## Academic Background:

## Employment History:

# SECTION ONE — ACCOUNTABLE MANAGER’S ASSESSMENT AND RECOMMENDATION

# SECTION TWO — DEMONSTRATED ACHIEVEMENTS AND CONTRIBUTIONS

# DEPARTMENTAL / SECTORAL OBJECTIVES (no more than 200 words)

# RELEVANT FACTORS (no more than 400 words)

# CONTEXTS AND VALUED OUTCOMES

*The following components of the dossier should describe the researcher’s achievements and contributions within three contexts. The description of the evidence of the valued outcomes should be in prose - not point form - and should be following the order in relation to the appropriate context. ANNEX A of this document summarizes the three contexts and 10 valued outcomes.*

*The next page of this dossier template is to be copied when describing your achievements and contributions under each context and each valued outcome. You should have a minimum of 10 pages, while adhering to the prescribed word count for each context.*

# CONTEXT: Research, Development, and Analysis (<= 2000 words)

## VALUED OUTCOME: Innovation

Text here [B2-1, C2-1].

Text here [B2-1–B2-3].

Blah blah [E1-2].

## VALUED OUTCOME: Impact

## VALUED OUTCOME: Recognition

## VALUED OUTCOME: Productivity

# CONTEXT: MANAGING OF RESEARCH (<= 500 words)

## VALUED OUTCOME: Impact

## VALUED OUTCOME: Recognition

## VALUED OUTCOME: Productivity

# CONTEXT: REPRESENTATION AND CLIENT SERVICES (<= 500 words)

## VALUED OUTCOME: Impact

## VALUED OUTCOME: Recognition

## VALUED OUTCOME: Productivity

# ANNEX: LISTS OF ACHIEVEMENTS AND CONTRIBUTIONS

# List A: RELEVANT FACTORS

A1-1 2020. Lorem ipsum dolor sit amet.

A1-2 2024. Lorem ipsum dolor sit amet.

# List B: INNOVATION

## B1. Category title

B1-1 2024. Lorem ipsum dolor sit amet [B2-1].

1. test1
2. test2

B1-2 2024. Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

## B2. Second category title

B2-1 2024. Lorem ipsum dolor sit amet.

B2-2 2024. Lorem ipsum dolor sit amet.

B2-3 2024. Lorem ipsum dolor sit amet.

# List C: IMPACT

## C1. Category title

C1-1 2024. Lorem ipsum dolor sit amet.

## C2. Second category title

C2-1 2024. Lorem ipsum dolor sit amet.

# List D: RECOGNITION

## D1. Category title

D1-1 2024. Lorem ipsum dolor sit amet.

## D2. Second category title

D2-1 2024. Lorem ipsum dolor sit amet.

# List E. PRODUCTIVITY

## E1. RESEARCH, DEVELOPMENT AND ANALYSIS

List of publications (\* indicates external peer review, \*\* indicates internal review)

| Publications (total citations in parenthesis) | Before last promotion | Since last promotion | Career total |
| --- | --- | --- | --- |
| E1a. Recognized Scientific Journals | 10 (1,928) |  |  |
| E1b. Reviews |  |  |  |
| E1c. Departmental Reports |  |  |  |
| E1d. Special Publications |  |  |  |
| E1e. Books, Chapters |  |  |  |
| E1f. Conference Proceedings |  |  |  |
| E1g. Other Publications |  |  |  |
| E1h. Other science and technical products including data sets released publically |  |  |  |

**List of publications (\* indicates external peer review,**  indicates internal review)\*\*

## E1a Recognized scientific journals (citation counts from Google Scholar)

\*E1-1 2025 Dunic, J.C., J. Conner, **S.C. Anderson**, J.T. Thorson. The generalized gamma is a flexible distribution that outperforms alternatives when modelling catch rate data. In press at ICES Journal of Marine Science. arXiv preprint: <https://doi.org/10.48550/arXiv.2501.05618>.

\*E1-2 2025 **Anderson, S.C.**, E.J. Ward, P.A. English, L.A.K. Barnett, and J.T. Thorson. sdmTMB: an R package for fast, flexible, and user-friendly generalized linear mixed effects models with spatial and spatiotemporal random fields. In press at Journal of Statistical Software. Preprint: bioRxiv 2022.03.24.485545. <https://doi.org/10.1101/2022.03.24.485545>.

## E1b. Reviews

## E1c. Departmental Reports — CSAS Research Documents

\*\*E1c-1 2023 citation here

## E1c. Departmental Reports –– CSAS Science Advisory Reports

E1c-1 2023 citation here

## E1c. Departmental Reports –– CSAS Science Responses

## E1c. Departmental Reports — DFO Technical Reports

## E1d. Special Publications

## E1e. Books, Chapters

## E1f. Conference Proceedings

## E1g. Other publications

## E1h. Other science and technical products including data sets released publicly

# List E2: PRODUCTIVITY — MANAGING OF RESEARCH

## E2a. Category title

## E2b. Second category title

# List E3: PRODUCTIVITY — REPRESENTATION AND CLIENT SERVICES

## E3a. Category title

## E3b. Second category title