



István Urbán

I'm a seasoned corporate income tax professional with an established track record in nearly every part of the tax cycle (calculation, accounting, reporting, compliance, and prior year adjustment). I have a firm accounting background and dipped my toes in transfer pricing and statutory finances.

Work Experience

Statutory & Direct Tax Senior

Syngenta • Feb 2021 – Present

My responsibilities cover the below areas related to Syngenta's Iberia portfolio's statutory and corporate tax matters:

- Lead and ensure that statutory/tax financial statements are prepared for all entities.
- Ensure Group Transfer Pricing framework is implemented and followed with country-specific regulations feedback to Group Reporting/Group Tax teams.
- Assure that the statutory changes are reflected in Group Reporting.
- Facilitate external audits and coordinate 3rd party financial service providers.
- Continuously monitor emerging internal and external risks and address regulatory changes.

Netherlands Direct Tax and Reporting Junior Manager

Diageo • Jan 2020 – Jan 2021

In this role, my responsibilities covered the following areas related to Diageo's Dutch portfolio's corporate tax matters:

- Preparation of corporate income tax compliance work including fiscal unities.
- Corporate income tax calculation and tax note preparation for the statutory financial statements.
- Monthly cash tax review and ETR forecast.
- Arranging tax payments and changes in the preliminary assessment.
- Monitoring the overall tax position.
- Giving input for the annual operating plan's tax part.
- Group reporting during periodic closing activities.
- Prepare the prior year adjustment related documentation and calculation for all entities.
- Update the FDs on tax-related matters.
- Support in ad-hoc corporate tax-related inquiries.

Statutory Compliance Supervisor – Corporate Tax

Diageo • Feb 2018 – Dec 2019

This position gave me a broader look at the corporate income tax-related compliance work, such as:

- Professional review of tax compliance-related materials (CIT calculations, returns, supporting analytics, etc.) prepared by seniors in the team.
- Preparation of the Dutch portfolio's CIT compliance work.
- Being responsible for the allocated entities' complete CIT compliance process.
- Review of post-year-end/pre-year-end Transfer Price margin check files; communication of deadlines and tasks to Markets.
- Review of the PYA and P10 related materials prepared by seniors.
- Support the tax manager: team and activity allocation; scope expansion projects (organising and holding KTs with Markets and tax advisors, documentation and ensuring a seamless task transition); ensure that all task note files are up to date and professionally accurate; involvement in recruitment.
- Support in various compliance-related inquiries (Payment request review, GL reconciliation review).

Direct Tax Accountant

AIG • May 2016 – Dec 2017

As an EMEA Tax Team member located in the Budapest Accounting Center I was involved in:

- Supporting the quarterly US GAAP reporting and IFRS tax reporting process, including preparing tax provisions, reconciling accounts to tax provision reports, and assisting with the preparation of SOX documentation.
- Assisting the Finance Center with their daily tax activities (technical questions, tax opportunities, compliance, deferred tax, transfer pricing, tax basis balance sheet, tax calculations).
- Acting as an intermediary between local finance and regional tax teams.

Achievements:

- Successfully transferred all the accounting centre-related tax activities and knowledge to India.

Senior Tax / Forex / Pension Analyst

ExxonMobil • Sep 2014 – May 2016

In this role I worked with affiliates from the EMEA region and was responsible for:

- Executing the Month-, Quarter- and Year-end close processes.
- Calculating Current and Deferred Income Tax provisions as per FAS 109.
- Calculating Net Periodic Pension Costs as per FAS 87 and Pension Liability Adjustments as per FAS 158.
- Reconciliation of Effective Tax Rates to Statutory Tax Rates.
- Analysing Current / Non-Current Deferred Tax balance movements.
- Verification of Foreign Exchange revaluation processes in SAP – including analysis of fluctuations.

Achievements:

- Introduced the idea of a Wikipedia-like intranet site that contained all EMEA tax-related knowledge, desk manuals, country/reporting unit specifics, and onboarding training. I also helped in the initial data fill and site creation on SharePoint.
- Taken part in the smooth dissolution of a Norwegian retail-oriented entity.

Accountant

Budapest University of Technology and Economics • Jan 2013 – Sep 2014

As a member of the Accounting Group my duties included:

- Issuing foreign currency invoices according to sales contracts at an institutional level.
- Working in a team to prepare the balance sheet and income statement as well as other periodic and ad-hoc reports.
- Posting general ledger entries of service fees between business units and ones required by my other tasks
- Checking and returning supplier and customer account statements.
- Making sure business units are aware of any unresolved/unmatched incomes, unsettled invoices, and their VAT implications.

Achievements:

- Semi-automated the service fee booking process with the help of the system integrator.
- Streamlined the identification of unresolved/unmatched incomes as well as the preparation of the Intrastat report for the Hungarian Central Statistical Office.

Education

MSc in Management and Leadership – Specialisation in Production and Service Management

Budapest University of Technology and Economics, Faculty of Economic and Social Sciences (2011 – 2013, postponed)

Chartered Accountant

Perfekt Gazdasági Tanácsadó, Oktató és Kiadó Zrt. (2010 – 2011)

BA in Finance and Accounting – Specialisation in Controlling

College of Szolnok (Now: John von Neumann University – Faculty of Economy) (2007 – 2011)

Languages

- **Hungarian** native speaker
- **English** fluent
- **German** intermediate level, which needs a refresh (not used for 10+ years)

Personal Competencies

- Adapts easily to challenges and is open to new ways of doing things
- Looks for feedback to improve understanding
- Able to perform tasks effectively with minimum help
- Has a practical idea of what can be achieved

Technical Competencies

- Experience with various ERP systems: SAP R/3, Infor SunSystems, and Oracle Applications
- Can use Thomson Reuters OneSource Tax Provisioning, Dataflow, and Corporate Tax; TCSL Alphatag and Alphatax
- Decent skills with Microsoft Office family of programs
- Familiar with macOS, Microsoft Windows, and GNU/Linux environments
- Driving licence for category B vehicle

Free Time Activities

- Spending as much time as possible with friends and family
- Powerlifting (former MAFC athlete), CrossFit
- Travelling