Interpersonal Conflict Analysis and Resolution