

SEAN WONG

PROJECT MANAGER

DETAILS

PHONE

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EMAIL

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SKILLS

Adaptability

● ● ● ● ●

Interpersonal &
Communication Skills

● ● ● ● ●

Strategic Planning

● ● ● ● ○

Problem Solving

● ● ● ● ○

Time Management

● ● ● ● ●

Cost Control

● ● ● ● ○

Risk Management

● ● ● ● ●

Stakeholder Management

● ● ● ● ○

Computer Literacy

● ● ● ● ●

HOBBIES

Wakeboarding

Rock Climbing

Calisthenics

PROFILE

Results driven Project Manager who derives satisfaction from solving mission-critical problems and overcoming obstacles. Resilient, embraces change, and believes in continuous improvement.

EMPLOYMENT HISTORY

SEA Supply Chain Transformation Lead, Sephora Asia Pte Ltd

Singapore

Jul 2019 — Present

Leading multiple projects across South East Asia to ensure that Supply Chain's capabilities is well positioned to support the business and its growth

- Supported the SAP S4 roll out as the Supply Chain project lead when Sephora entered Korea.
- Designed and implemented a Supply Chain data reporting solution with business' requirements as inputs for Korea.
- Partnered with Accenture and embarked on a series of projects consisting of a regional logistics detailed study and process flow documentation.
- Currently leading the project delivery of a new Malaysia warehouse that is scheduled to go live in August 2021.
- Preparing and planning for a process change that will take place as a result of the Malaysia warehouse that will see brands sending products to the warehouse instead of to stores.

Key Achievements

- Timely delivery of SAP customizations allowed the team to have a more robust planning solution ranging from determination of inventory norm levels at stores to replenishments scheduling.
- Drew up a list of comprehensive business scenarios and coordinated the user acceptance tests instilling business' confidence in the reporting solution.
- Resolved and coordinated a workaround solution allowing the intercompany rebalancing of 800 excess SKUs between 2 markets with different SAP systems and freeing up an estimated 300k Euro of cash.
- The regional study was widely accepted by the leadership team and is now progressing to the execution phase of a future design estimated to provide 15% cost reduction, as well as improved speed and service levels.
- The vendor selection phase (RFP) of the Malaysia warehouse project was a significant milestone completed within 3.5 months, and yielded a 10% improvement to the business case.

Global Procurement Assistant Manager, Unilever Asia Pte Ltd

Singapore

Jul 2018 — Jul 2019

- Drove the delivery of cost savings from the different regions by running workshops with the intention to generate additional savings projects.

- Spearheaded monthly connect meetings being held for the global team that covered agendas ranging from safety, diversity & inclusion initiatives, to market scorecards, priorities for the year and people development.
- Oversaw a Digitalization project that saw the implementation of a digital solution focused on two fronts: cost-automation and cost-benchmarking.

Key Achievements

- The savings workshops generated additional projects and increased the savings pipeline by up to 1.5m Eur per region.
- Recognized as one of the top employees in the Global Packaging Procurement team for the last quarter of 2018.
- The Digitalization project allowed the Procurement teams to be able to gain quick insight into 20m Euro additional savings opportunities and received commendation from the company's management.

Project Delivery Lead (Unilever Future Leaders Program), Unilever Asia Pte Ltd

Philippines

Oct 2016 — Jun 2018

Successfully completed the opening of a mega warehouse in the Philippines

- Coordinated the transitioning of all existing warehouses into the new warehouse.
- Testing and implementation of a new Warehouse Management System .
- Overall owner of the project plan which entailed aligning with both the warehouse 3rd Party Logistics Operator and the Facility Developer on their timelines and progress.
- Managed budget and updated business case according to actual spend.
- Presented regular updates to country and regional stakeholders for full project visibility.
- Organized an inauguration event for the opening of the warehouse and invited some grassroots leaders from the Philippines community as esteemed guests.

Planning Assistant Manager (Unilever Future Leaders Program), Unilever Asia Pte Ltd

Indonesia

Apr 2016 — Sep 2016

- Optimized the balance of inventory across the supply chain network in line with target customer service levels, levels of forecast accuracy and safety stock levels within the Skin care category.
- Challenged the distribution replenishment logic being utilized to automatically generate stock transfers from main distribution centers to the other warehouses and cascaded improved logic to the team.
- Supported the marketing team in the delivery of new product innovations and promotions projects that would drive additional growth for those brands involved.
- By significantly reducing supply-related losses and ensuring that orders can be fulfilled at the right distribution centers, dispatch rate increased from 75% to a consistent 90% which helped to encourage growth of the category.
- Achieved a vast improvement in stock optimization by also reducing total inventory levels from an overstock of 160k cases to 70k cases during the assignment.

Manufacturing Excellence Assistant Manager (Unilever Future Leaders Program), Unilever Asia Pte Ltd

Philippines

Aug 2015 — Mar 2016

- Accountable for the factory's KPIs in terms of cost and productivity. Led a number of cost-savings initiatives amounting to 3.5Mn Php a year.

- Took charge of leading operational efficiency improvement on ice cream stick manufacturing lines. With a strong focus on big losses, operational efficiency improved from 60% to 70%.
- Activated a World Class Manufacturing mindset on the factory shop-floor via use of simple operational templates and enforcing accountability of KPIs by line supervisors.

Customer Development Executive (Unilever Future Leaders Program), Unilever Asia Pte Ltd

Singapore

Feb 2015 — Jul 2015

- Evaluated decision of transferring 3PL scope of service to distributor via process mapping comparison between existing 3PL model and distributor model together with business case and working capital analysis.
- Successfully scheduled and executed the replacement of 7-11's ice cream freezers with Unilever's that was estimated to improve sales by up to 15%.
- Analyzed sales of Cheers stores via a generation of a template that empowered team to make business-guided decisions when it comes to closure of under-performing stores and stores with potential to add more ice-cream variants.

Logistics Excellence Executive (Unilever Future Leaders Program), Unilever Asia Pte Ltd

Singapore

Jul 2014 — Jan 2015

- Organized and facilitated a cost-savings workshop for the cluster of countries belonging to the SEAA region wherein a total of 3.3 Mn Euro projects for 2015 were brainstormed and discussed.
- Lead of a Global Trade Management (GTM) Feasibility Study – the objective was to select a tool to resolve the issues faced in international trade export and import processes and generate savings from tax, demurrage and duties. Successfully met stretched timelines and ensured that stakeholders' requirements were fully captured in the engagement.

EDUCATION

Business Management, Singapore Management University

Singapore

Jul 2009 — Apr 2013

Double Major in Finance and Operations

CERTIFICATION

Lean Six Sigma Green Belt Certified

Singapore

Dec 2012 — Apr 2013